



Rotary Opens Opportunities

R.I. President – Holger Knaack
District Governor – Philip Archer
Assistant Governor – Graeme Lynas

Rotary Club of Eaglehawk



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www.eaglehawkrotary.org.au
Club No 18317
ABN 18279406625
Chartered 8th August 1966
President – Mick Costello 0428 468 298
Secretary – John Jones 0419 113 065
Bulletin – Alison Bacon 0417 562 952

Our Rotary meetings are currently being held online via zoom.

See below for details on the program for each Club meeting.

SEPTEMBER

Birthdays

2nd Ann Lock
14th Mary Cunneen

Dates and Events for Your Diaries -

September 16 th	Club General Meeting 6.45pm – Zoom – (Board will meet from 7.30pm) Log in using this link https://us02web.zoom.us/j/88102433477
September 23 rd	Club General Meeting 6.45pm - Zoom – Log in using this link https://us02web.zoom.us/j/88102433477
September 30 th	Club General Meeting 6.45pm – Zoom – Log in using this link https://us02web.zoom.us/j/88102433477

Tattslotto Lucky Supplementary Number Draw

The Club's Tattslotto Comp Round 2 is now completed and details of winners are -



Round 2 – details of winners –

4/7/2020	#36	David Dolman	8/8/2020	#19	Mick Costello
11/7/2020	#30	John Jones	15/8/2020	#45	Gary Frank
18/7/2020	#10	NO WINNER	22/8/2020	#20	Doug Harrison
25/7/2020	#11	John Jones	29/8/2020	#4	Katie Bacon
1/8/2020	#13	Barry Clayton	5/9/2020	#36	David Dolman

We are now selling for Round 3 – which commences this weekend (Saturday 12th) With just half the numbers sold there are still plenty of options available and they are – 7,8,10,11,14,16,21,25,26,27,28,30,31,32,33,37,39,40,41,42,43,45

Email alison@bendigo.com.au with your number choices – hurry before someone else picks your favourites!

PDG Peter Frueh – District Membership Chair D9800

Vision

To see strong, vibrant clubs with interesting projects, engaging their members and other community stakeholders in interesting projects that showcase the work of Rotary.

Objective

A sustainable membership base in District 9800.

Support Activities

- Provide support to existing clubs that through district resources in Club Service, Public Image & Communication, External Relations and Learning & Development.
- Facilitate Strategic Workshops in three regions for clubs looking to develop a plan to strengthen. The objective is to provide attendees with a club specific One-Page Development Plan.
- Promote and support the development of satellite Clubs.
- Promote the importance of diversity in membership so that clubs reflect the communities they serve.
- Work closely with the Assistant Governors, Club Membership Directors and Presidents.

Club Extension

This role is to assist in identifying and supporting new opportunities to establish satellite Clubs, new clubs in locations that are not represented, and interest groups that may wish to form a club.

Membership administration

Provides Clubs with support on Club Membership movements and liaison with Rotary International.

We had the opportunity this week to find out about how Rotary is changing to better serve in Australia as we adapt for our next 100 years. Our District Membership Chair Peter Frueh shared with us what innovations clubs are making across Australia and New Zealand.

Peter was born in Melbourne and completed Engineering and Business Administration degrees at the University of Melbourne. He worked in senior roles in Telstra and its predecessors over 30 years. He was a director of several companies and associations. After leaving Telstra in 2002, Peter established an executive coaching business called AchieveChange. After three years with Hewlett Packard, he ceased full time work in 2006 and joined the Rotary Club of Balwyn.

Peter was President of the Rotary Club of Balwyn in 2011-12. He was an Assistant Governor in 2013- 15. He led a GSE team to D6840 Louisiana/Mississippi in 2015 and was D9800 Chair for Community Service in 2015-16, District Governor in 2017-18 and Assistant Rotary Co-ordinator 2019-21. He is chair of Club Vision within D9800. Peter and Anne attended the RI Conventions in New Orleans, Sydney, Seoul and Toronto. Peter's passion in Rotary is enhancing and being part of high performance teams. This reflects his vocational experience and its application to enhancing Rotarian club and District performance in the positive, collegial, volunteer environment that Rotary provides. Peter is Cochair of the Planning Group for a Regional Pilot Structure for Zone 8.

The current health crisis has caused a pause in most Rotary club activities. One of the things we can do during this period is to review how the club has been operating and what activities should take place once we can resume projects and associated fund raising. The needs in our community are growing and we need more members and volunteers, working together to help our communities locally, nationally and internationally.



Membership Flexibility –

Further to the current discussion on options for types of membership – our club has been well placed for the last few years to enable flexibility with regard memberships we are able to offer anyone interested in joining our club.

At a special meeting of the club held on Wednesday 17th May 2018 we adopted the most recent rules and bylaws. The following is an excerpt from these documents detailing the membership flexibility that was introduced at that time. Effectively this article means that we can enter into a Corporate Membership agreement with a business and structure such agreement as deemed appropriate for that business, it also accommodates an option for family memberships.

ARTICLE 6 – ADDITIONAL CONDITIONS FOR SPECIFIED TYPES OF ACTIVE MEMBERSHIP

Each of the following types of active membership, if adopted by this Club, is subject to the additional conditions of membership set out below in respect of that type of active membership as follows:

Section 1 – Corporate Active Membership

- a) A corporation which carries on significant business in this Club's locality may, subject to agreement with this Club, be represented in this Club by not more than ... nor less than ...of its corporate officers as active members each titled 'Corporate Member Representative (CMR).*
- b) A CMR must qualify for and be elected to active membership. Classification requirements may be waived.*
- c) Active membership of a CMR terminates if he or she leaves employment with the corporation but he or she may be elected to any other type of active membership for which he or she qualifies.*
- d) The attendance expectations placed upon a CMR and other relevant matters will be determined in the agreement.*
- e) The corporation by agreement is responsible for its CMRs' dues.*
- f) The agreement referred to will be in writing and signed by or on behalf of the corporation and this Club. It will contain all further conditions of membership which are agreed to.*

Section 2 – Friends of Rotary Active Membership

- a) A person must comply with the qualifications for active membership as if they were the qualifications for honorary membership set out in the Rules (as a Friend of Rotary). Classification requirements may be waived.*
- b) In all other respects the person must be proposed for and elected to active membership in accordance with the Rules.*

Section 3 – Family Active Membership

- a) A member of this Club, with the approval of the Board, may propose for election to active membership of this Club not more than members of his or her immediate family each under the title 'Rotary Family Member' (RFM).*
- b) Rotary Family Membership ceases in respect of any RFM who ceases to be included in such immediate family.*
- c) In determining if a proposed RFM complies with the conditions for active membership the classification requirements may be waived.*
- d) The member by agreement with the Board is responsible for the dues of each of his or her RFM's*
- e) The agreement referred to will be in writing and signed on behalf of the family and this Club. It will contain all further conditions of membership which are agreed to.*

The newly written documents provided by district and proposed for us to adopt in the near future also contains this flexibility with the added bonus that should we proceed to adopt the recommendations the wording is much simpler and requirements for agreements less rigid.

September is Basic Education and Literacy Month

September is Basic Education and Literacy Month when Rotarians focus on the goal of strengthening the capacity of communities to support basic education and literacy, reduce gender disparity in education, and increase adult literacy.

Whilst there are many programs within Rotary that promote teacher training, student mentoring and adult literacy, education also crosses into a plethora of other fields. Education is the power that can break many of the world's issues surrounding poverty, slavery and disease. Through education we can also reduce family violence and elder abuse and as Rotarians, set the example on gender equality and respect, and ensure our elderly live safely and with dignity.

I urge everyone to read the Rotary Safe Families piece in this edition and click on the links: [Family Violence](#) and [Elder Abuse](#) so that you can help with cultural change on these two vital issues.

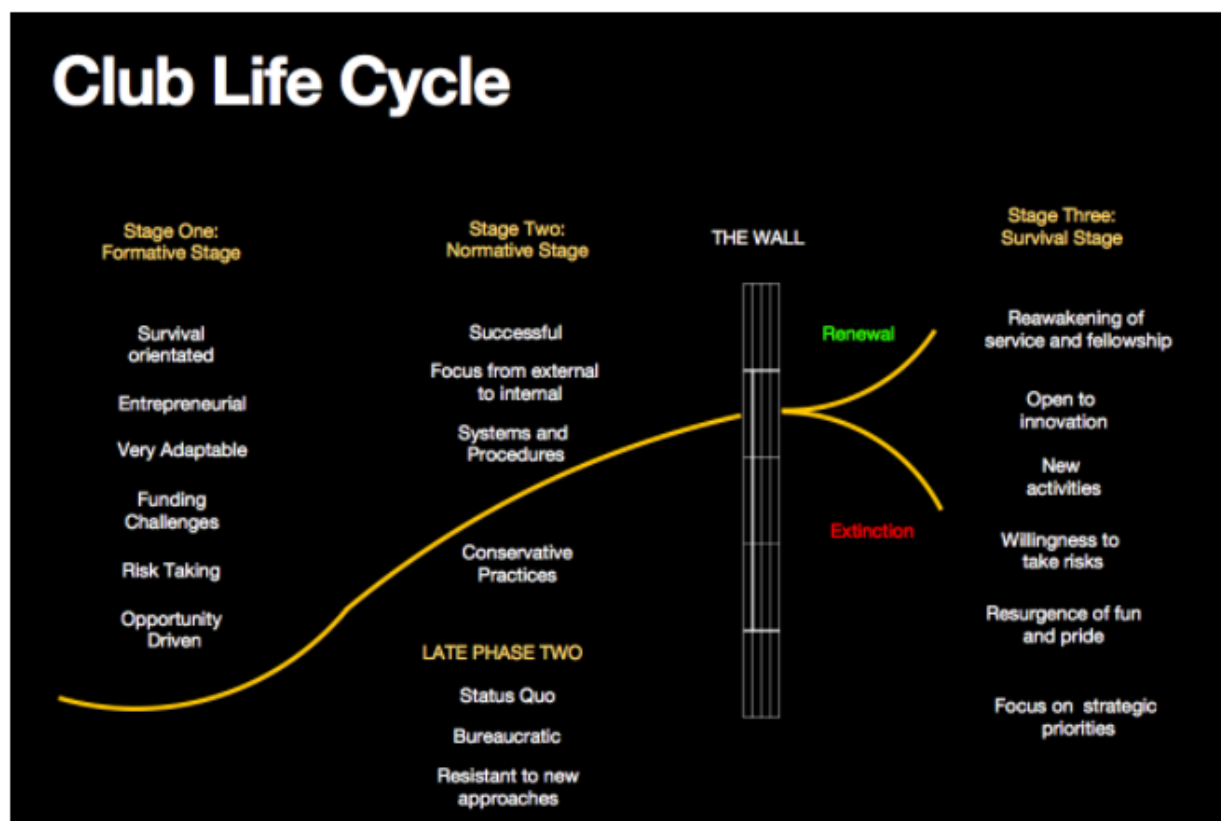


The second [Morning Tea with the DG](#) is scheduled for this Saturday at 10.00 am, and along with a great line up of speakers, Alanna Brown from [Open Table](#) will also be giving a very interesting presentation on how to achieve zero food waste. In ten minutes, you will learn about Open Table's No Waste Cook Club, how to prepare quick pickles and three easy ways to save herbs for later. It promises to be a lot of fun, so do join in.

This month, whilst in lockdown, is also an ideal opportunity to discover all that Rotary has to offer by visiting the [Learning Centre](#) via the [My Rotary](#) portal. The array of subjects available is vast and provides an exceptional learning experience. If you have any questions regarding learning and development within Rotary, please contact Keith Ryall, Chair Learning & Development, on keithryall@gmail.com

Have a great week everyone...there is magic in serving above self!

Rotary District 9800 Governor Philip Archer



Best Practice - The Club Life Cycle

What changes do you need to make to ensure your club survives and thrives beyond 2020?

All organisations, including Rotary Clubs, go through life cycles, just like living things.

When they are new, **the Formative Stage**, there is a "honeymoon" period where things are somewhat unknown but fun and very exciting. Those involved are anxious to learn more about their environment so that they can develop appropriate strategies to survive and thrive.



"By the seat of the pants" decisions are often made, cash is short and the organisation culture is highly adaptable and entrepreneurial. There are often risks early in the life of the organisation. There is no "normal" length of time for this stage: research and scientific groups, for example, might sit here for many years.

At some point the organisation will mature and, hopefully by then, will taste some success. The next phase, **the Normative Phase**, is born. Things become more certain and often the focus on the external environment and the beneficiaries gives way to more of an internal approach. The old flexibility is lost and conservatism and control move in, with emphasis on systems and procedures. Changes in the environment are largely ignored. The "S Curve" levels out.

Late in Phase Two, the risk is that the organisation will really close in on itself, resist change, lose the desire to hunt for new ways and will stagnate. Again, research shows no particular timeframe for this, but the organisation has reached **"the wall"**.

Some organisations sit at "the wall" for some time, stuck with their old products and services with sometimes steady, but declining demand. The need to change is indicated, but there is resistance.

There are three ways organisations get to "the wall":

1. By shock. Key people leave, services become irrelevant, things like COVID occur, and matters beyond their control bring them to a panicked realisation that they won't survive unless they act.
2. By evolution. What they have been doing no longer properly meets demands, environments change without them adapting and they become increasingly irrelevant.
3. By anticipation. Leaders understand that this process occurs, they monitor what is happening around them and, when timely, they take action.

Organisations are then faced with two outcomes: renew or die. Those continuing to do the same things without adaption will inevitably fall by the wayside.

So how do you renew, revitalise, rejuvenate your organisation? How do you enter a new "S curve"?

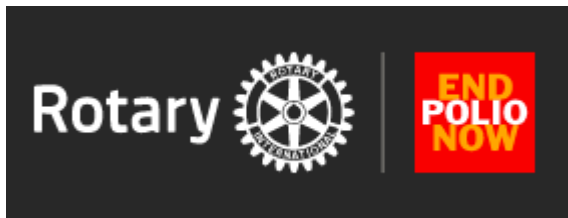
Faced with "the wall", many commercial companies have changed their products and /or their markets and some even move into completely different industry sectors.

For renewal, Rotary clubs need to be open to change, experiment and rejuvenate their focus on people in need and their members. They need to bring fun back into their culture and make every single person feel valuable and valued.

They will probably need to find new Community Service projects and change meeting procedures to attract and retain members. They must continue to be seen as relevant. They might need to address new issues in society about which their public is concerned. They will certainly need to adopt changing technologies. Some more traditional and conservative people will find this renewal phase very challenging.

The club life cycle is a valuable concept to help you think about where your club is right now, and what needs to be done to ensure it remains viable with appropriate offerings through Club Service to members and through Community, Youth, Vocational and International Services for people in need.

Have a debate amongst members, and decide what changes you need to ensure your club survives and thrives beyond 2020.



End Polio Walk

We encourage members to join this year's fundraising event to be held between 1-31 October.

People can register at www.rotarywalkwithus.org

Or can source further information on the facebook link at:

Facebook event page - <https://www.facebook.com/Rotary-Walk-With-Us-585720215446222>

About us

Polio is the world's forgotten disease and something that should have been made history a long time ago. It is a crippling and potentially fatal infectious disease. There is no cure, but there are safe and effective vaccines. The strategy to eradicate polio is therefore based on preventing infection by immunizing every child until transmission stops and the world is polio-free.

This October we are asking you to Walk With Us for those who can't. We are challenging you to walk, run or roll 10, 20 or 50km throughout the month and raise vital funds that will help eradicate and prepare us for a Polio free world.

In recent months we have all had to find new ways to stay fit and healthy. Rotary's Walk With Us End Polio Walk is also a fitness challenge that you can complete from October 1st to 31st to reach your target in a COVIDsafe way.











This year we are also celebrating the life of Past Rotary International President Sir Clem Renouf, who brought 1.2 million people together and made the promise to rid the world of Polio. If you'd like to know more about how Rotary and Sir Clem Renouf led the charge 30 years ago, please scroll to the video below.

Be part of something special: Walk With Us this October for those who can't. Be part of the end game strategy and raise funds to help make Polio history so that no child ever again suffers paralytic poliomyelitis.

SPRING INTO ALICE ... VIRTUALLY ...

Rotary Zone 8 Conference: 19-20 September 2020

Click here to register: <https://e.mybookingmanager.com/E81217415202145>

DAY.1 Saturday 19 Sept. 11.30am-1.00pm	DAY.2 Sunday 20 Sept. 11.30am-1.00pm
 11.30am-11.45am HOLGER KNAACK <i>Rotary International President 2020-2021</i> Welcome address	 11.30am-11.45am JENNIFER JONES <i>Past RI Vice President and TRF Trustee</i> A Modern Rotary
 11.45am-12noon IAN RISELEY <i>Past RI President and TRF Trustee</i> The Rotary Foundation – the charity of choice for Rotarians	 11.45am-12noon BARRY RASSIN <i>Past RI President and TRF Trustee</i> The Rotary Foundation, doing good in the world
 12.00pm-12.15pm STUART HEAL <i>Past RI Director</i> Winds of Change	 12.00pm-12.30pm ROTARY SHOWCASE <i>Australia</i> Australian Coordinators
 12.15pm-12.45pm ROTARY SHOWCASE <i>New Zealand</i> New Zealand Coordinators	 12.30pm-12.45pm MIKE MCGOVERN <i>New Zealand</i> Chair End Polio Now, Past RI Vice President and Past TRF Trustee
 12.45pm-1.00pm SARAH BROWN <i>CEO, The Purple House</i> Continuing story of the Purple House	 12.45pm-1.00pm DR JESSIE HARMAN <i>RI Director Elect</i> Member of the Rotary Club of Wendouree Breakfast in Ballarat, a past Governor of District 9780 and immediate past Chair of the Rotary International Membership Committee

 *All times listed AEST

'AUSTRALIA - NEW ZEALAND ROTARY ZONE 8 2020 VIRTUAL CONFERENCE'



Past RI Director Noel Trevaskis, Conference Convenor, says:

... The array of presenters is first class plus you will be able to experience what is happening in Australia, New Zealand and the South Pacific. This conference is one not to miss, it will be historic.

I would encourage Rotary Clubs to have their Rotary meeting on the Saturday or Sunday or both days and watch the conference live (between 11.30AM AEST and 1.00PM AEST each day on the 19th and 20th of September 2020).

Organise a brunch, lunch or afternoon tea and share the experience ...

Getting to know the clubs: Rotary Club of Rochester



The township of Rochester in northern Victoria has a mixed rural and semi-rural community and with great pride, the Rotary Club of Rochester was chartered on 24th October 1964 with 30 inaugural members.

Almost 56 years later, the still proud, but somewhat smaller, membership of six committed Rotarians packs a punch well above its weight, taking on projects across international, national and community. One member, Noel Lucas is way out in front having been a member for 51 years. Coming second with 26 years membership is Heather Watson. Heather, who was the first female Club President back in 1997-98, is now in her eighth presidency and is really getting a feel for the job.

While the Club has been involved in wider Rotary projects including End Polio Now, building schools in Timor Leste, teaching English in Ainaro and a school group visit to Cambodia to name a few, the community of Rochester is the main focus of attention.

The Farm and Road Safety EXPO (FARSE) is in its 22nd year exhibiting safety on the farm, in the home and on the road, and is aimed primarily at educating school students and continues very successfully.

Since 2006, the Club has leased the former Rochester Court House, and from 2012 has been the property manager overseeing major renovations and improvements under a Heritage Grant. This enables the Court House to be the home of the Club, as well as being used by many Community and private groups for social nights, exhibitions of art and photography, Port and Pie nights and birthday parties.

The Club's R100 project is to have the Court House become the "Heritage Court House Community Hub".

Run by the Club and generously sponsored by The Rotary Club of Balwyn following the disastrous floods in 2011, the Community Bus is gratefully used by diverse Rochester-based organisations and individuals.

Clearly, Rochester would be a much lesser town without its Rotary Club.

Face Masks –

Face coverings can be ordered by contacting Alison (alison@bendigo.com.au – 0417 562 952) or simply make a direct deposit into our Club's Account

BSB - 633000
Account Number - 131 067 761
Amount \$20.00 (for 4 masks)
Reference – Masks (yourname)

One of our Rotarians will be delivering them directly to your letterbox – social distancing at it's best!

Disclaimer – these are not medical grade face masks – they are made from a double layer of soft high quality cotton fabric of various colours (supply of black has now been exhausted) and are designed to provide a comfortable face covering in accordance with DHHS guidelines.