



# **THE HABITS OF HIGHLY SUCCESSFUL ROTARY LEADERS**

**Yes, they are prerequisites for engaging members**

**LOUISA HORNE & DOUG LOGAN**

# THE 8 HABITS

Adapted from Elinor Ostrom –  
first woman to win the Nobel Prize  
in Economic Sciences – 2009  
(Governing the Commons)



# INTENTIONAL LEADERSHIP

- Vision & Passion
- Continuity & continuous improvement
- 'We' vs 'Me'
- Attentive, adaptive, aware and courageous



# COMPELLING PURPOSE

- Something significant to achieve
- Clear, inspiring goals
- Pride in participation
- Forward looking culture





# FAIRLY DISTRIBUTED EFFORT

- Everyone takes part
- No cliques or elite group
- Fair recognition & reward
- Enable passions

# EQUITABLE DECISION MAKING

**Strengthen participation:**

- **Consensus**
- **Consultation**
- **Voting**
- **Safe spaces**
- **Voices are heard**



# TRANSPARENCY

- Regular & open discussion
- No hidden agendas
- Opinions valued
- Group over individual



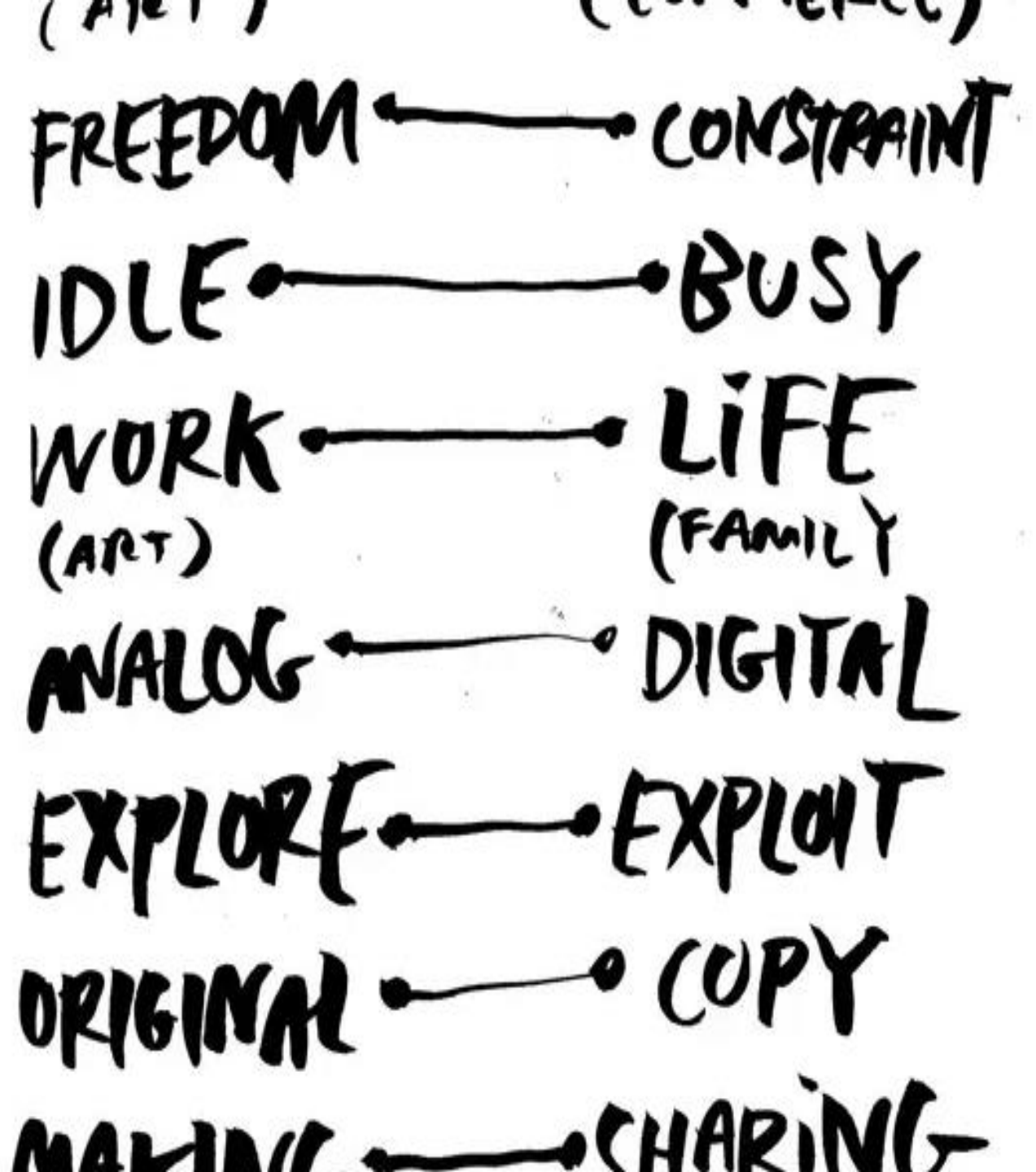


# RECOGNITION & FEEDBACK

- Clear expectations
- Contributions recognized
- Honest & immediate feedback

# MANAGE CREATIVE TENSION

It's inevitable



**PARTNERSHIPS  
&  
COLLABORATION**



# THE 8 HABITS

3 Take aways??



**QUESTIONS**

thank you

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