



YEO & Counselor Training
October 5, 2017
7:00 – 8:00pm

Presented by RYE District Committee Members:
Janice Ellis, Felicity Dye & Greg Starup

YEO/Counselor & YEAH Training Recap

(in case you've missed our past sessions)

* August

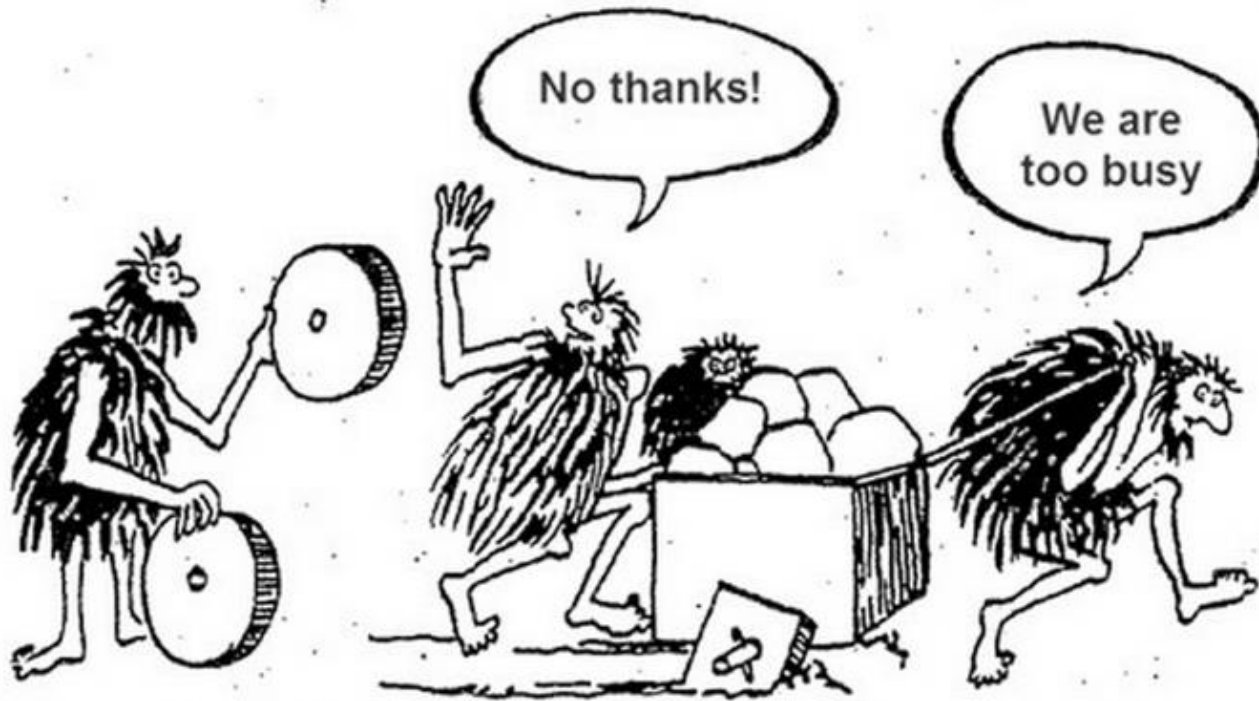
- ✓ How to log into YEAH
- ✓ How to upload reports
- ✓ How to vet a host family
- ✓ How to upload counselor reports
- ✓ How to obtain a background check
- ✓ The August checklist for outbound students
- ✓ The August checklist for inbound students
- ✓ A successful 1st month with your inbound student
- ✓ Intro to the RYE Committee
- ✓ Upcoming dates
- ✓ Resources

* September

- ✓ YEAH training re vetting a Host Family
- ✓ The RYE year
- ✓ Recruiting Outbound Students
- ✓ The student application process
- ✓ Recruiting Host Families
- ✓ Getting your club involved in RYE
- ✓ Inbound Orientation 9/22 – 9/24
- ✓ Upcoming dates

Past Trainings are posted on the District 5050 RYE Website

(there's no reason to reinvent the wheel)



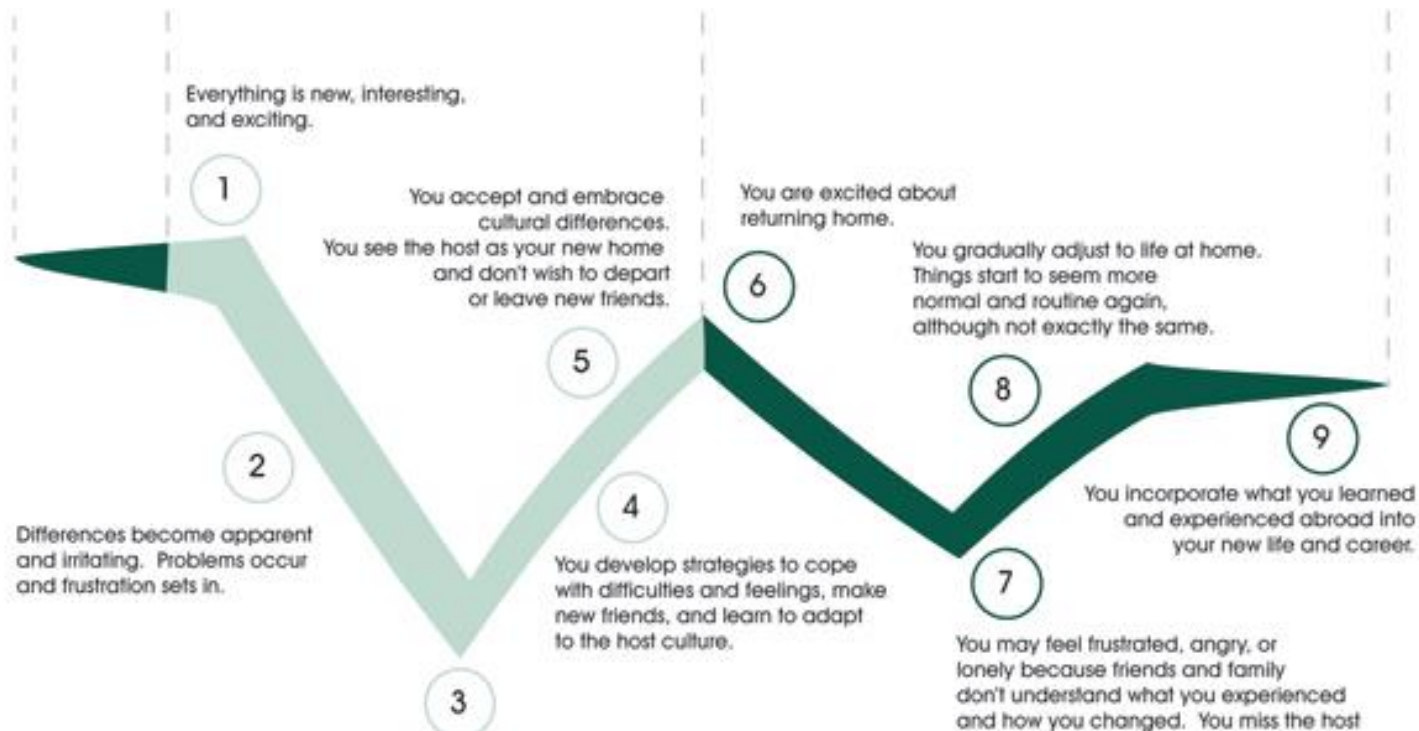
Agenda for tonight's training

- * Important Upcoming Dates
- * Culture Shock
- * Bellingham Street Scramble
- * Counselor Reports
- * 60 Day HF visits
- * Host Family Burn Out
- * Moving to HF#2
- * YPPP (the “Y-Triple P”)

Upcoming Dates

- * September Counselor Reports are overdue!
- * 60 day home visits are due soon (critical for US clubs)
- * Bellingham Street Scramble overnight Nov. 11 - 12
- * Recruiting for 2018 – 2019: intent to apply deadline is 10/31; long form due 11/9/17
 - * Need help? Review last month's training!
- * Move to HF #2 – are you ready? Is the HF vetted?
- * Next YEAH training is 10/19/17 (3rd Thurs. of ea. mo.)
- * Next YEO/Counselor Training is 11/2/17 (1st Thurs. of ea. mo)
- * Chilliwack weekend – 12/2/17 – 12/3/17

Culture Shock



Bellingham Street Scramble

- * This is a voluntary weekend get together for the inbound students (and some time off for their host families).
- * Street Scrambles are a great way to get to know a community.
 - * Google “Bellingham Street Scramble” for all the details.
- * The Bellingham Street Scramble is from 9am to 2pm on Sunday, November 12th.
- * Students are welcome to spend Saturday night at Felicity Dye’s home in Bellingham.
- * Felicity & Janice are chaperoning. More details to come.

Monthly Counselor Reports

- * Counselor reports are quick & easy to complete
- * They are due by the last day of each month
 - * Tip: you can submit them any time within the month – you don't have to wait until the last day
- * We currently have
 - * 10 of 12 August reports
 - * 9 of 12 September reports
- * Help us get to 100% compliance

60 Day Host Family Visits

Submit Follow-up Visit Report

- * Specific US Requirement/General YPPP requirement (requirement is also embedded in YEAH):
 - * Each student must be visited in each home within 60 days of their arrival.
 - * The person who does the visit must be someone other than the person who did the initial home visit and interview.
 - * The visit is documented in YEAH is an easy to complete form that is on the host family's "Approval Process" tab page

Approval
Process

Host Family Fatigue

Host parenting is wonderful, but, like parenting, it can be hard work. Common concerns:

- * Why doesn't my host student understand our family's expectations & our cultural norms?
- * Why isn't s/he trying harder?
- * Why is s/he spending so much time in her/his room?
- * S/he behaves like we're boring. Are we that boring?

A "Fowl Language" cartoon by Brian Gordon



An Rx for host family fatigue

- * Be kind to host families
- * Give them a break
 - * take the student for the weekend
 - * Host a BBQ so they get to be waited on
- * Recognize their contributions at club events
- * Talk to them about burn out. Listen. Act.

Moving to Host Family #2

- * Is Host Family #2 ready for your student?
- ✓ Have they submitted their HF Application?
- ✓ Have their references responded & been approved?
- ✓ Have they done their NAYEN Youth Protection Training?
- ✓ Does each person over 18 have a background check?
- ✓ Have you done the initial interview & home visit (& submitted the report)
- ✓ Has the Host Family Orientation been done?

Youth Protection Policies & Procedures

An Introduction

Sources of Rotary's RYE practices and policies

- * Canadian & U. S. Governments
- * Rotary International
- * Rotary District 5050
 - * The YPPP
- * Individual clubs
- * YEAH

Rotary International's Policies

ROTARY CODE OF POLICIES

September 2017

(Containing Board Decisions Through July 2017)

RI's Policies for RYE

41.070. Rotary Youth Exchange

Rotary Youth Exchange is a program of Rotary International, adopted by the Board in 1974.

41.070.1. District Governor Authority

Each governor is responsible for the supervision and control of the Youth Exchange program within the district. The district Youth Exchange officers, or committees, are under the supervision of their respective governors and should report to them.

Governors are encouraged to use the period between their nomination and assuming office to learn as much as possible about the Youth Exchange program in the district and the qualifications and skills of those who administer it. *(January 2017 Mtg., Bd. Dec. 87)*

RI's RYE Policies

41.070.2. District Certification Program

The general secretary shall administer a district certification program. All club and district Youth Exchange programs shall comply with RI youth protection policies and other requirements set forth by the general secretary in order to be certified. In order to participate in the Youth Exchange program a district must be certified by the general secretary.

The certification process requires all district Youth Exchange programs to provide RI with evidence that they have adopted the certification requirements in their Long-term and Short-term exchange programs (including any tours or camps).

RI's Youth Protection Guide
provides guidance to Rotary Districts
(and a YPPP template)

ROTARY **YOUTH PROTECTION** **GUIDE**

District 5050's Policies

Home

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DG Club Visits

Governor Lindagene
is cruising around
District 5050



Go

Youth Programs

Youth Protection Policy

Rotaract

Interact

Rotary Youth Exchange

R.Y.L.A. (Rotary Youth Leadership Awards)

Y.A.I.L. (Youth Adventures In Leadership)

Y.E.S. (Youth Engaged in Service)

welcomes

website.


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A across th
Hope, BC.

Our motto: 50% American, 50% Canadian, 100% Rotar

The “Y-Triple P”



Youth Protection Policy and Procedures



Statement of Conduct for Working with Youth:

Rotary International and District 5050 strive to create and maintain a safe environment for all youth who participate in Rotary activities. To the best of their ability, Rotarians, Rotarians' spouses and partners, and other volunteers must safeguard the children and young people they come into contact with and protect them from physical, sexual, and emotional abuse.

Rotary D5050 Youth Protection Policy applies to District activities that involve minors. This includes the Youth Exchange Program, Y.E.S. (Youth Engaged in Service), Interact, and Y.A.I.L. (Youth Adventures in Leadership) programs.

YPPP Essentials

- * Every club is expected to either adopt the District 5050 YPPP or adopt something of their own creation that is similar.
- * The YPPP affects all youth-oriented committees, like RYE.
- * The YPPP sets certain minimum expectations for when and how youth activities will be managed by clubs in District 5050

YPPP

Table of Contents

- * Statement of Conduct
- * Definitions
- * Legal Entity/Insurance
- * Volunteer Screening
- * Response to Allegation of Physical or Sexual Abuse
- * Club Compliance

YPPP Appendix

- * Appendix A: Youth Volunteer Application
- * Appendix B: Guidelines for Criminal Records Checks
- * Appendix C: Guidelines for Reference Checks
- * Appendix D: Sample Personal Reference Request
- * Appendix E: Youth Protection Training Requirements
- * Appendix F: Club Checklist for Youth Services Program
- * Appendix G: Club Compliance Form
- * Appendix H: Abuse Allegation Response
- * Appendix I: Inbound Student I. D. Card
- * Appendix J: District Youth Protection Officer Job Description
- * Appendix K: Criminal History & Sex Offender Registration Checks

1. Definitions:

Casual Contact: Persons having casual contact are persons not directly responsible for the youth but who may provide incidental transportation or invite a youth to an event such as dinner, movie, sports event, weekend activity, or travel approved by at least two of the following individuals/ entities: the Host Family, YEO, Club YPO, and/or exchange counselor. Casual contact must be infrequent and incidental so that a regular pattern is not developed. Further, casual contact must take place in a group setting with no reasonably foreseeable risk of abuse or harassment, verbal or otherwise. Persons having casual contact with youth are not required to be screened.

Casual Contact Overnight Travel

This policy will permit a Youth Exchange youth to take advantage of unanticipated overnight opportunities, which may occur, thereby enhancing the youth's understanding and experience of the local environment. Such opportunities include trips of up to 72-hours duration, such as ski weekends, in which the youth will be in the care and custody of an adult who has not been screened. It is understood that no activity can be totally free of risk and the objective of the policy is to minimize risk for all parties.

For overnight travel to be permitted under this casual contact policy, the Host Parent and the Club YEO must jointly decide that:

- The unscreened adult appears to be responsible and trustworthy;
- The unscreened adult understands that he or she must treat the youth, as would a conscientious parent caring for the welfare of their own child and the unscreened adult accepts that responsibility; and
- The proposed activity does not present significant risk of abuse.

If there is not agreement between the Host Family and the Club YEO the proposed activity shall not be permitted.

APPENDIX E

Youth Protection Training Requirements

Group	Training	Volunteer Affidavit	Background Check
<p>All Rotarians with extensive contact/involvement working with youth in a Rotary context</p> <ul style="list-style-type: none"> • Rotarian counselors • Interact advisers and committee members • All District and Club youth program committee members District and Club Youth Exchange committee members 	<p>Youth Protection Awareness</p> <p>PLUS</p> <p>Youth Protection Certification Recognizing Problems and Reporting Developing a Support System for Youth</p>	<p>Required</p>	<p>Required</p>

Criminal Background Checks

- * Who must have them:
“checks MUST be completed before applicant has unsupervised access to youth”
- * How long they are valid:
24 months (valid only for Canadian CBCs;
U. S. checks must be done annually)
- * How they will be maintained
Maintained by the District YPO & Club

Some incongruities with RYE practices

- * Forms differ (we can't change our YEAH forms)
- * Personal (vs. email) reference checks
- * Biannual CBCs are permitted (Canada only)
- * YPO & Club maintain CBCs (RYE still needs them for YEAH)
- * Youth Protection Certification training is required of all RYE Counselors, club youth programs committee members, District RYE committee members & significant volunteers

YPPP Appendix F “Must do” list

- * Each club must adopt YPPP (or equivalent) & train on it.
- * Give each Host Family a copy of the YPPP.
- * Follow the allegations reporting protocol.
- * Ensure a volunteer attends the DTA (4/7/18).
- * Ensure your student has the prescribed ID card.
- * Ensure Counselors & others have YPA &/or YPC training.

Questions?





Thank you!

