



### everyone leads

#### Tough challenges are all around us.



## Most think leadership is a position. (It's not.)



#### Leadership *isn't...* Authority. Being the boss. Vision. Charisma. A servant's heart. An inspirational speech.



### It's not leadership if it's not about our most important challenges.

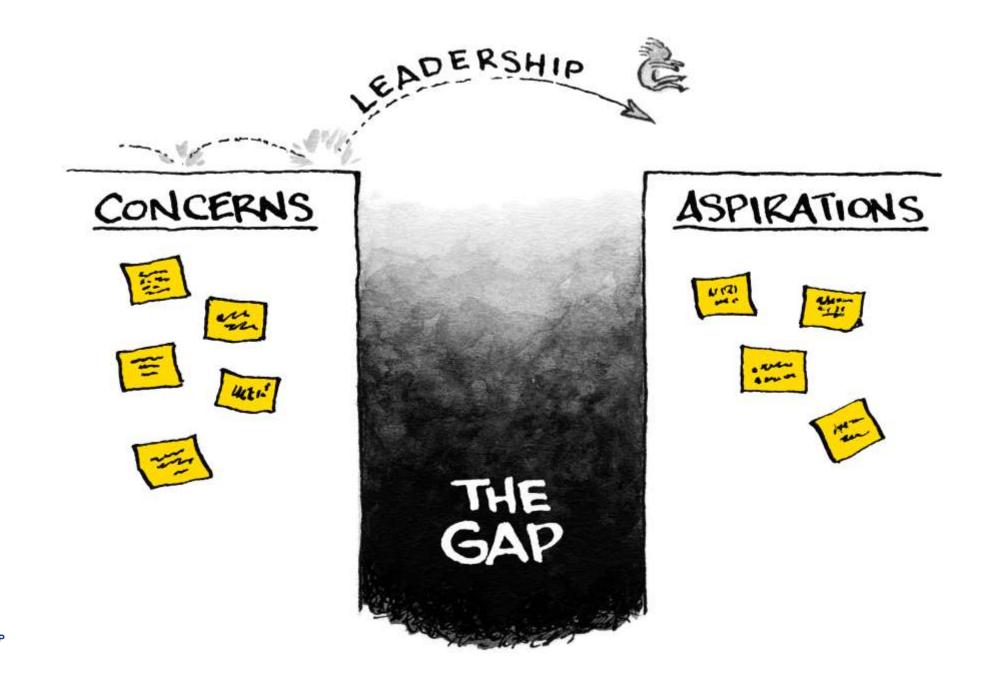


When everyone leads, we make progress on our most important challenges.



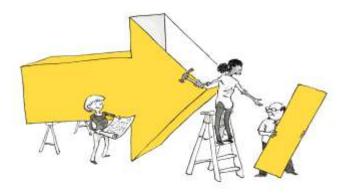
### When you think about the future, what concerns you **the most?**







#### When Everyone Leads



When you think about the future (of your organization, company, community, or family) what is your boldest aspiration?



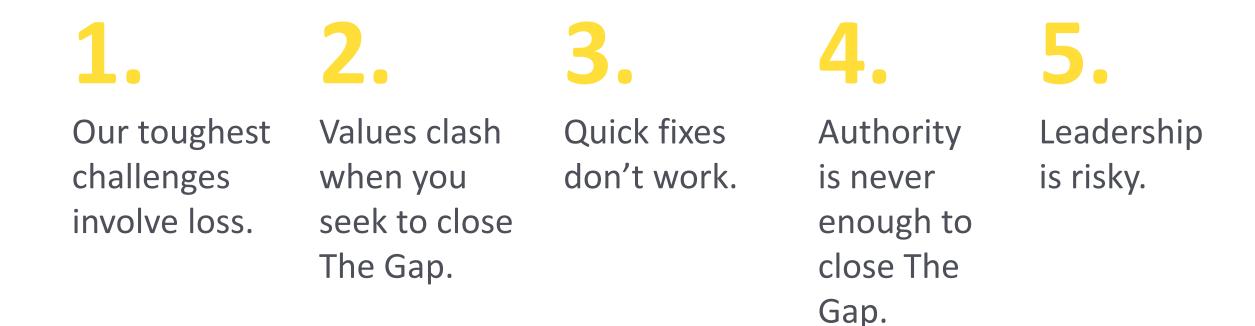
#### What makes leadership so difficult in the gap between concerns and aspirations?







Which barrier to leadership gets in your way most? How do you get around it?





### You don't need a title

to start

leading.



#### **Start Authorizing Yourself to Lead**



#### What holds you back from exercising leadership?





#### WE WANT TO HEAR FROM YOU



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Virtual and in-person April 4, June 14, September 20 and November 14

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ED O'MALLEY & JULIA FABRIS MCBRIDE



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