**Kick-start Your New Member Orientation Breakout Session Key Highlights - facilitated by AG Gilbert Santana**

1.       When designing your New Member Orientation Program keep in mind this will be how you introduce the new member on what to expect from your club such as culture, history, service projects and fellowship activities.  A Red Badge Orientation Checklist should be designed to meet this goal.

2.       Mentoring new members is one of the most important parts of a New Member Orientation Program.  A mentor should be trained to be a positive and inspirational Rotarian assisting the new member through the orientation process.  Be sure to pair up mentors and new members that compliment each other.  A mentor does not replace the Membership Committee.  This is one of the most valuable retention components of a clubs Membership Plan.

3.       It is very important to get the new member active in areas that support club activities and fund raisers.  The sooner they get involved the sooner they find their purpose in the club.  Fellowship and Fund-Raising committees are a good place for a new member to get to know the club.

4.       The New Member Orientation Program should be designed to have fun.  A Red Badge Checklist shouldn’t be a task but a fun journey as they get to know the club and Rotary.  As the new member begins to experience the joy of service they will be more likely to make new friendships and participate in the clubs’ activities.