



CODE OF CONDUCT Child Protection Policy

The Code of Conduct

Everyone involved in Rotary Club and District activities that supply programs or services to children or have occasional contact with children are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as set out in this code.

Positive Obligations:

Each of us are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- taking all reasonable steps to protect children from abuse.
- treating everyone with respect.
- listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another.
- promoting the cultural safety, participation and empowerment of children with Aboriginal, culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination), in addition to the safety of children with a disability
- ensuring that while in the Club's care no child is left alone with an adult (other than the child's parent or guardian) at any time
- reporting any allegations of child abuse to The Club Protection Officer and ensure that any allegation is reported to the police.
- reporting any child safety concerns to The Club Protection Officer.
- if an allegation of child abuse is made, ensure as quickly as possible that the child is safe.
- encouraging children to "have a say" and participate in all relevant organisational activities where possible, especially on issues that are important to them.

Prohibitions:

Each of us must not

- be alone with a child in our care, other than our own child
- develop a relationship with children that could be interpreted as favouritism.
- exhibit behaviour with children which may be construed as unnecessary physical contact.
- put children at risk of abuse.
- engage in open discussions of a mature or adult nature in the presence of children.
- use inappropriate language in the presence of children.
- express personal views on cultures, race or sexuality in the presence of children.
- discriminate against any child, including because of culture, race, ethnicity, gender identity or disability.
- ignore or disregard any suspected or disclosed child abuse.