

Diversity, Equity, and Inclusion (DEI) Committee

“As a global network that strives to build a world where people unite and take action to create lasting change, Rotary values diversity and celebrates the contributions of people of all backgrounds, regardless of their age, ethnicity, race, color, abilities, religion, socio-economic status, culture, sex, sexual orientation, and gender identity. Rotary will cultivate a diverse, equitable, and inclusive culture in which people from underrepresented groups have greater opportunities to participate as members and leaders.”

Diversity, Equity, and Inclusion Statement

Passed by the Rotary International Board of Directors, January 2019

Our DEI Commitment

At Rotary, we understand that cultivating a diverse, equitable, and inclusive culture is essential to realizing our vision of a world where people unite and take action to create lasting change.

We value diversity and celebrate the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, neurotype, faith, religion, socioeconomic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity as well as differences in ideas, thoughts, values, and beliefs.

Recognizing that individuals from certain groups have historically experienced barriers to membership, participation, and leadership, we commit to advancing equity in all aspects of Rotary, including in our community partnerships, so that each person has access to the resources, networks, opportunities, and support they need to thrive.

We believe that all people have visible and invisible qualities that inherently make them unique. We will create an inclusive culture where each person feels like they are valued and belong.

In line with our value of integrity, we are committed to being transparent about where we are in our DEI journey as an organization and to continuing to learn and do better.

Passed by the Rotary International Board of Directors, June 2021

District 7010 Diversity, Equity, and Inclusion Committee

District 7010 values the diversity of our members and clubs and the unique qualities of each individual. The mandate of the DEI Committee is to:

- contribute to the implementation of the RI Diversity, Equity, and Inclusion Statement and RI’s DEI commitment
- support District 7010 Clubs to grow and better reflect the communities we serve
- support District 7010 Clubs to be inclusive of all identities
- Provide diversity, equity, and inclusion education in cooperation with the district training committee.

DEI Committee Invitation October, 2021

- Evaluate district policies and guidelines using diversity, equity and inclusion lens and recommend changes to increase the diversity, equity and inclusion of those policies and guidelines.
- Work with district leadership to create a welcoming district culture.

We are currently seeking Rotarians to work with DGN Juanita Hodgson and PDG Susan Davidson on the newly formed Diversity, Equity, and Inclusion Committee (DEI). It is a three-year term. The goal is a committee of 5 or 6 members.

We are seeking individuals who have:

- Experience leading diversity, equity and inclusion activities/initiatives
- Professional diversity, equity and inclusion experience or education
- Authentic diversity, equity and inclusion experience
- Demonstrated commitment as a change-agent
- Demonstrated leadership ability

Interested Rotarians/Rotaractors are invited to submit their interest (including relevant experience) to Susan Davidson susanmdavidson77@gmail.com by November 15, 2021.

For more information, please contact Susan Davidson (susanmdavidson77@gmail.com) or DGN Juanita Hodgson (thejuanitahodgson@gmail.com).