

Rotary District 5010

Club Visioning Facilitation

FREQUENTLY ASKED QUESTIONS *(for club members)*

Why is the session being conducted?

Rotary International's Club Leadership Plan recommends each local Club develop a long-range plan to ensure continuity and consistency among leadership for programming and to set the stage for future progress. The facilitated Visioning Session helps your club create that plan and identify your top priorities.

Who should participate from my Rotary Club?

The session is intended for all interested Rotarians in your club --- from your newest members to your most tenured. The breadth and depth of the facilitation exercise is ensured when Club leaders and its opinion-makers participate.

The 10 – 20 (25 maximum) participants will represent current or past roles as president, director, and committee chair. Attendance is expected from present board members, the current president, president-elect, president-elect nominee, and immediate past-president. Their collective involvement is essential.

About 10 days before the session, a Rotary Club Survey will be sent to all members asking their input on key areas of the club.

4 – 5 days prior to the event, those members who will be participating in the session are sent a short "homework" assignment to write down their ideas in five key areas of Rotary.

Is there someone in my Rotary Club who will provide me more information?

Your club will have a "Coordinator" who will provide all the information and direction you will need before the session.

Where will it take place?

Your club coordinator will select a site that is comfortable, spacious, and convenient. Our facilitation coordinator will communicate these requirements to your club's coordinator.

Who will conduct the session?

Fellow Rotarians who are interested in seeing individual clubs grow will facilitate the program. They are volunteers that have been involved as Rotary leaders and trainers. They are also experienced facilitators and knowledgeable about Rotary at local, district, and international levels.

What should I expect from the session?

The session usually starts at 5:15 pm with a light meal provided by your Rotary club and concludes about 8:00pm.

The program opens with a brief presentation that describes strategic planning for Rotary at multiple levels, gives a picture of where your club is now, and summarizes the results of the Rotary Club Survey.

The facilitators will then...

- Extract the participants' ideas from their homework assignment
- Lead the participants through a voting process to develop consensus
- Assign responsibility for next steps to be done, by whom, and by when

What is expected of me?

The facilitation team anticipates you will come with an open mind and ready to be fully engaged in a productive, creative session to define the future of your club. That includes our hope you will share your views, hopes, and expectations with thoughtful candor.

How will we know the vision facilitation was successful?

There are at least three measures of success:

- An immediate measure of progress will be the members' pledge and willingness to move the planning processes from a nice-to-do concept to meaningful growth programs for the Club, its members, and its community.
- The second is that the output from this session is woven into the annual plans of the incoming and succeeding Presidents. It will be reflected in the continuity and consistency of programming and leadership in your Club.
- Finally, the long-term mark of accomplishment will be at the end of five years when your Club advances from *where it is* to *where it wants to be*.

Cost to the Participating Club:

Participating clubs are asked to provide lodging (home hosting is great or perhaps a contribution from your local hotel) for the visiting Vision Facilitation Team. To help with transportation and other costs incurred by District, a flat fee of \$200 is also requested from each participating club, payable at the time the session is conducted.

District Vision Facilitation Coordinators:

2019-2020 Rotary District 5010 Visioning Co-Chairs

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