**New Member Mentoring Program**

**Livingston Sunrise Rotary Club**

Following induction into the club, the New Member will be assigned a Mentor. Although they will work together, the Mentor is usually not the same person as the Sponsor. The two do not always have the same knowledge and experience.

**Goal:** The goal of the Mentor program is to encourage engagement of new members in our club and to improve their participation in the world of Rotary. This will ultimately lead to greater retention of members in the Club.

**Objective:** The objective of the New Member Mentoring program is:
• To ensure a smooth transition into the club and to encourage the new members active participation (engagement).
• To encourage the new member to satisfy the "red badge" requirements in the first 6 months of joining the club.
• To ensure that the new member is aware and understands the world of Rotary, its purpose, organization and function locally and in the world community.

**A Mentor is:**
• a friend to the new member.
• a teacher to the new member instructing him/her in the activities of the club and Rotary in general.
• a resource for information about Rotary in general, our club and its members and committees.

The Mentor is chosen by the Membership Committee Chair along with the new member's Sponsor. The Mentor is usually not the same as the Sponsor. That makes two experienced members helping the new member integrate into the club.