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DECEMBER 2019

WHAT WORKED, WHAT DIDN'T, AND WHY

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and USAID in Ghana



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President's message

Aloha, Rotary!

There is no experience quite like attending the Rotary International Convention. Discover the true spirit of aloha and Rotary with your family, friends, and fellow Rotarians from 6 to 10 June in Honolulu. It is the perfect setting for the entire family of Rotary to celebrate, collaborate, and connect.

There are two types of people who enjoy visits to Hawaii — those who have never been to the islands and are about to have unique and wonderful experiences, and those who have had those Hawaiian moments etched into their memories already and cannot wait to create some new ones.

The convention is the best place to find and share your aloha, which you will soon discover is much more than a greeting. Just as Rotary is a way of life for Rotarians, aloha is a way of life for Hawaiians — one that focuses on living in harmony, being patient, treating everyone with respect, and sharing joy with your family, or *'ohana*.

Our host committee has arranged some fabulous events for you and your family. These include a Hawaiian Culture and Lunch Boat Cruise, a two-hour tour that will feature spectacular views of Diamond Head, Waikiki, and the Kahala Gold Coast. On board, you can learn to play the ukulele, take part in hula dancing, and create your own Hawaiian flower lei.


You will also have the opportunity to enjoy a full range of island hospitality events, from small backyard picnics to multicourse family meals. There will be fantastic service projects to see, including two ancient Hawaiian fishponds. And a sunrise Walk for Peace will take place at the beautiful Ala Moana Beach Park, a 3-mile stroll in the shadow of the iconic Diamond Head crater.

Inside and outside the convention halls, we are going to hold the most family-friendly convention in Rotary history, including a family-centered opening ceremony and family-focused events in the House of Friendship. The opening session will, of course, include our traditional flag ceremony.

Our 2020 convention will also be a time to celebrate Rotary's historical ties to the United Nations. As I mentioned in my November message, June 2020 will mark the 75th anniversary of the signing of the United Nations charter. On the day before the start of the convention, Rotary and the UN will host our fifth joint event of 2019-20, one focused on environmental sustainability.

In addition, we are planning the greenest convention in Rotary history — and I will share more details about this in the months ahead. But now, go to riconvention.org and click the REGISTER button right below the Honolulu Hawaii 2020 logo. Early registration discount pricing ends 15 December, so do not delay.

Rotary Connects the World in no better way than at the Rotary Convention. Bring your family to meet our family. See you in Honolulu!



MARK DANIEL MALONEY
President, Rotary International



**Just as Rotary is
a way of life for
Rotarians, aloha is
a way of life
for Hawaiians.**



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Proud your parents were Rotarians? Some Rotary families go back five generations.

By Kevin Cook

Illustrations by Greg Clarke

“ Growing up, I heard stories of two legendary men — my great-grandfather and Paul Harris. ”

— Luanne “Mama Lu” Arredondo,
fourth-generation Rotarian



ON THE COVER After a project led by the Rotary-USAID partnership provided two boreholes to supply clean water to Bosoafise (Zoglo), Ghana, residents had less waterborne disease and no longer had to walk two hours to fetch water from the Densu River.

Photography by Andrew Esiebo

OPPOSITE The program involves close collaboration between representatives of the two organizations, including Ako Odotei (right), Phase 2 chair of the host committee of local Rotarians, and Emmanuel Odotei, WASH management specialist for USAID/Ghana, who says, “If USAID had tried to do this alone, or if Rotary had done it alone, we would never have achieved as much as we have today.”

Photography by Awurra Adwoa Kye



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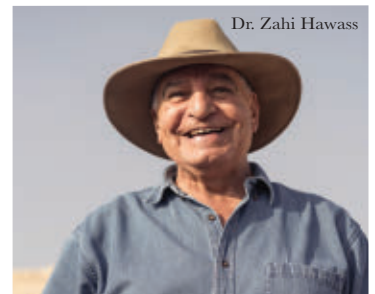
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Temple of Philae



Dr. Zahi Hawass



Page turner

With all due respect to Joe Queenan, he's reading the wrong anthologies ["Book Smarts," September]. These days, collaborative projects on interesting themes are common. These aren't college textbook anthologies: no Nathaniel Hawthorne or Shirley Jackson in sight. The opportunity to read a short story by your favorite author may be the initial attraction, but being introduced to the work of new-to-you authors is the real bonus. What fun to discover an author whose work you would otherwise have missed!

As for avoiding used books with writing in them: Marginalia is the delight of a used book! How wonderful to see the insights and observations of a mysterious reader before you. You may find yourself learning from them or, even better, learning from yourself if you disagree with them and take the time to examine why.

I will agree that life's too short to read books that aren't connecting with you. I don't care how famous the book is — once you no longer care what happens to the protagonist, it's OK to give up on it.

SHAWN L. BIRD

Salmon Arm, British Columbia

Joe Queenan writes well. So at first I thought "Book Smarts" was parody or satire. Then I realized he was serious, holier than thou, and not a little angry. I respect his reading decisions, but they are not mine. I will be taking almost none of his advice, since he comes across as the snobbiest of book snobs. You enjoy your books, Mr. Queenan — some of yours are my favorites as well — and I will enjoy mine.

MICHAEL SIROTA

Searsmont, Maine

I owe my fellow passengers an apology. I hadn't planned on laughing out loud that much as I read the September issue of *The Rotarian* on a recent flight home. Joe Queenan's well-written and funny "Book Smarts" was a great read. I'll never look at books the same way!

DERRICK KINNEY

Arlington, Texas

Island hopping

Excellent article on Honolulu as a lead-up to the 2020 Rotary International Convention ["Aloha Rotary," September]. I do want to point out that the photo of people launching their canoes on pages 30 and 31, however, was taken on Maui — not Honolulu and not even Oahu. Specifically, that is the canoe club at the north end of Kihei Road, across the street from the ABC Store. You can see the Sugar Beach Resort on the right and the West Maui Mountains in the background (if you look closely, you can see the line of power-generating wind turbines going up the ridge).

Of course it doesn't diminish the article, but the members of the Rotary Club of Kihei-Wailea and those of us from the mainland who have homes in the area definitely will know it is not Honolulu.

SKIP KOTKINS

Seattle

Imagine the impact

The Rotary Club of Roseville, California, and I were delighted to see my imaginary meal concept featured in the September issue ["Food for Thoughtfulness," Our Clubs]. Raising funds is an ongoing challenge for clubs. The imaginary meal approach takes you from sympathy to empathy while funds are being raised as members enjoy their

imaginary meal. This program can be used in the smallest and largest of clubs. I urge Rotary clubs worldwide to strongly consider this innovative approach to raising funds for Rotary's many worthy projects.

My Rotary club held its third annual imaginary meal meeting on 3 October, when \$800 was donated to two local nonprofits serving those facing food insecurity and hunger.

My hope and wish is that the imaginary meal process could be used for one of the lunch meetings at the 2020 Rotary International Convention in Hawaii, where the impact would be significant. The funds saved because of the imaginary meal could be donated to a Honolulu-based nonprofit serving those facing food insecurity and hunger.

GOPAL K. KAPUR

Roseville, California

A great investment

Our aunt Marcia Faust McNees, a Major Donor, was thrilled to read *The Rotarian Conversation* with her nephew (and my brother) Jonathan Quick [August]. She was equally thrilled when, as a Rotarian in Kenya, Dr. Quick had been key to bringing to that country a \$2.8 million Rotary Foundation grant for polio eradication; she recognized him as a Paul Harris Fellow.

Aunt Marcia's father-in-law, Clifford McNees, was recognized in 1963, one of the

first 80 Paul Harris Fellows in the world. She has been instrumental in recognizing all of our family members who do good in the world. At age 96, she is delighted that four generations of family members, a total of 25 individuals, have been recognized as Paul Harris Fellows. Seeing the continuing good work of her nephew Dr. Quick, of whom the whole family is proud, continues to convince her that The Rotary Foundation is a great investment for Doing Good in the World.

JAMES CAMPBELL QUICK
Arlington, Texas

Family matters

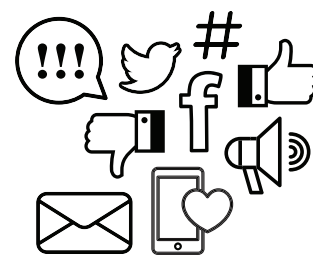
I totally identify with Diane Cordero de Noriega's message about Rotary being family ["What Happens When You Say Yes to Rotary," August]. No truer words were ever shared.

During the illness and death of my husband, Michael, our Rotary family in Lakewood Ranch, Florida, was there for us and our daughters every step of the way. The constant encouragement, pats on the back, and hugs kept us going while Michael fought to participate in as many Rotary events as possible — working at the Suncoast Food and Wine Festival, reading with Books for Kids, supporting the clean water programs, and attending weekly meetings up until his last week on this earth.

I will always treasure my time spent at Rotary meetings and be forever grateful to my Rotary family, including the Rotary Club of Lakewood Ranch; the Rotary Club of Clarence, New York, where I spent my summers; and my wonderful fellow members of the Arch Klumph Society.

JUDITH T. BERLOW
Lakewood Ranch, Florida

Overheard on social media



Check out Rotary International's Instagram story on **11 December** for an interactive poll about fellowships.

Our September issue featured a collection of pieces about reading books. We polled readers on Instagram about their own literary habits:

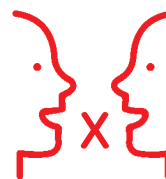
Which type of books do you prefer to read?

Fiction **OR** Nonfiction
56% **44%**



Do you read books that are recommended to you?

Yes **OR** No
82% **18%**



HAWAII TOURISM AUTHORITY

At the 2020 Rotary Convention in Honolulu, enjoy world-renowned hula dancers and musicians at the Hawaiian Concert in the Waikiki Shell. Learn more on the host committee's website at rotaryhonolulu2020.org.

The editors welcome comments on items published in the magazine but reserve the right to edit for style and length. Published letters do not necessarily reflect the views of the editors or Rotary International leadership, nor do the editors take responsibility for errors of fact that may be expressed by the writers.

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SERVICE ABOVE SELF



The Object of Rotary

THE OBJECT of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

FIRST The development of acquaintance as an opportunity for service;

SECOND High ethical standards in business and professions, the recognition of the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society;

THIRD The application of the ideal of service in each Rotarian's personal, business, and community life;

FOURTH The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service

The Four-Way Test

OF THE THINGS we think, say, or do:

- 1) Is it the **TRUTH**?
- 2) Is it **FAIR** to all concerned?
- 3) Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
- 4) Will it be **BENEFICIAL** to all concerned?

Rotarian Code of Conduct

The following code of conduct has been adopted for the use of Rotarians:

AS A ROTARIAN, I will

- 1) Act with integrity and high ethical standards in my personal and professional life
- 2) Deal fairly with others and treat them and their occupations with respect
- 3) Use my professional skills through Rotary to: mentor young people, help those with special needs, and improve people's quality of life in my community and in the world
- 4) Avoid behavior that reflects adversely on Rotary or other Rotarians
- 5) Help maintain a harassment-free environment in Rotary meetings, events, and activities, report any suspected harassment, and help ensure non-retaliation to those individuals that report harassment.



**A message from the
editor in chief
JOHN REZEK**

**There is a
comfort in
knowing
about how
your forebears
operated in
the world.**

Does Rotary run in families? In this month's "A Grand (and Great-Grand) Tradition" by Kevin Cook, you will read how often one generation follows another — and another — into Rotary. This continuity offers all kinds of advantages: It brings in members who have a fresh perspective on Rotary as well as a deep appreciation of its history and traditions. It creates a ready-made group of people who are steeped in Rotary's ethos and poised to carry on the good work Rotary does. And it provides a unifying thread within a family that allows younger generations to look back at their grandparents and great-grandparents and recognize in them something of themselves.

I never knew my grandparents. I'm not sure how well my parents knew them. But from the snippets of information that have been passed down, I believe my folks were so different from their parents that when it came to their own family, they made it a point to invent something new.

But there is a comfort in knowing about how your forebears operated in the world. That is why, over holiday dinners, we retell family stories: how a great-aunt always made more food than she needed so she could feed her neighbors, how a grandfather devoted a major portion of his medical practice to pro bono work in his old neighborhood, how a grandmother was a stickler for courtesy in all things — since politeness boils down to, as she put it, "acknowledging another person's presence."

In his September message in *The Rotarian*, Rotary President Mark Daniel Maloney encouraged members to find an opportunity to introduce their families to Rotary. "Let us open our doors and do it in a fun way, with opportunities that make our children and grandchildren want to learn more about Interact, Rotaract, and Rotary membership," he wrote.

My children never had a chance to meet my parents. But that doesn't mean they haven't heard their stories. I've almost unconsciously passed along the maxims I learned from my parents. And I'm no longer surprised when I hear my children repeat them to me. I am impressed, however, in how skilled they are in finding ironic, opposite meanings among them. No tradition is a straight line.

Your inheritance is sometimes what you decide to pick up. What you do with it is up to you.

A handwritten signature in black ink, appearing to read "John Rezek".

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our world



A new chapter

NANCY LEONHARDT
Rotary Club of West Little Rock,
Arkansas

When Nancy Leonhardt was asked if she would serve as governor of District 6150, she said no. She had her hands full as the executive director of Adult Learning Alliance, a nonprofit that supports adult literacy councils across Arkansas. But leaders in the district asked again. “I decided I’d go to a higher authority,” she

continued from page 11

says with a laugh. “I went to the Learning Alliance board of directors, anticipating that they would say no. Well, my board let me down and said I should do it.”

The ALA board members valued Rotary’s focus on literacy. They recognized the benefit of networking with Rotarians. And they figured that the leadership training Leonhardt would get would benefit their organization as well.

Leonhardt had first learned about Rotary in the 1980s, when she was an urban planning consultant in her home state of California. Though women could not join at the time, she went to a number of meetings of the Rotary Club of Redlands as a guest of her boss, Patrick Meyer.

Leonhardt left consulting and moved with her husband and two children to Wisconsin and later to Arkansas. While her kids were young, she worked part time at nonprofit organizations and volunteered with the PTA. But once her son was in college and her daughter was in high school, she decided it was time to go back to working full time. And it was time to join Rotary. That was in 2007.

“I’d always had it in the back of my mind that if I ever went back to work, I’d like to get involved with Rotary,” Leonhardt says. “I guess I didn’t think I could get involved when I was an at-home mom. I know better now.”

As district governor in 2017-18, she focused on literacy, adult literacy in particular, and made a point of talking about it whenever she visited clubs. Her work has had a measurable impact. “The ALA has a new literacy council being developed in the Jonesboro area, and it’s a Rotarian leading the charge,” she says. “More and more Rotary clubs in the district are supporting their local literacy councils. And because of my going to zone events and multidistrict events, more clubs around the state are aware of what I do.” The members of the ALA board were right: Leonhardt’s decision to become a district governor was fair to all concerned.

—HANK SARTIN



All well and good

FOR RESIDENTS of Kramokrom, a small village in Ghana, a lack of access to clean water meant they had to rely on digging shallow wells, harvesting rainwater, or sending children to fetch water from nearby communities, which meant they often missed, or were late for, school. The community also suffered from a high rate of waterborne diseases.

So with help from residents, the Rotaract Club of Adenta Central built a mechanized borehole that was connected to an overhead reservoir and 10 taps to provide clean water to the community. (For more on water projects in Ghana, see page 28.)

The Water Is Life project was suggested by then-club member Hussein Abdullah, who lives in Kramokrom. Before proceeding with the project, however, the club wanted to be sure that access to clean water was a priority for residents. “We carried out a community needs assessment to find out what were the most pressing challenges in the community,” says Edem Agbenyo, who helped guide the project. “We wanted to be certain that a water project would address the problems observed.”

After learning that residents wanted clean water, the club consulted with experts, including borehole companies, to determine the best site for the hole. Once

they had dug, water samples were tested at the Council for Scientific and Industrial Research’s Water Research Institute in Accra to make certain the water was safe to drink.

The project took second place in the 2018 Commitment Awards, organized by the Willy Brandt School of Public Policy at the University of Erfurt in Germany and the Engagementpreis Foundation, which recognizes innovative and sustainable social projects. The award included \$1,750 in project support.

The club involved local residents in digging the well and installing the reservoir and taps to ensure that they would feel a sense of ownership. A water committee has been set up to maintain the water pump, and

The community had a high rate of waterborne diseases.

Rotaractors from the Adenta Central club will visit every three months to monitor the project and train the committee.

Agbenyo says schoolchildren will now be able to focus on their studies. “Children will have more time to prepare for school because they no longer will have to boil water or filter it before usage,” he says.

—ANNEMARIE MANNION

“ I wait for the perfect moment and only then take a photograph. ”

Santosh Kale



Photo tips from a contest winner

Santosh Kale had been interested in photography since childhood, but he didn't buy his first DSLR (digital single lens reflex) camera, the instrument of the serious photographer, until 2016, when he was 41. In his time away from his job as a bank cashier, he has immersed himself in photography. In June, Kale, a member of the Rotary Club of Shirol, India, took first prize in *The Rotarian's* photo contest for his long-exposure image of the Pandharpur Wari pilgrimage moving like a river through Pandharpur. He is president of the Kolhapur Amateur Photographers Association, which runs workshops and photo walks, offers guidance to novice photographers, and hosts an annual exhibition of the members' work. With the 15 December deadline for our 2020 photo contest approaching, we spoke to Kale about his advice for other amateur photographers.

THE ROTARIAN: What does the Kolhapur Amateur Photographers Association do?

KALE: We help budding photographers through guidance, workshops, and photo walks. We advise them on the basics such as composition, light, story, and angle. We also conduct an annual exhibition of our work. All the group members are encouraged to take part in national- and international-level photography competitions. Our members have received numerous awards and accolades at both national and international levels.

TR: What subjects do you focus on in your photography?

KALE: I like to capture mainly people, festivals, our traditions. I like to interact with people to know their culture. I like to capture their expressions. While taking photographs, I respect their spirituality and culture. My main aim is to showcase and create awareness about my region, my people, my culture, the nature around me, and the historical heritage of my country. I published my photographs on National Geographic's Your Shot website, and I submit to international photo competitions and exhibitions. I consider it my responsibility to spread these things around the world.

TR: How much do you plan in advance when going out to take photographs?

KALE: I visit the place, study the surroundings, imagine the angles, think about the subject, and then I go prepared with all this groundwork.

TR: Do you take a lot of photographs and then edit your selections? Or do you wait for the right moment and take just a few?

KALE: I used to shoot in a continuous mode. But now, I wait for the perfect moment and only then take a photograph. Now the emphasis is on quality of shots rather than quantity of shots.

TR: What tips do you have for Rotarians who want to take better photographs, especially when using a phone camera?

KALE: Observe the work of others and try to understand what the photographer wants to depict. Always keep an eye on your surroundings. The hours around sunrise and sunset, often called the golden hours, are the best time to photograph. Light is the most important factor in getting good photographs. And of course, never stop clicking. Each moment is precious and every click equally important. Your skills and composition will improve when you do it continuously and passionately. —HANK SARTIN

Enter our photo contest through
15 December at
on.rotary.org/photo2020.



People of action around the globe

Habitat for Humanity says Malawi needs 21,000 new housing units over each of the next 10 years.

Canada

The Rotary Club of Langley, British Columbia, led the drive to construct an interpretive center on the grounds of a local arboretum. The 1,000-square-foot post-and-beam structure of red cedar, pine, and fir harvested in the province opened in late June.

"There are dozens of nonprofit organizations in Langley that meet at people's homes or whatnot," says club member Allan Richmond. "We thought, why not have a building that any one of these nonprofits can use?" The club provided \$190,000 for the project, which was matched by Langley Township. Local residents also contributed materials and labor.

Trinidad and Tobago Malawi

More than 100 high school students from across the Caribbean demonstrated their diplomatic savvy in a Model United Nations sponsored by the Rotary Club of Central Port of Spain. The two-day mock General Assembly debate, with the youths donning garb representative of their randomly chosen countries, centered on the global refugee crisis. Four attendees who had fled their native Venezuela to settle in Trinidad and Tobago participated, and though they represented Afghanistan and Guyana during the March debate, they drew on their experiences as refugees. "They had a lot of valuable perspectives to share," says club member Abigail Edwards.

A widow with five children, living in a 90-square-foot mud and brick room with a thatched roof, was offered a helping hand by a hardworking team from Habitat for Humanity that included four Rotarians and two of their spouses. In March, the volunteers constructed a three-room, 360-square-foot house. The Rotarians — Carey Beamesderfer, Doug Borrett, and David Driscoll of the Rotary Club of West El Paso, Texas, and Joann Navar of the Rotary Club of Anthony, New Mexico — are all on the board of directors of Habitat for Humanity El Paso.



United Kingdom

An annual walk across Wales drew more than 200 wayfarers in June to hike more than 40 miles in one very long day. This year's event raised more than \$22,000 for organizations of the ramblers' choosing. "There are many ways to raise money, but seldom does a charity event involve crossing a country in one day on foot," says Paul Jones, a member of the Rotary Club of Llanidloes, which sponsors the event with the Rotary clubs of Newtown and Machynlleth. The three clubs supported the walkers with food and cheers along the well-marked route, which starts in the west near the coast in Machynlleth and goes

through the hilly countryside of central Wales before finishing at the Anchor Inn pub just across the English border (walks of 26, 16, and 8 miles were also options).

"Every year I meet people digging deep to finish what they've started," says Jones, who carries out the duties of "back marker" — the person who brings up the rear of the group. "I've crossed the line with someone who didn't finish the walk the previous year and had returned to set the record straight. From a 13-year-old to an elderly gentleman with tears in his eyes, every one of them is an inspiration, and they are the reason I return every year."

India

When flooding brought on by heavy rainfall displaced more than 100,000 people in the plains of West Garo Hills in July, the Rotaract Club of NEHU (North-Eastern Hill University), Shillong, sprang into action. The Rotaractors collected donations from university faculty, staff, and students, as well as the Rotaract Club of Guwahati East. Five NEHU Rotaractors traveled about 180 miles to the hard-hit village of Haribhanga in a vehicle supplied by their sponsoring Rotary Club of Orchid City Shillong. There, they handed out packages with rice, dal, milk packets, cookies, soap, bleach, feminine hygiene products, and clothing directly to more than 200 households.

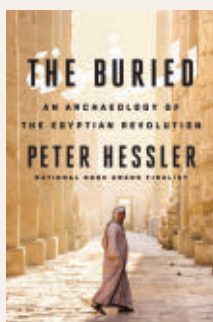
— BRAD WEBBER

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Service above shelf

Rotarians know that to grapple with a problem, you need to see it in all its complexity. Reading widely gives you a richer understanding of the world and how you can make it better. To that end, we've put together a selection of recently published books on everything from ancient sanitation systems to modern migration. Make room on the nightstand.

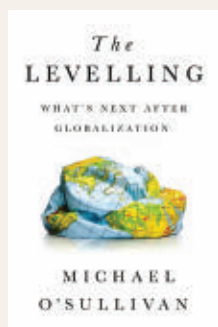
by FRANK BURES



The Buried An Archaeology of the Egyptian Revolution

by Peter Hessler

Hessler, who was living in Egypt in 2011, tells the story of this turbulent time through profiles of ordinary Egyptians and dives into Egyptian history. It's an intimate look at a society trying to piece itself together after decades of dictatorship.

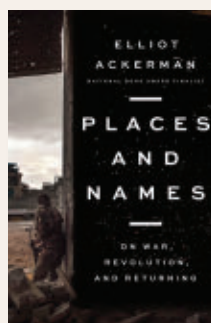


The Levelling What's Next After Globalization

by Michael O'Sullivan

Globalization has boosted economies across the world, but the benefits are unevenly distributed. O'Sullivan argues that a

new era of "levelling" of the resulting inequalities has begun and lays out how we can prepare for what's to come.

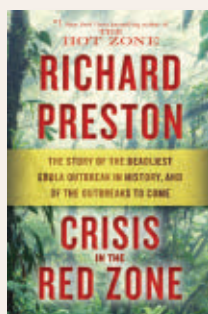


Places and Names On War, Revolution, and Returning

by Elliot Ackerman

Ackerman served as a Marine in Iraq and Afghanistan. In this memoir, he looks at the history of recent wars through a personal lens in what may

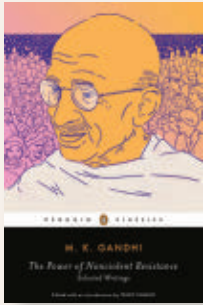
be the best book of its kind since Michael Herr's 1977 Vietnam War narrative, *Dispatches*.



Crisis in the Red Zone The Story of the Deadliest Ebola Outbreak in History, and of the Outbreaks to Come

by Richard Preston

In this account of the 2013-14 outbreak of Ebola across several countries in West Africa, Preston returns to the subject he first wrote about in his classic real-life thriller, *The Hot Zone*.



The Power of Nonviolent Resistance **Selected Writings**

by M.K. Gandhi

This publication marks the 150th anniversary of the birth of Mohandas K. Gandhi. Excerpts from his books, letters, and essays chart the development of his ideas about nonviolent resistance.



A Bright Future **How Some Countries Have Solved Climate Change and the Rest Can Follow**

by Joshua S. Goldstein and Staffan A. Qvist

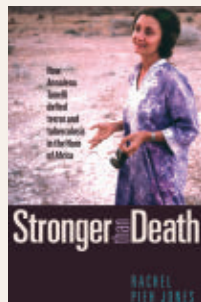
Some countries, such as France, Korea, and Sweden, have transitioned to clean energy without harming their economies. This book looks at how they did it and offers solutions for the rest of the world.



The Dreamt Land **Chasing Water and Dust Across California**

by Mark Arax

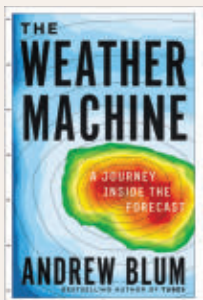
In this combination of reportage, history, and memoir, a native Californian looks at the state's water distribution system, built in the mid-20th century and struggling to keep up with modern demands.



Stronger Than Death **How Annalena Tonelli Defied Terror and Tuberculosis in the Horn of Africa**

by Rachel Pieh Jones

Tonelli, an Italian aid worker, spent three decades working to treat tuberculosis among nomadic people before being assassinated in Somalia in 2003 outside a hospital she founded.



The Weather Machine **A Journey Inside the Forecast**

by Andrew Blum

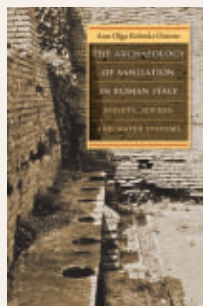
One challenge in managing water resources is the difficulty of predicting where they will be. Blum takes us through the history of weather forecasting into what he calls the golden age of weather prediction.



Secondhand **Travels in the New Global Garage Sale**

by Adam Minter

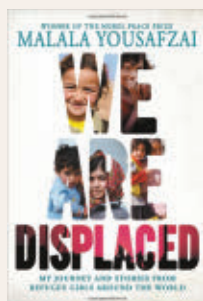
How much stuff is enough? In a fascinating look at the multibillion-dollar industry of used goods, Minter follows the flow from the United States to the flea markets of Southeast Asia.



The Archaeology of Sanitation in Roman Italy Toilets, Sewers, and Water Systems

by Ann Olga Koloski-Ostrow

Dealing with human waste has presented challenges to communities for thousands of years. Koloski-Ostrow offers a fascinating look at how these problems were solved in the ancient cities of Pompeii, Herculaneum, Ostia, and Rome.



We Are Displaced My Journey and Stories From Refugee Girls Around the World

by Malala Yousafzai

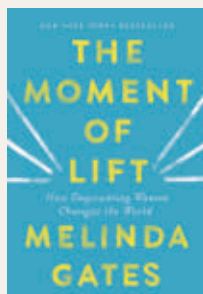
In this collection, Nobel Peace Prize winner Yousafzai presents the stories of girls who have been forced to leave their homes. Together, they provide a novel perspective on the situation of the world's 70 million displaced people.



Beneath the Tamarind Tree A Story of Courage, Family, and the Lost Schoolgirls of Boko Haram

by Isha Sesay

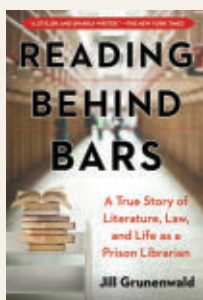
The abduction of 276 girls by Boko Haram in Nigeria in 2014 caused outrage around the world, but the story soon faded from the headlines. Sesay's book recounts what happened to three of those young women, Priscilla, Saa, and Dorcas, and asks why we care about some stories and not others.



The Moment of Lift How Empowering Women Changes the World

by Melinda Gates

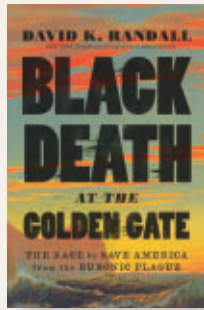
The Bill & Melinda Gates Foundation has been a leader in promoting health and fighting disease, including partnering with Rotary in our fight against polio. Melinda Gates shares what she has learned from women she has met in her travels.



Reading Behind Bars A True Story of Literature, Law, and Life as a Prison Librarian

by Jill Grunenwald

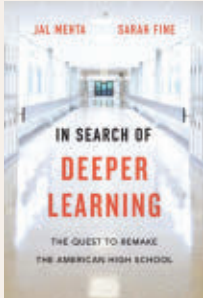
When Grunenwald finished her degree in library science amid a recession, the only job she could find was at a prison. This memoir of her time working there reveals the ways that reading and books can change lives.



Black Death at the Golden Gate **The Race to Save America From the Bubonic Plague**

by David K. Randall

In 1900, a Chinese immigrant named Wong Chut King died of bubonic plague in San Francisco. His death, and the response of local government officials, exposed troubled relations with the community as Chinatown was quarantined, with health officials policing the streets.

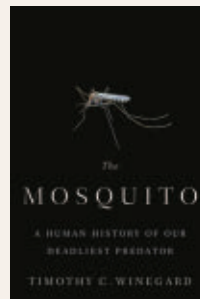


In Search of Deeper Learning **The Quest to Remake the American High School**

by Jal Mehta and Sarah Fine

Most of us underwent some “shallow” learning in high school. What would it have taken to make it deeper,

focusing on critical thinking, problem solving, and collaboration? The authors cross the country in search of an answer, finding pockets of deeper learning and considering how it might be possible to transform education.



The Mosquito **A Human History of Our Deadliest Predator**

by Timothy C. Winegard

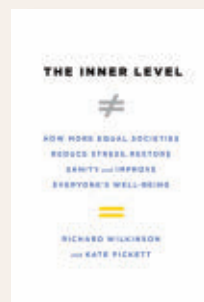
From ancient times to the present, the mosquito has killed an estimated 52 billion people. Winegard shows the many ways the insect’s fate and our own have been intertwined.



A Good Provider Is One Who Leaves **One Family and Migration in the 21st Century**

by Jason DeParle

One of the ways poor people around the world get ahead is by migrating to another country and sending money home. Over three decades of reporting, DeParle follows one Filipino family. At the center of this story is a nurse who moves from the slums of Manila to the Middle East to Texas.



The Inner Level **How More Equal Societies Reduce Stress, Restore Sanity and Improve Everyone’s Well-Being**

by Richard Wilkinson and Kate Pickett

Some countries have higher levels of mental health and happiness than others. Wilkinson and Pickett argue that having “low status” creates stress, anxiety, depression, and addiction, and suggest how we can move society toward equality and an improved sense of well-being.





SNAPSHOT

Beirut, Lebanon

One starry December evening in 2018, **FAYEZ ABOU KHATER**, a member of the Rotaract Club of Beyrouth, Lebanon, saw this crèche in the heart of Beirut, with the Mohammad al-Amin Mosque and the steeple of the St. George Maronite Cathedral visible in the background. He thought about how this juxtaposition captures the city's ethnic and religious diversity and its residents' hopes for harmony and peace. Just down the street from the Maronite cathedral and the mosque stands the St. George Greek Orthodox Cathedral.



DECEMBER events

1

Here come the holidays

EVENT: Billerica Christmas Market

HOST: Rotary Club of Billerica Mayflower, England

WHAT IT BENEFITS: Various charities

WHAT IT IS: This Christmas market expects upwards of 20,000 attendees. Santa's parade kicks off the festivities, which include two stages of entertainment, fairground rides, and more than 150 stalls selling crafts, gifts, food, and libations.

1-31

Walking in a ...

EVENT: Winter Wonderland

HOSTS: Rotary clubs of Marshfield and Marshfield Sunrise, Wisconsin

WHAT IT BENEFITS: Local food pantries

WHAT IT IS: Wildwood Wildlife Park will be glittering with more than 1.5 million twinkling lights. Bring a donation of cash or canned food and enjoy strolling through the holiday displays.

7

You batter watch out

EVENT: Hotcakes & Holly

HOST: Rotary Club of Murfreesboro, Tennessee

WHAT IT BENEFITS: Local literacy-focused nonprofits

WHAT IT IS: Guests enjoy pancakes, sausage, cinnamon rolls, and orange juice while awaiting the opportunity for a photo with Santa Claus. Entertainment from local theater and music groups keeps everyone smiling.

14

Reindeer games

EVENT: Reindeer 8K Romp

HOST: Rotary Club of Taylorsville, North Carolina

WHAT IT BENEFITS: Bill Shell Memorial Shopping Spree for underprivileged children

WHAT IT IS: Burn off some of those Christmas cookies and give back to the community at the same time. Medals are awarded to top finishers, but you can take it easy and simply walk the course instead.

31

Ring in 2020

EVENT: First Night 2020

HOST: Rotary Club of Radium Hot Springs Sunrise, British Columbia

WHAT IT BENEFITS: Local projects

WHAT IT IS: Bring your dancing shoes and enjoy your first meal of 2020 after the clock strikes midnight. Capture a memory in the photo booth. Funds raised will go toward the construction of a new splash park.

Tell us about your event. Write to rotarian@rotary.org with "calendar" in the subject line.

Bringing up Daddy

What to expect when the parent becomes the parented

by PAUL ENGLEMAN

Twenty or so years ago, I wrote a short-lived weekly column in the *Chicago Sun-Times* called *Diary of a Dad Housewife*. At the time, we had a four-year-old and a two-year-old, and although the topic, parenting, was ripe for dispensing advice, I did little of that, knowing that I didn't yet have much wisdom to share. Instead, I focused on relating the circumstances that pave the path to wisdom — emergency diaper changing in sketchy gas station bathrooms, avoiding injury to your hands or ego during car seat installation, making sure you dress yourself at least half as neatly as your kids, lest someone suspect you're a kidnapper.

In 27 years of being a parent, I've found only one universal truth about raising kids: All parents have the same goal — that their children grow up to be independent human beings. We may wish for them to be happy, healthy, and successful, but the only thing we are fundamentally responsible for is guiding a fragile, totally dependent newborn to the land of adulthood. Assuming that the journey has not



been detoured by health problems, at some point they are on their own. Although you'll always be the parent, the need to act like one will eventually diminish, and at some point, you might be the one who needs parenting yourself.


Waist-deep in our 60s, my wife, Barb, and I now find ourselves in that tricky transition phase between being a parent and being parented. It's a phase that's already underway by the time you notice. It begins situationally, in subtle ways. Take driving, for exam-

ple. After our kids got their licenses, they volunteered to drive anytime we were going anywhere. Now they are still likely to insist on driving — no longer because they are eager to do it, but because they believe they are better drivers than we are. And they're probably right.

For several years now, when we've gone to a restaurant, one of the kids has been likely to reach for the check. This started as a tentative, symbolic gesture, but now sometimes they actually mean it. The day is approaching when they'll be better able to afford it than

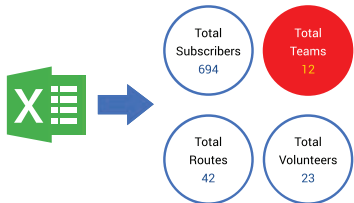
my wife and I — which I hope will be a reflection of how well they're doing and not how poorly we are.

These days, one of our kids calls every other day or so. More often than not, their purpose is more to check up on us than to let us know what's going on with them. Living in the same city means they regularly visit our house, where they take charge of any heavy lifting that needs to be done. But they still almost always bring their laundry. Adult kids lugging their laundry home may be a trite notion, but it has value



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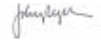
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John Rezek, editor in chief

as an example of the changing relationship from both angles. It signifies a continuation of their dependence, even if prompted more by convenience than by need, and it also allows them to check up on the parents without being too obvious about it.

One of the things I'm mindful about is not repeating some of the behaviors of my parents, my father in particular. Years ago, when my wife and I would visit them in New Jersey, my father would insist on driving an hour to pick us up at Newark International Airport, which is at the confluence of a half-dozen highways totaling about 60 lanes, many configured like a roller coaster, with traffic moving at about the speed of that carnival ride. Eventually, Barb was just as insistent — in private with me — that she wasn't making the trip again unless we rented a car. She was willing to indulge my father's need to feel helpful, but she drew a double yellow line when it meant putting our lives at risk. My father did not take the news well.

How smoothly this transition goes depends on how willing you are to step up, if you are the kid, or how willing you are to step aside, if you're the parent. We probably erred on the coddling side as parents, me especially, and that may account for why our kids still turn to us for guidance on matters that they are perfectly capable of figuring out for themselves. But we have become more careful about offering unsolicited advice. This is a lesson Barb has had to learn while engaging with our older son. They both work at small nonprofit organizations, so they occupy some common professional turf. Initially, when they compared notes, he would welcome the wisdom she was eager to offer; nowadays, he's more likely to be the one making the suggestions. It's her turn to do the listening.

"Transitions go more smoothly if there is already good communication," says Sally Strosahl, who has been a

marriage and family therapist in the Chicago suburbs for four decades and has three adult children and two grandsons. Strosahl is the author of *Loving Your Marriage in Retirement: Keep the Music Playing*, a book that draws on her personal as well as professional experience and includes contributions from her husband, Tom Johnson, a retired newspaper editor. "Coming to terms with the effects of aging is an ongoing task for all of us," Strosahl says. "Getting older is not a choice. But how we choose to feel about it — and deal with it — is a choice."

Strosahl recommends dealing with it by keeping a sense of humor and approaching aging in a lighthearted way. "Tom and I laugh with each other about our senior moments, and we deliberately do that with our children," she says. "We want them to know that we're open to being teased about it."

In Strosahl's view, this helps to clear the path ahead for truthful communication when issues of serious consequence present themselves. "We set the stage for being able to say, 'I need your help,'" she says. "Our children do begin to take over more as we become more impaired, yet we can still be the leader by allowing ourselves to be vulnerable and by seeing our vulnerability not as weakness but as truth. Aging gracefully is about acceptance and choosing to save our energies for what can bring actual results."

Technology is one obvious, if clichéd, area in which vulnerability can show up early and often. Our kids are likely to be more facile than we are, and this can lead to frustration on our part and impatience on theirs. When these situations arise, I think it's useful to have some defensive ammunition ready, like reminders of who showed them how to use a turntable or taught them to parallel park.

Forgetfulness and hearing loss are two all-too-familiar signs of senescence. Keeping a sense of humor can

have some value here too. As a friend of mine likes to say, “Is it my age or is it the weed?” But memory loss should not be taken lightly when it’s an early warning signal of dementia, often accompanied by confusion about time and place or difficulty performing familiar tasks. I can deflect our kids’ observations about my hearing decline by attributing it to a long history of rock concerts, but soon I will have to face the music, as Strosahl and Johnson did recently.

“We had both noticed that we were having difficulty hearing each other, but neither of us wanted to admit that we were losing our hearing,” she says. “Our daughter finally sat us down and did a mini-intervention requesting that we get our hearing checked. We decided to do it on Valentine’s Day as a gift to each other. And we discovered that hearing aids do help! I’m sure our children had spoken about it, and we had all joked about it, but we needed the final callout.”

One major development that can complicate and enrich relationships is the arrival of grandchildren. Strosahl calls grandparenting “a dance of balance and boundaries,” noting that “the baby boom has become the grandparent boom,” with many of us taking on the role of babysitter and some serving as primary caregivers to the next generation. Johnson points to the irony that, as a family therapist, his wife is often called upon to offer guidance on child rearing, but when it comes to their own grandchildren, they follow the recommendation of a friend: Do not give any advice unless it’s asked for.

That seems like a good tip for most of our interactions on the road to role reversal. Strosahl adds some deeper wisdom with an alliterative lift: “Let love lead.” ■

Paul Engleman is a Chicago-based freelancer and a frequent contributor to The Rotarian.

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THE SUSTAINABILITY CHALLENGE



**10 years into the Rotary-USAID
water and sanitation partnership, here's
what worked, what didn't – and why**

by **DIANA SCHOBURG** | *photography by* **ANDREW ESIEBO**

“We wondered how these two organizations could come together and exploit the synergy between them.”



Counterclockwise from top left:

The partnership brought together people from Rotary, USAID, and other partners, including Mohamed Keita of Rotary International (left) and Edmund Dartey; Rotarian Naana Agyemang-Mensah, a member of the host committee; program manager Theophilus Mensah (left) and Dominic Osei of Global Communities; Alberto Wilde (left) and Linda Amponsah of Global Communities talk with members of the host committee; Rotarian Eric Defor; and Florence Foli, Ga South Municipal Assembly environmental health assistant.

Previous pages: Sanitation in schools is a major focus of the partnership.

An old piece of railroad track is laid across a pit toilet. The walls are crumbling. The stench is overwhelming. It's the only toilet for a school in rural Ghana, and most children refuse to use it. They do their business outside instead — or quit school altogether.

This is an all-too-common experience: Half of Ghana's population lives in rural areas, and only 10 percent of those people have access to basic sanitation. Two-thirds can obtain safe drinking water — after a 30-minute round trip.

Since 2009, Rotary has been working to fix those deficiencies through a partnership with the U.S. Agency for International Development (USAID). The partnership combines the business skills and local community leadership of Rotarian volunteers with the technical expertise of USAID. Rotary is contributing \$9 million to the \$18 million partnership; outside of eradicating polio, it is Rotary's largest partnership effort. “We wondered how these two

organizations could come together and exploit the synergy between them,” says Rotarian Ron Denham, a member of the Rotary-USAID steering committee.

Ghana was one of three pilot countries when the program kicked off. Projects were implemented in two phases: Phase 1 concluded in 2013, and Phase 2 will end in 2020. “As a result of this partnership, we've been able to reach out to some very deprived communities,” says Emmanuel Odotei, WASH management specialist for USAID/Ghana. “If USAID had tried to do this alone, or if Rotary had done it alone, we would never have achieved as much as we have today.”

Throughout, the focus of the program has been on accomplishing three goals: improving sanitation and hygiene in schools and health facilities; increasing community access to safe drinking water; and advocating for ample government financing of WASH — that is, water, sanitation, and hygiene. (For a glossary of terms, see page 35.)



The installations and the number of people who benefited from the program were significant. But that's only part of the story. The partnership also trained school health educators and community-based hygiene promoters to lead behavioral change campaigns that would deter open defecation (see page 38). It helped establish local committees to manage the water and sanitation systems after Rotary and USAID departed. And it empowered community leaders by showing them how to go to their district assemblies and demand that funds be allocated — and used — for water and sanitation services. “Rotarians are very well-connected,” says Alberto Wilde, the director in Ghana for Global Communities, a development agency contracted by USAID to implement the program in Ghana. “It’s easier for us to make changes in policy if we have the right people who can open doors with decision-makers.”

The scale of the program demanded the close involvement of more than 100 Rotarians. Roughly

30 of Ghana’s 50 Rotary clubs participated, and each of those clubs assigned members to remain engaged throughout its involvement. Each club supervises the implementation of multiple projects, some of which might be a six-hour drive away along dirt roads that are impassable in the rainy season. “Rotarians are making big sacrifices for the projects,” says Ako Odotei, a member of the Rotary Club of Tema and the Phase 2 chair of the host committee of local Rotarians directing the partnership alongside USAID. “These projects are their babies.”

Last summer, representatives of the partnership toured some of the communities where it had implemented projects. As is the case globally in the water and sanitation sector, some of the projects were successful and some were failures. Most were somewhere in between. Some of the lessons learned are described on the following pages — lessons that can help ensure success in future programs.

Rotary-USAID in Ghana BY THE NUMBERS (projected through 2020)

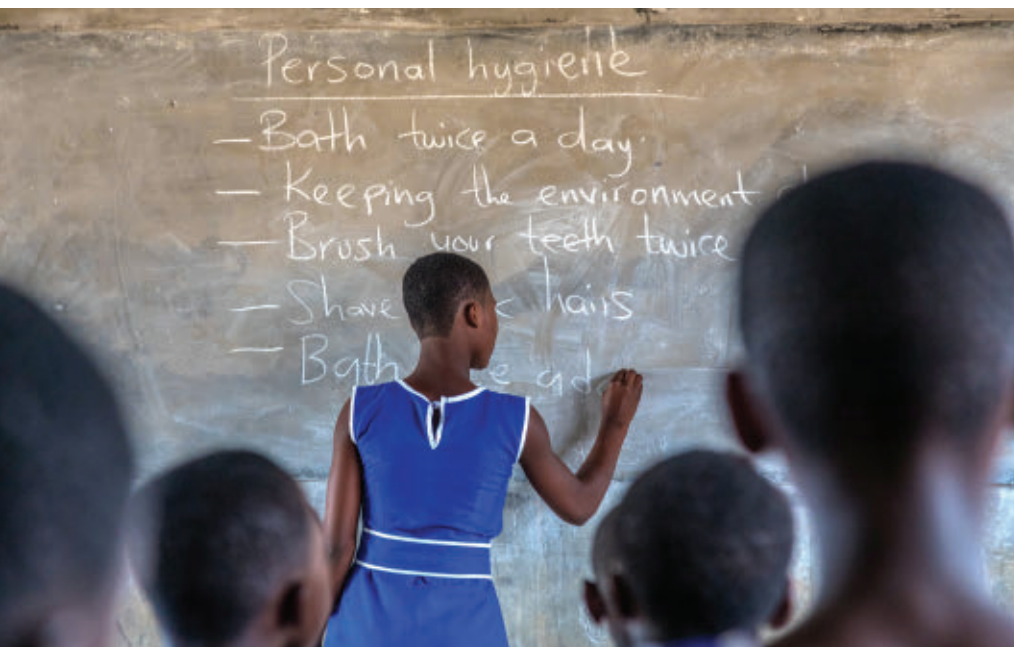
- 174** latrine blocks
(primarily in schools)
- 166** community hand pumps
- 6** mechanized boreholes
- 3** reticulated water systems

**Benefiting more than
160,000 people**



LESSON LEARNED

Don't forget
the broader
community



KADE PRESBYTERIAN SCHOOL, KADE | Kwaebibirem Municipal District

Rotary clubs of Accra Ridge and Tema-Sakumono

Top left: The support of government officials such as Kwaebibirem District Assembly Chief Executive Seth Antwi Boasiako (right) is imperative for a successful project. **Middle row:** The controlled environment of a school provides an opportunity for hygiene education. **Bottom row:** Unsanitary older toilets and the new ones provided through the partnership.

Students at the Kade Presbyterian School learn hand washing and personal hygiene formally in the classroom. But how can teachers ensure that translates into daily practice? Some schools have health clubs, which reinforce healthy habits such as washing hands before meals. Or schools might use triggers, such as putting the hand-washing facility directly outside the bathroom or displaying posters or murals of people doing healthy things.

Meanwhile, the preferred method for reaching adults is community-led total sanitation (CLTS), which teaches residents how to analyze their sanitation habits and collectively mobilize to change unhygienic behavior.

The Rotary-USAID partnership provided two

toilet blocks at Kade Presbyterian School. But many families in the surrounding communities don't have toilets, so students struggle when they go home. This also puts pressure on the school facilities, because other people living in the community want to use them. This is common in areas where schools receive toilets, says Andy Osei Kontor, a field officer from Global Communities. Community members break the locked doors to get into the latrines, and then, lacking training, use them in an unsanitary manner. Schools are left to use their resources to clean up the messes. "But after the schools fix such issues, the intrusions persist," Kontor says. "Eventually the schools give up" — which underscores the importance of long-term planning.





LESSON LEARNED

Financial
planning is
crucial



BEPOSO (ADEKYEMSO) | Kwaebibirem Municipal District

Rotary Club of Accra-Achimota

Residents in this community have seen the benefits of the clean water provided through the partnership and willingly pay the 36-cent monthly fee. The money is deposited in the bank for long-term maintenance. "Since the water came, people haven't been falling sick as much as they used to," says Dora Awusie (at left in top left photo), treasurer of the local water and sanitation committee.

It's a winding drive through thick forest to reach Beposo, a village so remote that residents had to help clear the roads so a truck could come in and drill a Rotary-USAID borehole.

Before the borehole, residents used water from a nearby river for drinking, cooking, bathing, and washing clothes. "Though that wasn't good, we had no choice but to use it," explains Dede Christiana, a member of the local water and sanitation management committee. "I used to have upset stomachs, and because the children had to journey long distances for water, they were always tired and couldn't study in the evening. This new source of water has brought us joy and relief."

Rather than charge per use, the community levies

a 2-cedi (36-cent) monthly fee from residents; those who can't afford it make their payment whenever they sell their agricultural products. The treasurer of Beposo's water and sanitation management committee provides reports on the finances at community meetings and deposits the money in 100 cedi (roughly \$18) increments to the bank. "I pay for the water because it's very important, and I know that the money is going to be used in operating and maintaining the borehole," says Kwame Frimpong, a resident of the community.

Frimpong and his neighbors in Beposo understand the necessity of the water fees. But a study of projects in Phase 1 of the Rotary-USAID partnership found that the local management committees in



nine of 12 communities failed to collect fees on a regular basis. Without those funds, the committees would be unable to buy spare parts, hire mechanics, and maintain the borehole, which would ultimately negate the benefits of the partnership's projects.

To overcome those shortcomings, Ghanaian Rotarians act as mentors to committee members. "We have to teach them accountability and convince them to establish an accounting system and put money in the bank," says Ako Odotei, the Phase 2 chair of the host committee of local Rotarians. "Invariably, any equipment you install will break down. That's why we have them try to set up a system to collect tariffs and reassure the community that the money is being used appropriately."

How Rotary and USAID work together



ROTARY'S ROLE



USAID'S ROLE

GOAL

1

Mentor water and sanitation committees

Improve water and sanitation in schools and health centers

Lead school health education trainings

ROTARY + USAID ROLE

Finance and monitor construction and monitor hygiene education

2

Mentor water and sanitation committees

Improve community water supply services

Lead community-led total sanitation trainings

ROTARY + USAID ROLE

Finance and monitor construction and monitor CLTS campaigns

3

Improve transparency and accountability, and advocate with government for increased funding

Improve water and sanitation sector governance

N/A



Glossary

BOREHOLE:

A narrow well drilled in the ground to obtain water. It can be manual, in which the water is lifted out using a hand pump, or mechanized, in which the water is lifted out using a powered pump.

COMMUNITY-LED TOTAL SANITATION (CLTS):

A behavior change approach to lead communities to want to use toilets; the goal is for a community to be certified "open defecation free."

GLOBAL COMMUNITIES:

A nonprofit devoted to sustainable change that USAID contracted to perform its work in Ghana.

MICROFLUSH TOILET:

A toilet that uses the previous user's hand-washing water to flush away waste.

PERI-URBAN:

In Africa, a community adjacent to a city or urban area.

PIT LATRINE:

A hole in the ground covered by a slab or seat for the user, with a structure built around it for privacy. Ventilated improved pit latrines add a vertical vent pipe with a fly-screen at the top, which reduces odor and insects.

RETICULATED WATER SYSTEM:

A piped water system.

USAID:

U.S. Agency for International Development, the government agency responsible for foreign assistance.

WASH:

Water, sanitation, and hygiene.



LESSON LEARNED

Get government
support early



ABUTIA TETI | Ho Municipal District

Rotary Club of Ho

Community leaders and government officials met with partnership representatives to discuss financial challenges with and gaps in government support for their water system. Managing a water system is a huge responsibility for a community to undertake.

In August 2011, it seemed as if the entire town of Abutia Teti gathered to welcome a delegation that included RI President Kalyan Banerjee and his wife, Binota. Men, women, and children sang and danced, celebrating a new electric pump that would provide the town with safe drinking water.

But several years later, the situation in Abutia Teti had changed. The community's water and sanitation funds had been poorly managed, electric bills had gone unpaid, and the pump was broken and had been disconnected from the national power grid.

Younger townspeople stepped in and assumed management of the local water and sanitation committee. Today, the power is back on and the pump has been replaced. Still, there are challenges, includ-

ing debt and more infrastructure issues. "When you do a life cycle cost analysis, we have certain costs that are beyond the community," says Theophilus Mensah, program manager for the partnership.

Managing a water system is a huge responsibility for a community to undertake. One of the lessons learned during the partnership was the need to get government officials involved right from the beginning. "Rotary cannot stay in one community forever," says Kwadwo "Willie" Keteku, who chaired Ghana's Rotary host committee for the program's first phase. "So it's important we build sustainability into projects. That takes cooperation not only from beneficiaries but also from local government officials."



LESSON LEARNED

Invest in changing
hygiene habits



KADE METHODIST SCHOOL, KADE | Kwaebibirem Municipal District

Rotary clubs of Accra Ridge and Tema-Sakumono

Diarrhea kills 2,195 children every day worldwide. But there's a simple solution that can cut that figure nearly in half: hand washing. Studies have found that this low-cost intervention can have as great an effect on health as the much bigger project of providing access to clean water.

In Ghana, the School Health Education Program is the national government's initiative to promote healthy living, and school sanitation and hygiene education falls under its purview. To increase the sustainability of the water and sanitation projects such as the one at Kade Methodist School, Rotary's partners — Global Communities and the government of Ghana's Community Water and Sanitation Agency — train the schools' health coordinators in the use

and maintenance of latrines and the national school health education strategy, among other topics.

The partnership also trained local hygiene promoters to deliver key messages about hand washing and other hygiene tips to the broader community. An assessment of Rotary-USAID Phase 1 projects found that most heads of households understood the importance of hand washing and encouraged it in their families; children, however, had poor hand-washing practices, and a majority of residents wash their hands with soap in only 17 percent of communities. There is often not much governmental support for the work of community-based hygiene promoters, and many of those who were trained as part of the first phase of the program have since moved on.



Left and bottom right: Rotarians inspect the school's water and sanitation records with teachers. **Top right:** Getting students to adopt and maintain good hygiene habits is a high-impact intervention. There are national, regional, and district-level coordinators through the country's School Health Education Program. Every school is supposed to have a health coordinator.



Encouraging a change in habits

AN ESTIMATED 1 IN 5 GHANAIS defecates outside rather than into a toilet; the resulting contamination of water, soil, and food is a major cause of diarrhea, one of the leading killers of children under five worldwide. Among the nation's poorest, the figures are even more staggering: 53 percent of families in the lowest economic quintile practice open defecation.

Ghana has made great strides in providing clean water, reaching an estimated 80 percent of the population. But only 18 percent have access to a latrine or toilet for their household's personal use. Why has improving sanitation proved so difficult?

Several factors are at play, says Emmanuel Odotei, WASH management specialist for USAID/Ghana. Migration from rural areas to urban centers has surged, and sanitation improvements haven't kept pace. And for new housing to be approved, it must have a latrine, but monitoring has been lax and that requirement is not always fulfilled, Odotei says. Meanwhile, in rural areas, most improvements implemented in the past addressed clean water but overlooked sanitation.

The situation has a cultural component as well, Odotei explains. Traditionally, multiple families live in one compound and share a latrine. But maintenance of shared latrines is often poor, and therefore these facilities are classified as "limited service" under development guidelines.

The Rotary-USAID partnership seeks to address this issue by building latrines and changing behavior using a method called community-led total sanitation. Facilitators help community members see for themselves the consequences of open defecation, triggering a collective sense of disgust and embarrassment once they realize that they are consuming one another's feces through things like utensils washed in contaminated water and flies on food. "When people get triggered, they come out willingly to construct their own latrines," Odotei says. "We support them with a market-based approach. Then you can get to the point where a whole community is declared 'open defecation free.'"

About 740 communities in Ghana are open defecation free, "with many more in the pipeline," Odotei says. "Our collaboration with Rotary is a contributing factor."



LESSON LEARNED

Make sure
government stays
involved



ABUVIEKPONG | Shai Osudoku District Rotary Club of Accra-South



Abuviekpong is a community of 550 people near the Volta River. The river is the source of their livelihood — fishing and farming — and, until recently, their drinking water.

After Rotary-USAID installed two boreholes with manual pumps, tests found excessive levels of iron in the water — prompting the partnership to install iron removal devices on both boreholes. (With the device in place, the iron in the water will precipitate into a solid material when exposed to oxygen; the water is then run through a series of filters to remove the precipitate.) Community members therefore received two trainings: one showing how to operate and maintain the pumps, and a second about the operation and maintenance

of the devices that remove the iron.

The Phase 1 assessment of the partnership's projects found that their water and sanitation infrastructures were well constructed and that local water and sanitation committees understood their roles and have remained vigilant and involved. In addition, there are clearly outlined national policies for rural water supplies and frameworks in place for implementing them. But with only 4 percent of water and sanitation funding coming from government sources, local authorities have few resources for ongoing support of projects completed by Rotary-USAID and other nongovernmental organizations. Without that government support, communities are often left to manage complex water facilities on their own.

This page, clockwise from left: A resident of Abuviekpong, an open-defecation-free community, shows off a latrine he built himself; the partnership needed to install iron removal devices on both of the boreholes it drilled; the clean water is used for washing maize. **Opposite:** Eighteen percent of Ghanaians defecate outside rather than into a toilet, a situation the partnership is working to eradicate.



AJUMAKO-TECHIMAN CATHOLIC SCHOOL | Ajumako-Enyan-Esiam District

Rotary Club of Accra-Osu RE

Top left: "I give Rotary multiple thumbs-up," says Ransford Kwesi Nyarko (third from left), chief executive for the Ajumako-Enyan-Esiam District Assembly. "They equipped stakeholders so they know they have a role in managing the facilities." **Bottom left:** Students don't want to use the old toilets because of the smell. **Middle and top right:** The new microflush toilets. **Bottom right:** A device known as a "tippy tap" is used for hand washing.

Thirty-one percent of the schools in Ghana do not have proper sanitation facilities. One of them was the Ajumako-Techiman Catholic School. So the Rotary-USAID partnership replaced the school's malodorous pit latrines with environmentally efficient microflush toilets; it also installed a manual borehole with a hand pump so students and teachers could wash their hands. But when program representatives returned to monitor and evaluate the latrines, they found filthy conditions due to after-hours use by other members of the community.

One student explained that if they use the dirty toilets, the stench stays with them, and they feel embarrassed in front of their teachers. "We don't

want to come here because of the bad smell," she says, referring to the fairly new latrines.

Seven of eight school latrine blocks assessed in the Rotary-USAID study of Phase 1 projects were found to be in unsanitary condition. Many of the schools had not implemented a regular cleaning schedule, did not have cleaning supplies readily available, and did not provide toilet paper or water for hygienic purposes. Meanwhile, there is inadequate funding for the proper training of government staff who are supposed to support and monitor these facilities.

At the school in Techiman, the partnership is building a mechanized borehole with a microflush toilet system, a novel technology that uses a small



LESSON LEARNED

Choose the
technology that
suits the
local context



amount of hand-washing water to flush the toilet. The excreta goes into an underground biodigester that creates compost.

But what will happen if this system breaks? The Phase 1 assessment found that schools are not able to set money aside for maintenance and repairs and that local governments rarely provide funds to schools for this purpose. With that in mind, an important part of the Rotary-USAID program has been training communities in how to advocate for their own needs once the partnership has moved on. “We are coaching communities on how to approach the district assembly and how to get their voices heard,” says Dominic Osei, deputy chief of party at Global Communities.



LESSON LEARNED

Be prepared
to work
incrementally



HEALTH CLINIC, OSEDZI | Ajumako-Enyan-Esiam District

Rotary Club of Accra-Osu Oxford Street

This page: The Rotary-USAID partnership provided this clinic in Osedzi with a borehole and a solar-powered pump. The pump sends water from the borehole into the tank; propelled by gravity, the water then flows through pipes into the clinic. **Opposite:** Theophilus Mensah (in blue cap) is the partnership's program manager, ensuring cohesion of the projects and coordination between the partners. Having a professional manage the program helped make it more effective.

Nobody goes to a hospital to get sick. But nearly 900 million people globally use health clinics that don't have access to clean water, increasing the risk of infections. That was the case with the clinic in Osedzi.

The Rotary-USAID partnership initially provided the clinic with a manual borehole with a hand pump. That provided the clinic with clean water, but health care personnel had to fetch buckets of water from the pump and fill larger containers within the clinic to use while they treated patients. "There was a lot of going back and forth," says Eric Defor, a member of the Rotary Club of Accra-Osu RE.

With that in mind, the partnership made a second improvement: It provided an overhead water

storage tank and mechanized the borehole so that water could flow through pipes into the clinic. Finally, the partnership provided a solar panel to generate the electricity that powers the pump. The Rotary-USAID contributions, says Defor, have "substantially increased" the clinic's ability to treat patients.

There was a broader lesson learned in an assessment of Phase 1 projects. It found that manual boreholes with hand pumps were most successful in remote rural areas where there were no other options for safe water. People in peri-urban communities value mechanized boreholes and reticulated systems and are willing to pay to maintain them, making them more sustainable than hand pumps.



The importance of a program manager

One takeaway from the Rotary-USAID work in Ghana was the importance of hiring a dedicated program manager to coordinate the work of the partners — a lesson that could transfer to other large-scale Rotary programs. Rotarians are sometimes reluctant to hire a professional because they want all funding to go toward their projects and their beneficiaries, says Ron Denham, a member of the Rotary Club of Toronto-Eglinton, Ontario, who was involved in the creation of the Rotary-USAID partnership. But a project could be more effective if there's a professional dedicated to managing it. "Throughout the world, Rotarians are all volunteers," Denham says. "Every now and then, volunteers or committees find themselves managing a project they don't have the capacity to handle."

For the Ghana partnership, Rotarians hired Theophilus Mensah,

a civil engineer who had worked for the Community Water and Sanitation Agency, a branch of the Ghanaian government. To aid in coordination between Rotary and USAID, Mensah works out of the office of Global Communities, which helps implement USAID projects. He coordinates and organizes site visits by Rotarians, prepares financial reports, works with community partners, and monitors projects in the field. The linchpin of the program, he ensured the cohesion and integration of assets and efforts at every stage.

Mensah found that WhatsApp groups were a useful way to keep the many participating Rotarians across Ghana updated and motivated. "Because of WhatsApp, people were able to share their challenges with the rest of the group," he says. "It was fun: People gave encouragement and said this was part of being a Rotarian."

A tool to predict sustainability

Globally, 30 to 40 percent of hand pumps in developing countries are nonfunctional. That's the baseline. How could Rotary, partnering with one of the world's largest aid organizations, do better? That's one thing Rotary and USAID set out to learn during their decade-old partnership. The partnership developed the WASH Sustainability Index Tool, which can be used to assess the likely sustainability of WASH interventions using a range of indicators. These factors are grouped in five categories:

1

INSTITUTIONAL:
Are national WASH policies and guidelines in place, and if so, are they followed?

2

MANAGEMENT:
Are WASH services monitored, and do those providing the services understand and perform their roles?

3

FINANCIAL:
Is there enough money to sustain WASH services and their supporting roles?

4

TECHNICAL:
Are facilities functional, and can they be repaired when necessary?

5

ENVIRONMENTAL:
Are natural resources managed within the context of national environmental protection standards?

In 2012, the partnership applied the Sustainability Index Tool to Phase 1 projects and used the results to predict threats to their sustainability. In 2019, with the tool in hand, the partnership revisited some of those early projects to assess their functionality and any impediments to sustainability.

Check out the Sustainability Index Tool at washplus.org/rotary-usaid.html.



LESSON LEARNED

Keep communities
accountable



BOSOAFISE (ZOGLO) | Ga South Municipal District

Rotary Club of Accra Legon East

WASH advocacy consultant Rockson Dutinya (top far right photo) uses a spider web analogy to help local water and sanitation committee members review their performance and make a plan to address weaknesses. “If we don’t work on these gaps, we know we won’t have sustainable water and sanitation services,” he says.

Providing water and sanitation facilities – often called the hardware – is the easy part. But if the facilities aren’t sustainable, that’s money and time wasted. That is why accountability is necessary for sound management of water, sanitation, and hygiene improvements. With that in mind, Rockson Dutinya, a WASH advocacy consultant working on behalf of the Rotary-USAID partnership, works alongside Rotarians to lead local water and sanitation committee members in Bosoafise to help them discover where they have been successful in maintaining services and learn where there are problems.

Not everybody in the communities that the partnership serves is literate, so the Rotarian team uses the analogy of a spider web. “People understand how

the spider weaves the web and the important role it plays in the life of a spider,” Dutinya says. “If there are gaps or holes in the web, it’s defective.” Committee members assess how they are doing on each of their roles and responsibilities, and compare their work to the best practices they were taught during their training. They then rank themselves up to 10.

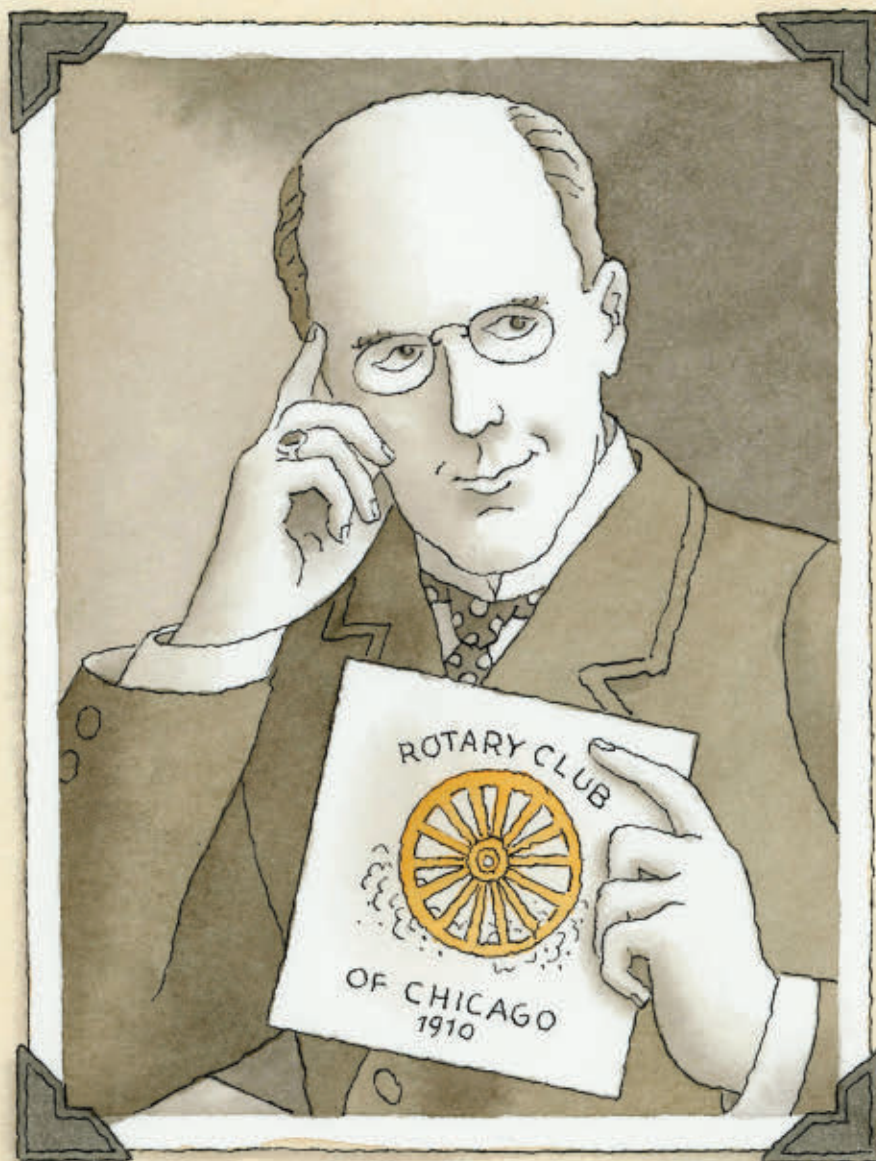
As they draw a spider web based on these assessments and rankings, any gaps in performance become obvious. “At the end, they are able to see that all of their roles are connected,” Dutinya says. “It makes a salient point.” The exercise gives committee members the opportunity to hold themselves accountable, and they make an action plan to address any shortcomings.



In Bosoafise, the partnership provided two boreholes with hand pumps, alongside CLTS. Community members praised the benefits of the project: less waterborne disease; no longer having to make the two-hour walk to fetch water from the Densu River; children able to spend more time in school. But when they drew their spider web, members of the local committee realized there was a gap in the community meetings, where the committee was supposed to explain its accounting methods. They developed a plan to address this gap in financial stewardship. ■

Edmund Dartey, Erica Gwynn, and Mohamed Keita contributed reporting.





*Paul Harris
Rotary Club of Chicago*




Proud your parents were Rotarians?



A grand (and great-grand) tradition

Some Rotary families go back five generations



Paul Harris and his wife, Jean, never had children. They saw Rotary as their extended family; he spoke of each nation as having a place in “the world’s family.” Since 1905, Rotarians have carried that message all over the globe, starting in their own homes.

“Growing up, I heard stories of two legendary men — my great-grandfather and Paul Harris,” says Luanne Arredondo, whose great-grandfather Ezequiel Cabeza De Baca became the second governor of New Mexico in 1917. “He was a member of the Rotary Club of Albuquerque. Twenty years later, his son — my grandfather — joined. I remember our trips across the border to Juarez, where my family helped with an orphanage and built houses for the poor. My father, another proud Rotarian, used to tell me that Paul Harris would be proud of our family. He would say, ‘Luanne, women are not allowed in Rotary, but someday they will be.’”

Today Mama Lu, as everyone calls her, is governor of District 5300 and a founder of California’s newly

chartered Rotary Club of Greater San Gabriel Valley. She’s one of many third-, fourth-, and even fifth-generation Rotarians whose family stories are as old as Harris’ Rotary pin and as fresh as this year’s newly inducted members.

Fourth-generation Rotarian Craig Horrocks, governor-elect of District 9920 in Oceania, has a copy of Harris’ 1928 autobiography, *The Founder of Rotary*, inscribed to his great-grandfather, Sir George Fowlds. After meeting Harris on a trip to the United States in 1920, Fowlds sailed home to Auckland, New Zealand, full of the spirit of service and fellowship and in the hopes of founding the first Rotary club in the Southern Hemisphere. The Australians beat him to the punch, chartering the Rotary Club of Melbourne in April 1921. Fowlds’ consolation prize was a copy of Harris’ book with a warm inscription: *To Honorable George, whose devotion to Rotary has been one of the highlights of the movement. Sincerely Yours, Paul, Apr 3 '28.*

by KEVIN COOK | illustrations by GREG CLARKE



*Dave Stillwagon
Rotary Club of
Youngstown*

Dave Stillwagon of Ohio is a fourth-generation Rotarian — and the fourth in a line of Rotary Club of Youngstown presidents dating back to 1927. “My great-grandfather joined that year and later served as president,” Stillwagon says. “My grandfather followed him into Rotary — he had no choice, really, since our patriarch wouldn’t let him marry my grandmother unless he joined.”

Today, Stillwagon brings Rotary principles to his work as CEO of Youngstown’s Community Corrections Association, a nonprofit that helps people who have been convicted of crimes make the transition to productive lives in north-eastern Ohio — a career he considers “an extension of Rotary. It’s about changing the world for the better.” His firm

employs cognitive therapy to help those it serves “unlearn criminal behaviors, to see their lives as a chance to make better choices.” And it’s working: Less than 23 percent of his clients wind up back in prison within three years, a rate that’s significantly lower than the national average.

“I’m a firm believer that we’re put on this earth for a reason,” he says. “Service to others is part of that reason.”

Kofu, a city of about 200,000 in the shadow of Mount Fuji. His family, which started out by selling salt, has helped drive growth in Kofu since 1568. (When the Kofu region ran out of salt in the 16th century, the first Magozaemon helped save the day.)

Takano remembers the first time he saw a faded black-and-white photo of a meeting of the Kofu Rotary club, where his grandfather was a charter member.



*“Mago” Takano XVI
Rotary Club of Kofu*

Like Stillwagon and countless others whose families have carried Rotary membership through multiple generations, Magozaemon “Mago” Takano XVIII believes his family’s traditions and those of the organization make a good match. “My father taught me that the values of our business are similar to those of Rotary,” says Takano, a past governor of Japan’s District 2620 and a member of the Rotary Club of

“In the picture, my grandfather was wearing a Rotary pin, and I started thinking about why he chose to join,” he says. Upon becoming a member himself, he found the answer in its combination of altruism and networking. “The Four-Way Test my father taught me drove home the core values of service, fellowship, diversity, integrity, and leadership,” he says. “At the same time, a young professional like me got to interact with business and local



*Adalberto Rojo
Rotary Club of
Tijuana*

leaders I might never meet otherwise.”

Takano’s son Yasuto recently followed his forefathers’ example and became a fourth-generation member of the Kofu club, which celebrates its 70th anniversary in 2020. “The Four-Way Test will be just as important to his generation,” Takano says. “One difference may be that my son has even more opportunities through the growing global network of Rotary. I hope he’ll feel as proud to be a Rotarian as his ancestors have been.”

Marta Knight grew up on the border between California and Mexico

and is now governor of District 5340, which covers California’s San Diego and Imperial counties. Her grandfather Adalberto Rojo was a Rotarian in Mazatlán, Mexico, but it was her father, also named Adalberto and a two-time district governor based in Tijuana, who she says was utterly devoted to Rotary. “I tell everyone that if they made Rotary diapers, I would have worn them,” says Knight, a naturalized U.S. citizen who is

the first Latina leader in her district’s history. “Every memory of my childhood has Rotary in it.”

She recalls a weekly assembly line in which she and her siblings helped their father prepare his newsletter, *El Chapulín Rotario* (literally the *Rotary Grasshopper*), for distribution: “We’d fold, staple, and label them, put a stamp on, and run them to the post office.” Her dad’s briefcase was covered with stickers from the cities he had visited for Rotary meetings, conferences, and international conventions. “My parents were so proud when I was crowned as queen of the Tijuana club, but my father didn’t attend my high school graduation. He was representing the president of Rotary International at a district conference.”

Knight was with her husband, Bill, at a real estate luncheon in 2003 when she found herself sitting next to a prominent real estate agent. “He was wearing a suit and his Rotary pin. I said he reminded me of my daddy. He asked if I knew about Rotary. I answered with a big yes, and he invited me to join. I couldn’t wait to call my mother in Tijuana: “*Mamá, me invitaron a Rotary!*”

As a loan officer in San Diego — and president of the city’s Hispanic Chamber of Commerce — Knight specialized in helping non-English-speaking families buy their first homes. As district governor, she promotes Mexican-U.S. cooperation and has reached across the border to strengthen ties with District 4100, which her father once governed. “I’m proud and honored to follow in my father’s footsteps,” she says. “I’ll never forget when he said, ‘Rotary gives ordinary people the opportunity to do the extraordinary: to change lives.’ I love being an ordinary person trying to do that every day.”

As Rotary enters the 2020s, more Rotarians are finding themselves part of a multigenerational demographic boomlet.

Ann Parker, a member of the Rotary Club of Iowa City, is a fifth-generation Rotarian — or ninth-generation, depending on how you figure it, with four Rotarians on one side of the family and



*Marta Knight
Rotary Club of
Chula Vista Sunrise*

five on the other. Fellow Midwesterner Mary Shackleton is a fourth-generation Rotarian who left Indiana for the Rotary Club of Metro New York City, where social events include concerts in Central Park and trips to the Metropolitan Museum of Art. Her parents, “Shack” and Wilma, are past presidents of the Rotary Club of Attica-Williamsport, Indiana, and after serving as an assistant governor of District 7230 at the same time Wilma served in the same role in District 6560, Mary is now governor-elect of her district.

Natalie Bailey of the Rotary Club of Coronado, California — whose mother, Suzanne Popp, was that club's first female president — is yet another fourth-generation Rotarian. And at 26, Bailey is also the founding president of the Rotaract Club of Coronado, chartered in February. "I've got photos of my first Rotary meeting, when I was five days old," she says. "I was the newborn baby receiving my first Paul Harris Award, donated on my behalf by Paul Plumb, the same man who inducted me into Rotary last year." Rotarians her age, she says, "want to give back just as much as anyone else, but we don't

and annual dues. So the Rotaract club I started came up with fundraisers that were fun social and networking events — a trivia night and a bar crawl — and they were huge successes."

In 2013, Jamshyd Vazifdar joined the Rotary Club of Bombay, whose members are so tradition-minded they never changed their name to the Rotary Club of Mumbai. His great-grandfather Nowroji Vazifdar joined the Bombay club in 1950 and

was followed by his son, Jamshed, and grandson (Jamshyd's father), Nowroze, who has been a member since 1994.

Then there's Nicholas Hafey, whose great-grandfather and grandfather were Rotarians in Australia, and whose father, Phil Hafey, is governor of District 9650. Nicholas was inducted as a member of the Rotary Club of Laurieton last year.

Eamon Wheeler followed his great-grandfather, grandmother (Ingrid Brown, 2009-10 governor of District 7930), and mother into the Rotary Club of Rockport, Massachusetts, last year at age 17 because his friends were too busy to help him start an Interact club. He proved his mettle by enduring his district's annual polar plunge to raise money for polio eradication in 2018; the plunge is held in February off the icy Atlantic coast near Boston.

Like our 114-year-old organization itself, multigenerational Rotary families combine new ideas with time-tested tradition. There are few better examples of that phenomenon than California's Mama Lu Arredondo and her clan.



*Natalie Bailey (at 5 days old)
Rotary Club of Coronado*

"I began to understand Rotary's impact when I was in the eighth grade," says Bryan Arredondo, her 19-year-old son. "My mom's club didn't have enough money to send two students to Teen Leadership Camp, but with the help of another club, I got to go. I learned about leadership and connections, and got



*Nowroji Vazifdar
Rotary Club of
Bombay*

have as much time" as older members, "or, more to the point, money. A lot of the service Rotarians provide is writing big checks, which is generous and very impactful, but the younger generation doesn't have so much money to contribute on top of expensive lunch meetings



*Jamshyd Vazifdar
Rotary Club of
Bombay*



*Ezequiel Cabeza De Baca
Rotary Club of
Albuquerque*



*"Mama Lu" Arredondo
Rotary Club of Greater
San Gabriel Valley*



*Bryan Arredondo
Rotary Club of Greater
San Gabriel Valley*

involved with the Interact club as soon as I began high school." He and his brother Zachary Tadian, 30, were steeped in Rotary and impatient to take part. Last April they joined their mom in chartering the Rotary Club of Greater San Gabriel Valley.

"Rotarians all over the world ask, 'How can we get young people involved?'" says Lu. "Our innovation was to put them in charge." The new club — which offers discounts on dues for younger members, flexible meeting schedules, and subgroups devoted to health and well-being and to Generation Z and millennials — expects to be up to 50 members by the end of the year.

"One of the big challenges of being a fifth-generation Rotarian," says Zachary, "is *being* a fifth-generation Rotarian. We found that the traditional club didn't

work for us. It wasn't engaging enough. So Mom said we should follow in the footsteps of our great-great-grandfather and start a club that could help lead Rotary into the future."

"Not that it's been easy," adds Bryan, the new club's charter president. "When we go to district events, some other club presidents aren't happy to see someone my age in a leadership role, sitting at the same table with them. But we've got Mama Lu behind us, telling us to keep moving forward. She reminds us that Paul Harris was only 36 when he started Rotary. He said it would have to evolve to stay relevant, and he might be glad to see us as part of that evolution."

Recalling those long-ago meetings she attended with her father, Lu says, "I can still smell the cigar smoke." But traditions change. "In those days, who

predicted women would ever be accepted as members?" Lu's great-grandfather might be surprised to see her chairing meetings in smoke-free rooms, but it's still Rotary. One recent attendee was Lu's granddaughter, Joy, who has her own pin and a dress-up outfit for meetings. Now two years old, will Joy become Rotary's first sixth-generation member? ■

Kevin Cook's latest book is Ten Innings at Wrigley: The Wildest Ballgame Ever, with Baseball on the Brink.

Rotary President Mark Daniel Maloney encourages members to find an opportunity to introduce their families to Rotary. Share your family story on Maloney's Family of Rotary Facebook group at facebook.com/groups/rotaryfamily.

GIVE US YOUR BEST SHOT

The Rotarian's photo contest lets you share your vision with the world. Enter for the chance to see your work in the magazine.

**The contest closes on
15 December 2019!**

For details go to
on.rotary.org/photo2020.

the **Rotarian**

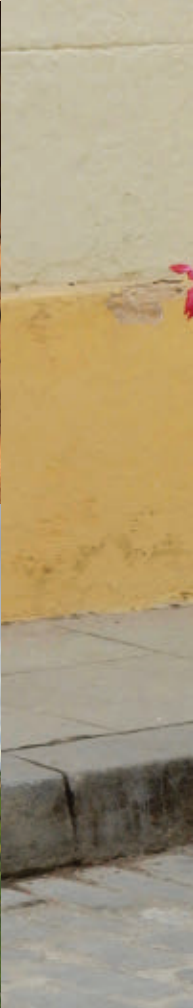
Previous photo contest submissions pictured
from left to right, top to bottom:

Fang Keong Lim / Carlo Antonio Romero / Devendra Pore

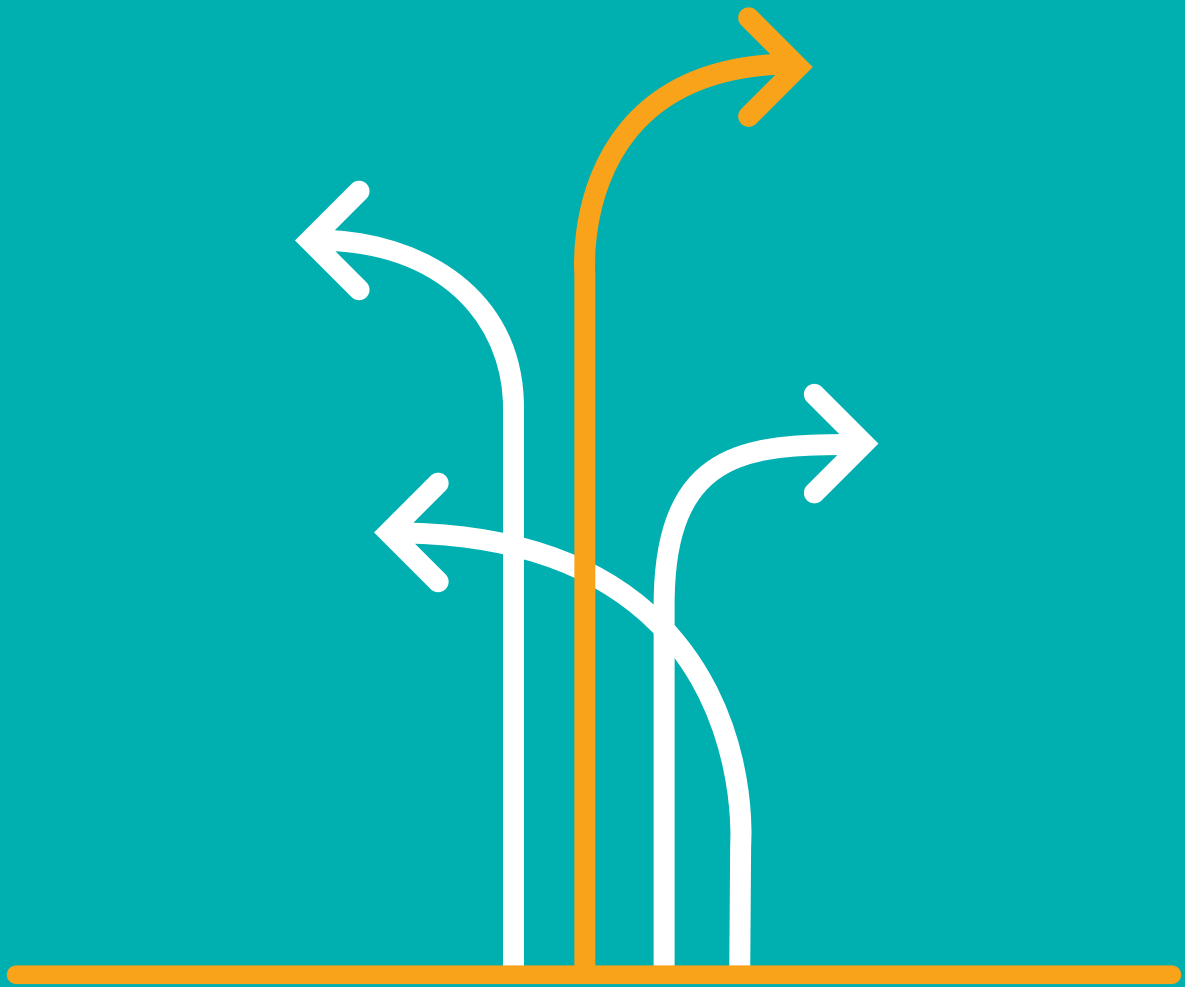
Chris Potyok / Hal Tearse

Santosh Kale / Philip Bachman / Andrea Ayala

Clay Woods / Anastasia Yecke Gude







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our clubs



No place like Rome

Rotary Club of Rome International

“Living in Rome is like living in an open-air museum,” says Elise Paul-Hus, a member of the Rotary Club of Rome International. A few minutes later, she points out a building that once housed Roman baths and was later transformed into a basilica. “The interior was designed by Michelangelo,” she says. It’s a

warm July evening, and members of the Rotary Club of Rome International — an English-speaking club with many expatriate members — are enjoying another of Rome’s open-air delights: dinner on the terrace of a polo club where they meet one Monday evening a month. The club is in a quiet part of Rome, away from the crowds of tourists spending their summer vacations in the city.

Guido Franceschetti, a longtime Rotarian who founded this club three years ago, recommends the *cacio e pepe*, a traditional Roman dish. After a waitress brings a bowl of spaghetti coated with pecorino cheese and flecks of black pepper, Paul Redmond, a Scot who has lived in Rome for 14 years, notes that the dish is deceptively difficult to prepare well. Despite appearances, there’s no cream in it — the starch in the pasta water combines

are so many beautiful places to eat in Rome,” she says.

Flexibility is one of the club’s defining features. “We take our members’ needs and desires into account to build a club that accepts anyone, of any culture, and allows them to be a part of the Rotary experience in a way that works for them,” says Jennifer Lepsky, the club president, who describes herself as half-American, half-Italian. “Some of our members are diplomats. Some work for the UN. They may not be able to make every meeting, but then they come back and we learn about their fieldwork, and it makes us a better club. We learn about the state of the world and get new perspectives.”

“Many clubs in Italy are very traditional,” explains Franceschetti. “I wanted to start a club that was different.” He also saw the need for an English-speaking club in Rome: Because of his role as one of Rotary’s representatives to the United Nations, his social circle includes ambassadors and diplomats. He thought they were perfect candidates to join Rotary, but each time he asked, they would hesitate, because his club’s meetings were in Italian.

Noting that Rome is the headquarters for the UN’s Food and Agriculture Organization and its World Food Programme, Franceschetti says, “I thought, ‘How do we not have an international club, in English?’” He suggested the idea so many times that finally a friend challenged him to start such a club himself. Today, Rome International has 31 members from nearly a dozen countries, including Canada, Colombia, Iceland, and Russia.

The club offers a sense of belonging that Redmond says he had been looking for as an expat. “Rome is a very old cul-

ture, which is good in the sense that it preserves the things that are important,” he says. “But it can be difficult to break in if you don’t know the language or the culture.”

As dinner rolls from one course to the next, the group begins swapping stories about working abroad. Elise Paul-Hus is originally from Canada, but her work as a lawyer has taken her to Tokyo, Moscow, Dubai, Abu Dhabi, and now Rome; she speaks seven languages. Lepsky shares a story about observing Ramadan as a sign of respect while working in Lebanon, and Paul-Hus nods in understanding: She did the same in the United Arab Emirates.

The diversity of backgrounds and cultures at the table makes for fascinating conversation, and Lepsky says that during her year as president, she hopes to continue building connections to other cultures and reaching across borders for projects. Using her background in marketing and communications, she plans to launch a digital ad campaign to solicit donations for the club’s two primary service projects. The first, called *Ambiente Amico*, supports a program to train local young people for jobs in sustainable agriculture and ecotourism in partnership with the World Wildlife Fund. The second works with a nonprofit called Link to provide educational opportunities for girls in Ethiopia. Redmond facilitated a partnership with the Rotary Club of Edinburgh in his native Scotland for this project. The club also sponsors an Interact club.

“I’ve always thought that the international side of Rotary is a rare and valuable quality,” Franceschetti says. “Anywhere you go, you can sit in a Rotary club meeting as a member, a friend.”

—VANESSA GLAVINSKAS

“There are so many beautiful places to eat in Rome.”

with the cheese to create the sauce. “The trick is to get the ratios right,” he explains.

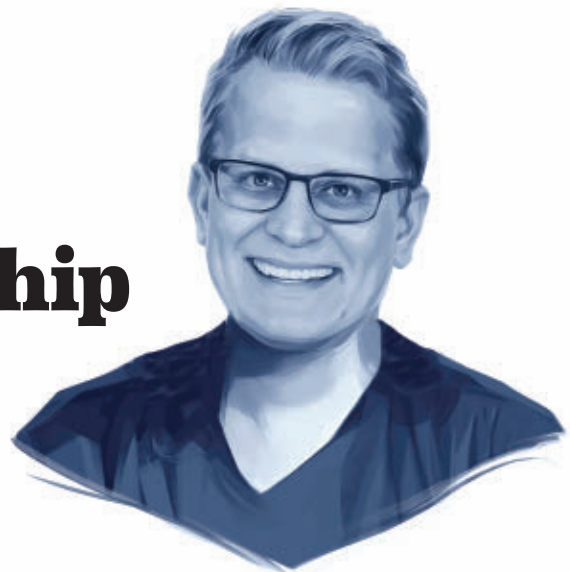
While the polo club is an idyllic setting, Marcella Checchia, one of the club’s Italian members, says the group, which meets twice a month, prefers not to be constrained to one location. “There

Previous page: Club members (from left) Paul Redmond, Guido Franceschetti, Elise Paul-Hus, Jennifer Lepsky, Marcella Checchia, and Sif Traustadóttir.

4 QUESTIONS ABOUT

Starting a fellowship with Felix Heintz

Rotary E-Club of Bavaria International, Germany
Chair and founder, Rotarian Metalhead Fellowship



1 How did you decide to start a fellowship?

Rotary has really shaped me. I was a Rotary Youth Exchange student, and I was a Rotaractor for 13 years. And I've been listening to metal music since I was 10. I love it — it's my passion, it's my personality. But I didn't see any connection between Rotary and metal music.

When I was in Rotaract, I realized that other Rotaractors liked the same type of music, but I never talked about it. I didn't want to get into a discussion with people about why I like this music. Then in 2013, I read an article in the German-language *Rotary Magazin* about five Rotarians who attended Wacken Open Air, which is one of the largest metal festivals in the world. So I started a closed Facebook group for Rotarians and Rotaractors to exchange our love of metal music. Then last year I organized a family of Rotary meetup at Wacken Open Air. I was surprised that 23 people showed up. I never thought that this passion of mine could connect with what Rotary does.

2 What do you need to get a fellowship approved?

You need to have 25 interested members from at least five countries. They don't need to be Rotarians; they just need to be part of the

Rotary family. So we have Rotarians, Rotaractors, Rotary Youth Exchange students, and alumni. At the moment, we have 164 members from 23 countries.

Then you need to write bylaws and come up with the purpose of the fellowship. We wanted to do something good, and we wanted to connect the Rotary world and the metal world somehow. So we decided to support The Rotary Foundation and the Wacken Foundation, which helps young people who want to develop their musical skills in a rock and metal environment. Finally, you need to apply to Rotary International for official recognition.

3 How did you spread the word?

Social media — I have a huge network of people through being involved in Rotary. I sent messages through Facebook to the regional magazines. And we got our own booth at the Rotary International Convention in Hamburg. The reactions there were overwhelming. We got something like 60 or 70 new members in that week. A Youth Exchange student in an AC/DC T-shirt came up and said, "That's so cool. I would never have thought within Rotary I would find this music that I love."

Then we organized a booth at this year's Wacken Open Air, where we raised funds for

End Polio Now. We talked to people whose image of Rotary was not totally accurate. Now we have metalheads who have never been involved in Rotary but think that what our fellowship is doing is great. They said, "Can we become a member?" So we are changing our bylaws to allow them to join as "friends" of the fellowship. We can start to connect to them so they can get more of an idea of what Rotary is doing around the world.

4 Why should people think about joining a fellowship?

If you know that someone is involved in the family of Rotary, you already have a common interest. But everyone also has different interests and passions — things that you enjoy doing in your free time. Fellowships are a wonderful way to find people who share those other interests with you. If you have not just one common interest but two or three, it's very easy to talk to people all around the world. You can exchange ideas and come up with new ones, and that's what I think is great.

— JOHN CUNNINGHAM

Learn more about Rotary Fellowships
and see a list of current fellowships
at rotary.org/fellowships.



An online home abroad

Rotary E-Club of Italy South 2100

Chartered: 2015
Original membership: 25
Membership: 46

VIRTUAL COMMUNITY:

Originally envisioned as a gathering spot — online and in person — for globe-trotting Italians, the Rotary E-Club of Italy South 2100 has expanded to include other nationalities. Their international work experience has forged connections that enabled the club to embark on a signature job placement project, linking promising young professionals with positions across Europe.

Giovanni Scognamiglio imagined a Rotary club that would be internationally minded, yet with a special affection for home. Scognamiglio, a lawyer specializing in international law and at the time a member of the Rotary Club of Napoli Nord-Est, decided that an e-club could fulfill his vision. With guidance from a pioneering e-club, Rotary E-Club One of District 5450, Scognamiglio assembled a group drawn mostly from his professional connections and their friends. He contacted Italians living abroad who were English speakers. “English is not the official language of the club, but it is useful for members to speak English,” he says. “If we have an English-speaking guest, we have to be able to have a conversation.”

Club member Claudio De Luca, a consultant and entrepreneur who works in Hong Kong several months a year, lauds the foresight of Scognamiglio to find that niche — global business leaders and those interested in world affairs — and “build an e-club and put together people who have a kind of nomadism affecting their lives.” De Luca calls it a “repatriation of skills and knowledge.”

Nello Del Gatto, a Jerusalem-based journalist, concurs: “I wanted to maintain some connection with my city of origin. And because I am always traveling, the e-club is the formula that suits me best.” Visits to club meetings in Asia and the United States have heightened Del Gatto’s appreciation for Rotary’s regional flavor and exposed him to new ideas and approaches.

CLUB INNOVATION:

As many as 25 club members, some accompanied by friends and family members, attend meetings in person and nibble on potluck dishes, while others participate using the Zoom videoconferencing platform. Their meetings — along with a members-only message board for discussions — are animated and lend a sense of home to the members who check in from across the globe.

Italy South meetings are conducted online using a videoconferencing platform, and club members are often multitasking as they fit meetings into their busy lives. “You might see members eating or working in their offices during our meetings,” says Scognamiglio.

One point of club pride is a career placement project. The club selects candidates under age 28 who might otherwise miss out on major career development opportunities and connects them with companies that offer three-month internships. “We guarantee we will send them one young engineer or economist or lawyer,” Scognamiglio says.

The club sees this as a way of promoting Rotary values in the world through these young ambassadors. “Whatever they do in their lives, they will do good” — a theme that circulates throughout the club.

“Our knowledge and our lives abroad, even learning about the ways of being a Rotarian in other countries, maximizes and improves the life of our club and the efficiency of our projects,” says Del Gatto. “In our online meetings, or when we see each other ‘live,’ we do not weigh the distances. On the contrary, it seems that we have never left.” —BRAD WEBBER



From top: Club meetings have a convivial atmosphere; members are involved in a sailing school for people with disabilities.

Are you looking for more ideas on how your club can reinvent itself? Go to rotary.org/flexibility.

To share your ideas with us, email club.innovations@rotary.org.



CONVENTION COUNTDOWN

Dessert island

When you are in Honolulu for the Rotary International Convention, 6–10 June, make sure to save room for dessert, because the Hawaiian Islands have some sweet treats in store for you.

Shave ice (calling it shaved ice or a snow cone is a quick way of revealing you're not from around here) was introduced to Hawaii by Japanese immigrants. Inspired by a Japanese frozen treat called *kakigōri*, they hand-shaved blocks of ice to create mounds of delicate crystals, then flavored the ice with the juice of tropical fruits.

These days, the ice is usually shaved by machine and is often served over ice cream for an extra layer of indulgence. Flavors range from local favorites such as papaya, lychee, and pineapple to the more exotic (for Hawaii) black cherry, apple, and chocolate.

If your taste runs more to fried dough, you can indulge in *malasadas*, brought to the islands by Portuguese immigrants. In Hawaii, these luscious yeast doughnuts (the batter is enriched with lots of eggs, butter, and sometimes evaporated or fresh milk) have fillings such as custard, coconut pudding, chocolate pudding, and guava.

Whichever treat you prefer, try to sample the variety from different shops. Many have their own special flavors and fillings. —HANK SARTIN



Don't miss the 2020 Rotary Convention in Honolulu. Register at riconvention.org by 15 December to save.



A message from **Foundation Trustee Chair** **Gary C.K. Huang**

Ni hao, Rotarians!

The year is almost over, and I know that you are thinking about giving gifts and making last-minute contributions. You are wondering how best to show your appreciation and love.

The answer is very simple — make your gifts to The Rotary Foundation. Don't take my word for it: In an independent analysis, your Rotary Foundation was ranked No. 1 among the world's best-known charities. For the 12th consecutive year, The Rotary Foundation has received the highest rating — four stars — from Charity Navigator, an independent evaluator of charities. The Foundation earned the maximum of 100 points for demonstrating both strong financial health and commitment to accountability and transparency in Charity Navigator's August ratings.

In a letter to the Foundation, Charity Navigator notes that “only 1 percent of the charities we evaluate have received at least 12 consecutive four-star evaluations, indicating that The Rotary Foundation outperforms other charities in America. This exceptional designation from Charity Navigator sets the Foundation apart from its peers and demonstrates to the public its trustworthiness.”

This recognition comes on top of awards won in the past several years. Rotary's commitment to eradicating polio worldwide won Best Nonprofit Act in the Hero Awards of the One Billion Acts of Peace campaign, an international global citizens movement to tackle the world's most important issues. And the Association of Fundraising Professionals — the world's largest network of professional fundraisers — named The Rotary Foundation the World's Outstanding Foundation, honoring our long-term achievements.

It's easy to say that we belong to one of the greatest philanthropic organizations in the world. But the truth is, your Rotary Foundation is the best. So close out the year by giving the greatest gift of all to the world. Gimme five and show your support for The Rotary Foundation.

Have a merry Christmas and a happy new year!

Gary C.K. Huang
FOUNDATION TRUSTEE CHAIR

Foundation earns top Charity Navigator rating



FOR THE 12TH CONSECUTIVE YEAR, The Rotary Foundation has received the highest rating — four stars — from Charity Navigator, an independent evaluator of charities in the United States.

The Foundation earned the recognition for demonstrating both strong financial health and a commitment to accountability and transparency. Only 1 percent of the organizations Charity Navigator evaluates have received 12 consecutive four-star evaluations.

“Attaining a four-star rating verifies that The Rotary Foundation exceeds industry standards and outperforms most charities in its area of work,” says Michael Thatcher, president and CEO of Charity Navigator. “This exceptional designation sets the Foundation apart from its peers and demonstrates to the public its trustworthiness.”

The rating reflects Charity Navigator’s assessment of how the Foundation uses donations, sustains its programs and services, and practices good governance and openness.

In memoriam

With deep regret, we report the death of **TARIO KANNO**, Shiogama, Japan, who served as Rotary International director in 1983-85 and district governor in 1976-77.

In addition, we regretfully announce the deaths of the following Rotarians who served RI as district governors:

GEORGE HOUSTON WHITE

Rusk, Texas, 1969-70

GLEN E. MATTINGLY

Huntsville, Texas, 1977-78

JOHN L. VANDIVER

Heber Springs, Arkansas, 1986-87

HARLEY R. JORDAN

Central Vermont (Berlin-East Montpelier), 1990-91

BYEONG HAN AHN

Gwangmyeong, Korea, 1992-93

OLADIPUPO ABIODUN BAILEY

Festac Town, Nigeria, 1992-93

YUNG HWAN CHUNG

Gangreung, Korea, 1992-93

GEORGE C. BRENT

Edmonds Daybreakers, Washington, 1994-95

RICHARD C. HARRIS

Wenatchee, Washington, 1995-96

SHIRO MAEOKA

Beppu North, Japan, 1995-96

DOBROSLAV ZEMAN

Plzen, Czech Republic, 1999-2000

DESMOND JONES

Carlton, Australia, 2000-01

ROBERT P. BAKER

Mount Clemens, Michigan, 2005-06

GIL-SU YOO

Suncheon Yisoo, Korea, 2005-06

KENNETH J. HOWES

Windhoek (Klein Windhoek Valley), Namibia, 2006-07

TOSHIO SAKAMOTO

Tokyo Hachioji South, Japan, 2007-08; 2014-15

KINYA HIGASHIYAMA

Takada, Japan, 2010-11

MOSES MALUNDA

Nkwazi, Zambia, 2010-11

DONALD JOHN EVANS

Vancouver, British Columbia, 2017-18

ROBERT C. WOOD

Peabody, Massachusetts, 2018-19

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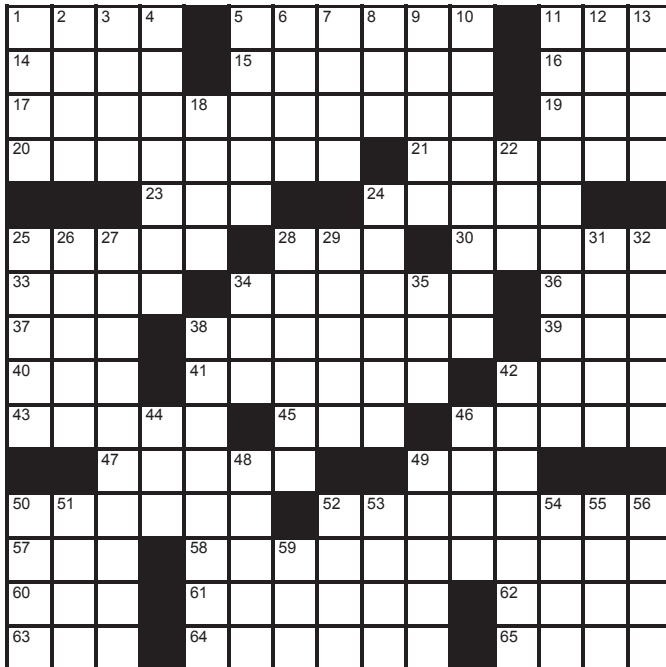


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NATIONAL __ DAY

by Victor Fleming

Rotary Club of Little Rock, Arkansas



Across

- 1 Bag
- 5 "Am too!" rejoinder
- 11 Pas' mates
- 14 T, on some tests
- 15 Fine sheep's wool
- 16 AJ's partner on MTV
- 17 Cardigan coveted by none (20 Dec.)
- 19 Barrie hero Peter
- 20 Stuff for stenos
- 21 Slanted to the right
- 23 "It's just not my ____!"
- 24 Companionless
- 25 Acquire, as a debt
- 28 Sticker
- 30 Self-identifying response
- 33 *One Life to Live*, e.g.
- 34 "Menace" of the funnies
- 36 Candied tuber
- 37 Gallerygoer's love
- 38 Small iced treat (15 Dec.)
- 39 Crater's edge
- 40 "Gee, that feels good!"
- 41 Car lot transaction
- 42 Measly
- 43 *SNL* alum Oteri
- 45 Connections with clout
- 46 "Egad!"
- 47 Some IRAs, casually
- 49 Arkansas Governor Hutchinson

- 50 ____ car (toy vehicle)
- 52 Kind of ballot
- 57 Birthday stat
- 58 Ring up one's bud (28 Dec.)
- 60 Ancient mariner
- 61 Cosmetics brand
- 62 Make out, in London
- 63 Sad start?
- 64 Account book
- 65 Shock with a 1-Down gun

Down

- 1 See 65-Across
- 2 2012 best picture winner
- 3 Close-knit group
- 4 Excited
- 5 Home products company
- 6 '50s sitcom mom Donna
- 7 Blocks of time
- 8 Critic's pick?
- 9 Barbara, Buck, or Roger
- 10 Fabled race winner
- 11 Flapjack topper (17 Dec.)
- 12 Jai ____
- 13 Match up
- 18 Argue (with)

- 22 Aardvark's victim
- 24 Chronological records
- 25 Biblical father of twins
- 26 Jones of song
- 27 They try to organize unorganizable groups (15 Dec.)
- 28 Some sodas
- 29 Concerning an Andean empire
- 31 Augusta's state
- 32 Asner's collection
- 34 Expected any minute
- 35 "I like ____!" ('50s campaign slogan)
- 38 All-important
- 42 Arrau or Cliburn
- 44 Angler's item
- 46 River through Flanders
- 48 Breathe hard
- 49 "But ____ me, give me liberty ..."
- 50 Spade of design
- 51 Certain supermarkets, for short
- 52 "Break ____!"
- 53 Affliction
- 54 Long, narrow shoe size
- 55 Slaughter in Cooperstown
- 56 Defeat, barely
- 59 Showed the way

Solution on page 25

CREATE. SHARE. CONNECT.



Join the global movement of young leaders taking action to build a better world. Exchange ideas with leaders in your community and mobilize your friends to develop innovative solutions to the world's most pressing common challenges.

Rotaract
Rotary Club Partner

Create your own promotional cards to showcase your youth activities. Available now in Rotary's Brand Center.

Rotary



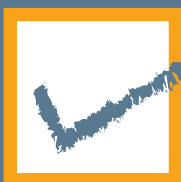
WHAT IS A PROGRAM OF SCALE?



Sustainable



Measurable



High Impact

PROGRAMS OF SCALE GRANTS are a new type of grant designed to respond to a community-identified need that benefits a large number of people, in a significant geographic area, with a sustainable evidence-based intervention and measurable outcomes and impact. These grants support activities that last three to five years and align with one or more of Rotary's areas of focus. **Learn more about this new grant type at rotary.org/grants.**

last look



GIVE

Kick off the holiday season

with a gift that will benefit people around the world. On Giving Tuesday, which falls on 3 December this year, donate to The Rotary Foundation and help it fulfill its goal of Doing Good in the World.

The United Nations Foundation and New York's 92nd Street Y established Giving Tuesday in 2012 as a day dedicated to charitable giving. Since then, the day — observed on the Tuesday after the U.S. Thanksgiving holiday — has become a global phenomenon.

In 2018, The Rotary Foundation received more than 1,100 gifts totaling \$321,000 on Giving Tuesday. Make the Foundation your charity of choice on Giving Tuesday this year at rotary.org/donate.

Use Rotary Global Rewards

for your holiday shopping. New offers allow you to receive up to 5 percent cash back on your purchases — or give the rebate to Rotary. Find out more at rotary.org/globalrewards.

Need a gift idea? In our story "A Grand (and Great-Grand) Tradition," you read about how Rotary is a multigenerational affair in many families. Get your family members interested in Rotary by giving them a subscription to *The Rotarian*. Email data@rotary.org to find out about gift subscription options.

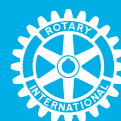


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