



Rotary Opens Opportunities

R.I. President – Holger Knaack
District Governor – Philip Archer
Assistant Governor – Graeme Lynas

Rotary Club of Eaglehawk



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Chartered 8th August 1966
President – Mick Costello 0428 468 298
Secretary – John Jones 0419 113 065
Bulletin – Alison Bacon 0417 562 952

Meeting arrangements vary week to week so please see below for details on the program for each Club meeting.

February Birthdays

19th Trevor Lock
19th Lindsay Roberts
24th Lyn Harrison

Dates and Events for Your Diaries -

February 10 th	General Club Meeting
February 13 th & 14 th	Multi District President Elect Training Session (Online)
February 15 th	2021/22 Board Strategy Meeting
February 17 th	General Club Meeting
April 3 rd	Great Aussie Camping Swap Meet (Cancelled)
April 18 th	President Elect Training Session
May 1 st & 2 nd	Multi District Conference
May 22 nd	District Assembly (Online)

QR Code Check – In

QR Code Check-in is now at the Mechanics Facility. As everyone attending the facility is required to record their attendance the QR Code system is a very quick and easy way to do this. We will still be providing the manual pen and paper option for those who wish to use it – but please consider using the QR code check in. Simply download the Service Victoria App – it's a simple App to use. If you need assistance ask Alison to give you a hand this week and she will be able to step you through what you need to do.

One of the advantages of this app is that once you have it and realise how simple it is to use then you will find it a much quicker and simpler way to check in to many of the venues you attend. Additional information is contained later in this bulletin.



President Mick's Report

Well we are back into a new year after I had a Tassie Holiday and then our great Australia Day Celebration last week.

It was great to see Lynne Cooper again join us and wonderful that she is going to become a member of our club. Lynne brought a guest - Tony Mannix, the Father of one of the past participants of the National Youth Science Forum.



Mick's Quote of the Week -

Cooking is all about people. Food is maybe the only universal thing that really has the power to bring everyone together. No matter what culture, everywhere around the world, people get together to eat.
Guy Fieri



We had a great start to the year with 3 students who had just attended the National Youth Science Forum, Sadly this year they were an online event. The 3 students Lauran White, Bevan Matsacos and Mia Crimmins and each gave us an insight into some of the program that was on offer, it was great to see these 3 young people so enthusiastic about Science.

I might have been holidaying but Brian Fitzpatrick has not, he has been very busy contacting the Council, Coliban Water and Parks Victoria about the proposed redevelopment of the Lightning Hill Lookout. Thanks Brian on your persistence in following up on this project.

Great Aussie Camping Swap Meet - after careful consideration and much discussion the club have decided to again postpone this event. We are very aware of how this may impact the future of the event however we are more aware of the importance of ensuring we don't run the risk of holding this event at this stage. When we are again able to hold the event in a safe environment we will make sure it is bigger and better than ever.

Bare Foot Bowls - We have entered 2 teams of 3 Bowlers in Eaglehawk Bowling Clubs Bare Foot Bowls, this is a great social event and us being involved adds to our exposure to our community. The idea is for us give all members of the club to participate. Next Week's Bowlers are Alf Thorpe, Lindsay Walkington, Trevor Lock, Brian Fitzpatrick, Gary Frank and myself. 6pm for a 6.30 game start at the Eaglehawk Bowling Club, Simpsons Road, Eaglehawk.

At next week's meeting we will be joined by Gordon Hill from Rotary Club of Cobar. Gordon is keen to give us an update on their progress made since our drought assistance project and to update us on the desalination plant.

Mick Costello
President
Rotary Club of Eaglehawk



Lynne Cooper has provided this link to a video that was made by BSSC in 2020 – Lauren features in it. It has been provided to the folk in Melbourne who have kindly provided grant funding in past years and we hope will again. It is hoped that some of our members may come up with other options for funding this fantastic program.

<https://youtu.be/Ca6r-XC011A>

District Governor's Message

Celebrating An Inspiring Showcase of Rotary Australia's Achievements

On Australia Day, we had a great opportunity to showcase Rotary's centenary of service in this country via a centralised event live-streamed across Australia to approximately 5,000 viewers. In addition, 46 super clusters each of up to 15 Rotary clubs created their own events at which many had large screens live-streaming the event to their communities.

Over one and a half hours, inspiring presentations were delivered that encapsulated the theme of the day of "reflect, respect and celebrate", highlighting Rotary's achievements, and importantly, future projects. We heard from our Rotary leaders, and were congratulated by our Governor-General and community luminaries. We were entertained and congratulated by performances from Marina Prior, Mike Brady AM and Josh Peterman, accompanied by John Foreman OAM. Powerful and stirring presentations were also delivered on key R100 projects such as Give Every Child a Future, End Trachoma, Rotary Safe Families, Housing All Australians and Australian Rotary Health.

Rotary Foundation Australia's Chairman, Maurie Stack, delivered an informative and exciting presentation on the Foundation's new Public Benevolent Institution, which for the first time allows us to give tax deductibility to Private Ancillary Funds and Corporate Foundations when donating to The Australian Rotary Foundation Trust. Up to AUS\$1b is donated each year from these areas to support community projects, and the Rotary Foundation Australia will now have the opportunity to form valuable partnerships with them to advance our seven key areas of focus.



Feedback on the Australia Day Rotary event has been stunning. The enormous number of emails I have received from Rotarians universally spoke of their "pride in everything that Rotary stands for". This alone has made me realise just how important it is to celebrate the remarkable achievements of our members, clubs and overall organisation, and ensure these success stories are shared with others. This is what invigorates us and reminds us of remaining steadfastly focused on our goals, despite setbacks and distractions. Every Rotarian has much to be proud about!

The event can be viewed using the following link:
<https://vimeo.com/499557993/c7f57dc663>

This week is the last for Vocational Service Month and an appropriate time to congratulate District Governor-elect Daly Hoy, District Chair Vocational Service, Mary Barry, and District Chair-elect Vocational Service, Warwick Cavell, for their exciting new initiative involving International Student Mentoring. You can read more about this significant Vocational Service program in this edition of *Networker* – I have no doubt you will agree that this is a wonderful opportunity in which to become involved.

To end Vocational Service month, I encourage all Rotarians to look toward The Four-Way Test as a moral compass for our decision-making and actions in our areas of vocation, as well as our everyday dealings.

Have a great week everyone!

Rotary District 9800 Governor Philip Archer

Polio Update

Our campaign to end polio has faced many challenges in the last two years, not least being the impact of the Covid pandemic.

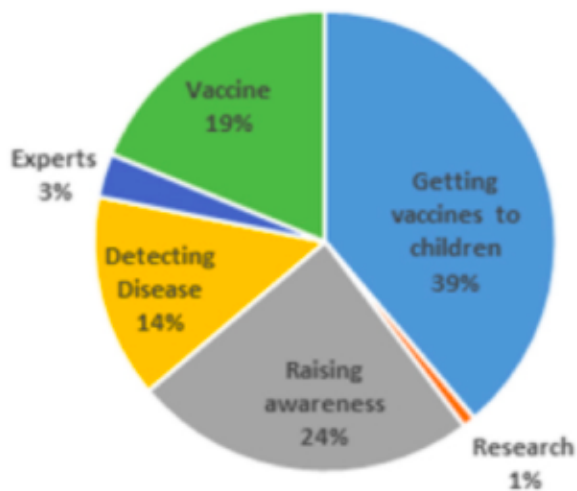
Cases of wild polio jumped in Pakistan and cases of 'circulating vaccine derived' polio became a serious problem in equatorial Africa.

These setbacks were related to issues such as political distractions, Taliban resistance and virus mutations following the use of the 'mOPV2' vaccine. Great progress has been made with these issues:

- governments have refocussed and there were zero cases in Pakistan in December
- discussions have commenced with the Taliban
- a new vaccine, 'Novel OPV2' was introduced in October, and it is dramatically less likely to mutate.



How Donations were used in 2019-2020



PolioPlus Grants from Rotary Trustee Approved 20 October 2020

- African Region Surveillance WHO 6,132,134
- Nigeria Technical Assistance UNICEF 501,738
- Nigeria Soc Mob UNICEF 2,424,131
- Eastern Mediterranean Region Surveillance WHO 1,684,314
- Afghanistan Social Mobilization UNICEF 3,109,688
- Afghanistan Operational Support WHO 4,370,950
- Pakistan Social Mobilization UNICEF 3,210,000
- Pakistan Operational Support UNICEF 6,697,408
- Pakistan Operational Support WHO 6,352,774
- Social Mobilization: Outbreak Response UNICEF 1,535,648
- mOPV2 Stockpile WHO 12,360,000
- Polio Research Grants WHO 151,784
- Polio Research Committee Operations WHO 1,469,431
- Total \$ 50,000,000

We Welcome New Readers of our Club Bulletin

We strive to share news of Rotary International and what our own club are doing in the community. We use Facebook, our web page as well as this bulletin to reach out to not only our members but to the broader community as well. So, it's always nice to welcome new readers onto our Bulletin distribution list. This week we welcome Cr. David Fagg and look forward to sharing our Rotary happenings with you.

A refresher for planning for our meetings –

As a club we are fortunate to have the Mechanics facility for our meetings and club events. This also means that we need to plan and consider all those who help us to ensure our nights run smoothly and everyone is able to enjoy the experience. Additionally, we need to ensure we don't incur unnecessary costs. Some time ago the board decided



upon a process to ensure we maintained accurate numbers for catering purposes so here is a reminder for us all as to what we need to do –

1. If you are a member it is presumed that you will be attending the meeting and requiring a meal each week. This means that a meal will be ordered on your behalf and payment for such is required.
2. If you are NOT going to be able to attend the meeting then you will need to advise the President before 5.00pm on the Monday immediately prior to the meeting that you are an apology and will not be requiring a meal.
3. If you are bringing a guest then you need to advise the President as per 2. above.
4. A member is responsible to pay for any meal that has been ordered on your behalf.

It has been so long since we enjoyed the 'normal' meeting experience that we may be out of sorts for a while but if we all work together we can quickly get back into the groove.

International Chess Fellowship Of Rotarians

By Helena Wimpole



Chess is an abstract strategy game that appeals to people of all ages. It has existed in various forms for thousands of years and to many it's known as the Game of Kings. Played throughout the world, it is renowned for developing the brain in important ways.

The modern chess tournament began in the latter part of the 19th century with the first World Chess Championship held in 1886. Chess tournaments have been the subject of a number of films, and the popularity of the recent multi-part series, *The Queen's Gambit* telecast on Netflix, has encouraged

many people to either take up chess, or return to the game they once played and enjoyed.

The International Chess Fellowship of Rotarians was formed in 1977, making it one of the older Rotary Fellowships. In the early days of the Fellowship, before computers and mobile phones, members played the game with others by sending each move by post.

Consequently, it was not unusual for chess matches to take a couple of years to finish, highlighting not only the players' immense patience, but also their dedication to the game.

Today modern technology has made a huge difference for the members. Instead of licking envelopes and stamps to post their moves, they now click the "send" button and off it goes to the other player within seconds. As a result, matches are now played within a few weeks.

Members have found that the Internet has done more than speed up games; it has also fostered closer friendships, better communication and a stronger sense of fellowship as Rotarians. There are over 100 members of the Chess Fellowship from different countries and at least one Australian member. The Fellowship has a magazine, *The Chessarian*, and the editor is also the Games Recorder. The Fellowship has a stand at all the Rotary International Conferences.

More information about this Fellowship can be found via their Facebook page:

<https://www.facebook.com/groups/200569273959220/about>

Rotary Youth Exchange – Still Relevant to Building Goodwill & Understanding



The present status of the Rotary Youth Exchange Program (YEX) in Australia is that activity has been suspended until July 2021 inbound students, and January 2022 for outbound (at the earliest) due to the worldwide pandemic. These timings are subject to review. However, there is still a lot clubs can do to maintain the momentum of this important program.

YEX is one of the most prestigious long-term exchanges offered anywhere in the world, and its objective since inception in the 1920s has been to foster goodwill, friendships, peace and understanding between countries of the world. This is as relevant today as it has ever been. The program is completely focused on cultural exchange, where a person from one country lives in the home of a family from another. Understanding first-hand the values, beliefs and way of thinking each has, provides an opportunity to learn and build friendships that can last a lifetime, as experience shows that both parties continue to visit each other long after the exchange has been completed.

For students, YEX is an opportunity to develop the next stage of their lives, where they leave the comfort of their family and step out to discover and experience another culture, another family, another language, a new school and new friends. In the process, they learn a lot about themselves, such as what family means, how to be adaptable and resilient, taking responsibility for their actions, diplomacy and many other skills that can help their development.

The District 9800 Youth Exchange Committee is amongst the most dedicated in Rotary, working hard all year round to ensure that students in and out bound are well prepared before, and supported during and after their exchange. Past exchange students from ROTEX (YEX alumni) also contribute heavily to make this program successful.

For clubs that are keen to be involved, consider inviting past in and outbound students your club has supported to your meetings. Several clubs have done this, such as Rotary Macedon Ranges who hosted five students in one evening via Zoom, which was a lot of fun. Invite a member of the Youth Exchange committee to attend a meeting for an update on the program; and, look at past copies of the YEX 'Letters From Abroad' newsletters and make them available to your members. <http://rotariouthexchangedistrict9800.com.au/blog/>

Below are some reflections from past YEX student, Nayla Ventura (Brazil) that provide a first-hand perspective of what YEX can achieve for a participant:

"Being an Exchange Student is not just going to a different country. It is to believe in myself; It is to appreciate what I have; It is to learn (try to) take care of myself; It is to feel independent, because I didn't have my parents around me. So as the time flew I changed a lot both physically and mentally. Today I see how I grew up during the one year of exchange and I learned many things:

- How to make decisions,
- That making mistakes is acceptable, and I could benefit from them,
- That difficulties do not need to be seen as problems, but as challenges.
- To respect people who are different compared to me.
- That true friends are still friends even when separated by distance.
- To think before speaking.
- To listen more and talk less.
- That family it is the most precious thing in anyone's life.
- To find something good in every situation.
- To better control my emotions and that crying can mean not only sadness but happiness as well.
- To plan less and do more.
- To complain less and thank more; and
- That nobody is perfect."

Nayla's words help us better understand the relevance and potential benefits the Rotary International Youth Exchange program has on the development of our future leaders.

Dealing With Conflict

By Rowan McClean, District 9800 Chair Club Service



As we all know, Rotary Clubs are made up of different individuals with different backgrounds, experience and beliefs, which can lead to differences of opinion.

Whilst as a leading volunteer organisation we should be able to avoid conflict through constructive discussion and compromise there are times when serious conflict may arise, often due to a range of issues from: poor communication; disagreement on objectives and results pursued; lack of agreement on direction; loss of focus; disagreement on methods used/approach; differences over timing and pace; resistance to change; fear of losing influence / power; competition for resources refusal to cooperate; personality clashes; cultural differences; poor performance; poor monitoring and reporting to inefficiency.

Gordon Lippett (*Organisational Renewal*, 1982) summarised the principal methods of interpersonal and conflict resolution in the following terms:

Withdrawal: Retreating from an actual or potential conflict situation. Withdrawal avoids the issue, but the solution may be only provisional; it may be used as a strategy to buy time or allow the parties to cool off.

Smoothing: Emphasising areas of agreement and de-emphasising areas of difference permits the process or project to continue, at least in the areas of agreement, but it may not address the real issue.

Compromising: This searches for solutions that bring some degree of satisfaction to the conflicting parties. Compromising helps avoid conflicts, but tends to yield less than optimum results.

Forcing: This involves exerting one viewpoint at the potential expense of another. Forcing often creates competition and win-lose situations. It uses authority and power, but can cause considerable resentment; however, it may be necessary in extreme cases where agreement cannot be reached amicably.

Problem Solving: Addressing a disagreement directly and in problem-solving mode, the affected parties work through the disagreement. Problem solving is generally regarded as most effective, owing to its approach involving objective examination of options that are available and the search for an agreement on the best alternative.

As Rotarians it is incumbent on us to respect each other, be prepared to listen and, if disagreement persists, decide whether it is critically important to allow that disagreement to continue if it will have negative implications amongst colleagues in the club.

Four-Way Test



The Four-Way Test of the things we think, say or do.

- 1 Is it the truth?
- 2 Is it fair to all concerned?
- 3 Will it build goodwill and better friendships?
- 4 Will it be beneficial to all concerned?



Rotary
Club of Eaglehawk



Celebrating 100 Years of Rotary

'100 Acts of Kindness' ~ 2020-2021

1. Our club contributed \$5000 to the Rotary Foundation's Annual Program Fund to support educational, humanitarian, and cultural programs and projects throughout the world.
2. PP Alison Bacon undertook the making of cloth masks to support our member's endeavours of complying with Covid-19 restrictions while making a few dollars for the club at the same time.
3. President-elect Gary Frank has been regularly phoning members during the current pandemic just to check that they are going OK.
4. Realising that fundraising will be difficult during lockdown, PP John Jones has organised another Grange raffle in an endeavour to boost the club's finances.
5. PP Ron Payne undertook the 'End Polio Walk' with family and club members sponsoring \$1128 towards the cause.
6. Lola Frank paid for the coffee of the people in the car following her through the McDonald's drive-through.
7. Trevor Lock spent many hours touching up the paint work of the figurines in the Nativity scene which has been put on display at Christmas in Eaglehawk for many decades.
8. President Mick Costello is helping his invalid mate Geoff recover from surgery by taking him for a walk around the lake each morning.
9. PP Alison Bacon donated 60 insulated grocery bags to the Eaglehawk Community House for them to use for their community meal distributions.
10. Deb Payne put together a grocery hamper and donated it to Bendigo Foodshare.
11. Rotarian Trevor Lock brought along his ukulele to provide wonderful entertainment for our club's Christmas function this year.
12. PP John Jones drove to Melbourne to deliver the prize in our recent Grange Raffle. This completed an outstanding fundraising project on his behalf for the club.
13. PP Ron Payne prepared, submitted and was successful in a \$22,000 Australia Day grant for the combined Rotary Clubs of our Super Cluster.
14. PP Doug Harrison and PE Gary Frank did an outstanding job in cleaning up the surrounds of the Mechanics building in preparation for our 2021 Australia Day celebration.
15. Rotarian Geoff Gallagher took on the role of coordinating our Australia Day 'Citizen of the Year' program and, with a team of willing helpers, did an outstanding job.

Have you, or members of your family, done something which we could connect to a Rotary effort of being kind to somebody. If so, send a short description to Ron Payne at ronald_payne1952@outlook.com and we'll include it as part of our club's efforts towards achieving '100 Acts of Kindness' in recognition of 100 Years of Rotary.

Promotion for Rotary Leadership Institute

The Rotary Leadership Institute Program presents a wonderful opportunity for experienced Rotarians, new members and indeed people interested in finding out more about Rotary to take some time to experience the history, current and new initiatives related to this great organisation we call Rotary.

This four-part program is now available online.

Part 1 & 2: Growing and strengthening Clubs through developing a Plan for the future of your Club. Looking at Rotary Leadership through examining the styles and characteristics of great leaders. Becoming a confident Club President or another club leader through understanding the roles and responsibilities and characteristics of effective and happy teams.

Part 3: Focussing and Increasing Humanitarian Service whilst learning more about **The Avenues of Service** and **The Rotary Foundation**.

Part 4: Enhancing Public Image and Awareness of Rotary and **Sharing and promoting what we do**

The next Rotary Leadership Institute will be conducted on the following dates:

Part 1 and 2 on **Sunday the 28th of February at 11am** and will run for one and a half hours.

Part 3 on **Sunday the 14th of March at 11am** for one hour

Part 4 on **Sunday the 21st of March at 11am** for one and a half hours

To register you need to email Jane Pennington jane.pennington@bigpond.com by **Friday the 19th of February**. There is a limit of 25 people for each program.

Best wishes,

Julie Mason AM

District Governor 9800 2015/2016

Assistant Co-ordinator Rotary Public Image 2018/2021

District Chair Paul Harris Society 2018/2021

District Chair Vocational Training Team 2018/2021

Rotary Leadership Institute Facilitator

Mobile: 0402324093

Email: Julie.Mason@education.vic.gov.au

13 February Morning Tea with the DG



Morning Tea with the DG

10.00 am – 11.30 am
Saturday 13th February 2021

A free ZOOM Event

- Centenary Celebrations Update
- International Student Mentoring
- Rotary Foundation Australia's Public Benevolent Institution
- Acknowledging Country
- The G'day Network & St Patricks Day

<https://www.trybooking.com/BKXUJ>

Rotary District 9800 Rotary Opens Opportunities 100 YEARS

New Check-In System For Businesses Across Victoria

30/11/20 9.17am

Victorian business owners across the state can now access a free QR Code Service which will help make things easy as we continue our economic recovery.

The Victorian Government's QR Code Service can be used by businesses and venues to keep records of visitors to help us stay safe and stay open.

It's as simple as registering your business, downloading and printing a poster with the Victorian Government QR Code and displaying it prominently in your business. Businesses or venues with multiple outlets or spaces can register for multiple QR codes.

Visitors simply need to scan the QR code using their smartphone camera. For those with up-to-date smartphone software, a pop-up will appear asking for a first name and contact number.

For other users, they will be directed to download the Service Victoria mobile App from the Apple or Google Play app stores to complete the check-in. A unique six letter code entered on a web site will be on each QR code poster, for visitors to check-in also.

In Victoria, some businesses, workplaces and premises must request that each person who attends the premise for more than 15 minutes provide their first name and phone number.

For smaller hospitality venues with a density limit of one person for every two square metres – up to 50 customers – QR code record keeping is now mandatory. All businesses and venues are still required to have pen and paper record keeping on hand as an ultimate backup, if a visitor prefers to not use the QR code method.

All data collected through the Victorian Government QR code is securely stored, protecting customers from on selling of contact details. Data will be deleted after 28 days unless it is specifically requested by the Department of Health and Human Services for contact tracing purposes.

Have you downloaded the app yet?

Some have experienced minor problems – if you need a hand, both Geoff Adcock or Alison may be able to assist.

MASKS – With the reintroduced requirements - do you need to replenish your mask supply?

Masks - \$5.00 each
Proceeds of all sales are being directed to our Club's Project Funds.

Stockists –

Canterbury Quilts
18 Sailors Gully Road, Eaglehawk

Eaglehawk Rotary Bookstore
32 High Street, Eaglehawk



REGIONAL MEMBERSHIP UPDATE

Article by Barbara Mifsud, Regional Membership Officer, Membership Development, South Pacific and Philippines Office, barbara.mifsud@rotary.org, <https://www.facebook.com/barbara.mifsud.1>



Engaging prospective members

I recently spoke to a district membership chair who told me a story:

There was a young professional in their 30s with a lot of corporate experience who was very interested in joining Rotary. She searched for information online and found a nearby club. The website was out of date and not very appealing. She managed to contact the club and attend a meeting. The club was a traditional club with a demographic that did not really appeal to her.

The young professional attended a few meetings and she expressed interest in joining. The club didn't action the request. Persistent, the young professional found a generic membership application herself, filled it in, printed it and took it to the club. The club still took no action. Eventually she was inducted.

This is a dream outcome. The point is, it's a dream that doesn't come true often. The reality is, this enthusiastic younger professional would normally have been lost to Rotary. The worst thing is that this was a 'warm lead': someone that already knew about Rotary and was interested to join. More so, we know that in our region, 60% of terminated members are members that have only been in Rotary for under 3 years. So even if she joined, we cannot guarantee she will stay.

Here is how I wish the story went:

There was a young professional in their 30s with a lot of corporate experience who was very interested in joining Rotary. She searched for information online and found a nearby club. The website was up to date and appealing. It also had a link to [rotary.org/join](https://www.rotary.org/join) to find out more. She visited [rotary.org](https://www.rotary.org) and saw all of the wonderful things Rotary does as a global organisation. She filled in her details on the online form and was shortly contacted by her District Membership Chair, who asked her about her preferences, interests and goals.

The District Membership suggested visiting a number of suitable clubs and/or participate in some projects, to find a good fit. She eventually found a club that she felt comfortable in and started attending regularly. The District Membership Chair kept in touch to see how she was doing. The young professional expressed her interest in joining the club and the club made sure she had enough information to make a decision to commit. The club was eager to have her as a member and she was inducted. She has been a member now for more than 3 years and is considering taking on a district committee role. She is a proud Rotarian!

'WHAT ARE WE DOING TO PROMOTE FLEXIBILITY?'

Article by ARC PDG Brian Coffey



A big part of our ethos within Rotary is flexibility – some of which may challenge the status quo of a few clubs. We need to apply this to everything from our creative process to the way we manage our members – there is no one size fits all for our diverse international membership; it is something each club has to work on, manage the change and develop.

Immediate Past RI President Mark Maloney said to his DGEs at San Diego, "The first emphasis is to grow Rotary – to grow our service, to grow the impact of our projects, but most importantly, to grow our membership so that we can achieve more."

Many of the traditional rules and requirements that Rotary clubs have had historically, such as weekly meetings, attendance requirements, morning or lunch meetings, traditional classifications, and high costs, have limited who is able or willing to join. When we join together different perspectives and backgrounds, professions and areas of expertise, talents and resources, we can see challenges in new ways and identify creative solutions.

In practical terms, this plays out in the following ways:

- The 2016 Council on Legislation, gave Rotary clubs more freedom to decide when, where, and how they meet and the types of membership they offer.
- Any Rotary club can amend its bylaws as permitted by the Standard Rotary Club Constitution or continue their current regime for meetings, attendance, structure, and categories of membership. Ask your club members if they would like flexible options.

- Rotary clubs remain autonomous and can develop their own culture.
- Clubs used flexibility effectively during COVID – some clubs are adopting this model.
- Reduced dues for membership categories or spouses – although the true expense of Rotary is your meeting.
- Meeting formats and frequency – change from a meal-meeting to a meeting-optional meal. This reduces expense and lets younger members get home to their families. Reducing the number of face-to-face meetings also has a benefit to some members.

While these may appear to be small measures, they are all intentional processes we can implement to keep our current members happy and provide the flexibility they may seek in a changing life; while it is a keynote in attracting new members, who may be thwarted by the rigid perception of Rotary membership.

Clubs that have taken advantage of the new club flexibility options have reported increased membership; greater diversity in age, professions, and experience; and more engaged members. For information on flexibility in Rotary go to <https://my.rotary.org/en/club-flexibility-faq>