

### DEI resources for members and clubs

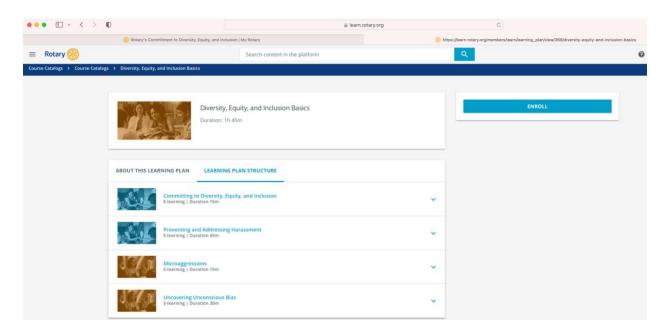
- Our Commitment to Diversity, Equity, and Inclusion (PDF)
- DEI terms and explanations (PDF)
- DEI code of conduct (PDF)

# Support DEI in your club and community

You have access to many resources to help you advocate for DEI in your club and district. Expand your knowledge and increase your ability to facilitate positive discussions about DEI issues with courses available in the Learning Center:

- DEI Basics
- DEI Intermediate
- <u>DEI Webinar Series</u>

## Access these courses here.





Talk about the benefits of a diverse and inclusive club with your fellow club members and use the <u>Diversifying Your Club</u> assessment to create a member diversity and inclusion plan. Join a <u>Rotary discussion group</u> about a DEI-related topic:

LGBT Diversity and Inclusion Affinity Rotary Group

Gender Equity in Rotary

DEI — Diversity, Equity, and Inclusion

Celebrating Indigenous and Various Cultures, Peoples, and Places

Rotarians Against Racism

Agrupación Feminista de Rotary (Spanish)

You can take action to promote diversity, equity, and inclusion in your club:

- Invite local diversity, equity, and inclusion experts to speak to your club. Connect
  with organizations that support DEI efforts, and work with them on projects or
  events.
- Seek out new voices when you're making appointments and encourage people who have been underrepresented in these roles to take on leadership positions.
- Hold conversations about diversity, equity, and inclusion. Acknowledge that this
  can be uncomfortable and very personal. Establish the expectation that these
  conversations will allow everyone opportunities to learn and to be heard and will
  remain respectful.
- Create a club DEI committee that reflects the demographics of your community and works with residents to identify collaborative learning, sharing, and service opportunities.

DEI videos from 2022 International Assembly



- Three Rotary members share their personal experiences with diversity, equity, and inclusion and offer suggestions about how you can be an ally.
- Learn about Rotary's efforts to become a more diverse, equitable, and inclusive organization.
- Discover how DEI can improve the member and participant experience.

#### DEI in action

Rotary and Rotaract members are taking action to make their clubs and communities more diverse, equitable, and inclusive. Read more about these efforts on the Rotary Voices blog.

#### Contact us

If you have questions about Rotary or our DEI goals, policies, or resources, or if you want to tell a story about DEI and your club's impact, write to dei.inquiries@rotary.org.

Contact District 6000 DEI Action Team at <a href="mailto:schabel@schabelsolutions.com">schabel@schabelsolutions.com</a> with any questions.