

# CHIANG MAI INTERNATIONAL ROTARY CLUB

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## *ETHICS POLICY*

**Chiang Mai International Rotary Club (CMIRC) is a service club with social aspects.**

### **Core Values**

Rotary's Core values of Service, Fellowship, Diversity, Integrity, Leadership are reflected in the Object of Rotary and The Four-Way Test, which we use in our daily lives. They inspire us to foster and support the ideal of service for developing and maintaining integrity in human relations.

### **Object of Rotary**

The object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

- First. The development of acquaintance as an opportunity for service;
- Second. High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;
- Third. The application of the ideal of service in each Rotarian's personal, business, and community life;
- Fourth. The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

### **The Four-Way Test**

Of the things we think, say or do:

- 1) Is it the TRUTH?
- 2) Is it FAIR to all concerned?
- 3) Will it build GOODWILL and BETTER Friendships?
- 4) Will it be BENEFICIAL to all concerned?

### **The Rotary Code of Conduct; I will:**

- 1) Exemplify the core value of integrity in all behaviors and activities.
- 2) Use my vocational experience and talents to serve in Rotary
- 3) Conduct all of my personal, business, and professional affairs ethically, encouraging and fostering high ethical standards as an example to others
- 4) Be fair in all dealings with others and treat them with the respect due to them as fellow human beings
- 5) Promote recognition and respect for all occupations which are useful to society
- 6) Offer my vocational talents: to provide opportunities for young people, to work for the relief of the special needs of others, and to improve the quality of life in my community

This document was approved at the Club Assembly on 12 September 2017. It is scheduled for board review will be in August 2018.

- 7) Honor the trust that Rotary and fellow Rotarians provide and not do anything that will bring disfavor or reflect adversely on Rotary or fellow Rotarians
- 8) Not seek from a fellow Rotarian a privilege or advantage not normally accorded others in a business or professional relationship.

**Membership Philosophy:**

Membership in a Rotary club is a privilege. We become members of a Rotary Club to join with other likeminded persons who wish to improve their community by the practice of "Service Above Self".

Consequences of unethical behavior are governed by the Rotary Manual of Procedure.