

Rotary 
District 7090

TED

Celine Legret
DEI


Talks

April 18, 2026

140

District 7090
Diversity Equity & Inclusion
Enhancing Belonging and Engagement
at Rotary

PELS 2026

Rotary 
District 7090

141

2021 DEI Statement


At Rotary, we understand that cultivating a diverse, equitable, and inclusive culture is essential to realizing our vision of a world where people unite and take action to create lasting change.

We value diversity and celebrate the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity as well as differences in ideas, thoughts, values, and beliefs.

Recognizing that individuals from certain groups have historically experienced barriers to membership, participation, and leadership, we commit to advancing equity in all aspects of Rotary, including in our community partnerships, so that each person has the necessary access to resources, opportunities, networks, and support to thrive.

We believe that all people hold visible and invisible qualities that inherently make them unique, and we strive to create an inclusive culture where each person knows they are valued and belong.


In line with our value of integrity, we are committed to being honest and transparent about where we are in our DEI journey as an organization, and to continuing to learn and do better.



142

Why is DEI important?

Attracting and retaining members	Unite for creating lasting change	Better represent and serve our communities	Increase efficiency in service by broadening the range of perspectives, experiences and problem-solving skills
Foster long term participation & leadership	Operational effectiveness and innovation	Staying relevant in a fast-changing world	Uphold our 4-way test by maintaining highest standards of integrity



143

DEI in our clubs

What to Consider

- ▶ age
- ▶ ethnicity / race / color / culture
- ▶ disability
- ▶ learning style
- ▶ religion / faith
- ▶ socioeconomic status
- ▶ marital status
- ▶ languages spoken
- ▶ sex / sexual orientation / gender identity
- ▶ differences in ideas / thoughts / values / beliefs
- ▶ creating meaningful relationships between all club members



144

Why we need you in D7090?

Work to be carried out

- ▶ Members training on DEI Code of Conduct to prohibit speech or behavior promoting bias, discrimination, prejudice, or hatred
- ▶ Development of a Club Accessibility Checklist
- ▶ Promoting RI Learning centre resources
 - ▶ Creating a Club Culture of Belonging
 - ▶ Diversify Your Club
 - ▶ Fostering Engagement and Belonging



145

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Thank You
Celine

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146