**Is Your Club Healthy? – facilitated by Dr. Charles Grant**

1.  It is imperative that our clubs reflect the demographics of our community!!

(The question is: How many African-American, Hispanic, Asian, etc. and women members 40 and under do we have as Rotary club members?)

2.  We must become more flexible in our clubs but prospective members also need to understand what is expected of them before they accept membership. Examples of “what is expected to be a Rotarian” are:

A.  Financial Obligations
B.  Time Requirements for Special Events, examples are the North Shore Rotary Fish Fry and Christmas Basket Program.
C.  Red Badge Requirements, if the club as that program

An example of becoming more flexible is different types of meetings.  In other words, we need to consider other types of meetings and venues rather than having four meeting per month with food and a speaker.  Some clubs meet for "Happy Hour" or for a "Service Project" in lieu of the weekly meeting once a month.