

III AGENDA

- @10:00 am Welcome Bunny Pratt
- @10:05 am Practicing Flexibility & Innovation Tom Gump
- @10:35 am Break-Out Rooms District Membership Team
- @11:05 am Bio-Break
- @11:10 am Plan for Follow Through Bunny Pratt
- @11:20 Support District Expansion Julie Martineau & Ruth Suhler
- @11:40 Fellowship & Hospitality in a Pandemic Rose Austin
- @11:45 Wrap Up



Membership Learning Objectives



PRACTICE
FLEXIBILITY & INNOVATION



CONNECT PEOPLE & IDEAS



GROW ROTARY
ENGAGEMENT & REACH





TOM GUMP

Practicing Flexibility & Innovation

MEMBERSHIP TRAINING SEMINAR





PRACTICING FLEXIBILITY & INNOVATION

ALTERNATIVE MEETINGS, NEW CLUBS, SERVICE & INVOLVING FAMILIES

Presenter: Tom Gump; Date: October 3, 2020; Time: 10:00 a.m. to 10:30 a.m.

MAKE YOUR CLUB APPEALING

TIME

Weekends

(Better for families)

Evenings

(Better for young professionals, managers, public company employees)

PLACE

Places of Worship

Parks

(Families)

Hotels / Bars

(Young professionals)

FORMAT

Service Project

No Speaker / Program

Brief Business Discussion Followed by a Social

ROTARY.ORG/FLEXIBILITY





TREE PLANTING EXAMPLE



MEET AT A DIFFERENT TIME AND/OR PLACE











HAVE LESS STRUCTURED MEETINGS















TRY A DIFFERENT FORMAT

ON SITE VISITS

- Rotary In-the-Workplace
 (Have meetings at members' businesses) or
- Conduct a Service project at a Local Grant Recipients' Location







FORMING NEW CLUBS

REACHING OUT INTO YOUR COMMUNITY



CLUB & MEMBERSHIP TYPES

SOMETHING FOR EVERYONE

CLUB MODELS

- Cause-Based
- Satellite
- Rotaract
- Passport
- E-Club
- Corporate
- Alumni-Based
- Traditional

MEMBERSHIP TYPES

- Corporate (Partnership with local business)
- Family (Alleviates costs for family members)
- Associate (Offers a trail period to allow engagement)
- Younger Professional (Discount)





WE ARE NOT POACHING

MYTH DEBUNKED

An analysis of all new clubs formed in the last five years found that 88% of charter members were actually new to Rotary!

88%
of
Charter Members
are new
to Rotary!

Brian King, RI Director of Membership Development







THREE WAYS TO GROW

SOME WAYS ARE EASY & SOME ARE HARD

WAYS TO GROW

1. Add members to existing clubs

2. Retain members in existing clubs

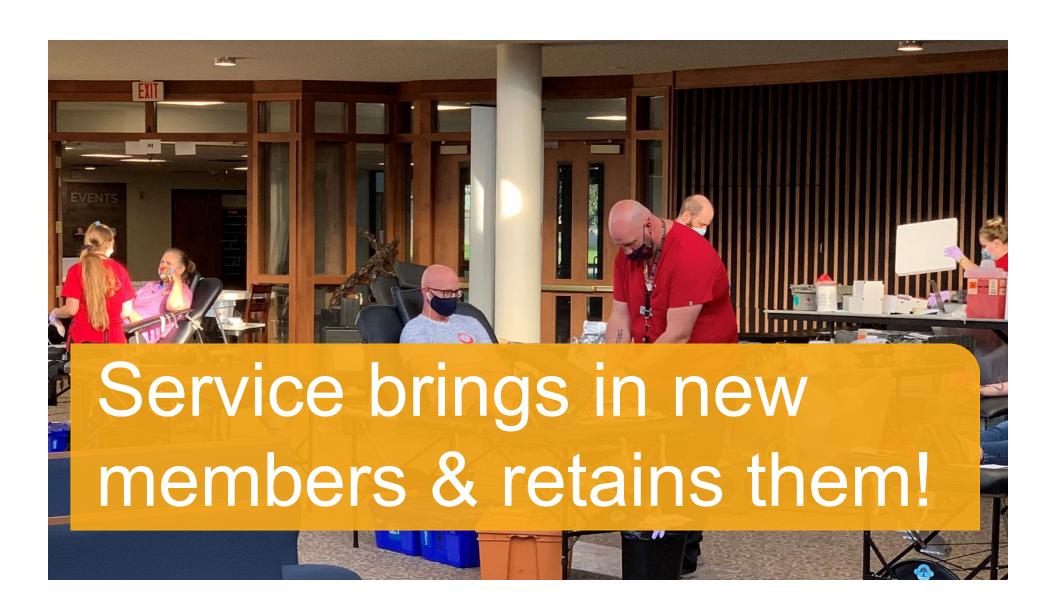
3. Start news clubs

WHAT IT TAKE

- 1. Takes a change in culture, which means you have to change people (this is hard)
- 2. Takes a change in culture, which means you have to change people (this is hard)
- **3. Accept a culture** (this is much easier)











ADD YOUNG FAMILIES

IMPACT OF ADDING YOUNG FAMILIES TO YOUR CLUBS

- Increases energy and growth
- Allows quality time with family
- Expands social connections, networks and resources
- Fosters a new generation of ideas





ENGAGE YOUNG FAMILIES

HERE'S HOW ...

Make the first conversation easy for parents

Consider a less structured meeting & offer childcare

Plan your gatherings to be kid-friendly

Collaborate with your community & clubs

Meet at a different time and location

Partner with a nearby club

Let young people design with you

Support their causes

Create a Family membership

CREATE FAMILY MEMBERSHIP

MAKE SURE IT HAS OPTIONS



Additional Full Memberships (up to 3)
Family or Corporate Plan - \$75.00/ea. semi-annual dues

- * Full Rotary Member
- ★ Voting Rights
- Can Hold office within the club
- Can Attend all club meetings, fundraisers and social events

Additional Auxiliary Memberships (up to 3)
Family or Corporate Plan - \$15.00/ea. semi-annual dues

Can Attend all club meetings, fundraisers and social events

Application Fee - \$50.00/membership





QUESTIONS

THERE ARE NO BAD ONES!







THANK YOU DISTRICT 5910!

ROTARY.ORG/MEMBERSHIP







MEMBERSHIP TEAM

Break Out Q&A



BREAK-OUT Q&A (15/15)

- 1. How does your club engage with **Rotaract & Interact & RYLA** participants in your area? Lead by <u>Jerry Springfield.</u>
- 2. Describe the **culture** or personality of your Rotary Club. Lead by <u>Ruth Suhler.</u>
- 3. Name 1 club project or program that has been most **meaningful** to your Rotary journey? (Current or Historically). Lead by <u>Demetress Harrell</u>
- 4. Share an **international relationship** that only exists because of Rotary. Lead by <u>Micah Leonard</u>
- 5. Describe a program/project that you have done that involved a **partnership** with another Club, Non-Profit, School, or Organization. *Lead by* <u>Tim Andrews</u>



BIO-BREAK 5 Minutes



BUNNY PRATT

Plan for Follow Through



CONNECT & FOLLOW THROUGH

Who are we missing?





Follow up your

MyRotary.org

Membership Leads

The club's president, secretary, and membership committee chair get an alert to review the lead and take the next steps

Home | Manage | Club & District Administration | District Administration | Manage | Membership Leads

WE KNOW IT WORKS

Since 2001, inquiries from qualified candidates have increased by 400%. Of the screened leads we forward to districts, 63% of referrals and 60% of members relocating or changing clubs join a Rotary club within six months.





CONNECT & FOLLOW THROUGH

Why do you want to get involved?

I want to stay involved with Rotary. I participated in Interact throughout high school and became secretary my senior year. I was also selected to attend RYLA, and I was awarded a rotary scholarship by the PA-Rotary club.

~ Vicky, Port Arthur

Why do you want to get involved?

There is always a need for a helping hand...I would like to be that hand.

~Justin, Lufkin

Why do you want to get involved?

I want to become more involved in my local community and be a member who can help enact change for the betterment of the local and larger community.

~Elliott, Magnolia

Why do you want to get involved?

ring bells for the Salvation Army at Christmas, collect food and funds for the Montgomery County Food Bank, and improve an area home for a needy family.

~Jiaxuan Tang, Conroe



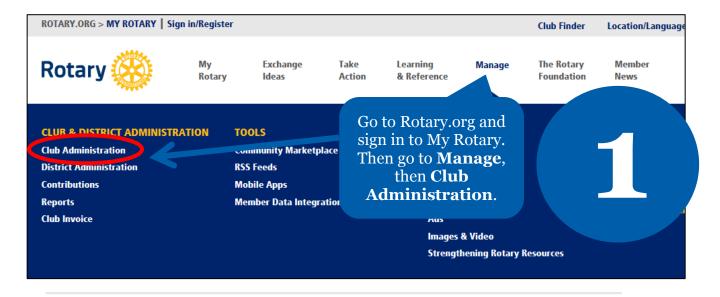






HOW TO MANAGE MEMBERSHIP LEADS (FOR CLUBS)







Rotary

Exchange Ideas

Take Action Learning & Reference Manage

The Rotary Foundation

Home | Manage | Club & District Administration | Club Administration

CLUB ADMINISTRATION

PAGE GUIDE

CLUB FINANCES



View your club's invoice, pay dues with a credit card, or update invoice preferences

Club invoice | Daily club balance report | Edit invoice preferences | About the club invoice Rotary exchange rates

CLUB & MEMBER DATA

Select View or manage leads.



Manage Membership Leads

Review your online members up leads for prospective, referred, and relocated Then assign and track your candidates through the membership process - from

View or manage leads About the membership leads program

If you don't have any leads, you'll get a message that explains why.





Rotary

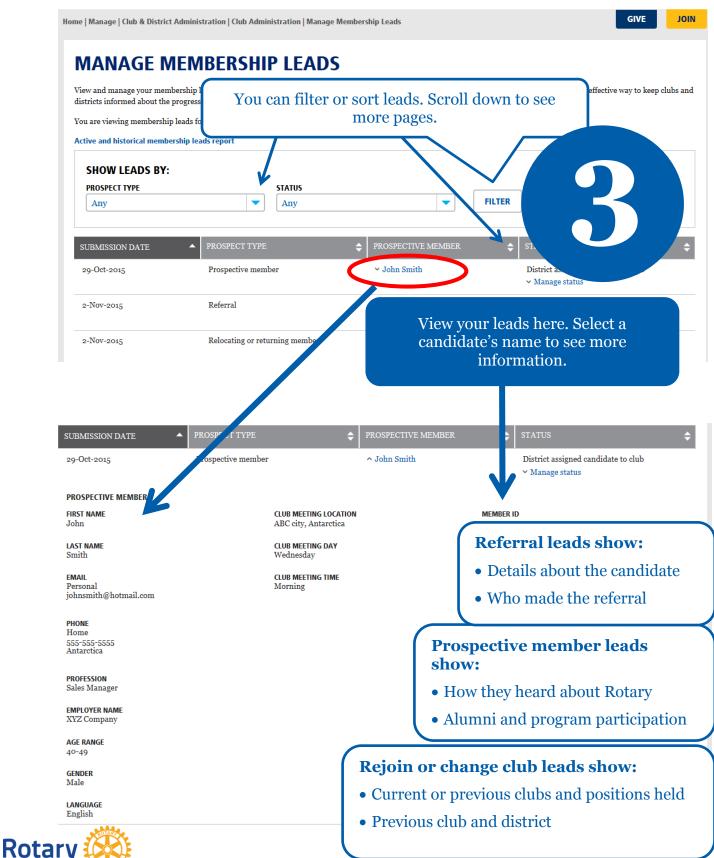
Exchange Ideas

Take Action Learning & Reference

Manage The Rotary Foundation

News & Media

Member Center





All current officers can manage membership leads. Incoming and immediate past officers can only view them.

MANAGE MEMBERSHIP LEADS

View and manage your membership leads, including prospective, referred, and former or current members who are rejoining or changing clubs. It's an effective way to keep clubs and districts informed about the progress of your candidates.

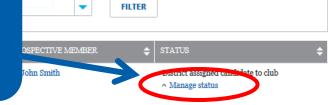
You are viewing membership leads for the Rotary Club of ABC

Active and historical membership leads report

ADD

SUBMIT

When you select Manage status, you can officially admit the member by selecting Club admitted candidate. Select the **ADD** button, complete the additional details, and hit **Submit**.



CURRENT STATUS District assigned candidate to club Feedback from district Edit **CHANGE STATUS *** Club admitted candidate **DATE ADMITTED *** MEMBER ADDRESS *

Some statuses will require you to leave feedback. Other statuses are considered the final step of the process and will move the lead to the historical lead report.

SPONSOR - Select -

If you admit members using your own database (i.e., ClubRunner), confirm the member ID before adding the member to avoid creating duplicate records.

By selecting submit, you will be removing this candidate from your membership leads. You can still see the lead in your historical leads

For members changing clubs, the secretary of their old club must terminate their membership in Rotary's database before they can be admitted into their new club.

STATUS HISTORY DATE STATUS 2-Nov-2015 District assigned candidate to club 29-Oct-2015 Staff assigned candidate to district

1234

Status history shows the progress of active leads and any feedback left by clubs, your district, or staff.

ADD





Exchange Ideas

Take Action Learning & Reference Manage

The Rotary Foundation

Home | Manage | Club & District Administration | Club Administration | Manage Membership Leads

JOIN

MANAGE MEMBERSHIP LEADS

View and manage your membership leads, including prospective, referred, and former or current members who are rejoining or changing districts informed about the progress of your candidates

o keep clubs and

You are viewing membership leads for the Rotary Club of

Active and historical membership leads report

You can view reports by selecting this link for inactive leads or selecting View **reports** as shown below.

REPORTS



INDIVIDUAL REPORTS

Contributions & Recognition



☼ Donor History Report

View your contributions to T e Rotary I View report | Give online Mail your

The **View reports** link leads to two reports:

- **Membership Leads Report** List of active and historical leads and all associated data, by individual lead
- **Membership Leads Executive Summary** — Analysis of how your leads have heard about Rotary, their progress and demographics, and the average time to contact, assign, and admit them

CLUB REPORTS



Membership Leads

Find a list of active and historical leads in the Membership Leads Report. Review demographics of your leads, and see the crage time to admit them in the Membership Leads Executive Summary.

View reports

About the membership leads program

For more information about membership leads, see **Connect to Membership Leads**. Questions? Email membershipdevelopment@rotary.org.





CONNECT & FOLLOW THROUGH







CONNECT & FOLLOW THROUGH



Membership Leads

- Establish an internal communication plan (email/phone/mail)
- Remember follow up and invite them <u>personally</u> to an upcoming club meeting, service project, or to meet for coffee.
- One size does not fit all. If your club isn't a good fit, recommend another. Ask for help from your Assistant Governor.
- Circumstances change, so circle back around to past leads & past members
- Speakers, Non-Rotary Volunteers & Donors are prospects.





Club Membership Committee Checklist

- Establish & Communicate membership levels
- Develop Club FAQs & publish to website (sample)
- Evaluate or Implement New Member Orientation & Red Badge or Mentorship Program
- Review membership statistics & demographics
- Learn Club Runner Admin Tools: Member Dashboard, New Member Activity Tracking, Custom Contact Groups





CONNECT & FOLLOW THROUGH

Have a bias towards action – let's see something happen now. You can break that big plan into small steps and take the first step right away. ~Indira Gandhi

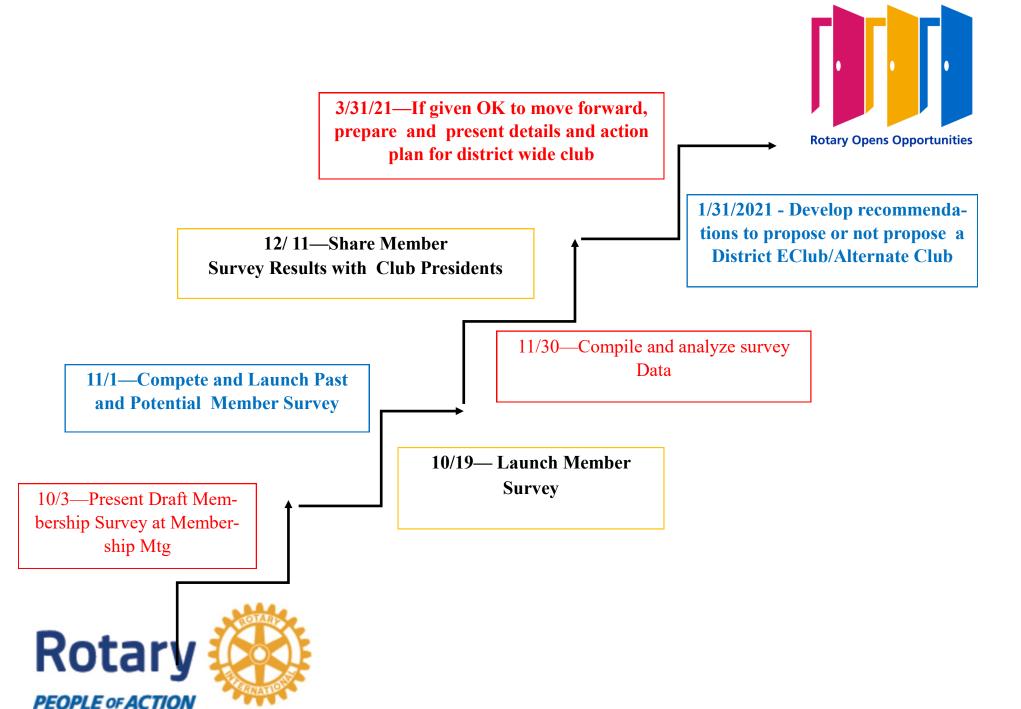




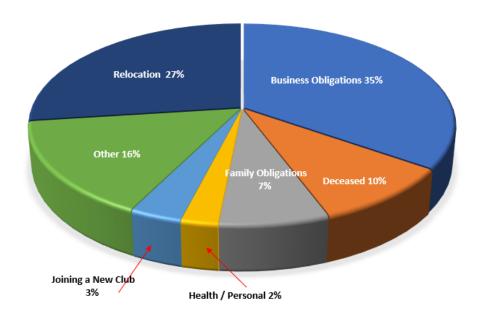


JULIE & RUTH

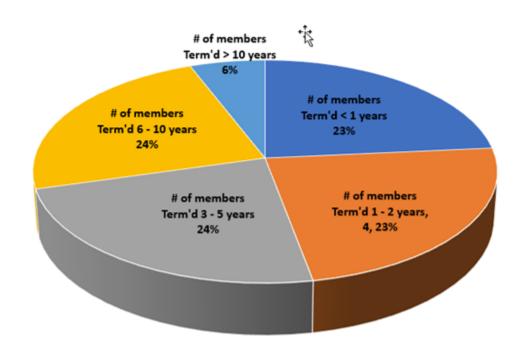
Exploring District Expansion



REASONS CLUBS LOSE MEMBERS N=980



YEARS OF MEMBERSHIP BEFORE TERMINATING MEMBERSHIP N=1593





ROSE AUSTIN

Fellowship & Hospitality (during a Pandemic)



FELLOWSHIP AND HOSPITALITY DURING A PANDEMIC

District 5910 Membership Seminar

PDG Rose Austin, Fellowship and Hospitality Chair October 3, 2020



DURING A PANDEMIC

How are you keeping in touch with your family during this pandemic?







DURING A PANDEMIC

You can use the same techniques in your Rotary club:

- Call members.
- Text members.
- 3. Hold a Zoom (virtual) gathering.
- 4. Hold a small social distanced in-person gathering.





DURING A PANDEMIC

Fellowships increase membership engagement.

- Build Connection
- 2. Provide Additional Value
- 3. Attract and Retain Members



DURING A PANDEMIC

Fellowships Held by Some Rotary Clubs





DURING A PANDEMIC

Virtual "Catch-Up" Social Time

(During Scheduled Meeting Time)

- No Speaker
- Eat, Drink, or Not
- Go "Round Robin" highlighting what's going on in their lives
- "Good News" Chat

Rotary Club of Lake Conroe

Rotary Club of East Montgomery County

College of Governors





DURING A PANDEMIC

Virtual Casual Happy Hour

- Own drinks and snacks
- Good, guided conversation
- Try to avoid Rotary and work-related topics (Speak on food, hobbies, entertainment, art and culture, family)

sample text here

Can play games

District Conference

Zone Institute

Rotary Class Reunions



DURING A PANDEMIC

Virtual Themed Socials (with background)

Note: Send invitations, any recipes, and needed instructions in advance

- Beach (Wear beach gear, share favorite summer drink recipe, play beach tunes)
- Fiesta (Wear fiesta attire, send margarita and taco pairing recipes in advance, music, activity
- The 70"s or Retro (attire including hair, music, quiz)

2020 District Conference



DURING A PANDEMIC

Virtual Game Night

- Charades
- Jeopardy (<u>https://www.jeopardyapp.com/</u>)
- Trivial Pursuit
- Make Your Own Game

Rotary Club of Lake Conroe

District Conference





DURING A PANDEMIC

Special Virtual Socials

Wine Tasting

- --Invite wine consultant to discuss 2-3 wines
- --Participants purchase wines in advance
- --Participants purchase light food for pairing
- -- Consultant guides the process of wine tasting



Rotary Club of Galveston



DURING A PANDEMIC

Special Virtual Socials

2. Book Club

- -- Casual, little time commitment
- --Book selection and date
- --Select food that ties in to the book
- --Guided book discussion (questions)

Rotary Club of Palestine

