

# HOW TO DEAL WITH DISSENTING VIEWS

## Achieving Consensus using Yellow, Red and Green Flags

***Put a motion or recommendation*** to the group

- Ask first if there are any **YELLOW FLAGS** – “I could support this if ?”  
Have each person who has a yellow flag complete that sentence and capture all cautionary notes.
- Assuming that all cautionary notes can be accommodated, ask if there are any **RED FLAGS**. Anyone can offer a red flag. If you place a red flag, it means that you do not support the recommendation. If you put a red flag on a recommendation, you must be willing to work with a supporter to find an alternative recommendation that will be brought back to the group. If this occurs, you need to stop the process and resume the discussions and the process with the new recommendation at your next meeting.
- If you have no red flags, ask to see a show of hands of all **GREEN FLAGS**. ***At this point, you should have 100% of the hands in the air*** and then you can say you achieved consensus.

