

## Rotary's Diversity, Equity, and Inclusion

A top priority for Rotary International is growing and diversifying our membership to make sure we reflect the communities we serve.

To help us achieve our goal, has resulted in a new Commitment to Diversity, Equity, and Inclusion, as adopted by the RI Board of Directors in June 2021:

*At Rotary, we understand that cultivating a diverse, equitable, and inclusive culture is essential to realizing our vision of a world where people unite and take action to create lasting change.*

*We value diversity and celebrate the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity as well as differences in ideas, thoughts, values, and beliefs.*

*Recognizing that individuals from certain groups have historically experienced barriers to membership, participation, and leadership, we commit to advancing equity in all aspects of Rotary, including in our community partnerships, so that each person has the necessary access to resources, opportunities, networks, and support to thrive.*

*We believe that all people hold visible and invisible qualities that inherently make them unique, and we strive to create an inclusive culture where each person knows they are valued and belong.*

*In line with our value of integrity, we are committed to being honest and transparent about where we are in our DEI journey as an organization, and to continuing to learn and do better.*



## How you can support diversity, equity, and inclusion

Diversity is one of Rotary's longtime core values. But we know we can do more to ensure that our organizational culture exemplifies diversity, equity, and inclusion (DEI). We're looking honestly at how we work together to create more just open, and welcoming clubs and programs for all people. Our Diversity, Equity, and Inclusion Task Force is assessing the state of DEI throughout Rotary and developing a plan of action to present to the Board in October. We

ask all club and district leaders to share the [updated commitment statement](#) with members and





discuss diversity, equity, and inclusion in your clubs, districts, and communities. Invite guest speakers, host community forums, and set a zero-tolerance policy for discrimination of any kind. [Learn about other actions you can take.](#)

#### [Diversity, Equity, and Inclusion \(DEI\) Club Health Check](#)

And take the [Building a Diverse Club](#) [My Rotary - Learning Center] to learn more about what you and your Rotary Clubs can do and what the Secretariat is doing to build inclusive communities and create positive experiences that support our commitment to diversity, equity, and inclusion.

## Enhancing the Club Experience

Sometimes, the only way to know how welcoming your club is, is to ask. Commit to learning more by asking current members about their experience. [Enhancing the Club Experience.](#)

 <p><a href="#">Exploring the Black Experience in Rotary</a></p>	
 <p><a href="#">Diversity Equity Inclusion</a></p> <p>D7010 Talk Show December 2, 2020, presentation by PDG Valerie Wafer, RI Director 2020-2022, Rotary Club of Collingwood-South Georgian Bay. Valerie is Chair of the new task force on DEI.</p>	 <p><a href="#">Smile and celebrate the small wins in DEI</a></p> <p><i>Rotary International Article Sep 24, 2021</i></p> <p>Dr. "Bowtie" Todd Jenkins, Global Diversity, Equity, and Inclusion Leader.</p>