

Global Grant Application

GRANT NUMBER
GG2233684

STATUS
Approved

Basic Information

Grant title

Intersection to Care - Providing reintegration services to women leaving incarceration

Type of Project

Humanitarian Project

Address community needs and produce sustainable, measurable outcomes

Primary Contacts

Name	Club	District	Sponsor	Role
Patti Mellard	Community Action Against Human Trafficking	5710	District	Host
Su-Hui Wun	Taipei Leadership Village	3522	Club	International

Committee Members

Host committee

Name	Club	District	Role
Nikole Wilkinson	Community Action Against Human Trafficking	5710	Secondary Contact
Faron Barr	Topeka South	5710	Secondary Contact
Martha Bartlett Piland	Topeka South	5710	Secondary Contact
Bill Persinger	Topeka South	5710	Secondary Contact
Laura Sidlinger	Topeka South	5710	Secondary Contact
Kathleen Marker	Topeka South	5710	Secondary Contact
Maria Wilson	Topeka South	5710	Secondary Contact
William Richter	Manhattan	5710	Secondary Contact
Valerie Ramage	Manhattan Konza	5710	Secondary Contact
Usha Reddi	Community Action Against Human Trafficking	5710	Secondary Contact
Dorthy Stucky Halley	Community Action Against Human Trafficking	5710	Secondary Contact
Sharon Sullivan	Autoloader - No Parent Match	The Rotary Foundation	Secondary Contact

International committee

Name	Club	District	Role
Mabel Li	Taipei Leadership Village	3522	Secondary Contact International
Ruei Sie	Taipei Leadership Village	3522	Secondary Contact International
Yi-Chun Lin	Taipei Leadership Village	3522	Secondary Contact International

Do any of these committee members have potential conflicts of interest?

No

Project Overview

Tell us a little about your project. What are the main objectives of the project, and who will benefit from it?

The project will meet a critical need in the community for a program to assist previously trafficked, sexually exploited, or otherwise vulnerable women who are being released from incarceration. The goal of the program is to provide direct resources, referral to community assistance, reintegration and vocational skills, and assistance finding employment to these women, thereby helping them become productive members of the community. By connecting survivors with vocational training opportunities, life skills training, and access to mentors and resources, we decrease the likelihood that they will be re-exploited in the future and decrease recidivism. These women are extremely vulnerable because, in addition to having experienced trauma, many times they are released with only the clothes they entered prison with, no food, no money, no means of transportation, no place to live, no health care, no identification documents, and no support system. The offer of food, clothing, and a roof over their heads in exchange for sexual servitude is likely very tempting. This project will provide, prior to release, an introduction to the support and training system that will be implemented as they leave prison. We will be there to prevent them from falling victim to the traffickers who are waiting in the parking lots. With a conviction on their record, they now face barriers to obtaining employment, housing, financial services, and education. The project will assist them in overcoming these barriers. We will identify potential employers, financial institutions, and housing solutions and provide these companies with information on the benefits of working with applicants with a prior conviction.

Areas of Focus

Which area of focus will this project support?

Peacebuilding and conflict prevention
Community economic development

Measuring Success

Peacebuilding and conflict prevention

Which goals of this area of focus will your project support?

Providing services that help integrate vulnerable populations into society;

How will you measure your project's impact? You need to include at least one standardized measure from the drop-down menu as part of your application.

Measure	Collection Method	Frequency	Beneficiaries
Number of women incarcerated who receive some type of basic need service upon release	Grant records and reports	Every month	20-49
Number of women who request and accept some type of referral to post incarceration services	Grant records and reports	Every month	1-19
Number of Rotarians or community members participating in providing mentorship	Grant records and reports	Every three months	1-19
Number of incarcerated women who meet with the Resource Liason	Grant records and reports	Every week	1-19
Number of Rotarians who provide training and/or produce training video	Grant records and reports	Every month	1-19
Number of women who participate in training or view training videos	Grant records and reports	Every month	20-49
Number of women who participate in mentorship program	Grant records and reports	Every month	1-19
Number of groups and organizations participating in peace-building efforts	Grant records and reports	Every three months	1-19
Number of individuals trained	Grant records and reports	Every month	1-19

Do you know who will collect information for monitoring and evaluation?

Yes

Name of Individual or Organization

Dr Sharon Sullivan and Patti Mellard, Rotary Club of Community Action Against Human Trafficking, Dr Laura Sidlinger, Rotary Club of Topeka South

Briefly explain why this person or organization is qualified for this task.

Information for monitoring and evaluation will be collected by Dr Sullivan, Patti Mellard, and Dr Sidlinger, in coordination with the Resource Liaison. The Resource Liaison will be on-site at the Shawnee County Adult Detention Unit/Jail and will also participate off-site in training sessions. The Resource Liaison will hold a bachelor’s degree in social work or related field and will be trained in trauma-informed therapy. Sharon, Patti, and Laura have extensive experience working with grants and reporting functions.

Community economic development

Which goals will your activity support?

Addressing gender or class disparities that prevent populations from obtaining productive work and accessing markets and financial services;

How will you measure your project's impact? You need to include at least one standardized

measure from the drop-down menu as part of your application.

Measure	Collection Method	Frequency	Beneficiaries
Number of women who participate in job placement sessions	Grant records and reports	Every three months	1-19
Number of women who obtain employment	Grant records and reports	Every three months	1-19
Number of businesses supported	Grant records and reports	Every three months	1-19
Number of training sessions conducted	Grant records and reports	Every three months	1-19

Do you know who will collect information for monitoring and evaluation?

Yes

Name of Individual or Organization

Dr. Sharon Sullivan and Patti Mellard, Rotary Club of Community Action Against Human Trafficking, Dr Laura Sidlinger, Rotary Club of Topeka South

Briefly explain why this person or organization is qualified for this task.

Information for monitoring and evaluation will be collected by Dr Sullivan, Patti Mellard, and Dr Sidlinger, in coordination with the Resource Liaison. The Resource Liaison will be on-site at the Shawnee County Adult Detention Unit/Jail and will also participate off-site in training sessions. The Resource Liaison will hold a bachelor’s degree in social work or related field and will be trained in trauma informed therapy. Sharon, Patti, and Laura have extensive experience working with grants and reporting functions.

Location and Dates

Humanitarian Project

Where will your project take place?

City or town

Topeka

Country

United States

Province or state

Kansas

When will your project take place?

2022-06-01 to 2023-06-01

Participants

Cooperating Organizations (Optional)

Name	Website	Location
YWCA of Northeast Kansas	www.ywcaneks.org	225 W 12th Street Topeka United States
Valeo Behavioral Health Care	www.valeotopeka.org	2401 SW 6th Ave Topeka United States

Supporting Documents

- GG2233684_MOU_Dec_2021_signed.pdf
- GG2233684_MOU_signed_by_K_Marker.pdf
- GG2233684_MOU_Valeo.pdf

Do any committee members have a potential conflict of interest related to a cooperating organization?

No

Why did you choose to partner with this organization and what will its role be?

We chose YWCA because they have the capability of providing trauma-informed therapy which is important for any women who have experienced sex trafficking or domestic abuse. YWCA has also been a valued partner on a previous Rotary Global Grant that established a successful “Day Center” for victims of trafficking and domestic abuse. The YWCA will be very involved in identifying resources available in the community, providing trauma informed therapy to the women, and serving on the grant committee. The Day Center may also be used for meetings and participant training sessions.

We chose to partner with Valeo Behavioral Health Care because they have been established in the community since 1967 and they serve as the designated mental health authority for Shawnee County. Their vision is to keep behavioral health care consumer driven, to close the gap on mental health needs and services offered, and provide early screening for mental health and substance use disorders.

Valeo serves the mental health and addiction needs of all adults in the Shawnee County community regardless of their ability to pay. They are equipped and experienced in delivering a full range of services to treat the most complex mental health issues. Valeo offers 24-hour crisis services and 29 programs among nine locations. Valeo will be addressing both mental health and substance abuse and addiction concerns as part of this grant.

Partners (Optional)

List any other partners that will participate in this project.

District 5870, Rotary Club of Tempe-South, Texas
 Rotary Club of Peachtree City, Georgia
 Rotary Club of Community Action Against Human Trafficking
 Rotary Club of Topeka South, Kansas
 Topeka High Interact Club, Kansas
 Rotary Club of Lenexa, Kansas
 Rotary Club of Leawood, Kansas
 Rotary Club of Manhattan, Kansas
 Valeo Behavioral Health Care, Topeka, KS
 Shawnee County Adult Detention Unit, Topeka, KS

Rotarian Participants

Describe the role that host Rotarians will have in this project.

Host Rotarians will oversee the hiring of the Resource Liaison and collaborate with project partners to establish the services referral process. Rotarians will source and authorize purchase or donation of basic need items to be distributed to beneficiaries. These items will include “Rotary Care kits” (see attached detail), bus passes, disposable phones, and vouchers for food and clothing. Rotarians who complete trauma informed training will be eligible to serve as mentors to beneficiaries. Rotarians, prospective employers, and community members will be asked to produce youtube videos, zoom meetings or in-person training on topics that will facilitate reintegration into the community. These include: completing a job application, completing an application for housing, obtaining new identification documents, financial literacy & budgeting, opening a checking account, setting up utilities, accessing medical care, etc.

The following committee structure will be filled by host Rotarians and partner Rotary clubs:
Grant Chair – Sharon Sullivan, responsible for overall program process and design, collaborate with Shawnee Co Adult Detention and Topeka Correctional Facility. Ad hoc on all committees.
Grant Treasurer – Patti Mellard, – responsible for grant writing, reporting and fundraising, oversee procurement and expenditures, maintain financial records. Ad hoc on all committees

Recruitment & Hiring Committee - Write Resource Liaison job description. Recruit, interview and vet candidates for the on-site Resource Liaison position

Resource Committee - Research and assemble information on all available services and resources that will be utilized as service providers for clients. Maintain up to date information and contacts.

Marketing Committee - Design brochures/information flyers to be distributed within prison and jail, draft press releases, social media

Mentorship Program Committee - Recruit and train Rotarians and community volunteers to serve as one on one mentors to participating women. Volunteers will be asked to commit to a minimum of one year mentorship with mentee as follows: Initial on-site meeting pre-release if possible, weekly meetings for the first 60 days, followed by bi-monthly or monthly meeting during the first year. Mentors will insure that mentees have access to the resources and care that they need and assist them in finding gainful employment.

Back to Work Committee - Assist with application and interview training, identify & recruit potential employers. The committee has an established relationship with Key Staffing. Key Staffing has agreed to hire any woman who is actively participating in the Intersection to Care program. The committee will source other community employers who will also hire participants.

Explore WOTC and other incentive programs. Encourage Rotarians and prospective employers to complete free SHRM “Getting Talent Back to Work” (after incarceration) course.

Rotary Care Kits Committee – Procure items, coordinate assembly with Topeka High Interact and/or Rotary Clubs

Reporting Committee – Design data recording tool and implement with Resource Liaison and correctional facility

Community Outreach – Presentations and fundraising to Rotary Clubs, community groups, and corporations

Host Rotarians will collaborate with the partnering agencies to secure county and state funding to ensure sustainability of the project after the grant expires.

Host Rotarians will be responsible for preparing and evaluating measurements of effectiveness of the project. Host Rotarians will prepare interim and final Global Grant reports.

Host Rotarians will communicate project progress and evaluation with international Rotarians throughout the project.

Describe the role that international Rotarians will have in this project.

International Rotarians will assist in the planning and development of the grant project by attending project meetings via Zoom.

Review, comment, and complete the Global Grant application and Memoranda of Understanding for this project.

Assist in contacting other Rotary Clubs and Districts to secure funding needed for the project.
Share information about the project with their Rotary Clubs and District leaders.

Budget

What local currency are you using in your project's budget?

The currency you select should be what you use for a majority of the project's expenses.

Local Currency	U.S. dollar (USD) exchange rate	Currency Set On
USD	1	02/12/2021

What is the budget for this grant?

List each item in your project's budget. Remember that the project's total budget must equal its total funding, which will be calculated in step 9. Every global grant includes a match of at least \$15,000 from The Rotary Foundation's World Fund. Project budgets, including the World Fund match, must be at least \$30,000.

#	Category	Description	Supplier	Cost in USD	Cost in USD
1	Personnel	Resource Liaison on-site	To be identified	35000	35000
2	Supplies	45 Rotary Care Kits	Amazon vendors and donations	5400	5400
3	Supplies	100 Rotary Go kits	Amazon and donations	2500	2500
4	Supplies	200 Bus passes	Topeka Metro bus	400	400
5	Supplies	30 prepaid phones	Best Buy or similar	1200	1200
6	Supplies	30 30-day prepaid phone cards	Best Buy or similar	900	900
7	Supplies	Food vouchers	Fast food vendors	580	580
8	Supplies	Clothing vouchers	Thrift shops	500	500
9	Supplies	Fund to pay cost of obtaining identification documents	State of Kansas	850	850
10	Supplies	Office supplies	OfficeMax or Amazon	250	250
11	Equipment	Software - MS Office 365	Microsoft	110	110
12	Equipment	Printer & ink	Local IT provider	750	750
13	Supplies	Phone for personnel	Office Depot	650	650
14	Operations	Monthly phone plan	TBD	780	780
15	Equipment	Commercial desk	Office Depot	600	600

16	Equipment	Locking file cabinet	Office Depot	300	300
17	Equipment	3 Chairs	Office Depot or Amazon	750	750
18	Operations	Zoom license 0 12 month	Zoom	180	180
19	Signage	Signage	Westside Stamp	150	150
20	Equipment	Laptop computer for Resource Liaison	Best Buy or similar	1750	1750
Total budget:				53600	53600

Supporting Documents

- 2021_Fresh_Start_kit_list_updated.pdf
- 2021_Go_Kit.pdf
- Agenda_Dec_2_2021.pdf
- GG2233684_MOU_Dec_2021_signed.pdf

Funding

Tell us about the funding you've secured for your project. We'll use the information you enter here to calculate your maximum possible funding match from the World Fund.

#	Source	Details	Amount (USD)	Support*	Total
1	District Designated Fund (DDF)	5710	20,000.00	0.00	20,000.00
2	District Designated Fund (DDF)	5870	2,000.00	0.00	2,000.00
3	District Designated Fund (DDF)	3522	5,000.00	0.00	5,000.00
4	Cash from Club	Manhattan	1,000.00	50.00	1,050.00
5	Cash from Club	Peachtree City	1,000.00	50.00	1,050.00
6	Cash from Club	Taipei Leadership Village	1,000.00	50.00	1,050.00
7	Cash from Club	Community Action Against Human Trafficking	1,000.00	50.00	1,050.00
8	Cash from Club	Leewood	1,000.00	50.00	1,050.00

*Whenever cash is contributed to the Foundation to help fund a global grant project, an additional 5 percent is applied to help cover the cost of processing these funds. Clubs and districts can receive Paul Harris Fellow recognition points for the additional expense.

How much World Fund money would you like to use on this project?

You may request up to 21,600.00 USD from the World Fund.

21600

Funding Summary

DDF contributions:	27,000.00
Cash contributions:	5,000.00
Financing subtotal (matched contributions + World Fund):	53,600.00
Total funding:	53,600.00
Total budget:	53,600.00

Sustainability

Humanitarian Projects

Project planning

Describe the community needs that your project will address.

The grant will assist women and girls who are leaving incarceration. Many of these women have previously experienced trauma, domestic violence, or sex trafficking, and now they are being released without a safety net or referral to services to reintegrate them into the community. They are released with only the clothes they wore entering jail, no food, money, identification documents, or transportation, no place to live, no health care, and no support system. Many suffer from health and dental problems and substance abuse. The offer of food, clothing drugs, and a roof over their head in exchange for sexual servitude is likely very tempting. We have learned that traffickers actually park in the jail parking lot, waiting for vulnerable women to be released from incarceration. This project will provide a support system that begins prior to release and will continue post-release for a minimum of one year. The primary need is to have a resource person located at the jail for immediate intervention. The Resource Liaison's sole purpose is to provide support and referrals to reintegration services to women as they are being released, and initiate the volunteer mentorship program. This need is not currently being met in the community for a variety of reasons. The Kansas Department of Corrections and Shawnee County Adult Detention Center (SCADC) provide limited services while the individual is incarcerated, but they have no reintegration services, no training and no mentorship programs post release. There are agencies in the community that provide trauma informed therapy, mental health services, and substance abuse services, but women leaving prison don't have the information on how to access these services and are reluctant to do it on their own. There is no one providing "how to" training to teach women and girls basic skills needed to obtain employment, housing, or financial literacy. Many women leave prison with no identification documents, making it nearly impossible to obtain employment, health care, or financial services. Obtaining new ID's is difficult and expensive. Our mentors will assist with the process and cost of obtaining ID's.

Obtaining safe housing is another challenge. Without knowledge of how to complete a housing application when you now have a conviction, individuals find it difficult to navigate this barrier. Without money for a deposit, women are unable to move into a safe housing solution. We will assist with locating safe housing, teach them how to apply for housing and maintain a fund to aid those in need of money for a deposit.

We will hire a Resource Liaison who will identify the specific needs of each individual woman, and refer her to the services and training needed and distribute, as needed, the following basic needs to help them until they can be referred to services: bus passes, food coupons, clothing vouchers, Rotary Care kits or Go kits, disposable phones, etc.

The Resource Liaison will match the woman with a Rotary or community volunteer mentor and set up the first meeting. Mentors will commit to a minimum one (1) year mentoring relationship and will report meetings and progress toward reintegration to the Resource Liaison for data tracking. Mentors will be required to meet with the Mentee weekly, or more frequently if needed, for the first 60 days, then bi-weekly or

monthly for one year. The Mentor will work with the Back to Work Committee to insure Mentee completes job interview and soft skill training and obtains gainful employment through Key Staffing or other engaged employers.

Key Staffing agency, located in Topeka, KS, is committed to helping women with a conviction become gainfully employed. Key Staffing has made the commitment that they will offer employment to women leaving incarceration who complete the job preparation phase of the project. Key Staffing will also engage employers in the community to commit to hiring participants of this project. I believe that they can make a difference by immediate intervention with women leaving incarceration, followed by referral and reintegration services, and meaningful mentorship over a minimum of one year's time.

How did your project team identify these needs?

We identified these needs by meeting with staff from the Topeka Correctional Facility (Kansas women's prison), Shawnee County Adult Detention, Topeka Police officers, Topeka Special Victims Unit of the police department, Office of Kansas Attorney General, Shawnee County District Attorney, Valeo Behavioral Health Care, YWCA of Northeast Kansas Center for Safety and Empowerment, Veronica's Voice, Rended Heart, Washburn University, International Public Policy Institute, Rotarians of the following Rotary Clubs – Topeka South, CAAHT, Topeka, Peachtree City, and Rotarians from District 3522, Taiwan. We held weekly meetings over the course of three months to identify needs that are not currently being met and formulate a plan to fill this gap.

How were members of the benefiting community involved in finding solutions?

Staff from the Correctional Facility and Detention unit attended the meetings and shared with us the needs that they see when women are released. Staff from the YWCA "Day Center" met with us and shared their experience with women who come to them after release from incarceration. The Day Center is currently has the capacity of providing services to only 10 women after incarceration and they continually have a wait list. One of the Rotarian members of our committee has volunteered at the correctional facility for 15 years. She shared with us her experiences interacting with the women incarcerated and helped identify the needs as these women transition out of prison and try to reintegrate into their community.

How were community members involved in planning the project?

Community stakeholders were invited to all of our weekly meetings and shared their comments and suggestions. We held approximately 15 meetings, inviting all sectors of our community.

Project implementation

Summarize each step of your project's implementation.

Do not include sensitive personal data, such as government ID numbers, religion, race, health information, etc. If you include personal data, you are responsible for informing those whose personal data is included that you are providing it to Rotary and that it will be processed in accordance with Rotary's [Privacy Policy](#).

#	Activity	Duration
1	Write job description, advertise, recruit, interview, and hire a Bachelor or Master level candidate for the Resource Liaison position	60 days
2	Recruit Rotarians or community members to serve on all committees identified in our planning. (per December 2 agenda)	30 days
3	Convene Rotarians, community stakeholders and Resource Liaison to develop a comprehensive list of services available in the community. Publish a detailed journal of these services, contacts, and locations.	60 days
4	Purchase items for basic needs for Rotary Care kits, Go kits, and disposable phones	60 days
5	Recruit Rotarians and Interact students to assemble Rotary Care kits and Go kits	15 days
6	Set up Resource Liaison office at the Shawnee County Detention Center	60 days
7	Recruit Rotarians to complete trauma informed training through the YWCA or Rended Heart to qualify as trainers and mentors to participating women	90 days
8	Recruit Rotarians to produce youtube videos providing information about various topics, such as "How to apply for a job after incarceration"	120 days
9	Identify Rotarians or community members with the knowledge to assist women in obtaining new identification documents or applying for Medicaid or disability benefits.	60 days
10	Meet weekly with Resource Liaison and committee chairs to ensure program success	Weekly
11	Design mentorship program agreements, training, and evaluation tool	60 days
12	Meet with employers to encourage hiring of previously incarcerated women and donate to the program	12 months
13	Ask all members of the grant committee to complete the "Getting Talent Back to Work" course	12 months

Will you work in coordination with any related initiatives in the community?

No

Please explain. Are local initiatives not addressing these needs? Or, if they are, why did you decide not to work with them?

There are currently no other related initiatives in the community. The Shawnee County Adult Detention Center had a program pre-Covid that provided a referral list to people leaving incarceration, but currently does not have the staff or funding for this. In the past 12 months, 2142 women were released from the Detention Center. The Topeka Correctional Facility has a program that serves only those who are scored the most severely high risk on the WRNA (Women's Risk Needs Assessment.) There are currently 900 women in the facility, and they can only serve a very small percentage.

We have the full support of the Shawnee County Adult Detention Center. They have contributed \$10,000 and office space to the project. We will use the office space to meet with women and girls to determine their needs

and begin training for reintegration.

We have the full support of community mental health provider, Valeo Behavioral Health. They are contributing \$35,000 to the project and have 3 staff members on the project committee. Valeo has committed to contributing \$35,000 to the project for 3 years.

Please describe the training, community outreach, or educational programs this project will include.

This project will collaborate with community partners/service providers to provide case management to ensure that the women re-entering the community know how to access needed services. We will request that all Rotarians or community members that provide training to the women have completed trauma-informed training through the YWCA or Rended Heart. Potential employers will be asked to complete the Society of Human Resource Managers (SHRM) free course "Getting Talent Back to Work" course. SHRM's research shows that, when considering whether to hire someone with a conviction, they are concerned about the individuals behavior in a workplace setting, access to transportation, reliability, skill level, and proficiency. See attached research results. Our project will provide training in these areas and communicate that information to prospective employers.

One of our committees is Community Outreach. The members of this committee will provide programs about this project to Rotary Clubs, community groups, and employers.

How were these needs identified?

Needs were identified through weekly meetings with Rotarians and community stakeholders.

What incentives (for example, monetary compensation, awards, certification, or publicity), will you use, if any, to encourage community members to participate in the project?

We do not anticipate the need for any community incentives. Unemployment is very low in Kansas and the competition for employees is great, making this the ideal time to launch this project. Our prison system is overwhelmed; therefore they are also very supportive of this initiative.

We will have a committee that will do presentations to Rotary clubs and community organizations about the project and recruit volunteer trainers and mentors.

List any community members or community groups that will oversee the continuation of the project after grant-funded activities conclude.

Valeo Behavioral Health Care, YWCA Center for Safety and Empowerment, International Public Policy Institute NGO to the UN, and Shawnee County Adult Detention Center have made the commitment that they will oversee the continuation of this project.

Budget

Will you purchase budget items from local vendors?

Yes

Explain the process you used to select vendors.

Yes. We will plan to purchase budget items from local vendors as much as possible. We will compare prices to obtain the lowest price while considering quality.

Did you use competitive bidding to select vendors?

Yes

Please provide an operations and maintenance plan for the equipment or materials you anticipate purchasing for this project. This plan should include who will operate and maintain the equipment and how they will be trained.

The laptops, printer, and office equipment will be operated and maintained by the Resource Liaison and volunteers. We will ensure these people are trained on how to maintain the equipment and protect it against computer viruses and malware.

Describe how community members will maintain the equipment after grant-funded activities conclude. Will replacement parts be available?

The equipment will continue to be used by the Resource Liaison, volunteers, and mentors.

If the grant will be used to purchase any equipment, will the equipment be culturally appropriate and conform to the community's technology standards?

Yes

Please explain.

Yes, all equipment will be culturally appropriate and of current technology.

After the project is completed, who will own the items purchased by grant funds? No items may be owned by a Rotary district, club, or member.

The equipment will continue to be used by the Resource Liaison at the Adult Detention Unit and will be owned by Valeo Behavioral Health.

Funding

Does your project involve microcredit activities?

No

Have you found a local funding source to sustain project outcomes for the long term?

Yes

Please describe this funding source.

Valeo Behavioral Health has committed to continue funding the project at a minimum of \$35,000 for three years. See attached letter from Bill Persinger, Valeo. We have identified several potential sources of funds that we feel will be available to sustain the project when we present data showing this reintegration intervention with women and girls leaving incarceration is successful. These include 1) securing permanent funding to be included in the Shawnee County budget, 2) securing funding from Kansas Department for Aging and Disability Services, 3) securing funding through Kansas' ARPA (American Rescue Plan Act) stimulus money to aid public health. Valeo CEO Bill Persinger has already begun applying for grants to continue funding the project after the grant is complete.

1.21.22 Additional information added:

Valeo has committed to maintaining the salary of the Resource Liaison Officer for 3 years. After that time, we are hopeful that the data tracking the success of the project will convince the State of Kansas and Shawnee County of the value of the program and therefore fully fund the position. We believe that the cost of doing nothing and allowing these women to become victims of sex and drug traffickers by far outweighs the cost of funding the program. We will make a plan to present data to the KS Department of Aging and Disability Services and Shawnee County on a quarterly basis with a goal of entering into a written agreement to absorb the cost of the Intersection to Care program once the Rotary grant funding has been fully expended.

An additional plan for sustainability is to ask employers who hire participants in the program to make financial donations to sustain the project. Unemployment is at an all-time low in Kansas as in many other areas of the nation. Employers are desperate for workers, many even cutting back hours of operation or discontinuing product lines because they don't have the workforce. This program could be a very positive economic tool for the community. Through my experience in owning a staffing agency for 33 years, I know that employers will pay large fees to recruit employees. Knowing this, I believe employers would financially support the project so they could have access to women who have participated in Intersection to Care and are now ready for employment. Many of these employees would qualify for WOTC (Work Opportunity Tax Credit) which would earn the employer up to 40% of \$6000 in wages, or \$2400. We could ask employers to

donate that tax credit incentive back to the program.

During my research for this project, I completed the SHRM (Society for Human Resource Managers) Getting Talent Back to Work Certificate course. This is a free 10-hour certificate program which focuses on hiring qualified individuals who have criminal and/or conviction records. The e-learning program provides the education and resources needed to inform HR practices in the hiring and retaining of individuals leaving incarceration and equipping HR professionals with the skills they need to do so. By promoting this certificate program to Kansas businesses, they will understand the value in hiring candidates with a prior conviction and support this project.

Will any part of the project generate income for ongoing project funding? If yes, please explain.

1.21.22 The project can generate direct income by asking employers who hire candidates who have participated in Intersection to Care to make a contribution to support sustainability of the program. This project also results in positive economic development for the community because these women will be adding value to the community instead of costing money through crime and substance abuse that will result in further incarceration.

Supporting Documents

- 12_13_21_GG_training_plan_Independent_Living_Skills_for_Women_Leaving_Incarceration.pdf
- 1_20_22_Intersection_to_Care_presentation.pdf
- 1_21_22_Rotary_GG2233684_Additional_Information.pdf
- Intersection_to_Care_Committees.pdf
- Rotary-Grant-Support_letter_from_Valeo.pdf
- SHRM_Research_on_hiring_w_convictions.pdf

Authorizations

Authorizations & Legal Agreements

Legal agreement

Global Grant Agreement

I confirm and agree to the following:

1. All information contained in this application is, to the best of our knowledge, true and accurate.
2. We have read the Terms and Conditions for Rotary Foundation District Grants and Global Grants ("Terms and Conditions") and will adhere to all policies therein.
3. The grant sponsors ("Sponsors") shall defend, indemnify, and hold harmless Rotary International (RI) and The Rotary Foundation (TRF), including their directors, trustees, officers, committees, employees, agents, associate foundations and representatives (collectively "RI/TRF"), from and against all claims, including but not limited to claims of subrogation, demands, actions, damages, losses, costs, liabilities, expenses (including reasonable attorney's fees and other legal expenses), awards, judgments, and fines asserted against or recovered from RI/TRF arising out of any act, conduct, omission, negligence, misconduct, or unlawful act (or act contrary to any applicable governmental order or regulation) resulting directly or indirectly from a Sponsor's and/or participant's involvement in grant-funded activities, including all travel related to the grant.
4. The failure of the parties to comply with the terms of this Agreement due to an act of God, strike, war, fire, riot, civil unrest, hurricane, earthquake, or other natural disasters, acts of public enemies, curtailment of transportation facilities, political upheavals, acts of terrorism, or any similar cause beyond the control of the

parties shall not be deemed a breach of this Agreement. In such an event, the Agreement shall be deemed terminated and the Sponsors shall refund all unexpended global grant funds within 30 days of termination.

5. TRF's entire responsibility is expressly limited to payment of the total financing amount. TRF does not assume any further responsibility in connection with this grant.

6. TRF reserves the right to cancel the grant and/or this Agreement without notice upon the failure of either or both of the Sponsors to abide by the terms set forth in this Agreement and the Terms and Conditions. Upon cancellation, TRF shall be entitled to a refund of any global grant funds, including any interest earned, that have not been expended.

7. The laws of the State of Illinois, USA, without reference to its conflicts of laws principles, shall govern all matters arising out of or relating to this Agreement, including, without limitation, its interpretation, construction, performance, and enforcement.

8. Any legal action brought by either party against the other party arising out of or relating to this Agreement must be brought in either, the Circuit Court of Cook County, State of Illinois, USA or the Federal District Court for the Northern District of Illinois, USA. Each party consents to the exclusive jurisdiction of these courts, and their respective appellate courts for the purpose of such actions. Nothing herein prohibits a party that obtains a judgment in either of the designated courts from enforcing the judgment in any other court. Notwithstanding the foregoing, TRF may also bring legal action against Sponsors and/or individuals traveling on grant funds in any court with jurisdiction over them.

9. This Agreement binds and benefits the parties and their respective administrators, legal representatives, and permitted successors and assigns.

10. If any provision of this Agreement is determined to be illegal, invalid or unenforceable, the remaining provisions of this Agreement shall remain in full force and effect.

11. Sponsors may not assign any of its rights under this Agreement except with the prior written consent of TRF. Sponsors may not delegate any performance under this Agreement without the prior written consent of TRF. Any purported assignment of a Sponsor's rights or delegation of performance without TRF's prior written consent is void.

12. TRF may assign some or all of its rights under this Agreement to an associate foundation of TRF. TRF may delegate any performance under this Agreement to an associate foundation. Any other purported assignment of TRF's rights or delegation of performance without the Sponsors' prior written consent is void.

13. Sponsors will comply with all economic and trade sanctions, including those implemented by the Office of Foreign Assets Control (OFAC) of the United States Department of Treasury, and will ensure that they do not support or promote violence, terrorist activity or related training, or money laundering.

14. This Agreement constitutes the final agreement between the parties. No amendment or waiver of any provision of this Agreement shall be effective unless it is in the form of a writing signed by the parties.

15. Rotary International (RI) and TRF may use information contained in this application and subsequent reports to promote the activities by various means such as The Rotarian, Rotary Leader, rotary.org, etc. Unless indicated otherwise in writing, by submission of the photos, the parties hereby grant to RI and TRF the worldwide right to publish and use the photos, including but not limited to, in RI and TRF publications, advertisements, and Web sites and on social media channels and to license use to others, including, but not limited to, media outlets and its partners and through RI's online image database, for the purposes of promoting Rotary. By submitting the photos, the parties represent and warrant that all persons appearing in the photos have given their unrestricted written consent to use their likenesses and to license use to third parties.

16. The Sponsors agree to share information on best practices when asked, and TRF may provide their contact information to other Rotarians who may wish advice on implementing similar activities.

17. The Sponsors will ensure that all individuals traveling on grant funds have been informed of the travel policies stated in the Terms and Conditions and have been made aware that they are responsible for obtaining travel insurance.

Primary contact authorizations

Application Authorization

By submitting this global grant application, we agree to the following:

1. All information contained in this application is, to the best of our knowledge, true and accurate, and we intend to implement the activities as presented in this application.
2. The club/district agrees to undertake these activities as a club/district.
3. We will ensure all cash contributions (as detailed in the grant financing) will be forwarded to The Rotary Foundation (TRF) or sent directly to the global grant bank account after Trustee approval of the grant.
4. Rotary International (RI) and TRF may use information contained in this application to promote the activities by various means such as The Rotarian, the RI international convention, RVM: The Rotarian Video Magazine, etc.
5. We agree to share information on best practices when asked, and TRF may provide our contact information to other Rotarians who may wish advice on implementing similar activities.
6. To the best of our knowledge and belief, except as disclosed herewith, neither we nor any person with whom we have or had a personal or business relationship are engaged, or intend to engage, in benefiting from TRF grant funds or have any interest that may represent a potential competing or conflicting interest. A conflict of interest is defined as a situation in which a Rotarian, in relationship to an outside organization, is in a position to influence the spending of TRF grant funds, or influence decisions in ways that could lead directly or indirectly to financial gain for the Rotarian, a business colleague, or his or her family, or give improper advantage to others to the detriment of TRF.

All Authorizations & Legal Agreements Summary

Primary contact authorizations

Name	Club	District	Status	
Patti Mellard	Community Action Against Human Trafficking	5710	Authorized	Authorized on 17/03/2022
Su-Hui Wun	Taipei Leadership Village	3522	Authorized	Authorized on 22/03/2022

District Rotary Foundation chair authorization

Name	Club	District	Status	
Gary Duggan	Gardner	5710	Authorized	Authorized on 17/03/2022
Chi-Hsiun Kuo	Taipei Wenhua	3522	Authorized	Authorized on 21/03/2022

DDF authorization

Name	Club	District	Status	
Gary Duggan	Gardner	5710	Authorized	Authorized on 15/12/2021
Vernon Henricks	Manhattan	5710	Authorized	Authorized on 16/12/2021
Jerry Chapman	Cedar Park-Leander	5870	Authorized	Authorized on 04/12/2021
Beverly Luedke	Temple-South	5870	Authorized	Authorized on 05/12/2021
Chi-Hsiun Kuo	Taipei Wenhua	3522	Authorized	Authorized on 05/12/2021
Michael Lee	Taipei Da-Jen	3522	Authorized	Authorized on 05/12/2021

Legal agreement

Name	Club	District	Status	
Gary Duggan	Gardner	5710	Accepted	Accepted on 17/03/2022
Su-Hui Wun	Taipei Leadership Village	3522	Accepted	Accepted on 22/03/2022