#### Throwing Away the Box

Leading Innovation in Your Club



Gayle Knepper PNWPETS 2020 D5010



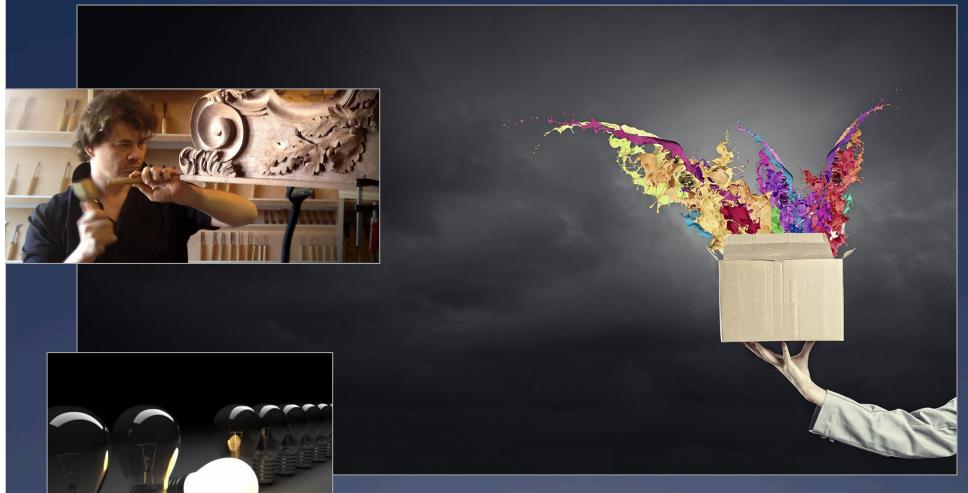


















## Today's Discussion

#### Building innovation

- \*Lead
- \*Set the stage
- \*Encourage
- \*Sustain
- \*Get started





# Innovation



- \* Transformation
- \* Metamorphosis
- \* Break with tradition
  - \* Change something established



# Innovation

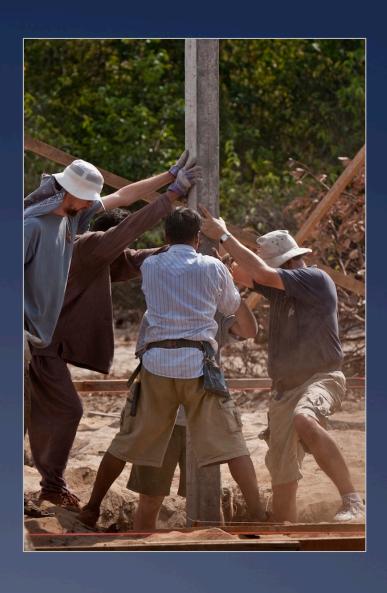


"The collision of need and possibility"

InnovationExcellence.com



# Benefits of Innovation





# The top 3 innovators

(more than 3: extra credit!)



The highest priority innovation need



How would you assess the state of innovation in your club today?





1. We're innovation leaders; it's an important organizational strength.



- 2. We're doing okay, but we have significant untapped innovation potential.
- 3. We're behind the curve; we lag in innovation.



How would you describe your club's state of innovation?





- 1. Improves existing projects & processes
- 2. Takes existing projects & processes in new directions



3. Invents totally new projects, processes & models



4. We don't do innovation well

# What is holding innovation back?





### Anchors









Innovation happens spontaneously. We have no control over it.



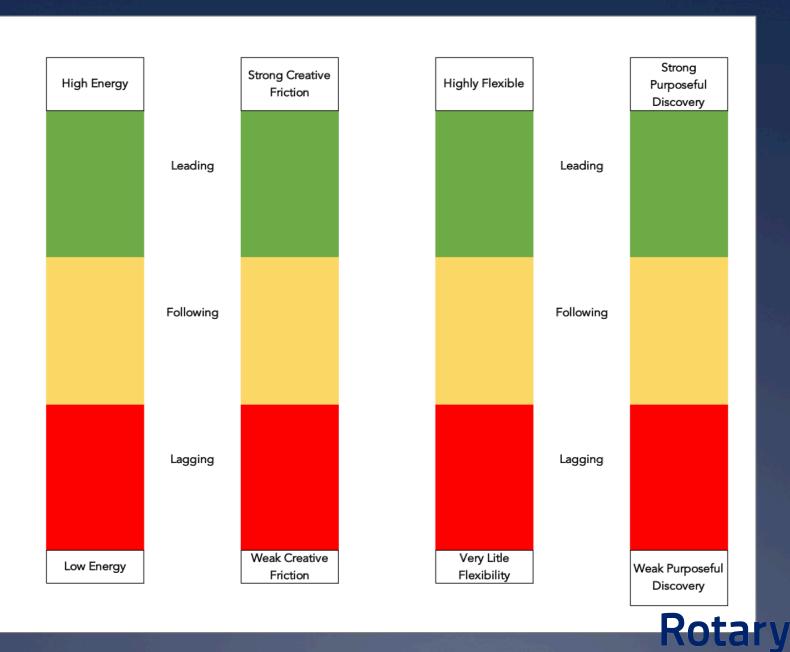


# How ready is your club?

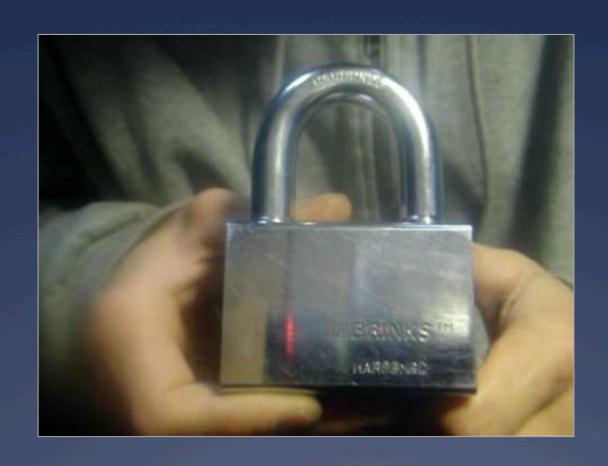




#### Elements of Innovation Culture



# Unlocking Innovation





# Innovation is high risk

Risk
Migh High
Medium
Low



#### **FAILURE IS A** PART OF INNOVATION --PERHAPS THE MOST IMPORTANT PART.

~curt richardson



# "Seek out and reward creative deviance."

"Innovate Rotary" Greg Krauska







# One Degree Shift



# Test



# Obstacles





No one is our club is innovative



# "But that's the way we've always done it."



# Unneeded Rules & Outdated Traditions





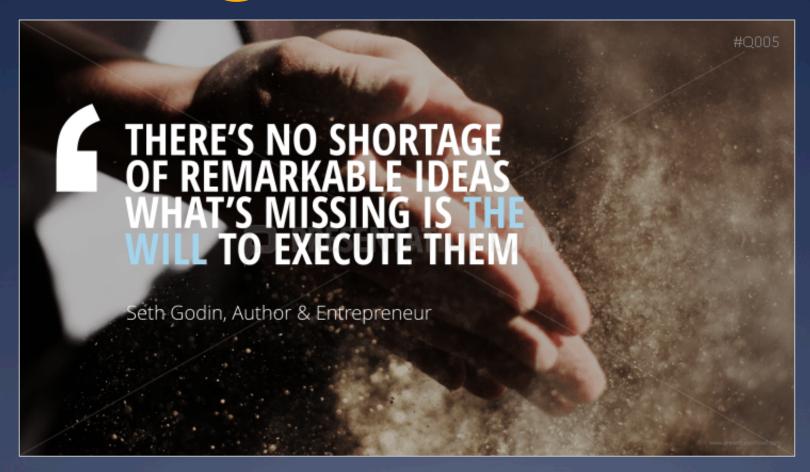


Innovation happens unseen, usually in a dark place.





# Target: Results





# Getting Started



## Innovating Clubs

Rotary

more members

more community support more projects

more visibility

more vibrancy





of Rotary

= effectiveness & impact



### Getting Started

Membership growth



High-impact service project<sub>Rotary</sub>

# Resources





# Action What Will YOU do?





# Result









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