

Our goal is for the local schools and community organizations to present the local Rotary Club with many times the number of qualified candidates for selection. The local Rotary Club will interview the nominees and choose the student(s) that will represent their club at RYLA (Rotary Youth Leadership Academy).

Soliciting the assistance of schools and other organizations for the purposes of locating interested students is encouraged, but losing control of the process by putting them in charge of it greatly reduces the value that the Rotary club brings to the process and has shown to quite frequently result in errors and omissions that would otherwise be avoided and that can lead to students not being able to participate.

**To be eligible, students must presently be members of the freshmen class and be able to attend the entire RYLA camp.**

## The following criteria should be included in your selection process:

<b>Leadership Potential:</b>	Possesses the qualities required of an effective leader.
<b>Leadership Experience:</b>	Has the student had any experience in a leadership capacity (e.g. class officer, team captain, officer in a school club)?
<b>Academic Ability:</b>	Seriously pursues his/her studies to the best of his/her ability.
<b>Extracurricular Activities:</b>	Does the candidate participate in after-school activities?
<b>Intellectual Curiosity:</b>	Does the candidate question that which is experienced or do they simply accept it?
<b>Articulation:</b>	Does the candidate express thoughts and feelings accurately and effectively?
<b>Relationship with Peers:</b>	How easily does the candidate get along with others?
<b>Openness to This Experience:</b>	Is the candidate eager to participate in a new experience, with a new group of peers?
<b>Diversity:</b>	Does the candidate reflect the cultural diversity of your community?

We are looking for sincere, interested and well-rounded individuals for the RYLA program. Your assistance and cooperation is very much appreciated by everyone at RYLA and in Rotary District 5390.

*Please provide feedback for next year's program to the RYLA Committee*

**NOTICE TO ROTARY CLUBS:** Provide a copy of this page to your club's RYLA Selection Committee.

*The following questions have been used successfully by various Rotary Club RYLA representatives in the past. They are provided as examples; please feel to use any appropriate alternate questions.*

1. Do you have any interesting hobbies, outside interests?
2. How would you define leadership? What makes a good leader?
3. Who has history proven to be a good leader and why?  
  
OR  
  
Give an example of a good leader and why?
4. Have you ever been in a leadership role? When? How? Result?
5. Tell us about your organization/school/community activities.
6. What teacher has had the biggest influence on you? Why?
7. Tell us about the last book you read for pleasure? Why did you like it?
8. If you could change something about your organization/school/community, what would it be and how would you go about making the change?
9. What are some of your short-term and long-term goals?
10. Do you plan on accepting a leadership role in your next school year?
11. Define the term "manager". Are all managers leaders?
12. Agree or Disagree and explain your reasoning: Cooperation is better than competition in performing a task or solving a problem. (Interviewer: There is no right or wrong answer here)
13. \_\_\_\_\_
14. \_\_\_\_\_
15. \_\_\_\_\_
16. \_\_\_\_\_
17. \_\_\_\_\_

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Scholarships are awarded to students who will be entering their Sophomore year at the time of the camp. The young leaders are to be **selected on the basis of leadership potential, personal values and good citizenship, intelligence, promise of future success and their desire to attend.**

The person selected will represent your Club in a leadership training program with over 100 other young leaders from other high schools throughout our District. You are encouraged to select young men and women who will contribute to the total program and in the following year make a positive contribution in their school and community.

**Interview Rating Chart:** (Designed merely as an aid to club interviewers)

Applicant's Name \_\_\_\_\_

Excellent/Strong      Average

	5	4	3	2	1	Comments
Leadership Potential						
Leadership Experience						
Desire to Attend RYLA						
Intellectual Curiosity						
Industry / Work Ethic						
<i>Good Citizenship</i>						
<i>Attitude</i>						
<i>Appearance</i>						
<i>Articulation</i>						
<i>Health</i>						

Remarks: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Interviewers: \_\_\_\_\_

***Please provide feedback for next year's program to the RYLA Committee***

**ROTARY CLUBS:** This form may be used by your club's RYLA Committee -- Each interviewer will need 1 copy for each student being interviewed.