

# **How to Run a Board Meeting**

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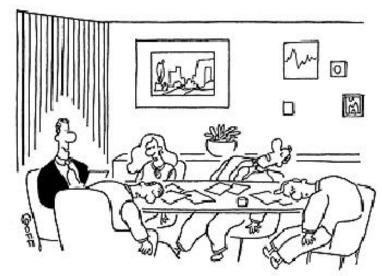
#### **Leadership & Communication**

- Communication is a big part of leadership
- Build confidence and build teams
- Find leaders one on one
- Empower your chairs
- Learn communication styles
- Upcoming Training Sessions
  - Be engaged
  - Feedback



### Why Do Meetings Fail?

- Lack of leadership
- Lack of preparation
  - Huge!
- Time not managed
- Badly designed or no agenda
- Unsatisfactory venue



"At last we've reached a consensus!

This meeting is boring!"

Can these be overcome?

#### **How to Prepare for Successful Board Meetings**

- ▶ Know that everyone is busy be proactive
- Calendarize your Board Meetings



### **Virtual Board Meetings**

- Options
  - Zoom
  - Google Hangout
  - "Go to Meeting"

### How to Securely Host a Virtual Meeting

#### ZOOM

- Require a Password
- Require authentication
- Require Registration
- https://blog.zoom.us/use-zoom-to-securely-host-virtualboard-meeting/

### How to Securely Host a Virtual Meeting

#### ZOOM

- Rotary Global Rewards:
- Offers 20% discount
- \$120/yr

### **Running the Meeting**

- Control
  - How?
  - Who?
- Chairperson
  - Who is that?
  - You, the Club President
- Easy right?
  - Gulp!!!



### **How to Prepare for Your Board Meeting**

- Structure
- Agenda
- **▶** Effective Committees
- Build teamwork
- Assign Tasks and Duties
- Stay on Topic



#### Governor Bette's Guidance of the 3 P's

- Plan, Prepare & Practice
- Prepare the Agenda
- Send it out in advance of the Board Meeting
- Announce during your club meeting (week before)
- Reminder (in writing) to all board membε
  - Email or text: meeting date and time

#### **Send Minutes Out Ahead**

- Important documents what should they contain?
  - Date and start time of meeting
  - Attendance
  - Approval of minutes from previous minutes or corrections
    - Follow the Agenda with items and make notes
  - Record of motions
  - Votes on motions, proposals
  - Commitments
  - Action Items
  - Adjournment
    - Proposed and 2<sup>nd</sup> and by whom, time of adjournment
  - Date, time, place of next meeting
  - Submitted by name & signature



#### **How to Run Successful Board Meetings**

- Be prompt
- Call to Order
- Roll Call
- Make sure you have a Quorum



#### **Parliamentary Procedure**

A code of ethics to be followed by individuals in a group or entity to conduct business meetings

#### What Is A Quorum?

- Should be noted in your by-laws
  - "the minimum number of members of an assembly or society that must be present at any of its meetings to make the proceedings of that meeting valid".
  - Should be as large a number of members as can reasonably be depended on to be present at any meeting,

• Except in very bad weather or other exceptionally unfavorable conditions."

- Know this before your meeting
- Affects decisions to be made
  - Why?

#### **How to Run Successful Board Meetings**

- Quorum
- Approve Agenda
- Approve the Minutes (from the prior meeting)



#### **How to Run Successful Board Meetings**

- Minutes (from the prior meeting)
- Reports



#### **Club Board Member Reports**

- Treasurer financial reports, monthly P&L, bank balances, etc.
- Committee Reports
  - Community
  - Vocational
  - Youth
  - International



#### **Board Business**

- Old Business a continued conversation
  - Ongoing business at hand
  - Official business talked about in a previous meeting
  - Examples:
    - Grants in process
    - An upcoming event like a Fundraiser



### The icing on the cake!

- New Business
  - Examples:
    - Proposing a new member
    - Planning for the Governor's visit



### **Questions, Comments and Close**

- OPEN for commentary and questions
  - Examples:
    - Adding an agenda item for NEXT meeting
    - Proposals
    - Kudos
    - Questions



### **Adjourn the Meeting**

- Call the meeting to close –
- Secretary records the official time adjourned



#### **TIPS**

- ▶ Tip #1
- Brainstorming is not a Board Activity



#### **TIPS**

#2: Separate complex issues



#### **TIPS:** How to take complex issues and separate from the board meeting

▶ If there are subjects or issues that require a lot of research, ideation or discussion-



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▶ If there are subjects or issues that require a lot of research, ideation or discussion-

- form a subcommittee and
- agendize next time



#### **TIPS:**

#3: Manage and Make Decisions



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#3: Manage and Make Decisions

The Board's function is to Govern and Manage the decision-making The rest happens outside of the board



- Identify the Issues
- Identify a plan to address the issue
- ▶ The analysis can be done later



Two questions that lead the way



▶ 1. Where are we going?



▶ 2. How do we get there?



▶ It all depends.

- ▶ Share the load.
- Delegate to people who will do the work.



- Do your homework
- Engage a trustworthy member to followup
- Rely on fair practices
- Remember the 4-way test



### **TIPS: Complex Situations Require Support**

- Identify the Issues
- Identify a plan to address the issue
- ▶ The analysis can be done later



- ▶ Remember and USE the 4-way test
  - Is it the Truth?
  - Is it Fair to all concerned?
  - Will it build goodwill and better friendships
  - Will it be fair to all concerned?



# **Major Points**

- Make sure YOU understand
  - Your role
  - Board members roles
  - Expectations for you
    - For the Board
- How to do this?
  - District Assembly
  - Read Presidents Manual
    - Distribute the Board Members Manuals
  - Ask questions
    - Senior members in Club
    - District support
    - Other Presidents



## **Board Criteria**

- Strongly advised!
  - 2 separate Boards:
    - Club
    - Foundation
- ▶ Basic tenet of a 501c3
  - Needs to be a separate, stand-alone entity
  - No cross-over between Boards
    - Necessary to avoid jeopardizing exempt status
- Contact your tax advisor for more information



#### **Selection of Team**

- Club Board Members
  - Depends on your By-Laws how many/positions and criteria
  - RI minimum Club Board
    - President Chair
    - Vice Chair- stands in if President is absent
    - President Elect
    - Immediate Past president
    - Secretary
  - Other positions may include
    - Treasurer
    - Sergeant at Arms (sometimes a board position)
  - Directors (varies by club)



#### **Board Members continued......**

- Select wisely
  - Dynamic board
    - Individuals variety of personalities, strengths, backgrounds
- Set clear expectations
- Orientation
  - Review expectations, role with each board member
- ▶ Rotate why?
  - My position no-one else can do this
  - New leadership brings fresh ideas



#### **Board Members continued.....**

- Secretary
  - Need a person who is reliable, can write, spell, take detailed notes
  - Understands what the Club Secretary does
    - Not the one PRIP Cliff Dochtermann says
      - "I wonder just what the Club Secretary DOES do?"
  - Why are meeting minutes critical?
    - Record of meetings
    - Important decisions, including financial
    - Motions
    - Votes (yes even the unanimous ones)



## **Board Members continued......**

- Treasurer critical position
  - Someone who understands finances
  - Can prepare AND explain reports!
  - Know where your records are
  - Understands reporting requirements
    - IRS, State, Federal
  - Checks and balances in place
  - Signatures on checks
    - Require two



# **Practice For The Meeting**

- ▶ How?
  - Read and understand Club Constitution
  - Read Club by-laws
    - Get a good understanding of the contents
  - Read Robert's Rules of Order
    - At least know bare minimums
  - Read and check agenda
  - Read the minutes
  - Take all with you to meeting
  - Know what constitutes a Quorum

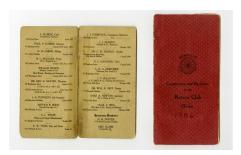


# **Posting of Minutes**

- ▶ RI Requirements:
  - Board Meetings
    - Written minutes should be provided for all board meetings.
    - Such minutes should be available to all members within 60 days of said meeting.
  - Who is complying with this?
  - How are you complying?
    - Printed copies?
    - Website?

# All important documents

- What documents should you have at each meeting?
  - Club Constitution and By-Laws
    - Why?
    - Questions re: policies and procedures
- Club Constitution
  - Standard document from RI
  - RI reviews every three years
- Cheat sheet
  - Roberts Rules of Order



# **All Important Documents**

- Club By-Laws
  - Supplement to the Standard Rotary Club Constitution
  - Contains common practices and processes of your club
  - Update to reflect the current practices of your club
  - Changes must not conflict with the RI Constitution and Bylaws, the Standard Rotary Club Constitution, and the Rotary Code of Policies.

#### **Robert's Rules of Order**

- What are these?
  - Accepted Parliamentary rules
  - Short title of a book, written by Henry Martyn Robert
  - Intended to be a guide for conducting meetings and making decisions as a group
  - Don't have to be overly formal
  - Having basic knowledge, how to make a motion, call for the question very helpful

RULES

## Do's

Start meeting on time

- time to START.
- Introductions (if some are new)
- Lead meeting as Chair maintain control
- Send out Agenda and attachments in advance
- Make preparation mandatory how?
  - Ask Board members to read, print, bring materials- why?
- Start with routine items
- Make sure all are engaged in the meeting
  - Board member not participating ask opinion

### Do's

- Check technology at the door
  - Exception Secretary taking minutes
  - Cell phones off
- Close by giving brief summary
  - Next steps
  - How to be engaged, useful until next Board Meeting
  - Thank your Board members why?
    - Recognition
    - Giving up their time
- Always make sure next meeting is set
  - Schedule for whole year?



### Remember!!!!!

- Board members are volunteers!
- Poorly run meetings are a waste of everyone's time!



#### Don'ts

- Lecture the Board
  - Adults, Volunteers
- ▶ Fail to provide clear, concise financial information
- ▶ Let the committee chairs just recite reports
- Use a board meeting as a brainstorming session
  - What does this mean? If complex issue arises, establish committee or agendize for next time
- Allow board members to chat about irrelevant matters
  - Why? What happens?
  - Derail the flow



#### **Find Time for Fun**

- Board involvement shouldn't always feel like WORK!!
- What can you do?
  - Add in some fun, keep members energized!
  - Celebrate successful events
    - Birthdays
    - Other ideas?
- End of your year
  - Small tokens of thanks



#### **Above All Else**

- Take time at the end of the meeting to say "thank you" to your board members
  - You can't do this without them!

# **Future training opportunities**

- Upcoming:
  - Building New Clubs Membership Growth
  - Communication Styles
  - Rotary 101
- Suggestions
- Survey



## **District 5280 Training Resources- Post Meeting**

25 Jul 2020



#### Running a Successful Board Meeting Workshop

iii Jul 25, 2020 10:00 AM

optional text link registration or info >





#### **Future Leaders Workshop**

iii Aug 15, 2020

## **District 5280 Training Resources- Post Meeting**



# You will be great this year!

Be on the lookout for:

Email and survey questionnaire

And...

Please respond! Let us understand how we can improve

