

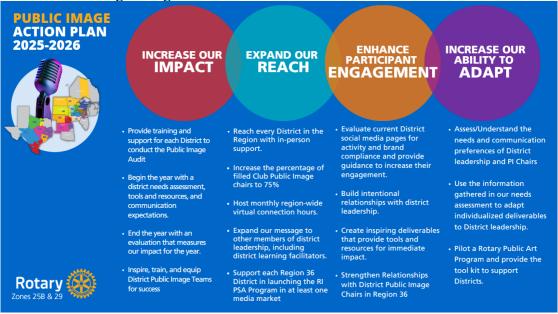
2025-2026 STRATEGIC PLAN

DISTRICT 5890 PUBLIC IMAGE T.E.A.M. (Together Everyone Accomplishes More!)

Mission: Rotary International District 5890 will provide support and resources to all district clubs to assist in the execution of the Mission as established by Rotary International to provide service to others, promote integrity, and advance world understanding, goodwill, and peace through our fellowship of business, professional, and community leaders.

Objective: Integrate the 2025-2026 Zone 25B & 29 Public Image Action Plan to help our District 5890

and clubs short and long term goals.



The following are strategic components in addition to and including those mentioned in our Rotary District 5890 Strategic Plan for 2024-2029 as posted on our Rotary District 5890 website.

A. MEMBERS OF OUR 2025-2026 PUBLIC IMAGE COMMITTEE TEAM

Roles for this TEAM is to create and implement a plan to tell Rotary's story to the public, support each club's public image efforts, and to promote the district and club's projects and activities.

- Tommie Buscemi, Co-Chair
- Charlie Buscemi, Co-Chair
- · Gaby Santana, District 5890 Facebook Committee Chair
- PDG Eric Liu (Representing the District 5890 Foundation Committee)
- Richard Brady (Representing the District 5890 Membership Committee)
- Maria Cortez-Ochoa (Photographer)
- Steve Magoon (Photographer)
- Jenna Buscemi (Public Image Adviser for Rotaract)

Tommie Buscemi (Co-Chair)

• Serves as District Webmaster ensuring that the district website, www.RotaryD589o.org is current and updated with accurate information and positive impression to the public

- Oversees the creation of all Rotary District 5890 branded material and assets to ensure compliance with the Rotary International branding guidelines
- Plan and conduct the district Vibrant Club Workshop (scheduled for September 13, 2025)I n consultation with the governor and district trainer, as well as the District Membership and Rotary Foundation Committees.
- Creates logos for all District 5890 Committees for use in promo material and websites
- Creates videos to promote events, fundraisers, and district events
- Creates promo videos for District Membership & Rotary Foundation Committees
- Coaches the District Interact and Rotaract Committees about each club using compliant logos
- Ensures that clubs are using the Rotary logo and brand appropriately **NOTE: Rotary International's deadline was 31 December 2020 for use of compliant district logo, and 30 June 2023 for club's use of compliant club logo.**
- Creates club logos in Brand Center and provides to each Rotary club and also teaches clubs how to create their own club logo and logo lockups (for partnerships, projects, & sponsors)
- Develop PI campaigns and media relations strategies
- Maintain updated promotional material and publications (brochures, videos, social media posts etc.)
- · Hosts public image educational and training opportunities for Club Public Image
- Maintains the Rotary District 5890 YouTube Channel
- Maintains our "For Club Presidents" webpage with data & material for their leadership year.

Charlie Buscemi (Co-Chair)

- Performs semi-annual "Club Website & Social Media Audits" and provides each club a copy
- Contributes to Facebook pages for Rotary District 5890 and Rotary District 5890 Governor
- Liaison with Club Public Image Chairs to assist clubs develop their own public image plan
- Helps develop public image educational and training tools for Club Public Image
- Recommends new individuals to District Governor for the Public Image Committee
- Seek opportunities for partnerships, sponsorships and advertising
- Make sure new members to Public Image Committee receive appropriate training

Gaby Santana (D5890 Facebook Committee Chair)

- Create a plan for programs using social media marketing techniques to increase visibility, membership, and involvement.
- Creates graphics and materias to promote events, fundraisers, and district events
- Manage our District 5890 social media platforms
- Facilitate at district training events as requested
- Share ways District 5890 Rotary & Rotaract clubs can improve their social media presence.
- Promoting Rotary through our two (s) Facebook pages:
 - Rotary District 5890
 - o Rotary District 5890 Governor

PDG Eric Liu (District 5890 Foundation Committee Representative)

- Provides updates and strategies in regards to The Rotary Foundation
- Shares ideas that can promotes district and global grants in the greater Houston-area
- Plan and conduct the district Vibrant Club Workshop in consultation with the governor and district trainer, as well as the district public image and membership chairs
- Provides changes to publicly recognize (ONLY with the recipients approval & authorization)
 Bequest Society, Paul Harris Fellows, Paul Harris Society, Major Donors, Arch Klumph
 Society, etc
- Provides collaborative training to support The Rotary Foundation at District 5890 events and shares how public image supports knowledge about Rotary in the community
- · Coordinates with Public Image Team

Richard Brady (D5890 Membership Committee Representatives)

- Provides updates and strategies in regards to Rotary Membership Leads
- Shares innovative ideas that can promote membership recruitment and retention using public image resources
- Plan and conduct the district Vibrant Club Workshop in consultation with the governor and district trainer, as well as the district public image and Rotary Foundation chairs.
- Provides collaborative training to support membership and retention throughout the District and shares how public image supports our efforts to GROW ROTARY!
- Meets regularly with Public Image Team

Jenna Buscemi (Graphics, and Global Grant Scholarship Liaison)

- Creates graphics for district governor and district committees
- She has served as Zone 25B (Region 36) Assistant Coordinator, so she shares her unique perspective regarding the needs and ways to help Rotaractors and Rotarians serving in those positions.

District Photographers:

Attends activities, events, trainings, and projects to take photos for use in our promotion of District 5890, our clubs, district committees, etc. to promote Rotary on our website & social media

- Maria Cortez-Ochoa
- Charlie Ewing
- Steve Magoon

RESPONSIBILITIES OF OUR ENTIRE COMMITTEE:

- Serve and support our Rotary District 5890 Governor, Governor-Elect, Governor Nominee, and clubs
- Lead by example and share stories that show your district as people of action, through social media and other media
- Encourage clubs to communicate with external audiences to promote the impact they make in their communities
- Oversees the creation of all Rotary District 5890 branded material to ensure compliance with the Rotary International branding guidelines
- Get media coverage for local projects by cultivating relationships with journalists.
- Work with clubs to use the resources available on the Brand Center to create and use club logos
 that reflect Rotary's brand guidelines and develop materials that are distinctly Rotary
- Promote the End Polio Now campaign, our areas of focus, grant successes, and alumni activities.
- Plan and conduct the District 5890 Vibrant Club Workshop in consultation with the governor and district trainer, as well as the District Membership, Community Service and Rotary Foundation chairs.
- Create and maintain a strong public image emphasis
- Coordinate with district governor a budget for public image.
- Manage all the publicity for the district.
- Develop new strategies, operate, and actively evolve the following:
- District Website update and maintain on weekly basis
- District Social Media platforms Facebook create and follow posting calendar
- Instagram update
- District 5890 YouTube Channel create and add videos on regular basis
- Utilize our 15+ videos showcasing our District 5890 Rotaractors and Rotarians at their community service projects (full-length plus individual segments) available on our Rotary District 5890 YouTube Channel (Also view www.RotaryD5890.org, "Videos, Photos & Social Media Ads" in the Navigation Menu at top of homepage):

- o "We Are Rotary Houston"
- o "People of Action Houston"
- "Rotary In Houston"
- Create custom and informative videos promoting all district events and projects
- Create custom videos promoting Membership and The Rotary Foundation district/global grants, etc.
- For clubs, we'll create custom videos (club logo and URL) for promotional use on the club website, and social media platforms.
- Other media that is identified and viable for District advertising
- Integration of Rotaract member data into district website
- Help clubs understand "Internal" versus "External" messaging
- Serves as a public image resource for clubs (use of Brand Center, social media, local media, developing a marketing campaign etc.)
- · Establishes and maintains a public image network made up of Club PI Committee Chairs
- Shares ideas among clubs to help raise the clubs' profile in their communities

B. GOALS OF OUR PUBLIC IMAGE TEAM

For each of the following goals we're striving for 90% to 100% participation of our clubs:

- Implement consistent use of correct/compliant Rotary's visual identity and voice requirements on Websites, Social Media & Club Materials If they aren't, we'll assist them!
- Rotaract and Rotary clubs have an active and vibrant Public Image Chair & TEAM
- Clubs are telling and sharing their "Why" stories if they aren't we'll take action to show them
- Use "People of Action" Templates on club photos
- Using "Rotary Brand Center" to create promo materials, POA assets, etc.
- Our TEAM will actively seek clubs that need an in-person or Zoom a Public Image Presentation. Each club's Assistant Governor will be utilized to help identify clubs in need
- Clubs are using correct logos on all club materials: Brochures, handouts, etc.
- Encourage clubs to participate in the "District 5890 Public Image Challenge Award"
- Provide clubs with an example of a Club Public Image Strategic Plan and offer to help them customize one for their club
- Consistently using Rotary Service Project Center (formerly Rotary Showcase) to promote club projects
- Each club has their Club Public Image chair serving as a Board of Director (or at least receiving an invitation to attend and speak at the board meeting)
- Encourage clubs to use videos to capture viewers' attention for a more extended time to promote Rotary service.
- Encourage clubs to take advantage of *free* online social media video creators to create quick and easy custom videos that promote their club such as iMovie, Nutshell, Magisto, Animoto, etc. for the following:
 - o An open invitation for community to volunteer at a club's service project
 - o Inform community about district and/or global grants from The Rotary Foundation
 - o Promote & Sell Tickets to club's fundraiser
 - o Welcome New Members, Paul Harris Fellow, etc.
 - o "Thank You" to Sponsors & Volunteers
 - o Play while Rotarians & visitors arrive (social time!) for weekly meeting

C. INTRA-DISTRICT COLLABORATION

a. The District PI Chair will proactively ensure that the district is actively communicating with Rotary International PI resources including Zone and RI level. The district will utilize this as a collaborative effort to share and receive best practices that are available

b. The District PI Chair will communicate and collaborate with the District Membership Chair, the District Foundation Chair, and the District PolioPlus chair and other district committee chairs to cross promote activities and support each area's efforts

D. PUBLIC IMAGE TRAININGS

Our TEAM will develop and maintain training programs to provide a consistent message of how to create marketing pieces that comply with RI guidelines and requirements. Our aim is to help them understand the significant value and role of public image in the health and growth of their club and Rotary District 5890.

- Attendance at trainings for District Executives, Assistant Governors, District Committee Chairs, Club Executive Officers, Committee Chairs and Club Members
- Our TEAM will provide promotional materials and videos for district and club websites, Facebook, and press releases to clubs for developing their public image outreach
- These district and club trainings include:
 - a. Governor Elect's "District Leadership Training" for incoming leadership team (February)
 - b. Lone Star PETS (February/March)
 - c. Club Leadership Training (District Assembly) (April)
 - d. Vibrant Club Training
 - e. Club Virtual or In-Person Trainings (held periodically throughout year with individual clubs)
 - f. End Polio Now Events
 - g. TRF Foundation events/dinner events
 - h. District Conference (May)
 - i. Annual District 5890 ClubRunner Virtual Training (by ClubRunner's team of experts)

E. SPEAKERS LIST FOR CLUB USE

Our District 5890 website will have a page dedicated to listing excellent speakers and programs which have been suggested/vetted by our Rotary clubs. Many of these speakers are Rotarians and Rotaractors with specific messages about projects, grants, professional development, etc. Speaker information will be updated as speakers are suggested/nominated.

F. WEBSITE: DISTRICT 5890 COMMITTEES WEBPAGES

Our District 5890 Webmaster will create and update a custom landing webpage for each of the following committees based upon needs from each respective chairs, and district governor:

- Rotary Foundation
- Membership
- Public Image
- End Polio Now
- For Club Presidents (Resources)
- Come Serve With Us (invitation to non-Rotarians to volunteer alongside our members)
- District Secretary
- District Treasurer
- District 5890 Rotary Leadership Institute (RLI)
- Interact
- Rotaract
- Rotary Youth Exchange
- EarlyAct FirstKnight Character Development Project
- RYLA
- Task Force to End Human Trafficking
- Project "Operation Pollination"
- Peace Committee/Empowering Girls and Women
- Community Service
- District Conference

- Dakota Peace Grove Environment Project
- Books for the World
- Guerrero Clinic

G. PUBLIC IMAGE ASSETS - ROTARY DISTRICT 5890

The following assets are available for clubs to use at their events, fundraisers, galas, etc. with the understanding that if the item(s) are damaged while in their possession, the club will replace the item with an exact item. To reserve items, club presidents must contact our District 5890 Assets Chair, Charlie Buscemi, to complete the required form regarding date needed, the Rotarian responsible for picking up the asset(s), and timely return of asset(s) in the same condition as when it was picked up.

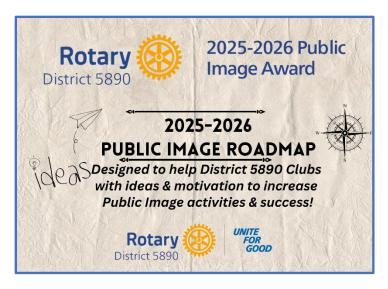
- Custom District 5890 "Rotary Foundation" tent (with ½ wall side panels, full back panel, and tent tear drop flags)
- Custom District 5890 "Rotary Foundation" tablecloth
- Custom District 5890 tent with D5890 Logo (with side panels)
- Tent with "Rotary" logo
- Custom District 5890 tablecloth with D5890 Logo
- Six (6) Custom District 5890 Feather banners with D5890 Logo & URL
- 6 Feather Banners (2: Come Join Us, Rotary Service Communities, Rotary Changing Lives)
- Six (6) Custom Areas of Focus retractable banners with D5890 logo and URL
- Custom "Four-Way Test" retractable banner with D5890 logo and URL
- Custom "Object of Rotary" retractable banner with D5890 logo and URL
- Custom "Join Rotary" retractable banner with D5890 logo and URL
- Four "People of Action" retractable banners
- 2 District 5890 "Rotary Leadership Institute" (RLI) retractable banners

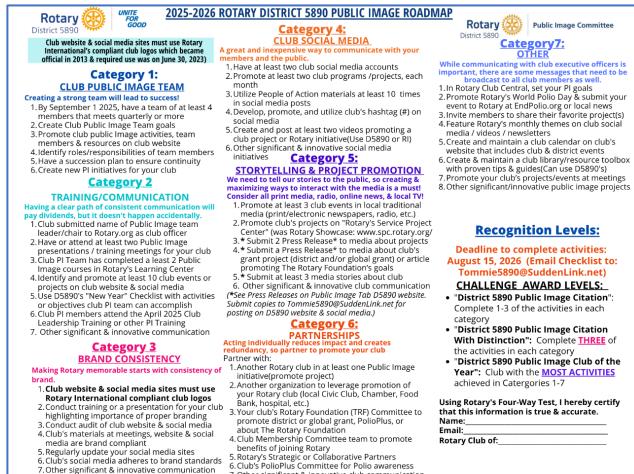
H. <u>SUCCESSION PLAN: DISCOVERING & DEVELOPING COMMITTEE TEAM OF THE</u> FUTURE!

- Actively seek qualified and skilled Rotaractors and Rotarians to serve on the committee based upon their qualifications (club website, social media platforms, professional experience and Rotary "experience", and recommendations)
- · Access vacancies we need to fill on our TEAM
- Ask current and past club public image committee members to consider joining TEAM
- Share expectations of their role
- Begin inviting them to participate in TEAM meetings and trainings
- Transition the new members into their role and provide them with ongoing training
- Encourage attendance at RMDTI & Zone Institutes (ask DG to have funds in their budget)

I. "DISTRICT 5890 PUBLIC IMAGE ROADMAP" AWARD:

- This promotes and gives clubs a roadmap to develop a strategic plan and understand the importance of public image for their club
- Award requirements will be published on our district website, emailed to club's executive officers and committee chairs
- District 5890 Public Image Club of the Year will be recognized at the Vibrant Club Training.
- Our committee will also visit each club that participated to present their award and also stress to their members the importance of utilizing all public image assets to promote their club in the community
- Rotaract clubs are strongly encouraged to participate in this challenge!





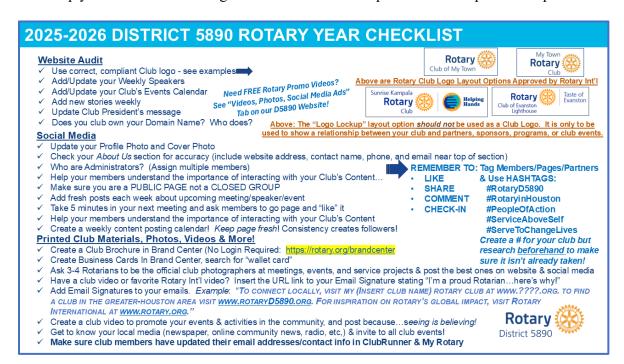
We also have an Excel spreadsheet for clubs to use for tracking and reporting their progress/success.

J. THESE KEY MESSAGES WILL BE CONVEYED TO ALL CLUBS:

- Share your "WHY" story so non-Rotarians understand your club's IMPACT!
- Use storytelling to tell your "WHY" story to clearly broadcast your club's purpose and vision.
- Your club's interactions with the community greatly **influence how people think** about Rotary.
- Because just knowing about Rotary often isn't enough to spark people's interest and spur them to get involved

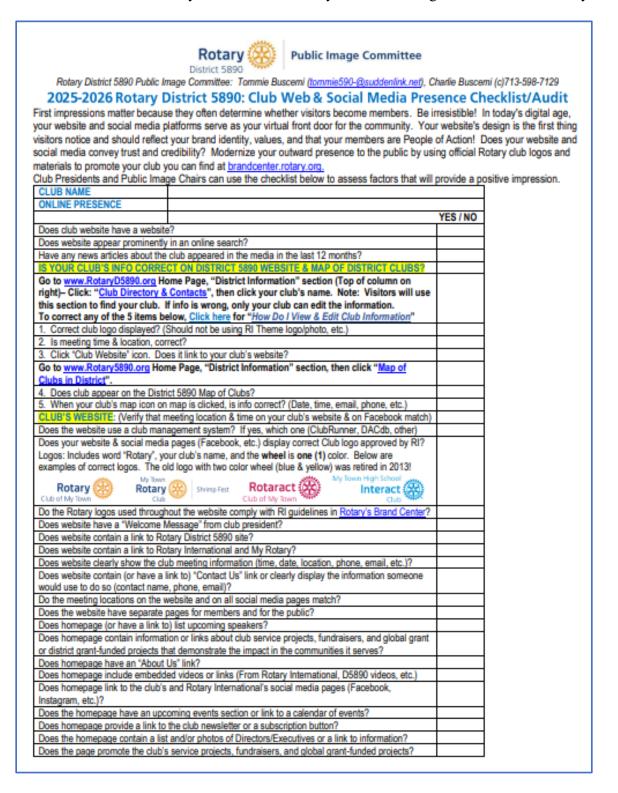
7. Other significant & innovative club communication

- When people understand **what your club does** to make the world a better place, they'll be motivated to support your efforts and get involved. Strengthening Rotary's public image in your community will help you attract members, volunteers, partners, and donors
- Promoting your club's good work in the local news media and on social media can also engage current members. Keeping members involved is much easier when they take pride in your club's accomplishments
- People in the community are more likely to **donate their time and money** when they see the impact of your club's projects. It's also easier to find local partners to work with when they know and trust your club
- Enhancing your club's public image also helps your club **stand out** from all the other opportunities that members of your community have to donate, volunteer, and get involved
- As a Rotary member, you are an ambassador for our brand. Because you have direct experience with Rotary, you are in the best position to raise awareness and understanding among those who don't know us
- Help your club **build a strong public image** in your community:
 - Publicize your projects and activities to influence how your club is perceived.
 - Share stories about how your club's projects affect the lives of people in your community.
 - Present your club as vibrant and your members as people of action.
- Social Media: Post photos that reflect your club's diversity. Share news and personal stories about club
 projects and events. Invite your followers to learn more about your activities by providing links to your
 club website
- Events: Plan activities that are of interest to your community. Encourage the public to participate in your events to build awareness of and support for your club
- **Website:** Make sure your website shows up-to-date information about your club and its activities. Use images and videos that feature club members working together, having fun, and making positive changes in the community. Update your website frequently
- Partnerships: Work with local organizations to increase both your visibility and your impact
- Use the 2025-2026 "New Year Checklist" and the "2025-2026 Rotary District 5890 Web Presence Audit" below to help your club's Public Image Committee create an up to date & compliant web presence.

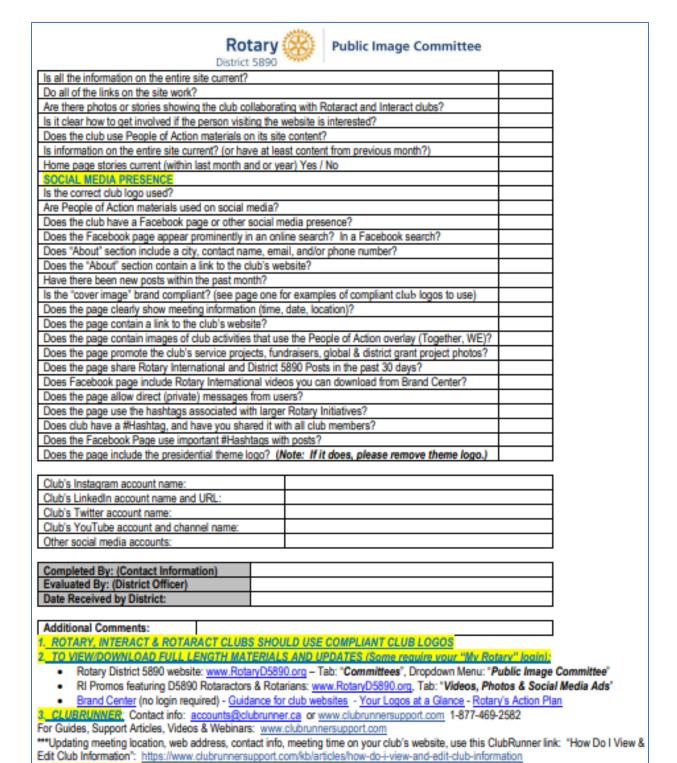


2025-2026 Rotary District 5890 Web Presence Audit shown below.

While working with Rotary International's Marketing, Branding and Membership teams during our "Rotary District Membership Marketing Pilot Program" we shared this D5890 asset to them. They shared our audit checklist in their edition of January 2023 issue of "Rotary Leader" making it available to all Rotary clubs.



Above: Page 1 of 2 of Checklist/Audit



Above: Page 2 of 2 of Checklist/Audit

Explore the importance of Rotary's public image with online courses (My Rotary login required): http://www.rotary.org/learn

4. TAKE ONLINE COURSES ON ROTARY'S LEARNING CENTER!

For questions and concerns about the above information, please contact Tommie & Charlie Buscemi with the Rotary District 5890 Public Image Committee:

> Charlie prefers: Cell: 713-598-7129, CJSB@SuddenLink.net Tommie prefers: Email: Tommie5890@SuddenLink.net Or reach both at their office: 281-359-7193