

Interact Worldwide: 342,953 Interactors in 14,911 Interact Clubs in 145 Countries

2023 Interact District 5890 President-Elect Training Seminar (P.E.T.S.)

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"We live in a world in which we need to share responsibility. It's easy to say "It's not my child, not my community, not my world, not my problem." Then there are those who see the need and respond. I consider those people my heroes." - Fred Rogers (Mister Rogers' Neighborhood, PBS)

In 2023-24, we'll answer the question "What is Rotary?" with Rotary International President Gordon McInally's theme, *Create Hope in the World*. He calls for us to create hope in the world by working for peace and mental wellbeing. He urges members to engage in tough conversations and earn the trust that's necessary to realize these values.

He wants us to come together to offer our time, talents, and resources to *Create Hope in the World* through several key initiatives:

Prioritizing Mental Health
Building Peace through Virtual Exchanges
Empowering Women and Girls
Eradicating Polio

Heather Rimato, Our 2023-2024 Rotary District 5890 Governor



Heather Rimato, a proud Brazosport Rotarian, lives in Pearland with her son, Rylan Morrison, who is a frequent flyer in District 5890 and a champion for polio eradication. Heather is an insurance agent and owner of Rimato Insurance in Lake Jackson, Texas where she has worked for 25 years.

Heather joined the Brazosport Rotary Club in September of 2007 where she has worn many hats including Secretary, Youth Services Chair, Fundraising Chair and served as Club President for the 2018-2019 Rotary year.

Interact has been a passion, and Brazosport Rotary has chartered several clubs. She was recognized as Rotary District 5890 Interact Advisor of the Year in 2018 and continues to mentor Interact students.

Having not yet added the word "No" to her vocabulary, she has served as an Assistant Governor from 2019-2021, said "yes" to a 3-year seat on the District Finance Committee starting in 2021, and stays active with the Rotary Youth Exchange Program.

Sharing Rotary with her son, Rylan, has been and will continue to be the great Rotary moment for her.

Heather is a Paul Harris Society Member and a Major Donor, and Rylan has earned his PH+3 and has a goal of becoming a Major Donor before he becomes an official Rotarian.

What is Rotary? What do Rotarians do? **How do Rotarians make a difference in the world?**

Rotary is one of the largest and most influential international humanitarian service organizations in the world

- Rotary's 1.4 million members worldwide belong to more than 46,000+ Rotary clubs in more than 200 countries and geographical areas.
- As volunteers, Rotary members have been serving the needs of communities worldwide since 1905.
- Rotarians are People of Action dedicated to solving our world's most persistent issues:



Rotary is a global network of business, professional, and community leaders

- Through volunteer service, the members of Rotary build friendships and enlarge their circle of business, professional, and community acquaintances.
- Participating in international service projects allows Rotary members to connect with people from around the world and promote cross-cultural understanding.

Rotary promotes peace and international understanding through our educational and humanitarian programs

- Since 1947, Rotary sponsors the largest privately funded international scholarship program in the world. These Peace Fellows and Global Grant Scholars are cultural ambassadors that use the skills they acquire through their studies abroad to help their communities.
- \$7.5 million in scholarships, on average, are given out by Rotary each year.
- Rotary clubs promote peace by initiating thousands of humanitarian projects every year that address the underlying causes of social instability and conflict — such as hunger, poverty, disease, and illiteracy.

This is an exciting yet challenging time. Rotary and our partners have reduced polio cases by 99.9 percent worldwide.

- **20,500,000 children** have been saved from being paralyzed by Polio since 1988
- Rotary's top philanthropic goal is to eradicate polio worldwide.
- Since 1985, Rotary members have donated **US\$2.1 billion** and countless hours of their time to help immunize more than **3 billion children** in 122 countries from polio.
- In 1988 there were around 350,000 cases of polio each year.
- In 2022, there were 30 cases
- So far in 2023, there have only been 7 cases of polio...but the magic number is ZERO!
- Polio remains endemic in just two countries: Pakistan and Afghanistan

Interact

is a Rotary sponsored service club for youth ages 12 to 18. Interact creates an opportunity for young people to build leadership skills, connect with others and have fun, while serving their communities and learning about the world. Clubs are sponsored by at least one local Rotary club and can be co-sponsored with other Rotary and Rotaract clubs. Typically meeting twice a month, Interact clubs are school- or community-based. *Clubs organize two projects every year: one that helps their school or community and one that promotes international understanding.* Advisers and sponsors serve as mentors, listeners, facilitators, and advocates for youth empowerment.

Why Youth Participate in Interact

- Through Interact, young people experience the power of service, discover new cultures, and promote international understanding while developing leadership skills and making new friends!
- With the support of sponsor clubs and committed advisers, Interact members:
- **Take the lead.** Interact club members shape their club - planning and implementing everything from service projects to leadership development and social activities. Clubs can be tailored to members' interests and community needs. In the process, Interactors develop lifelong leadership skills.
- **Learn the value of service.** In creating, implementing, and reflecting on their service projects, young people develop an understanding of service and the enormous impact that Rotary members and other volunteers can make around the world. Their service can create real and lasting change.
- **Become global citizens.** When youth join an Interact club, they become part of the global community, connecting with other young leaders from around the world, gaining a deeper understanding of international events, and forging new friendships.
- Each Interact club must submit an [Incoming Officer Data Form](#) (PDF) and an [Interact Project Data Form](#) (PDF) to RI annually.
- An Interact club can partner with, but is not allowed to MERGE with any other organization.

Why Adults Serve As Rotary Sponsors and Interact Faculty Advisers

Adults who serve as sponsors and advisers believe in the potential and power of youth to do good. Sponsors and advisers realize that they can have a positive impact on Interactors who are developing skills, interests, and community connection. Sponsors and advisers:

- **Provide a safe space** for youth to feel supported as they find their voice.
- **Mentor and support** youth as they build the structure and goals of their club.
- **Guide and coach** club members through service-learning experiences.
- **Expand opportunities** for young people, facilitating connections both in their community and around the world.

In doing so, sponsors and advisers:

- **Grow personally and professionally** as facilitators and leaders.
- **Discover new perspectives** as they learn from youth.
- **Gain fulfillment** by empowering young people.
- **Create positive change** in local and global communities.

THE ABC'S OF INTERACT SUCCESS FOR TEACHER/FACULTY ADVISERS

"Interactors + Faculty Adviser + Rotary Sponsor = Interact Success in D5890"

A = Allow your Interactors to be the leaders and active members of their Interact club.

- Per Rotary guidelines, Interact clubs are **"SELF GOVERNING"** and **"SELF SUPPORTING"**.
- Let them do the planning, organizing, and executing, so that they will feel complete ownership of the club.

B = Be an active supporter - assist and guide your Interactors with service events and fundraisers - but they need to be the organizers of these events so they learn by doing.

- They will need your guidance in handling school policies.
- Help them stay connected with the Interact District and your sponsoring Rotary club.
- Help them do a **"Needs Assessment"** to select service projects.
- Ask your **Rotary Sponsor to attend** service project & fundraiser planning meetings

C = Create opportunities for your Interactors to shine!

- Encourage them to grow in their personal development and leadership skills
- Increase their awareness of the benefits of service both locally, and international.

D = Develop contact with your sponsoring Rotary club

- **Rotary Year is July 1st through June 30th**
- Ask current Rotary club president what is their Interact budget for this year.
- **Ask Rotary club president elect what is their Interact budget for their year? Wait too late & they might not be able to include Interact.**
- In D5890, most Interact clubs **perform 2,000 community service hours** per school with a value at minimum wage of **\$14,500**, NOT even including their fundraising and gifts-in-kind donations. The average Interact budget for a Rotary club is between \$200 - \$500.
- Contact your Rotary Sponsor (If you need their info, ask Emi and Erica)
- When was the last time they attended your Interact meeting? At least once/month.

If you haven't seen them this school year, contact the president of the Rotary club.

- When you need help, contact the Rotary Sponsor, and the Rotary club president.
- Attend their Rotary club meetings with your Interactors. (Call president in advance)
- If your Interact club needs speakers, ask them for help.
- Have a meeting with the Rotary Sponsor, yourself and the Interact officers to review the Standard Interact Constitution, and also the Standard Interact By-Laws. These two documents will help everyone understand how to hold elections, what needs to be approved, etc.

E = Everyone needs to communicate...Teacher Adviser + Rotary Club + Interact Club!

Who to call for help? Your Rotary District 5890 Interact Committee Co-Chairs

Emi Abiera-Chemat 346-732-2628 Email: emichemat.rotary@gmail.com

Erica Alderete Email: ealderete.rotary@gmail.com

THE ABC'S OF INTERACT SUCCESS IN DISTRICT 5890 FOR ROTARY SPONSORS

"Interactors + Faculty Adviser + Rotary Sponsor = Interact Success in D5890"

What makes Interact so special?

- Interact produces leaders, and Rotarians serve as their mentors
- Interactors live our motto of "Service Above Self"
- Interactors love to help us with our projects and fundraisers, and we love to help them with theirs
- Interactors are future Rotarians
- Return on Interact (ROI) is significant (Most do 2,000 service hours/year @ minimum wage=\$14,500/year)
- Per Rotary International, attending an Interact meeting counts as a meeting make-up for Rotarians!

FACT: Our "Interact Humanitarian Footprint" a few years for our District 5890 Interact clubs provided an estimated \$894,997.50 in community service volunteer hours. Add to that the funds Interactors raised, plus their gifts-in-kind donations, and the total was over \$1 MILLION! In total, D5890 Rotary clubs collectively budgeted less than \$63,000 for Interact in their Rotary club's budget, including RYLA scholarships. *\$894,997.50 vs \$63,000 = That is a Huge Return On Investment/Return on Interact!*

Here is the 'Not-So-Secret' A-B-C sauce for Interact success:

- **A – Availability.** Take the call, e-mail, or text. Help them obtain transportation to events. Attend meetings & events to show you care. Ask "How can I help you?". ***Writing checks is great...but It's the Rotarian's TIME that contributes to a successful Interact club.***
- **B – Budget.** Have a spending plan, let them know what you will fund, and be timely, i.e. never make them wait or beg for the money. If they need project seed money, loan it to them. Teach them about budgets & planning.
- **C – Connect.** Develop a relationship with your Interact leaders. Rotarians are role models, so let them see how we do what we do, plus how & why we do it. Develop a partnership with your Faculty Adviser.
- ***A support team of Rotarian Sponsor & Faculty Adviser is the bedrock of Interact's strength & continuity.***

Action Plan If you have an Interact club:

- Assign the right Rotarian as Sponsor (enjoys working with young people). Ask for weekly updates!
- Confirm your Interact club is active. When was the last time their Rotary Sponsor attended a meeting?
- Confirm the Faculty Adviser is active and reachable (personal phone & e-mail). Invite them to your club.
- Send Interactors to RYLA, Interact Round-Up, Interact District Conference, Rotary District Conference, Club Leadership Workshop, Vibrant Club Workshop, etc. – these events build leaders that lead successful clubs
- Foster an active partnership with Interact club President(s) and Faculty Adviser(s) – recognize and reward their efforts with lavish praise. Make them an 'HONORARY ROTARIAN!'. Give them a subscription (print or electronic to Rotary Magazine...or ask members for their magazines and bring them to Interactors.
- Participate in each other's projects – You'll be surprised at what your Rotarians can learn from Interactors.
- Consider sponsoring another club – success breeds success, so expand to another middle or high school.
- The age for Interact is 12-18 years old. *Start a club at your local middle school.*
- Promote a culture of success - **Help make Interact "the" premier club on campus!**

If you don't have an Interact club:

- Find a middle or high school in your area that doesn't have club & let's get one started
- Contact the Principal and ask how Rotary can bring the benefits of Interact to their campus

Resources:

- Visit our Interact District 5890 webpages: RotaryD5890, look under "Youth Programs & Young Professionals"
- Join the "Interact District 5890" Facebook Group which is maintained by D5890 Interactors.
-

Who to call for help? Your Rotary District 5890 Interact Committee Co-Chairs

Emi Abiera-Chemat 346-732-2628 Email: emichemat.rotary@gmail.com
Erica Alderete Email: ealderete.rotary@gmail.com

President

Create Agenda for meetings
Remind other club officers of meeting
Attend Officer Meetings
Call Interact meeting to order and keep meeting running smoothly
Assign tasks to officers to complete with due dates.
Run club meetings with enthusiasm
Delegate responsibilities, but retain ultimate responsibility to see that jobs are completed
Seek out community events and make contact with other organizations on club's behalf.
Plan to attend all your club's meetings/events.
You are the 'face' of the club and serve as a positive role model for others.

Treasurer

Create budget for each project or fundraiser
Collect money for dues, etc. and write receipts when applicable
Supervising the handling of money at necessary events,
Keep a running list of paid members
Per school rules, make deposits & payment requests with the school bookkeeper.
Fill out and submit purchase order, & check requests to bookkeepers
Give report to club about finances.

Global/International Service

Ask our Rotary club for project ideas
Do a project with Rotary to eradicate Polio!
Provide leadership to plan Global service events. (i.e, Rise Against Hunger, Books for the World...)
Work with the Treasurer to come up with fundraising ideas for global service.
Seek out ideas of global causes that need our help
Create awareness on campus about the Global cause (especially with Rotary projects)
Work with publicists to promote causes on social media.

Vice President

Preside in the absence of president
Help president with all the tasks listed under the task for President
Attend officer and board meetings
Communicate with members frequently
Conduct meetings with enthusiasm.
Seek out community events and make contact with other organizations to create partnerships
Plan to attend all the Interact club's meetings & events.
Help recruit new club members
Stay in touch with your sponsoring Rotary club about upcoming events and activities.

Community Service Chair

In charge of coordinating local service events in our local community.
Contact our sponsoring Rotary club and also use various websites to look up community service events.
In charge of creating service events to be done on campus.
Provide leadership as needed to make Interact projects successful.
Attend the majority of on campus and local events.
Work with Membership Chairperson to coordinate local team bonding events

Public Image/Publicity:

Advertise meetings by sending posting on social media and remind (following school policies)
Place announcements to for our school
Advertise meetings by placing posters in hallways.
Advertise drive on other projects as needed to promote interact projects
Work with Historians & Secretary to obtain photos to use in advertising.
Follow school's "Student Photo Release" policy
Very important to attend many of the events

Secretary

Maintain detailed minutes(notés) for all officer meetings
Take attendance at all meetings
Keep a roster with names of all club members
Maintain a spreadsheet to keep a running list of all the year's community service hours for each individual member (great for showing Humanitarian Footprint)
Send email and Facebook Group Message reminders about upcoming events and meetings.
Notify your sponsoring Rotary club about upcoming events and activities.
Ask sponsoring Rotary club about their upcoming events, fundraisers and activities.

Membership Chair

In charge of club rush preparations, set up & recruitment
Welcome new members
Write thank you notes to members who participate in projects
Encourage absent members to return to meetings
Send out reminders for upcoming events
In charge of team building activities (bowling, movies...)
Think of creative and fun ways to get new members and keep members coming to meetings and events

Historian/Publicity:

Attend many events as possible on & off campus
Take photos
Very important to attend many of the events
Take great "people in action" photos at meetings, projects, and social
Photos of meetings, events
Post on Social Media
Work with a Public Image/Publicity Committee to coordinate promotions and advertising.

Interact District 5890 Planning Guide



May 2023:

- **Notify D5890 Interact Committee of Teacher Adviser (if new) & your incoming Interact club officers**
- Establish contact with sponsoring Rotary Club's Interact Sponsor & incoming club president
- Make sure your incoming Interact club president attends **President Elect Training Seminar**
- **Interact Awards 2023**- Make a Video – Write an Essay – Take a photo! – [Click here to learn more](#)
- If your school has “Freshman Camp” talk about ways to promote your Interact club at the event
- “Books for the World” is once again sorting books for 2023-2024 – [Click here for details & Registration](#)

August 2023:

Weeks 1-2

- Use the “[Rotary Citation for Interact Club](#)” activities to plan your year so you qualify for this global award.
- Review Interact Handbook on Rotary International website (www.rotary.org) & Club Constitution & By-Laws
- Start communicating with the Interact District Governor
- Inform officers and members about attending the District 5890 Interact Round-Up on September 30th
- Plan activities & projects “World Interact Week” (Oct 30-Nov 5, 2023) – Partner with your Rotary club.

Weeks 3-4

- Meet with your fellow officers to determine first board and club meetings of the year
- Assist board in determining and publishing club meeting dates, times and locations for the year - Review [Standard Interact Club Constitution](#), and also [Standard Interact Club By-Laws](#).
- Plan club fundraisers and activities for first semester; designate committee chairs & members for each event.
- Design your Interact club t-shirt using the correct Interact club logo.
- *Invite your members to the District 5890 Interact Round-Up on September 30, 2023 at Channelview HS*

September 2023:

Weeks 1-2

- Spread the word about the Interact Round-Up in September 30th (more details to follow)
- [District Dues are \\$3 per member](#) – Remind your members and start collecting their dues.
- Submit registration for D5890 Interact Round-Up
- Assist board in arranging new member recruitment activities – Create customize Interact Promotional Cards!
- Meet with club secretary to establish membership list.
- Meet with club treasurer to establish financial records (Invite your Rotary Sponsor to attend)
- Meet with board members in charge of fundraising to plan first fundraiser
- [2024 RYLA Camp](#) is Friday, Feb 9–Sunday, Feb 11 – Deadline to apply is Nov 15th – Rotary clubs pay \$350!

Weeks 3-4

- Stay in contact with the Interact District Officers and District Interact Committee about District Interact events
- Start planning your World Interact Week activities so your Interact club receives recognition

October 2023:

- Assist board with club meeting agendas, fundraising and service events
- Assist board in promotion and fundraising for District International Project at the local club level
- Do members want to become [Rotary Youth Exchange Students](#)? Interviews will be held December 3, 2023, and applications must be submitted to your sponsoring Rotary club several weeks in advance.

November 2023:

- Assist board with club meeting agendas, fundraising and service events
- Ensure potential Camp RYLA attendees have been identified and have application information by asking Rotary Sponsor about RYLA Registration Form, and give to club members.
- Nov 15th is deadline for Rotary clubs to submit student RYLA Applications to Rotary District 5890 RYLA Committee (This is a \$350 scholarship awarded by the Rotary club to the Interactors. The fee cannot be

paid by the parents, or the Interact club. Applications must be submitted to the Rotary club, and they will choose the student(s) that will receive the scholarship.)

December 2023:

- [Dec 3rd is deadline submit video, essay & photos for Interact Awards – Clubs win money!](#)
- Announce D5890 4-Way Test \$2,000 Scholarship Contest at club meeting and determine possible candidates (Only SENIOR Interactors can submit essays for this contest.)
- Assist board with club meeting agendas, fundraising and service events
- December 1, 2023: \$3 per member [District Dues](#) are due. Payable to: "Rotary International District 5890 ". Mail to: Rotary District 5890, Attn: Pamela Hunt, 2305 Hutchins Lane, El Campo, TX 77437

January 2024:

- Announce info about the [2024 Interact District Conference on March 23rd at Lone Star College-Cy Fair](#) (See "Calendar" at RotaryD5890.org). Speak to sponsoring Rotary club about providing door prizes & fully or partially sponsoring costs for Interact club members to attend. Also ask them to serve as chaperones!
- Assist board with club meeting agendas, fundraising and service events
- Talk to possible nominees for club officers for next school year

February 2024:

- Assist board with club meeting agendas, fundraising and service events
- Remind students about Interact District Conference in March 23rd! Submit your Registration Forms quickly!

March 2024:

- Interact District Conference on March 23rd – Submit Registration Forms, complete Award Nomination Forms!
- Rotary Citation Award for Interact clubs from President of Rotary International is due by last day of school
- Assist board with club meeting agendas, fundraising and service events
- Talk to possible nominees for club officers for next school year

April 2024:

- Hold elections to select your 2024-2025 officers (follow your [Interact Club's By-Laws](#) and [Constitution](#))
- **April 20, 2024** - Plan to attend the Rotary District 5890 "Club Leadership Training" (Interactors can attend)
- Assist board with club meeting agendas, fundraising and service events
- Determine how club board for the following school year will be determined (look at your Club's By-Laws)
- The newly elected club officers should meet with the 2023-2024 officers for ideas, suggestions, etc.

May and June 2024:

- Assist board with final club meetings and celebrations of the year
- Announce club board for the following school year
- Register club data for following school year with Rotary International (on website)
- Submit your "[Rotary Citation for Interact Clubs](#)" Nomination form by May 15, 2024
- Mandatory Requirement: Electronically Submit: "[Report Your Interact Club Advisor](#)" to Rotary Int'l by June 30 each year!

**Important Links can be found at www.RotaryD5890.org,
under "Youth Programs & Young Professionals" Tab**

- Important Interact handbooks, projects, downloads, events, etc.
- [Rotary Youth Exchange](#) – [RYLA Camp](#) – World Interact Week – 4-Way Test Essay Contest – [Interact Awards](#)

Who to call for help? Your Rotary District 5890 Interact Committee Co-Chairs:

Emi Abiera-Chemat 346-732-2628
Erica Alderete

Email: emichemat.rotary@gmail.com
Email: ealderete.rotary@gmail.com

Guiding Questions for Setting Goals

Setting goals every year will help the club plan its activities and events, and help it stay active and productive. Interactors, working together as a club, should consider the questions below, and refer to the answers throughout the year.

NEW CLUBS:

What characteristics do we want our club to have?	
What will we consider success to be?	
What do we want to do to further DEI??	

ESTABLISHED CLUBS:

How are we reaching our current goals? What are some examples? What has worked well?	
What goals are we not reaching? Why? What isn't working well?	
What are our club's strengths? How can we use these strengths?	
How can we continue to gather members' feedback and make the club experience better for all?	

The One Page Business Plan®

May 2023 – May 2024 - Interact Club of _____



SAMPLE: AGENDA FOR YOUR INTERACT CLUB MEETING

Agenda: Interact Club Meeting # _____ Date _____

Call to order by President: _____ at (time): _____

1. Introduce yourself! Some of the new or potential members might not remember or know your name, so say "Welcome to the Interact meeting of _____ High School, my name is _____ and I'm serving as your 2023-2024 Interact club president.

1. Recite Rotary's Four-Way Test

2. Welcome guests / Introduce new Interact club members.

Roll Call: _____ Members Absent: _____

(If a Board of Directors meeting was held since the last Interact club meeting, the club secretary gives a report to the Interact club meeting.)

Reports of Officers: _____

Committee Reports: _____

Unfinished

Business: _____

New Business: _____

Announcements: _____

Adjournment Time: _____

Thank everyone for attending, and remind them the date and time of your next meeting

Rotary Citation for Interact Clubs

As Interactors set goals for their club, they can get inspired by the Rotary Citation for Interact Clubs.

The citation recognizes clubs that increased their impact, expanded their reach, enhanced participant engagement, and increased their ability to change and grow.

Instructions:

Interactors should select at least 11 of the 20 goals listed below. This flexibility permits the choice of goals that are the most relevant and attainable. Interact clubs have the entire Rotary year (1 July to 30 June) to achieve their goals, and if they do, the club will receive the citation. Sponsor club officers and the club adviser can refer to this worksheet when they complete the nomination form.

To achieve the citation, Interactors should:

- Review the details of the goals.
- With guidance from the club adviser, select at least 11 goals to achieve.
- Specify the target goal in the SET YOUR GOAL column.
- When the club meets a goal, indicate this in the GOAL ACHIEVED column.
- The sponsor club officers and club adviser should refer to this worksheet throughout the year to make sure that the club is on track to meet its goals.
- Work with their sponsor Rotary club officers or the Interact club advisers to submit the nomination form by 15 August. Refer to this worksheet in completing the form.

CITATION CATEGORY	GOAL DETAILS	SET YOUR GOAL	GOAL ACHIEVED
Club membership	How many total members does your club want by the end of the Rotary year?		
Service participation	How many members will participate in club service activities during the Rotary year?		
Rotary Action Group engagement	During the Rotary year, will club members have the opportunity to learn more about Rotary Action Groups and get inspiration for service projects?		
Leadership development participation	How many leadership development programs will your club organize to enhance members' skills?		
District conference attendance	How many members will attend your district conference?		
Rotary Fellowship engagement	During the Rotary year, will club members learn more about the opportunities available through Rotary Fellowships?		
District training participation	Will your club members attend district training?		

Learning Center engagement	Will your club adviser or a member of your club complete the service-learning training in Rotary's Learning Center?		
Annual Fund contributions	During the Rotary year, how will your club raise funds for or increase awareness of Rotary's Annual Fund?		
PolioPlus Fund contributions	During the Rotary year, how many events will your club hold to raise funds for or increase awareness of Rotary's work to eradicate polio?		
Service projects	Will your club partner with your sponsor club or adviser on a significant local or international service project in one of Rotary's areas of focus?		
RYLA participation	How many of your club members will participate in Rotary Youth Leadership Awards?		
Programs for young leaders	Will your club host a meeting that introduces members to other Rotary programs for young leaders, including RYLA and Rotary Youth Exchange?		
Alumni engagement	Will your club engage with your sponsor club to connect graduating Interactors with university- or community-based Rotaract clubs?		
Strategic plan	Will your club follow its strategic plan or update it if it doesn't reflect your current priorities?		
Update website and social media	During the Rotary year, how many times per month will your club's website or social media accounts be updated?		
Media stories about club projects	Will your club promote an activity it holds during World Interact Week on social media?		
Use the Brand Center	Will you use logos and materials that were created using Brand Center templates and that correctly reflect Rotary's brand?		
Use of official Rotary promotional materials	Will your club use Rotary International's messaging and public service materials, such as broadcast videos, print ads, and other materials from the Brand Center, to promote Interact in your community?		
Promote your club	Will your club participate in the annual Interact Awards?		

2023 INTERACT AWARDS SUBMISSION TERMS

2023 INTERACT AWARDS

Show us how your members are taking action across the globe, in your community, and within yourselves. Create an Interact promotion that raises awareness about Interact and shares what being an Interactor means to you and your Interact club. This year, Rotary International ("Rotary") is accepting videos, photos, and essays as part of the Interact Awards!

THEME

Each participating Interact club may submit one video, photo or essay ("Submission" or "Submissions") of the following theme. Only one Submission per Interact club.

1. Promote Interact! Create an Interact promotional video, photo(s), and/or essay that raises awareness about Interact and shares what being an Interactor means to you and the members of your Interact club.

WHO

A member of an Interact club ages eighteen (18) or older, the parent/legal guardian of an Interactor ages 12-17, or a member of a Rotary/Rotaract club that sponsors an Interact club ("you" or "your" or "Interact club" or "club") may submit a video, photo, or essay on behalf of an Interact club. By participating in the 2023 Interact Awards, you agree that you have permission to act on behalf of the Interact club featured in the Submission and you must agree to these Submission Terms ("Terms") and complete the Interact Awards Submission Form on behalf of the Interact club. The Interact Awards Submission Form is also available in print form upon request by contacting Rotary International ("Rotary").

WHEN

Submissions will be accepted from 1 September 2023 at 09:00 Chicago Time (UTC-5) until 3 December 2023 at 23:59 Chicago Time.

SUBMISSION REQUIREMENTS

You represent and warrant that you will comply with the below requirements:

- Your Submission (video, photo, and/or essay) must be your original creation;
- You must hold all rights to the Submission, including the copyright;
- For photos or videos in which a person is recognizable, you must receive written permission from the subject and the parent or legal guardian of any minors or individuals who lack legal capacity to i) record, and ii) use their likenesses/images and voices in the video or photo.
 - You must disclose to the subject(s) the purpose of the video or photo, and that Rotary will be using their image; and

- Photos and videos must not defame or invade the privacy rights of any person or include private health information.
- The welfare of a subject and the environment must be more important than capturing photos or videos, and by submitting photos or videos to Rotary, you warrant the subjects were treated with respect and dignity, and that no people or wildlife were harmed and the environment not harmed in the creation.
- You must obtain property releases where required by the property owner;
- You must obtain written permission or licenses when depicting other people's work in your Submission (such as logos, artwork, sculptures or other copyrightable work); and
- Photos and videos should accurately reflect the subject matter and the scene as it appeared.

Rotary will disqualify any Submission and entrant that do not adhere to these Terms.

HOW TO SUBMIT A VIDEO

You must only submit one (1) video.

1. Create or log into a YouTube account. Follow YouTube's instructions for uploading your video to your YouTube account.
2. Complete and submit the Interact Awards Submission Form and include your video URL before 3 December 2023 at 23:59 Chicago Time.

By submitting a video, you represent that your video is in compliance with these Terms and the YouTube Terms of Service.

Video Requirements

- Video must be between thirty (30) seconds and three (3) minutes in length;
- Video must be in English, Spanish, French, Portuguese, Italian, Japanese, or Korean, but preferred in English or containing English subtitles; and
- Video may only contain music you created or you have a license to use in the video. Any music license(s) you receive must allow for Rotary to publish, perform, webcast, and use the video with the licensed music.

HOW TO SUBMIT A PHOTO

You must only submit up to three (3) photos..

1. Complete and submit the Interact Awards Submission Form before 3 December 2023 at 23:59 Chicago Time.
2. Upload your photos to a photo sharing platform (e.g. Facebook, Google Drive, flickr) and include the URL linking to your photos in your Interact Awards Submission Form.

By submitting a photo, you represent that your photo is in compliance with these Terms.

Photo Requirements:

- Photo must be accompanied by a short description of the activity or service captured in the photo;
- Photographs must be at least 1600 pixels wide for horizontal photos or 1600 pixels high for vertical photos at a resolution of 300 pixels per inch (ppi); Photographs must be of high-resolution: at least 2 megabytes (MB) and not to exceed 5 MB per file;
- Only photographs saved in a .jpg or .jpeg format may be submitted;
- Photographs that have been digitally altered beyond standard optimization (cropping, spotting for dust, reasonable adjustments to exposure, color, and contrast, etc.) will be disqualified; And
- Rotary will not accept scans of non-digital photos.

HOW TO SUBMIT AN ESSAY

You must only submit one (1) essay.

1. Complete and submit the Interact Awards Submission Form before 3 December 2023 at 23:59 Chicago Time.
2. Copy and paste your essay to the Interact Awards Submission Form.

By submitting an essay, you represent that your essay is in compliance with these Terms.

Essay Requirements:

- Essay must be written in English, Spanish, French, Portuguese, Italian, Japanese, or Korean, but preferred in English or translated to English; and
- Essay must not exceed 1,000 words.

AWARDS

Video Award

- One (1) club will be awarded the title of Best Video and receive:
 - US\$1000.00 that must be used to support an Interact club's service projects (The payment will be made to the Rotary club sponsor);
 - One (1) award plaque; and
 - A letter from the Rotary International President.

The video will be displayed on Interact's social media pages.

Photo Award

- One (1) club will be awarded the title of Best Photo and receive:
 - US\$500.00 that must be used to support an Interact club's service projects (The payment will be made to the Rotary club sponsor);

- One (1) award plaque; and
- A letter from the Rotary International President.

The photo will be displayed on Interact's social media pages.

Essay Award

- One (1) club will be awarded the title of Best Essay and receive:
 - US\$500.00 that must be used to support an Interact club's service projects (The payment will be made to the Rotary club sponsor);
 - One (1) award plaque; and
 - A letter from the Rotary International President.

The essay will be displayed on Interact's social media pages.

Runner-ups

Three (3) clubs will be awarded the title of Runner-Up in each category and each Runner-Up will receive a letter from the Rotary President and each club's video, photo, or essay may be displayed on Interact's social media pages.

Any and all applicable taxes are the responsibility of the club awarded any payment. Rotary will notify the clubs receiving awards on or around the middle of January 2024 and a club will have seven (7) days after notification to claim or forfeit the award. Failure to respond by 31 January 2024 will result in forfeiture of the award.

AWARD SELECTION

All eligible Submissions will be reviewed by a panel of judges, selected by Rotary International, based on storytelling ability, originality/creativity, execution, inspiration, and adherence to the theme.

Submissions that do not comply with these Terms, in Rotary's sole discretion, will not be reviewed or eligible for an award.

PRIVACY AND PUBLICITY

Your privacy is important to Rotary International ("Rotary") and the personal data you share with and collected by Rotary will be used for official Rotary business and primarily for your participation in the Interact Awards. Rotary will publish the names of awardees and the Submissions on social media and other electronic publications. Personal Data collected by Rotary is subject to Rotary's Privacy Policy. In uploading a Submission, you will be using software and services provided by Qualtrics and YouTube; and personal data collected by these companies are subject to their respective privacy policies.

By submitting a video, photo or essay, you grant Rotary, and its Foundation, a non-exclusive, worldwide, royalty-free, perpetual, sublicensable license to use, print, publish, display, reproduce, perform, copy, edit, adapt, distribute, transmit, broadcast, webcast, exhibit, digitize, archive, translate, transcribe, and create derivative works of the Submission, the content in your Interact Awards Submission Form, and your likeness, name, image, statements, voice and biographical and personal information (collectively "Likeness") in any credit and in connection with the Submission in any medium, form or technology now existing or later developed including, but not limited to, in

Rotary's written and electronic publications and websites, and on communications platforms and social media. You agree that Rotary shall have the universal right to license use of your Submission and Likeness, including, but not limited to, Rotary affiliates, Rotary licensees, clubs, and partners.

MISCELLANEOUS

Rotary shall not be liable in any way for costs, damages, injuries, or other claims to persons or property incurred as a result of the creation of a Submission, the participation of anyone involved in the creation of any Submission, from the acceptance or use of any awards or breach of your representations and warranties herein. You are solely responsible for your Submission. Rotary is not responsible for incomplete or misdirected Submissions, technical or network malfunctions or failures, or causes beyond its control.

By participating in the Interact Awards, you agree to defend, indemnify and hold harmless Rotary from any claims and liability arising from or out of your or your club's participation, any breach or alleged breach by you or your club of these Terms, including, but not limited to, the representations and warranties contained herein, and your or your club's acceptance and use of any award. The Interact Awards is in no way sponsored, administered, endorsed, or associated with YouTube. Rotary reserves the right to cancel the Interact Awards or modify these Terms. These Terms are governed by the laws of the State of Illinois, U.S.A. without regard to its conflict of laws; and in the event of any dispute you agree to submit to the jurisdiction of any state or federal court located in the County of Cook, State of Illinois, U.S.A. No entrant may be an agent or employee of Rotary.

Purchase from or donation to Rotary or its Foundation is not necessary.

Void where prohibited or restricted by law.

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World Interact Week – October 30-November 5, 2023

**Interact and Rotary clubs will be recognized for working together
during World Interact Week to celebrate the founding of the
first Interact club on November 5, 1962**

World Interact Week is celebrated every year during the week of November 5th to commemorate the founding of the first Interact club in 1962.

To mark this occasion with Interactors and Rotarians around the world, Interact clubs, in partnership with their sponsor Rotary clubs, are encouraged to participate in joint projects during World Interact Week 2023.

World Interact Week is an excellent opportunity for clubs to publicize, promote, and inform the community about the great work accomplished by its members. Clubs should encourage community members to get involved with Interact projects.

Interact clubs and their sponsor Rotary clubs have the opportunity to explore a variety of ways to participate in World Interact Week.

If your Interact club qualifies, please let the District 5890 Interact Committee know so we can add your club's name to our list of Interact clubs accomplishing this recognition.

Rotarians and Interactors will be able to decide the best way to celebrate World Interact Week. This may include completing one, two or an entire week's worth of activities.

Here are some examples of activities Interact clubs can do for recognition:

- Conduct a joint project with a Rotary club. (You decide on the project.)
- Plan a literacy day during World Interact Week.
- Invite Interactors to Rotary club meetings and vice versa.
- Give a presentation about Interact to a Rotary club that does not sponsor an Interact club.
- Publicize Interact projects to local media. (Submit a story to your local newspaper)
- Conduct a fundraiser for Rotary's US\$200 Million Challenge to eradicate polio
- Encourage cross-promotion between Interact, [Rotary Youth Exchange](#), [RYLA](#), [Rotaract](#), and other community youth organizations.
- Partner with other Interact clubs across the globe.
- Establish mentoring programs between Rotaractors and Interactors.
- Introduce potential members to Interact by inviting them to a meeting or a project

We encourage clubs and districts to hold a Certificate of Recognition ceremony for participating Interact and sponsoring Rotary clubs. Below are examples of ways other Interact clubs in the world celebrated:

The Interact Club of Mengo Senior Secondary School, Uganda, donated time and much-needed materials to a local orphanage. Their contribution included pens and other school supplies to aid primary school students in preparation for math exams.

The Interact Club of Cali Pance, Colombia, organized an AIDS awareness march. Interactors marched through neighborhoods, shopping centers, and other venues to educate their community on the importance of AIDS prevention.

The Interact Club of St. Petersburg Neva, Russia, contributed a monthly article about Interact to a local teen newspaper to show that Interactors are dedicated to bettering their community.

Who to call for help? Your Rotary District 5890 Interact Committee Co-Chairs

Emi Abiera-Chemat 346-732-2628 Email: emichemat.rotary@gmail.com

Erica Alderete Email: ealderete,rotary@gmail.com



STANDARD INTERACT CLUB CONSTITUTION

[Revised by the RI Board of Directors, Decision 40, September 2020]

Article 1 — Name

The name of this organization shall be the Interact Club of _____
_____.

This Interact club is sponsored by the Rotary club of _____
_____ [and if applicable]
jointly sponsored by the Rotary and/or Rotaract club(s) of _____
_____.

All listed sponsor clubs are within the boundaries of the district in which this Interact club is located.

Article 2 — Purpose

The purposes of this club are for:

Sponsor club members to recognize the positive change implemented by youth and young adults as the fifth Avenue of Service, Youth Service, through an active and personal commitment to empower young people to take action through community and international service, develop leadership skills, and gain a global perspective that fosters world peace and cultural understanding; and for

Students and youth to take action through community and international service, discover new cultures and promote international understanding as global citizens, develop skills to become school and community leaders, make friends locally and globally, and have fun while recognizing the importance of *Service Above Self*.

Article 3 — Sponsorship

1. The sponsor club(s) of this Interact club, through a committee of sponsor club members, the number of which shall be determined by the sponsor club(s), shall exercise supervision and control over all activities, programs and policies of this Interact club. In the case of an Interact club composed of a single gender, the committee shall also include one or more responsible adults of the same gender as ex officio members.
2. This club is not a part of, and neither this club nor its members have any rights or privileges with respect to, the sponsor club(s).
3. This club is a non-political, non-sectarian organization.
4. This club may be school-based or community-based. Where the Interact club is school-based, control and supervision by the sponsor club(s) shall be exercised in full cooperation with school authorities, with the understanding that such clubs are subject to the same regulations and policies established by the school authorities for all student organizations and extracurricular activities of the school.
5. To maintain active certified status from RI, this club's sponsor club(s) shall provide the name and contact information of one adult adviser for this Interact club to RI each year no later than 30 June. Failure to submit updated adult contact information to RI in a two-year period will result in termination of this Interact club.
6. This club depends upon the continued active personal participation of the sponsor club(s). In the event that all the sponsor Rotary clubs are terminated, even if the Interact club continues to be sponsored by a Rotaract club, the governor of the Rotary district must install at least one other Rotary club as sponsor; if one cannot be found and reported to RI within 180 days, this Interact club will be terminated.

Article 4 — Membership

1. Eligible members should be youth of good character and leadership potential aged 12 to 18 years old or upon graduation, whichever is later.
2. The method of admitting new members to this club, as provided in the bylaws, shall be determined by this club with the approval of sponsor club(s). The method of admitting new members of school-based Interact clubs shall have the approval of the appropriate school authorities.

3. Membership shall automatically terminate (a) on 30 June of the Rotary year in which a member becomes 18 years old or upon graduation, whichever is later, without contradicting regulations and policies established by the school authorities for school-connected clubs; or (b) upon termination of this club; or (c) upon failure to meet attendance requirements unless excused by the board of directors of this club for good and sufficient reason.
4. Membership may be terminated for cause, as determined by this club by vote of not less than 2/3 of all the members in good standing.

Article 5 — Meetings

1. This club shall meet, as provided in the bylaws, at a time and place suited to the convenience of its members, with due regard for their school obligations.
2. Attendance may be in person, through online meetings, or using online connections for members whose attendance otherwise would be precluded. All online activities, such as the club website and social media pages, shall be operated in accordance with applicable law and regulations; sponsor club(s) shall obtain written consent of Interactors' parents or legal guardians in advance of Interact participation as necessary.
3. The board of directors shall meet as provided in the bylaws. No meeting of this club or of the board shall be deemed official unless a member of the sponsor club(s) is in attendance.
4. Meetings of the club and of the board of directors may be cancelled during holiday or vacation periods at the discretion of the board of directors, with the approval of the sponsor club(s).

Article 6 — Committees

The president, with the approval of the board, may appoint standing or special committees as necessary or convenient for the administration of the club, citing their duties at the time of appointment. All special committees shall lapse upon the completion of their duties or upon discharge by the president.

Article 7 — Officers and Directors

1. The officers of this club shall be a president, vice president, secretary, treasurer, and such additional officer(s) as provided in the bylaws.
2. The governing body of this club shall be a board of directors composed of the president, vice president, secretary, treasurer and additional directors whose number shall be determined by this club with the approval of the sponsor club(s), all to be elected from among the members in good standing. All decisions, policies and actions of the board and of this club shall be subject to the authority of the sponsor club(s), the provisions of this constitution, and policy established by Rotary International.

If school-based, this club shall be subject to the same regulations and policies established by the school authorities for all student organizations and extracurricular activities of the school.

The board of directors shall have general control over all officers and committees and may, for good cause, declare any office vacant. It shall constitute a board of appeals from the rulings of all officers and actions of all committees.

3. Elections of officers and directors shall be held annually by methods compatible with local customs and procedures, as provided in the bylaws, but in no case shall more than a simple majority of the members present and in good standing be required for election.

The term of office of all officers and directors shall be one year, unless a shorter term is provided in the bylaws.

Article 8 — Activities and Projects

1. This club shall be responsible for planning, organizing, financing, and conducting its own activities and shall itself supply the money, labor, and creative imagination necessary thereto, except that in the case of joint projects or activities undertaken in cooperation with other organizations, such responsibility shall be shared with such other organization(s).
2. The club shall undertake among its activities at least two major projects annually, one designed to serve the school or community and the other to promote international understanding, and each shall involve all or most of the members of the club.

3. It is the responsibility of the club to raise the funds necessary to carry out its program. It should not solicit or accept more than occasional or incidental financial assistance from its sponsor club(s), other Rotary clubs, Rotaract clubs, or Interact clubs. All funds raised for service projects must be expended for that purpose.

Article 9 — Fees and Dues

1. Fees, dues or assessments on the membership of this club may be levied for the purpose of meeting the administrative costs of the club. Funds for activities and projects undertaken by this club shall be raised apart from such fees, dues or assessments.
2. The sponsor club(s) should establish financial guidelines for Interact clubs to ensure that all funds are managed in a responsible and transparent manner, including all monies collected to support service projects, consistent with laws and banking regulations in the country. This should include providing oversight for an adult signatory on all accounts, including plans for disbursement of funds should the Interact club disband or be terminated.

Article 10 — Acceptance of Constitution and Bylaws

Every member of this club, by acceptance of membership, thereby accepts the principles of Interact as expressed in its purpose and agrees to comply with the constitution and bylaws of this club, and on these conditions alone is entitled to the privileges of the club. No member shall be absolved from the observance of the constitution and bylaws on the plea that a copy of them has not been received.

Article 11 — Bylaws

This club shall adopt the “Recommended Interact Club Bylaws,” together with such amendments as are not inconsistent with this constitution and which may be deemed necessary or convenient for the governance of this club, provided that such amendments are adopted in accordance with the amendment procedure prescribed in the “Recommended Interact Club Bylaws.”

Article 12 — Name and logo

The name and logo of Interact shall be used exclusively by Interact members. Each member of this club shall be entitled to wear or otherwise display the Interact name and logo in a dignified and appropriate manner during the period of membership. Upon termination of this club, all rights and privileges relating to the Interact name and logo shall be relinquished by the club and by its members individually and collectively.

Article 13 — Duration

This club shall exist so long as it continues to function in accordance with the provisions of this constitution and policy relating to Interact established by Rotary International, or until it is terminated:

- a) by Rotary International, with or without the consent, approval or concurrence of the sponsor club(s), for failure to function in accordance with this constitution or for other cause,
- b) by the sponsor club(s); or
- c) by the Interact club itself upon its own determination.

Article 14 — Amendments

This constitution shall be amended only by the Board of Directors of Rotary International, and all amendments to this prescribed “Standard Interact Club Constitution” shall be automatically adopted by each Interact club.

[END]



RECOMMENDED INTERACT CLUB BYLAWS

[Revised by the RI Board of Directors, Decision 40, September 2020]

Club bylaws supplement the Standard Interact Club Constitution and establish common club practices. The bylaws in this document are recommendations. Customize them to reflect your club's practices, confirm that they are not in conflict with the Standard Interact Club Constitution and the current Rotary Code of Policies. The sponsor club(s) must approve these bylaws and any amendments.

Bylaws of the Interact Club of _____.

Adopted by the Interact Club of _____ on _____.

Approved by the Rotary Club of _____
[and if applicable] the co-sponsor Rotary and/or Rotaract club(s) of _____
on _____.

Article 1 — Definitions

1. Board: The club's board of directors
2. Director: A member of the club's board of directors
3. Member: A member of the club
4. Quorum: The minimum number of participants who must be present when a vote is taken: majority of the club's members for club decisions and a majority of the directors for club board decisions
5. RI: Rotary International
6. Sponsor: A Rotary or Rotaract club that sponsors an Interact club. An Interact club must have at least one Rotary club sponsor.
7. Year: The 12-month period that begins on 1 July

Your club may choose how it defines a quorum for voting purposes.

Article 2 — Elections and Terms of Office

1. Election for the offices of president, vice president, secretary, treasurer, and directors shall be held annually prior to _____.
2. One month before elections, nominations for president, vice president, secretary, treasurer, and any open director positions may be presented in writing and from the floor. Those candidates receiving a majority of the votes of the members present and in good standing shall be elected.
3. The method of election shall be - _____.
4. If any officer or director vacates a position, the remaining members of the board will appoint a replacement for the remainder of the term.
5. The terms of office for each role are:

President — one year

Vice President — _____

Secretary — _____

Treasurer — _____

Director — _____

The Standard Interact Club Constitution requires that your club's bylaws specify an election process, but in no case shall more than simple majority of the members present and in good standing be required for elections.

Article 3 — Duties of Officers

1. The president presides at all regular and special meetings of the club and the board of directors. The president, with the approval of the board, appoints all standing and special committees and fills vacancies in the board of directors by appointment until the next regular election of the club. The president is an ex officio member of all committees. The president maintains regular communication with the sponsor club(s).
2. The vice president succeeds the office of president in the event of the removal of the latter for whatever cause, and, in the absence of the president, presides at all meetings of the club and of the board.

3. The secretary maintains all club records, and records minutes of all meetings of the club and of the board.
4. The treasurer oversees all funds and provides an annual accounting of them. The treasurer shall make all disbursements under procedures determined by the board of directors. The treasurer shall make all records available for inspection by any club member or sponsor club(s) upon request.
5. The board of directors shall be the governing body of the club, as provided in the constitution. In the absence of the president or vice president, the board of directors may select an officer or director to preside at the meetings of the club. It shall make an annual report to the club to apprise all members of the club's operations. It shall hold regularly scheduled meetings, which shall be open to the attendance of any club member in good standing. Members attending such meetings, however, shall not address the meeting except with the permission of the board.

Additional officer's duties and terms of office may be included here.

Article 4 — Committees

The president, with the approval of the board of directors, may appoint the following standing committees, additional committees, or special committees as necessary or convenient for the administration of the club, citing their duties at the time of appointment:

1. *International Understanding.* This committee shall identify opportunities to enhance international understanding among the members and in the school and community in order to plan and implement at least one major activity annually designed to enhance international understanding, involving all or most of the club membership.
2. *Service.* This committee shall plan and implement at least one major service project annually designed to directly benefit the local or school community, involving all or most of the club membership.
3. *Finance.* This committee shall devise ways to finance any and all club activities requiring funds, in cooperation with the appropriate committee.
4. *Club.* This committee shall be responsible for tracking attendance, developing membership, promoting activities and other matters as appropriate.

Additional standing committees and their duties may be included here.

Article 5 — Meetings

1. An annual meeting of this club, the board of directors, and sponsor club(s) is held no later than _____ each year for the purpose of discussing plans and objectives for the year and/or upcoming year, and reaffirming the responsibilities and commitment of the sponsorship relationship.
2. This club meets as follows: _____. Reasonable notice of any change or cancellation of the regular meeting will be given to all club members.
3. Each member of this club shall attend at least _____% of this club's regularly scheduled meetings.
4. The board meets as follows: _____. Special meetings of the board are called with reasonable notice by the president or upon the request of two board members.
5. One or more members of the sponsor club(s) should attend all regular and special meetings of the club and of the board, and shall attend no fewer than _____ regular meetings of the club annually, and no fewer than _____ regular or special meetings of the board of directors annually.
6. Any member, absent from a regularly scheduled meeting of the club, may make up for an absence in the following ways:
 - a) _____; or
 - b) attend and participate in a club service project or a club-sponsored community event; or
 - c) attend a convention or preconvention of RI, a Rotary or Interact district or multi-district conference or training seminar, or other meeting authorized by the board.
7. A majority of the members in good standing shall constitute a quorum at any regular or special meeting of the club. Any four members of the board, one of whom must be the president or vice president, shall constitute a quorum at any meeting of the board.

Article 6 — Fees and Dues

1. The admission fee for new members shall be _____. Annual dues shall be _____ per member.
2. All fees and dues must be paid before a member will be considered in good standing.

Article 7 — Method of Admitting Members

1. A member may propose a candidate, a prospective member may make a request, or another club may propose one of its transferring or former members to join this club. The method of admitting new members of school-based Interact clubs shall have the approval of the appropriate school authorities.
2. The club should approve or reject a candidate's membership within _____ days and notify the candidate of its decision.
3. The membership of this club may be all male or all female at the discretion of the sponsor club(s), and, for school-based Interact clubs, the approval of the appropriate school authorities.

Additional qualifications or procedures for admitting new members may also be included here. A process to address objections raised by current members may also be included here.

Article 8 — Amendments

1. These bylaws may be amended by majority vote of the members in good standing at any regular or special meeting of the club at which a quorum is present, provided notice of intention to call such a vote is given at least fourteen days earlier at a meeting of the club at which a quorum is present, and provided such amendment is approved by the sponsor club(s).
2. Changes to these bylaws must be consistent with the Standard Interact Club Constitution and the Rotary Code of Policies.

[END]

DISTRICT 5890 - INTERACT CLUB - NEW MEMBER INSTALLATION CEREMONY

Today is a special day because we are installing a new member to our Interact Club of _____ School, _____ (Name of New Member). In Interact, you'll develop leadership skills while discovering the power of Service Above Self.

_____ (First Name) this is an indication of the esteem and confidence that your fellow Interactors have in you. We also believe you will uphold the high moral and ethical standards of your club, and that you will give the best of your ability to the furtherance of the interest of your Interact club, and the carrying forward the morals and ethics of Rotary.

Membership in Interact is an honor and a privilege with corresponding duties and obligations, including service to your club, school, community, and beyond. You will be expected to participate in multiple levels of service, and to attend this club's meetings regularly.

With 342,953 Interactors in 14,911 Interact Clubs in 145 countries & geographical areas, you are members of a worldwide elite group of young leaders that represent the best of the youth in their respective communities, and countries.

Your school, and community, will know and judge Interact by your actions. Interact is like everything else - you get out of it what you put into it.

As a member of the "Family of Rotary, Interact officers, and members, are encouraged to foster the ideal of service as a basis of worthy enterprise:

- The development of acquaintances as an opportunity for service;
- High ethical standards in your school work, using your Interact club as an opportunity to serve society;
- The application of the ideal of service by every Interactor in their personal, family, school and community life.
- The advancement of international understanding, goodwill, and peace through a world fellowship of Interactors united in the ideal of service.

I charge each of you to judge yourself by Rotary's motto, "Service Above Self" and the Rotary Four-Way Test: *Of the things you think, say or do:*

First...Is it the Truth?

Second...Is it fair to all concerned?

Third...Will it build goodwill and better friendships?

Fourth...Will it be beneficial to all concerned?

" _____ (First Name) You have been chosen for membership in the Interact Club of _____ because we believe you to be a leader, and because you display those characteristics which will enable you to enjoy Interact, and Interact's message of service to others, and goodwill. Do you accept these responsibilities, and do you agree to uphold the constitution and bylaws of this Interact club?"

Answer: I will.

It is my pleasure on behalf of the board of directors and the members of the Interact Club of _____ School to welcome you as a member.

(This is a Word Document so feel free to download and customize)

2023-2024 DISTRICT 5890

INTERACT CLUB OFFICER INSTALLATION CEREMONY

You have been elected to the important position of:

(Name of Interactor) _____ - President
_____ - Vice President
_____ - Secretary
_____ - Treasurer

of the **INTERACT CLUB OF** _____ **School**. This is an indication of the esteem and confidence that your fellow Interactors have in you. We also believe you will uphold the high moral and ethical standards of your club, and that you will give the best of your executive ability to the furtherance of the interest of your Interact club, and the carrying forward of the Object of Rotary.

Membership in Interact is an honor and a privilege with corresponding duties and obligations, including service to your club, school, and community. You will be expected to participate in multiple levels of service, and to attend this club's meetings regularly.

With 342,953 Interactors in 14,911 Interact Clubs in 145 countries & geographical areas, you are members of a worldwide elite group of young leaders that represent the best of the youth in their respective communities, and countries.

All members of our Interact Club of _____ School are setting the example for all of those that will follow in your footsteps.

Your school, and community, will know and judge Interact by your actions. Interact is like everything else - you get out of it what you put into it.

As a member of the "Family of Rotary", Interact officers, and members, are encouraged to foster the ideal of service as a basis of worthy enterprise:

- The development of acquaintance as an opportunity for service;
- High ethical standards in your school work, using your Interact club as opportunity to serve society;
- The application of the ideal of service by every Interactor in their personal, family, school and community life.
- The advancement of international understanding, goodwill, and peace through a world fellowship of Interactors united in the ideal of service.

I charge each of you to judge yourself by Rotary's motto, "Service Above Self" and the Rotary Four-Way Test which is recited by 1.2 million Rotarians worldwide at their weekly club meetings:

Of the things you think, say or do:

First...Is it the Truth?

Second...Is it fair to all concerned?

Third...Will it build goodwill and better friendships?

Fourth...Will it be beneficial to all concerned?

You, the individual members of the **INTERACT CLUB OF** _____ **SCHOOL**, are the electors. You have chosen to use your vote to elect from your membership the young men and women who will guide the club's activities in the year ahead. This is your action team...but they need your help, support and involvement to make the Interact club successful.

For the next few minutes we will recognize your new officers. They will stand before you to accept the duties and responsibilities of their offices, and it is my honor to install the officers you have selected.

(There are two Options below for installing club officers: Option 1 installs all the officers at once with one oath, or Option 2 installs each officer separately with an oath of office)

Option 1:

Incoming officers, I charge you to lead this club only in those actions which exemplify the highest principles of Rotary, that you conduct the affairs of this club in accordance with the Standard Interact Club Constitution and By-Laws. If you agree, please state "I will."

Option 2:

Oath for the President: _____, do you solemnly pledge that you will faithfully execute the office of president of the Interact Club of _____ School, and that you will to the best of your ability support the Interact and Rotary district governors and Rotary International and that you will uphold the constitution and bylaws of this Interact club. If you agree, please state "I will."

Oath for the Vice-President: _____, do you solemnly pledge that you will faithfully execute the office of vice president of the Interact Club of _____ School, and that you will to the best of your ability support your club president and board of directors, the Interact and Rotary district governors and Rotary International and that you will uphold the constitution and bylaws of this Interact club. If you agree, please state "I will."

Oath for the Secretary: Many people wise in the ways of Interact believe that the Office Of Secretary is the second most vital position in the success of an Interact Club. _____, do you solemnly pledge that you will faithfully execute the office of secretary of the Interact Club of _____ School, and that you will maintain accurate records of your club which includes taking attendance at club meetings, service projects, and fundraisers, take minutes of the meetings and Board meetings; that you will to the best of you ability support your club president, your Interact and Rotary district governors, and Rotary International and that you will uphold the constitution and bylaws of this Interact club. If you agree, please state "I will."

Oath for the Treasurer: _____, do you solemnly pledge that you will faithfully execute the office of treasurer of the Interact Club of _____ School with the responsibility of keeping true and accurate financial records of the funds of this club, accounting for these records as requested by the president and the Board of Directors; that you will to the best of your ability support your club president, your Interact and Rotary district governors, and Rotary International and that you will uphold the constitution and bylaws of this Interact club. If you agree, please state "I will."

Will all of the members of the **INTERACT CLUB OF** _____ **School** please rise?

You have seen those you selected and elected to lead your club in the school year ahead. You have heard the promises they have made. In response, do you now, individually and collectively, agree to support and sustain them in their work so that the **INTERACT CLUB OF** _____ **School** may truly exemplify the highest standards of Service Above Self? If you do so agree, please respond by saying, "**I DO.**"

I would like to ask _____, Teacher Adviser of the Interact Club of _____ School to please stand. The Teacher Adviser is the key to a successful Interact club, and we thank you for furthering the principals and ideals of Rotary in the lives of all your Interactors. You will be strengthening the foundations of international goodwill, understanding, and peace through your personal dedication of "Service Above Self" to your Interactors, and the all the students at the Interact Club of _____ School. We thank you for everything that you will be doing for these young leaders!

Rotarians of the Rotary Club of _____, please stand. Each of you carry an equal responsibility, duty and obligation of ensuring the success of these Interactors. You have a responsibility of mentoring them...and also remember that they will also mentor YOU. They are your future community leaders, and NOT ONLY ARE THEY FUTURE ROTARIANS, THEY ARE THE FUTURE OF ROTARY. Rotarians, do you accept this responsibility?

Answer: We do

I hereby declare the new officers and directors installed. Our community will be stronger, and have a better future because of these young leaders!

(Speaking to the audience) Join with me in extending a warm welcome to our
2023-2024 _____ School Interact Club officers.

I would like to invite our 2023-2024 Interact president to say a few words about plans for their leadership year.

2

LEADERSHIP AND POSITIONS OF RESPONSIBILITY



Skilled leadership is critical to creating an environment that focuses on child safety. Youth protection is the responsibility of all adults involved in youth programs, but compliance with Rotary International (RI) and district policies depends especially on the vigilance of the district governor, various district program chairs, the district youth protection officer, club presidents, and club youth program chairs. They should coordinate their efforts to raise awareness of youth safety issues and develop and implement youth protection procedures.

District Governor

The district governor is responsible for the supervision and control of district programs, including all youth programs and activities. District chairs and other volunteers are supervised by their governors and report to them. Given the sensitive nature of youth programs, governors are required to complete youth protection training as determined by Rotary's general secretary. They are also encouraged to use the time before they take office to learn as much as possible about the programs their districts participate in.

A district governor is responsible for:

- Ensuring that the district has a youth protection policy that complies with the **Rotary Code of Policies** for all youth programs, including Rotary Youth Exchange, and having a local legal professional check that they comply with local laws
- Working with district committees to make sure that the policy is followed throughout the district and that all abuse or harassment allegations and other crises are handled appropriately
- If necessary, intervening to administer youth programs, even if those responsibilities had been delegated to other district and club officers
- Establishing a committee or process to closely review behavior, legal charges, and convictions that, even if they are not directly related to a youth protection violation, might otherwise disqualify a volunteer from working with young people

District Program Chairs

Each year, the district governor should appoint or reappoint a chair for each youth program the district participates in. A program chair monitors and directs program activity at the club and district levels and serves as a resource and contact person for clubs. One person can serve as chair for multiple years; however, having an effective succession plan is key to consistent program management.

A district youth program chair should:

- Know all RI and district youth protection policies and program operations and ensure that district and club programs meet all policy requirements
- Assist with club training, participant screening and selection, program logistics, and risk management
- Develop an effective support system for youth, encouraging them to report and cope effectively with challenges
- Communicate with national and international contacts about program challenges and successes and serve as a liaison between clubs
- Coordinate with the district youth protection officer (or governor) to respond immediately and thoroughly to all allegations of abuse, harassment, or other crises
- Keep the district governor informed about youth program activities

Districts are encouraged to establish advisory roles for former program chairs so they may continue to offer their experience and knowledge to youth activities. The district may or may not officially recognize such roles.

EFFECTIVE SUCCESSION PLANNING

District governors should plan for continuity when making committee appointments. Because of the special knowledge and experience that administering youth programs requires, it is highly recommended that districts use a leadership succession plan to draw from the expertise of experienced committee members and develop leaders within the committee. The plan should also arrange for an overlap period, so that incoming youth program chairs learn important procedures and policies from their predecessors.

- Work with the district governor to maintain confidential records of all allegations of abuse, harassment, or other crises and all people who are prohibited from working with youth, as RI policy requires
- Make sure those prohibitions are applied each year, even as leaders change

Sometimes the unexpected happens: a serious earthquake, a train collision, an act of terrorism, civil unrest, or an act of violence in a school. A youth protection officer should consider what the district would do in one of these emergencies and how it could best keep program participants safe and all necessary parties, including participants' parents or legal guardians, notified.

District Youth Protection Officer

It is strongly recommended that district governors appoint a youth protection officer to foster safe operations across all youth programs. The officer should be a resource on abuse, harassment, and other risks and crises. This person should have professional experience in counseling, social work, law, law enforcement, or child development.

A youth protection officer should:

- Monitor changes in national and local laws related to youth protection to keep district policies and procedures up-to-date, as well as any changes in RI policies, and tell the governor and district program chairs about them
- Work with the district and clubs to inform all Rotary members of their youth protection obligations
- Confirm that appropriate screening measures are used for all youth programs, in compliance with Rotary policies and local laws
- Direct the selection of Rotary member and nonmember volunteers and make sure that volunteer screening is documented appropriately
- Ensure that appropriate training is provided to Rotary members, other volunteers, and youth program participants and their parents
- Oversee the proper handling of allegations, harassment, or other crises, and protect the interests of all who are involved

Club Presidents, Club Program Chairs, and Other Club Officers

Rotary club presidents have the overall responsibility for operating and coordinating club youth activities, with support from club committee members.

A club's president and committees should:

- Know all Rotary and district youth protection policies and program operations that apply to a club's involvement, and ensure that club programs meet policy requirements
- Implement required training, screening, program logistics, and risk management procedures
- Engage regularly with youth program participants to get feedback on the programs
- Coordinate with the district youth program chair and district youth protection officer to respond immediately and thoroughly to all allegations of abuse, harassment, and other crises

Everyone's Role

Strong support and effective management of youth programs throughout the club are essential to ensuring that all youth protection policies, including district procedures, RI policies, and local laws and regulations, are followed. All club-level volunteers and program officers must understand Rotary and district policies and work with their club presidents to promptly communicate all youth protection concerns to district leaders and/or local law enforcement.

Those who have admitted to, have been convicted of, or are known to have engaged in sexual abuse or sexual harassment of a youth or program participant are ineligible for Rotary membership — even if these crimes were committed long ago. Any volunteer who admits to, is convicted of, or is otherwise known to have engaged in sexual abuse or sexual harassment or other act that violates the accepted standard of behavior in the community must be prohibited from working with youths through Rotary.

ROTARY INTERNATIONAL STAFF

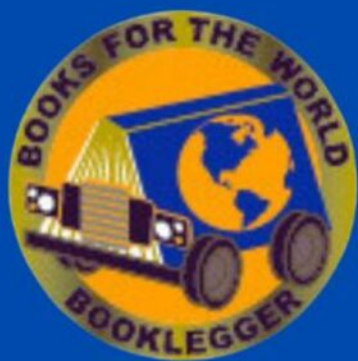
Staff members at the Rotary International (RI) Secretariat support districts that work with Interact, RYLA, and Rotary Youth Exchange and assist districts and clubs in youth protection matters. The Secretariat's role includes enforcing Rotary policies, assisting districts in communicating with their partners abroad, ensuring reports to local law enforcement, helping respond to media inquiries, and providing general guidance to clubs and districts facing difficult situations involving participants.

Contact staff members directly with any questions about RI policies, or for assistance with media relations, at youthprotection@rotary.org.

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