



INCLUSION BRINGS INNOVATION

creating and maintaining communities that foster experiences in which all people are welcomed, respected and valued

Facilitator



Debrah North
D5810 Inclusion Chair

GOAL: Club leaders will have insight to assess and lead change within their Rotary Club.

RELEVANCE:

Adaptation to new club formats and membership models will strengthen a club's diversity.

BE OPEN TO CHANGE

OLD WAYS
WON'T OPEN
NEW DOORS

Re-Energizing My Rotary Club

Rotary's Commitment to Diversity, Equity, and Inclusion

At Rotary, we're committed to treating everyone with dignity and respect, allowing everyone's voice to be heard, and providing equitable opportunities for fellowship, service, and leadership.

Our members want and expect Rotary to be a diverse, equitable, and inclusive organization. We're committed to creating supportive environments that foster open communication and shared learning. And although the Rotary experience may differ from country to country, the dynamics, histories, and structures that create inequality and bias can be found all over the world. Issues of diversity, equity, and inclusion are globally relevant.

“DIVERSIFYING YOUR CLUB IS NOT JUST ABOUT INCLUDING A MIX OF PEOPLE.

IT'S ALSO ABOUT WORKING WELL TOGETHER.”

THE FUTURE IS INCLUSIVE

Broaden your connections and discover the positive impact of DEI

- SUPPORTING EDUCATION
- WORKPLACE - GROWING LOCAL ECONOMIES
- PROTECTING THE ENVIRONMENT
- PROMOTING PEACE
- FIGHTING DISEASE
- PROVIDING CLEAN WATER, SANITATION AND HYGIENE
- SAVING MOTHERS AND CHILDREN
- ENDING POLIO FOREVER

Create a club atmosphere that is welcoming to all!



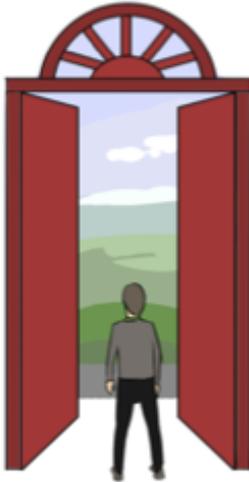
Encourage & support underrepresented people to take on LEADERSHIP POSITIONS in your club/district.

Encourage club members to take the Building a Diverse Club course in the Learning Center to learn.

Create a community advisory board and invite diverse members from the community & your club to take part to learn what's important to the community & discover ways to work together to take action.

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YOU'RE INVITED!!!



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Consider this your invitation to crack the door open a bit and allow some new air into the room. Start listening to voices and perspectives other than your own.

For a club to continue to be a trusted community partner, its members share Rotary's commitment in creating supportive environments that foster open communication and shared learning.



QUESTIONS



Complete Session Evaluation

Facilitators:

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