



DEI resources for members and clubs

- [Our Commitment to Diversity, Equity, and Inclusion \(PDF\)](#)
- [DEI terms and explanations \(PDF\)](#)
- [DEI code of conduct \(PDF\)](#)

Support DEI in your club and community

You have access to many resources to help you advocate for DEI in your club and district. Expand your knowledge and increase your ability to facilitate positive discussions about DEI issues with courses available in the Learning Center:

- [DEI Basics](#)
- [DEI Intermediate](#)
- [DEI Webinar Series](#)

Access these courses [here](#).

A screenshot of a web browser displaying the Rotary Learning Center page for the course "Diversity, Equity, and Inclusion Basics". The browser's address bar shows "learn.rotary.org" and the URL "https://learn.rotary.org/members/learn/learning_plan/view/369/diversity-equity-and-inclusion-basics". The page features the Rotary logo and a search bar. Below the navigation, there is a breadcrumb trail: "Course Catalogs > Course Catalogs > Diversity, Equity, and Inclusion Basics". The main content area includes a course card with a thumbnail image of three people, the title "Diversity, Equity, and Inclusion Basics", and the duration "Duration: 1h 45m". To the right of the course card is a prominent blue "ENROLL" button. Below the course card, there are two tabs: "ABOUT THIS LEARNING PLAN" and "LEARNING PLAN STRUCTURE". The "LEARNING PLAN STRUCTURE" tab is active, showing a list of four e-learning modules, each with a thumbnail, title, and duration: "Committing to Diversity, Equity, and Inclusion" (15m), "Preventing and Addressing Harassment" (45m), "Microaggressions" (15m), and "Uncovering Unconscious Bias" (30m). Each module has a downward-pointing chevron icon to its right.



Talk about the benefits of a diverse and inclusive club with your fellow club members and use the [Diversifying Your Club](#) assessment to create a member diversity and inclusion plan.

Join a [Rotary discussion group](#) about a DEI-related topic:

[LGBT Diversity and Inclusion Affinity Rotary Group](#)

[Gender Equity in Rotary](#)

[DEI — Diversity, Equity, and Inclusion](#)

[Celebrating Indigenous and Various Cultures, Peoples, and Places](#)

[Rotarians Against Racism](#)

[Agrupación Feminista de Rotary](#) (Spanish)

You can take action to promote diversity, equity, and inclusion in your club:

- Invite local diversity, equity, and inclusion experts to speak to your club. Connect with organizations that support DEI efforts, and work with them on projects or events.
- Seek out new voices when you're making appointments and encourage people who have been underrepresented in these roles to take on leadership positions.
- Hold conversations about diversity, equity, and inclusion. Acknowledge that this can be uncomfortable and very personal. Establish the expectation that these conversations will allow everyone opportunities to learn and to be heard and will remain respectful.
- Create a club DEI committee that reflects the demographics of your community and works with residents to identify collaborative learning, sharing, and service opportunities.

DEI videos from 2022 International Assembly



- [Three Rotary members](#) share their personal experiences with diversity, equity, and inclusion and offer suggestions about how you can be an ally.
- Learn about [Rotary's efforts](#) to become a more diverse, equitable, and inclusive organization.
- Discover how DEI can [improve](#) the member and participant experience.

DEI in action

Rotary and Rotaract members are taking action to make their clubs and communities more diverse, equitable, and inclusive. [Read more about these efforts](#) on the Rotary Voices blog.

Contact us

If you have questions about Rotary or our DEI goals, policies, or resources, or if you want to tell a story about DEI and your club's impact, write to dei.inquiries@rotary.org.

Contact District 6000 DEI Action Team at schabel@schabelsolutions.com with any questions.