

Rotary CROSSROADS

by Rotary Club of Singapore



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Founded on 6 June 1930 I Proud of our Heritage, Committed to our Future Lifetime Achievement Award Winner for 'Best Bulletin in District 3310'



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District 3310 - 35th PETS & DTA



(By Dir Linda Lin & Rtn VJ Africa)

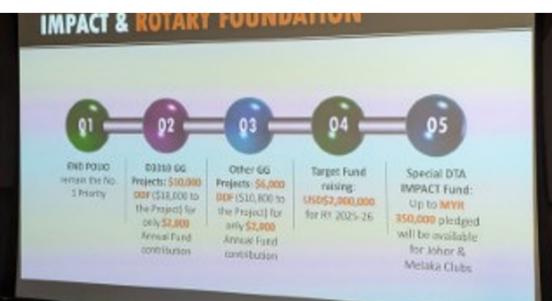
The 35th PETS and DTA training for District 3310 was held over 3 days from 24th to 26th April 2025 in Johor Bahru. The event saw strong participation by members of the Rotary Club of Singapore. Members of the club gathered for a time of training, knowledge sharing and fellowship with all the clubs in the District.

Friday's Welcome Dinner proved to be the appropriate way to kick the weekend festivities off with a "Night Light" themed evening of fun. The Governor's Banquet the following night was the highlight of the weekend, with everyone formally dressing up to the occasion. The District witnessed the Governorship being passed on from our very own DG Dr Yap Lip Kee to also our very own DGE Dr Shahul Hameed in a truly moving ceremony. And of course, every evening was capped with a House of Friendship gathering filled with more food, more fun, and non-stop music.















My Learnings from PETS 2025



By Sonali Sinha, President-Elect, RotaryClub of Singapore

(Compiled by Rtn Divika Jethmal)

Attending PETS 2025 was a truly energising and thought-provoking experience. It gave me not just clarity, but deep inspiration for the year ahead. Here are the key reflections I carry into my presidential year:

1. A Simple but Powerful Equation

The session by Past Rotary International President **Shekhar Mehta** stood out. He gave us a simple but powerful equation: "What we spend on ourselves in Rotary, we must give more than that to our projects."

He invited us to reflect on our personal balance sheets: what we've received on one side, and what we're giving back on the other. His stories reminded us that 'Service Above Self' is a mindset, not a slogan. I find myself sharing this message often with fellow Rotarians who couldn't attend.

2. Clear Vision and Direction with the Triple Three Guide

DGE Dr Shahul Hameed outlined a compelling Triple Three framework:

3 Tools: Awareness, Knowledge, Action

3 Objectives: Strengthen Clubs, Create Lasting Change, Uplift our Foundation

3 Pillars: Innovation, Continuity, Partnership

His core message was that impact is not activity. True Rotary work is measured by **lasting** change, not the number of events. That message reframed how I think about project success. He also encouraged each club to hold at least one *Club Learning* Day and one *Club Membership Day* during the year to build capability and strengthen engagement.

3. Creating Lasting Impact

I'm proud that our club is already acting on this principle through our 2025-2026 major project: a community-based dialysis centre with 20 machines, supported by early testing, outreach, and awareness. It doesn't just treat; it prevents and transforms lives.

This year, I will encourage all Service Committee Chairs to focus on projects that create sustainable outcomes and use the **Theory of Change** to design and evaluate them.

We must ask ourselves, "What will be different because we did this?"

President-Elect Sonali on how to evaluate our projects

4. Telling our Story Better

If we want to grow the Rotary movement, we need to share not just numbers but stories that show the change we create. Impact shared is impact multiplied.

It was also wonderful to meet President-Elects from across the district and feel the Rotary connection come alive.

I was especially heartened to see almost our entire incoming Board present at the DTA that followed PETS – united and ready to serve.



Knowledge and Purpose at the Forefront



Insights from District Governor-Elect Dr Shahul Hameed, RI District 3310

(Compiled by Rtn Divika Jethmal)

Fresh from the District Training Assembly and PETS, we speak with District Governor-Elect Dr Shahul Hameed about his upcoming term and how he hopes to shape a purposeful and impactful year ahead. Dr Shahul reflects on what matters most in leadership and shares his perspectives on how to apply the Triple Three Guide.

What leadership insights from the District Training Assembly or PETS do you believe will have the most transformative impact on the club's effectiveness this year?

Strength begins with knowledge. A club is only as effective as its leaders and its members. Efforts are in place to ensure that members and club leaders continue to deepen their understanding of what Rotary stands for, and its mission and vision.

When this knowledge is shared, clubs are better equipped to plan their own projects and serve their communities in line with the overall goals and objectives of Rotary.

What was the most valuable insight you gained during these conferences that you believe will transform your approach to leadership in Rotary?

A clear roadmap from both district and international leaders is one of the most valuable takeaways.

This roadmap needs to be effectively communicated to all leaders at the club level. Once the message is clear, the directions for achieving Rotary's objectives become easier to follow and implement. We can ensure that everyone is aligned and working towards the same goals.

What anecdote or message from these events do you find yourself repeatedly sharing with other Rotarians who couldn't attend?

The District's Triple Three Guide! Enhancing knowledge of, and applying the guide in all the work we plan and do.

The 3 tools, 3 pillars, and 3 objectives provide a structured framework:

It starts with Awareness, Knowledge, and Action.

This is combined with Innovation, Continuity, and Partnerships.

These are crucial to Strengthen our clubs, Create lasting change, and Uplift the Rotary Foundation.

Dr Shahul Hameed on the Triple Three Guide

What specific, measurable outcomes do you expect your club to achieve in the next 12 months that you can directly attribute to insights gained during these training events?

We aim to strengthen weaker clubs and make strong clubs stronger.

One key priority is to grow membership in clubs that need it most, allowing them to better serve their communities.

We also plan to engage in structured Global Grants, which offer a robust framework for project assessment, planning, execution, monitoring, stewardship, and long-term positive change.

And last but not least, of the Triple Three, what is the most important point for a Rotarian to take back and elevate their experience in the club?

All of it at once. The 3 tools, 3 pillars, and 3 objectives. They are simple to understand, easy to implement, and should be the foundation for how clubs plan for the year ahead.



4th Club Assembly



(By Dir Linda Lin)

The 4th Club Assembly was held on 10th May 2025. President Tom gave an overview of the club's activities for the past 10 months up to April 2025 :

- Major Project was successfully launched with the grand opening of Rotary Teen Challenge Stadium on 19 April.
- Major events was PETS & DTA Training from 24-26 April
- Events organised by the club were many ranging from RIPE Mario's visit (13 Jan), CNY celebration (5 Feb), WUPD & Rotary's 120th Birthday, Kolkatta trip (20-23 Mar), Hari Raya celebration (9 Apr)
- The club inducted many new members
- Attendance at club meetings improved with Average Attendance of 66.88 (members alone was 48.75) for 10 months up to April 2025

Board members holding key positions updated members of the club on the achievements for the year.

Director Ankit Khandelwal, Treasurer gave an update on the finances of the club followed by Director Keizo Fujitake of The Rotary Foundation.

The directors of the 5 service committees each gave a summary of the achievements for the year. Public Image and PR director also shared on the role PR plays in the club. This was followed by an update by IPP Dr Chan on the project carried out in year 2023/2024.

1) Community Service Committee

Director Rajkumar updated on the projects organised by the CSC. There were at least 10 projects carried out by CSC. Notable projects were Deepavali celebration with residents of Sree Narayana Nursing Home and Christmas celebration with residents of St Luke's Nursing Home amongst

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many others. These projects saw strong participation by Rotarians who turned up in full force to celebrate with the residents. The many projects brought positive impact to around 1,500 beneficiaries.



2) Vocational Service Committee

Director Denis Hew gave a summary of the activities carried out by the VSC with notable projects such as :

i) Neugen Sponsored Tuition Programme which raised S\$25,000 to sponsor 10 students who are children of ex-offenders

VSC-YSC NeuGen Sponsored Tuition Project



- \$25k to sponsor the tuition of 10 primary school students who are children of ex-offenders under NeuGen's sponsored tuition program.
- Fund-raising campaign target of \$18k was met on 25 February 2025. (Used NeuGen online donation platform, project name "RCS Uplift")
- NeuGen received 40% matching approval from Tote Board.
- IshK Tolaram Foundation has approved USD5k grant to VSC for this project.
- Currently discussing with NeuGen how the funds will be utilised for the program.
- Thank you all Rotarians for their generous support to this very impactful project!
- ii) ISCOS SASS Global Grant Rtn Vineet and PP Tapan applied for a global grant USD 36,972 (SGD50,650) to support the next cycle of this project i.e. support ex-offenders in obtaining their driver's licence (Class 3-5). The grant has been approved and is milestone achievement for the club. Rtn Vineet shared the 2 criteria for successfully winning the global grant:
 - The project must show Rotary involvement beyond just funding.
 - The project must engage the end beneficiary and have an understanding of the problem from their perspective, ie a community assessment must be done.

3) International Service Committee

Director Navaneeth presented the activities organised by the committee, namely:

BUSINESS IS THE SCIENCE OF HUMAN SERVICES.

One Profits Most Who Serves Best

Rotary Club of Singapore THE MAGIC

INTERNATIONAL CLUB / PROJECT VISITS

- HTC With Taiwan Clubs
- Kolkata Visit ۰
- Colombo Visit
- Hong Kong- Macau
- Kenya Visit



BUSINESS IS THE SCIENCE OF HUMAN SERVICES.









KOLKATA VISIT





4) Youth Service Committee

Director Chng Weilong recalled the activities organised by the committee for the Interactors and Rotaractors which were:

i) Installations of the boards of Interectors and Rotaractors

ii) YSC Major Project : Interact Leadership Training Camp (ILTC) 2024

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YSC MAJOR PROJECT: INTERACT LEADERSHIP TRAINING CAMP (ILTC) 2024



- 117 Interactors from 17 Clubs **17** Rotaractor Volunteers 15 Rotarians Participated 16 speakers made up of Rotarians, Rotaractors, Interactors, trainers & guests 3 sponsors: Ishk Tolaram Foundation, FRCS & Bukit Gombak PA 3 Objectives: 1. Leadership Development 2. Community Engagement Skills 3. Learn about Rotary **ICC Elections 98.3%** rated their overall experience as Good or Excellent 77.6% said ILTC met or exceeded their expectations
- iii) Collaboration amongst all the Interact and Rotaract clubs
- iv) YSC Meetings with Guest Speakers and Teacher Advisors

v) Projects carried out by Interactors and Rotaractors

vi) Collaboration with VSC on project Neugen to sponsor 10 students who are children of exoffenders

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RCS UPLIFT: YSC-VSC JOINT PROJECT WITH NEUGEN

- Sponsored 10 primary school children for 1 year of tuition, \$2,500/child, total cost of \$25K.
- Rotaractors & Interactors planned special events for the children
- \$18K target (before Tote Board matching) achieved in 25 days with contributions from 30 Rotarians, their families, and the Ishk Tolaram Foundation!

Donor recognition:

Weilong \$500, Denis \$544.50, PP James \$1,000, Eva \$500, HM Mohan Vaswani \$1,000, President Tom \$1,500, PE Sonali \$500, IPP Siew Luen \$500, Vineet \$500, Grace \$500, Ting Yong \$182, Hulya \$100, CT \$300, PP Peter Tan \$500, Mee Lee \$200, Agnes Kwek \$200, HM Uttam \$200, VJ \$200, Deepa \$200, Suzanne \$200, Jeyanthi \$200, PP Mark \$138, Thanga \$162, Mely & Jeremy (via Rtn Denis) \$500, Linda \$200, Terry \$500, Patricia \$300, and Ishk Tolaram Foundation \$6,673.50.

5) Environment & Sustainability Committee

Director Suresh Hathiramani provided an update on the projects carried out by the committee.

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E & S GROUP ACTIVITIES

(For period Feb '25 – June '25)

4TH CLUB ASSEMBLY RCS 2024-25

 HAZE MITIGATION & COMMUNITY EMPOWERMENT in Indonesia

Rotary Club of Singapore

- **REPAIR KAMPUNG** in Singapore
- FOREST BATHING Walk in Nature at Sentosa



5

Director Linda Lin shared what the PR team has done for the year :

What is the role of PR

1) No Projects

2) Is communication important?

i) External Stakeholders

- showcase work done by club
- Inspire people to come forward to provide support

ii) Internal Stakeholders

- update of information
- foster identity and bonding
- Archival of information / preservation of memories of the club

view of the above, a team was formed.

The followers on the club's social media has increased substantially. The PR team diligently extracted projects by the 5 service committees and published them in Crossroads bulletin to ensure that they reach the wider audience and to preserve the memories of the club.

2) Social Media -- LinkedIn

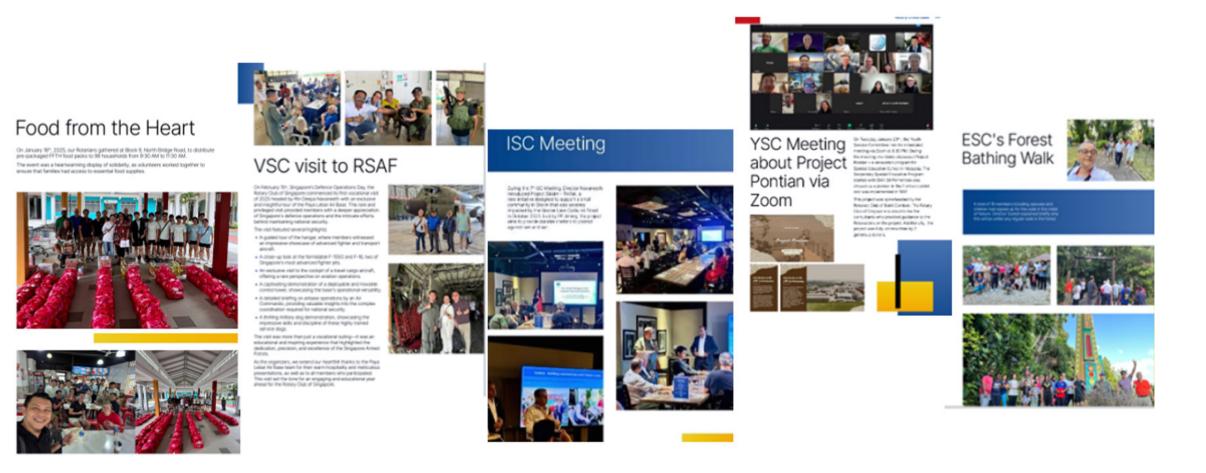
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Visitor highlights					
Page views	179				
Last 30 days	▼ 24.2%				
Unique visitors	66				
Last 30 days	₹ 34.7%				
<u>Show all</u> →					
Follower highlights					
Total followers	584				
Lifetime					
New followers	26				
Last 30 days	▼ 16.1%				

7 May 25 Rotary Club of Singapo... 🌲 📾 Analytics -Overview Content Visit Search highlights @ 567 Search appearances Last 7 days **15.5%** Visitor highlights @ 84 Page views Last 30 days **18.3%** 51 Unique visitors Increased by 171 new Last 30 days ▲ 24.4% followers, Show all → representing a growth of 29.3% Follower highlights @ **Total followers** 755 Lifetime **New followers** 14 Last 30 days **~** 6.7%

Bulletin - Crossroads

Projects by the 5 committees



IPP Dr Chan also gave an update on the progress of project carried out for Chen Su Lan Children's Home. The project has achieved a sustainable impact on the beneficiaries of the home.

Joint Meeting by CSC, VSC, YSC

(By Dir Linda Lin with contribution from Rtn Eva Lee)



Vocational Service Committee (VSC)

The 10th Vocational Service Committee (VSC) meeting was held on Thursday, 8 May 2025, as a joint gathering with the Community Service Committee (CSC) and Youth Service Committee (YSC). Hosted by RCS President Tom Wolf at 26 Maryland Drive, the event ran from 6:30 PM to 9:30 PM.

The evening began with a dinner followed by a presentation by guest speaker Angela Tan, Executive Director of ART:DIS. Angela shared insights into ART:DIS's mission to empower persons with disabilities through the arts, highlighting mentorship and professional development programs.

She also explored potential areas of collaboration with VSC.



ABOUT ART: DIS

ART:DIS a non-profit organisation (formerly known as Very Special Arts) was established in 1993 by Ambassador-at-large Professor Tommy Koh.

We are the peak Arts & Disability organisation in Singapore that champions the learning and livelihood opportunities for persons with disabilities (PwDs) in and through the arts.

Through our 3 centres and partnership programmes, we provide community arts programmes to enable over 800 PwDs to develop their artistic interests, grow their self-confidence and engage them as active members of a supported community, outside of and beyond formal education.

Our parallel professional development pathways further supports artistic excellence and provide platforms to showcase professional disabled artists in Singapore.



Subsequently, committee updates were presented. The VSC update highlighted key initiatives including the successful completion of the NeuGen Sponsored Tuition Project, which raised \$25,000 (with 40% Tote Board matching) to support 10 children of ex-offenders with tuition. Discussions are underway with NeuGen to begin fund disbursement.

Another major project, the ISCOS SASS Global Grant led by Rtn Vineet Iyengar, aims to assist exoffenders in acquiring driving licenses. The required bank account has been set up. The grant application of USD 36,972 has finally been approved. Seeking approval of Global Grant for the local project was not easy and Rtn Vineet stressed the 2 key criteria which was important for the project to obtain approval:

- i) The project must show Rotary involvement beyond just funding
- ii) The project must engage end beneficiaries and understand the problems from their perspectives, ie community assessment



Additional updates included the Artisan of the Year 2025 project. Rtn Hulya shared that 6 candidates

are currently under evaluation. All 6 candidates are very talented in their own fields. The advisor for the selection process is Lynette Pang from National Arts Council.



The final VSC meeting for the year is scheduled for 12 June 2025, hosted by IPP Dr Chan Siew Luen as an informal appreciation gathering.

Upcoming initiatives include the Empowering Women Digital Skills Workshop on 31 May 2025. The meeting concluded with a time of fellowship among members of the three committees.



Community Service Committee (CSC)

Director Rajkumar recalled the activities held by the CSC throughout the year. There were at least 10 projects carried out with strong participation from Rotarians. These projects brought positive impact to around 1,500 beneficiaries.

An upcoming project on 18 May 25 called Peduli Kartini is the jointly organised with PPI Singapura to provide health screening for migrant workers.





Venues

The committee carefully selected venues with social causes in mind, including organizations such as:

- *SAVH (Singapore Association of the Visually Handicapped)*
- *TEEN CHALLENGE*
- *Monday Cafe (Supporting Local Entrepreneurs)*
- *The Foundry (Non-Profit Organization)*



We Impacted about



In the Last 11 Months



Migrant workers health check-up on 18 May 2025 Rotarian in charge: KANNAN - Number of volunteers : 120

Number of beneficiaries : 350
Total fund raised : \$10,000
Total In-kind donation : \$15,000
Main partner: Rotary Club of Singapore, Rotaract Club of Singapore City, Interact Club of Sembawang, The Embassy of Indonesia, CARE Singapore

Rotary

Club of Singapore

THE MAGIC

Youth Service Committee (CSC)

Director Weilong went through what YSC did the whole year to support the Interact and Rotaract Clubs under their charge.

YSC attended the installations of the boards of the various Interact clubs. YSC held the Interact Leadership Training Camp at the start of the year to prepare the new batch of students leaders in their journey. Throughout the year, YSC also provided guidance on the projects proposed by the Interact clubs and helped them succeed in the projects. The Interactors have also participated actively in some of the projects organised by RCS, for eg Food From The Heart where the students turned up every month to help deliver food packages to households.



Interact Coordinating Committee (ICC)



Role of ICC

- Promote collaboration among Interact Clubs
- Encourage Interactors' participation in RCS events & projects Major Project: Inaugural International Interact Challenge

Club of Singapore

- Enables Interact Clubs from different countries to learn from each other
- Provides opportunity to compete for project funding
- Fosters innovation and global exposure

1st Prize of S\$1,000: Interact Club of National Junior College 2nd Prize of S\$500: Interact Club of Yayasan Sarawak International 3rd Prize of S\$300: Interact Club of Punggol Secondary School **Rallying Interactors to participate with RCS**

 Food from the Heart, Kopi with Seniors at Society for the Aged Sick, Gardens by the Bay with St. Luke's Eldercare, WUPD and more!



Interact Leadership Training Camp 2025





ILTC 2025 Dates: 26 & 27 July 2025 (Sat & Sun, full-day event) Venue: Hillview CC (same venue as ILTC 2024) GOH: DG Dr Shahul Secured previous trainer Matt Firmed up ILTC Committee including 6 Rotaractor volunteers, kick-off this weekend Book your calendars & support!

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Chess on Sea



(By Deepa Navaneeth)

The RCS Chess Interest Group held its 6th session on May 10th, aboard the Sea Wolf Yacht docked at Sentosa Cove. This quarterly gathering brought together around 30 members, including a few members from the Tanglin Chess Club for an unforgettable afternoon.

Singapore's National player Tanvi graced the event, engaging in friendly matches with both RCS members and children, creating an inspiring and interactive atmosphere. As the yacht sailed into open waters for a short cruise, we enjoyed not only the game of chess but also a wonderful opportunity to network, relax, and connect.

A heartfelt thank you to our President Tom Wolf for hosting us and making this unique experience possible "Chess on the sea", with great company and stunning views!



Rotary Learning Day

(By Dir Linda Lin)

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	Be part of the plan: myrotary.org/strategicplan			Rotary

July Thing

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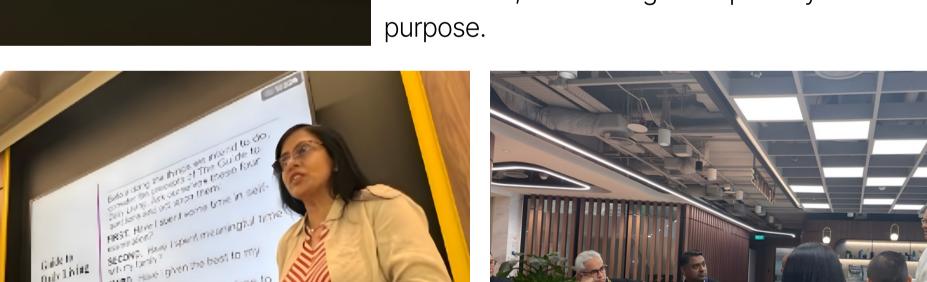
FOUNDR. Have 10 wan some first

The Rotary Learning Day was held on 10 May 2025. The training which was targeted at new members and prospects, was also open to all members of the club.

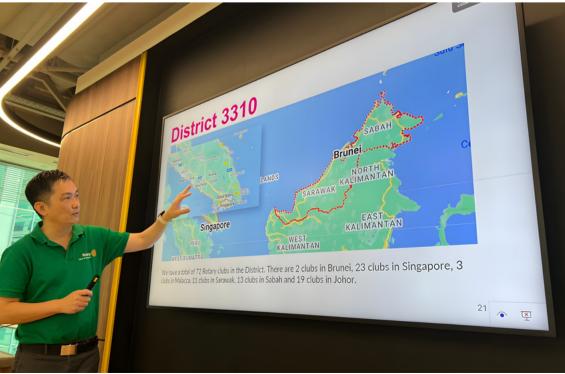
The session which was held in the morning of 10 May 2025, was successful and met key objectives :

- To discover what Rotary is all about
- Fellowship and how to make a difference
- Sharing session on what brought members to Rotary
- Rotary Basics: Values, Vision & The Four-Way Test
- Learn how Rotary Action Plan inspires local service and how members can contribute.
- The history and journey of The Rotary Club of Singapore
- How to get involved through the Service Committees

The takeaway for members was that Rotary is more than a membership—it's a movement. The session is the gateway to understanding the club's mission, connecting with others, and finding a unique way to serve with







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PP Mark, Rtn Vinit and Rtn Frank on behalf of **RC Wanchai and RC Kowloon**

We refer to our past publication (Issue 34), Rtn Frank should be addressed as Rtn Frank Pao (PP RC Kowloon).



The Four-Way Test

Of the things we think, say or do:

01. Is it the **TRUTH**?

02. Is it FAIR to all concerned?

03. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?

04. Will it be **BENEFICIAL** to all concerned?

Board of Directors 24/25

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