

INNOVATION NOTES



- I. Who are the top 3 innovators in your club?
(more than 3: extra credit!)

- II. Aspect of your club with the highest priority innovation need

- III. Most common objections (3) in your club about innovation / change

- IV. Take Aways: Ideas to stimulate innovation action
 - In the board

 - In club meetings

 - In committees

 - In service projects

 - In membership

 - In the area identified in II above (if different)

 - Other

Steps to Unlocking Innovation

- Create a vision for innovation
- Create support for change
- Form a persuasive and diverse team
- Enable open and direct connections
- Remove obstacles
- Create short term successes
- Build on the change
- Transform the culture to support ongoing innovation

Adapted from:

- *Leading Change*, John P. Kotter, Harvard Business School Press, 1996
- *The Innovation Race*, Andrew & Gaia Grant, Sydney University Business School Press/Wiley 2016