

# 4 I's for New Members

## Introduce Invite Induct Involve

<b>Prior to joining</b>	<ul style="list-style-type: none"><li>▪ Explain breakfast meeting process &amp; club key events for the year</li><li>▪ Explain personal and financial commitments</li><li>▪ Provide outline of Rotary and provide Club and RI website details</li><li>▪ Find out about their business and any links to other members where appropriate</li><li>▪ Encourage their attendance prior to weekly meetings</li><li>▪ Make them welcome at meetings</li><li>▪ Explain different committees and what they represent</li><li>▪ Meet them away from Rotary for coffee/drink and seek their feedback on how it's going</li></ul>
<b>Months 1-3</b>	<ul style="list-style-type: none"><li>▪ Make them welcome</li><li>▪ Monitor their participation – encourage them as appropriate</li><li>▪ Ensure they are connected – email, Committees</li><li>▪ Help them engage in key events</li><li>▪ Check how well they are engaging with their Committee</li><li>▪ Check that they are learning Rotary jargon eg. RYLA</li><li>▪ Give them a list of Rotary acronyms</li><li>▪ Seek their feedback on how it's going</li><li>▪ Follow-up absences</li></ul>
<b>Months 4-6</b>	<ul style="list-style-type: none"><li>▪ Engage them in thinking about how best to fit into Club structure longer term – Board, events, organising, fund raising</li><li>▪ Seek ideas on new approaches for Club</li><li>▪ Encourage Creative thinking e.g. fund raising ideas</li><li>▪ Follow-up absences</li></ul>
<b>Months 7-12</b>	<ul style="list-style-type: none"><li>▪ Engage occasionally to ensure they are happy in Rotary</li><li>▪ Involve them</li></ul>

Rotary takes **Ordinary** people and gives them **Extraordinary** opportunities....  
Who will **YOU** give that opportunity to???