



District Council Minutes January 13, 2018

Location: ZOOM online meeting

No. of Attendees: 33

Call to Order: 09:00 a.m. by Governor Reg Madison, welcoming all to the meeting.

Invocation: Frank Adamson, DGND. Frank acknowledged our creator noting that it is good to realize how different we are, how no one is exactly alike. But, that we can think the same thoughts and move toward a common goal where all our differences coincide into making that goal a reality.

Introductions: DG Reg asked us to announce ourselves with our name, club name and role(s), District involvement(s) and something about Rotary.

He also asked newly appointed DGND Frank Adamson to tell us about himself.

Consent Agenda:

MOTION TO REMOVE TREASURER'S REPORT AND DGN REPORT FROM THE CONSENT AGENDA BY MARLEE DIEHL, IPDG; SECONDED BY JACK AMICO, PDG.

MOTION BY ANNE BERMINGHAM, CLT CHAIR, TO ACCEPT THE CONSENT AGENDA, WITHOUT THE TREASURER'S REPORT AND DGN REPORT; SECONDED BY JIM TYRPAK, AG. MOTION CARRIED.

AG Area Realignment: (See attached report): Robert Morrow, AG Trainer, and Kevin Crosby, PDG, gave Council members an overview of the recommendations in their report and asked for and received the endorsement of Council to continue moving forward. Bob Morrow noted that they would be following up with a few unheard from clubs to get their consent to their recommendations also. The recommendations will be finalized and presented for Council approval at its meeting in April. Area realignments will become effective July 1, 2018.

The recommendations in detail are in the attached report, however, in brevity the recommendations discussed were:

- a. Change some club area assignments

2. Create a new district role of AG Coordinator
3. Include Rotaract clubs in the area meetings
4. Encourage collaboration among areas

Youth Services: Aad Vermeijden, Director, had to leave the call for YE interviews. Darren Luong, RYLA Chair, in his absence, reported that a Zoom online meeting with club youth workers has been scheduled for Monday evening to preview some registration and promotion changes to RYLA & SlapShot programs. All are invited to participate.

Time: Jan 15, 2018 7:00 PM Eastern Time (US and Canada)

Join from PC, Mac, Linux, iOS or Android: <https://zoom.us/j/981359384>

New District Strategic Plan: IPDG Marlee Diehl shared an update on the 2018 strategic planning session. She thanked Anne Bermingham, CLT Chair, who has agreed to be the facilitator again for the planning process. The first stage will be a series of webinars with select groups (e.g. under forty, new Rotarians) leading up to the face to face planning meeting, which will take place the end of March at a time and place to be determined. DG Reg commented that RI has notified him that the RI plan update will not be finalized until 2019-2020, so they have encouraged districts to move forward in the interim. More will be forthcoming on the district planning process and schedule.

PETS/MDPETS Registrations: DG Reg noted that registrations are not what is hoped for at both the online PETS as well as MDPETS. DGE Melisa asked that we all carry the message of why MDPETS is necessary. She noted it is about receiving the bigger Rotary picture, also a place to meet classmates, have meaningful dialogue and develop and foster relationships. She asked that everyone please promote the positive benefits of MDPETS.

District Website Initiative: PDG Kevin shared that he has built an ad hoc team to look at the district website. The intent is to move the website to include and serve more of the external market. Tamara Coleman-Lawrie, New Member Orientation (Onboarding) Chair, has put together some recommendations that will be considered among other things by the ad hoc team on a Zoom meeting, Monday, January 22.

Other Business:

New Rotaract Club: DGND Frank Adamson and AG Dave Berry noted that the official launching of the new community Rotaract club – the Rotaract Club of Niagara – sponsored by the Niagara Falls Sunrise and St. Catharines clubs, will be held as follows:

Date: Thursday, January 18, 2018

Location & Times: Rose City Kids, 99 Main Street, Welland, ON, at 5:45 p.m.

Tour of the building & Induction Ceremony, at 6:30 p.m.

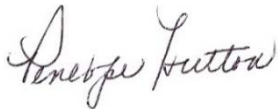
DGND Frank announced also that there are 17 founding members, (6 of whom attended RYLA last year) and that 2 of the members have also joined local Rotary clubs.

Onboarding: Chair Tamara Coleman-Lawrie announced that a survey will be circulated next week to our newest members (inducted from January 1, 2017 through January 1, 2018), which will look for information, among other things, about how they were on-boarded by their club. Another survey is being developed and will go out to club Membership chairs to ask about what tools they use, ascertain what is working for clubs, and develop best practices - onboarding standards for clubs.

Next Meeting: DG Reg thanked everyone for their participation and announced that our next meeting will be at the Best Western in St. Catharines, ON from 8:45 a.m. to 12:00 p.m. on Saturday, April 7, 2018.

Adjourned by acclaim at 10:45 a.m.

Respectfully submitted,



Penelope Hutton
Executive Secretary

Reports Attached:

Note the bolder reports were not in the original meeting agenda packet or have had amendments to them.

AG Area Realignment Recommendation

DG Report

DGE Report

DGN Report

Training Report

Membership Report

District Foundation Report

Youth Services Report

Service Projects Report (amended)

AG Area Realignment Report (details of surveys)

Recommendations to District Council Regarding Configuration of AG Areas and Related Issues

Introduction

AG Development Co-chair, Bob Morrow, and PDG Kevin Crosby were asked by DG Reg Madison to assess the current configuration of AG Areas, AG representation for e-clubs, and issues related to the selection, training, and coordination of AGs in our district. The recommendations below refer to AG Area configuration and the coordination of AGs. Recommendations regarding the selection and training of AGs will be addressed at a future District Council meeting.

The Process

We created and distributed four separate surveys for the following groups: district leaders (DG group, district directors); AGs (current and immediate past AGs); club leaders (current and immediate past club presidents); current and past presidents of our e-clubs.

The results of the surveys resulted in several *possible* recommendations regarding the reconfiguration of several AG areas in order to better serve the member clubs. We then surveyed the clubs and AGs who would be affected by the possible changes. We emphasized two important underlying principles: (1) no changes to existing AG Areas would be recommended without the support of the affected clubs and AGs; (2) any recommended changes would not be implemented until July 1, 2018 – allowing time for a smooth transition.

The Rationale for Recommended Changes

The overarching principle guiding the recommendations for adjustments to AG Areas is to encourage the collaboration of clubs in activities related to public image, member recruitment, orientation of new members, service projects and fund-raising. This is guided by the belief that clubs in the same geographic region can achieve more results by working together than by competing with each other.

Recommendations

1. No changes to the following AG Areas:
 - a. Area 1 – Delhi, Norfolk Sunrise, Simcoe
 - b. Area 2 – Ancaster, Ancaster AM, Brantford, Brantford Sunrise, Caledonia
 - c. Area 3 – Dundas, Dundas Valley Sunrise, Flamborough AM, Waterdown
 - d. Area 5 – Grimsby, Grimsby@Noon, Lincoln
 - e. Area 10 – Buffalo, Buffalo Sunrise, BNMC, Kenmore
 - f. Area 11 – Amherst, Amherst South, Williamsville, Lancaster-Depew, Buffalo-Niagara Roundabout
 - g. Area 12 – Lockport, Middleport, Clarence, Eastern Hills, Akron-Newstead
 - h. Area 13 – East Aurora, Orchard Park, West Seneca, Hamburg, Hamburg Sunrise

- i. Area 14 – Le Roy, Batavia, Medina, Albion, Holley
- j. Area 16 – Dunkirk-Fredonia, Westfield-Mayville
2. Changes to the following AG Areas:
 - a. Area 4 – Merge all of the Hamilton-area clubs into one Area: Hamilton, Hamilton AM, Hamilton Mountain, Hamilton East Wentworth, Hamilton Tonic After 5, and Stoney Creek. Also, appoint two Co-AGs to oversee this area due to the large number of clubs. (This would eliminate Area 18.)
 - b. Area 8 – Move the Ft. Erie RC from Area 7 to Area 8 (the 2 Niagara Falls (ON) clubs) – PENDING CONSENT OF FT. ERIE RC
 - c. Area 9 – Move the Lewiston-NOTL RC from Area 8 to Area 9 (NCC, Niagara Falls (NY), Grand Island) – PENDING CONSENT OF LEWISTON-NOTL RC
 - d. Area 17 – Move the Ellicottville and Olean RCs from Area 15 to Area 17 (Jamestown, Greater Jamestown AM, Falconer). Note: This would eliminate Area 15. So we also recommend a re-numbering of Areas to avoid a gap: Area 16 becomes Area 15 and Areas 17 becomes Area 16. (CLUBS HAVE CONSENTED)
 - e. E-club assignment to AG Areas: The RESI e-club has indicated a preference to be included in Area 2 (Brantford) – the location of its sponsoring clubs. We recommend that the SOWNY e-club remain in the Hamilton AG area – the location of its sponsoring clubs. However, we also recommend that any AG area that includes an e-club should make arrangements for the participation of the e-club President and PE in area meetings virtually if they are unable to attend in person. Virtual participation could be by conference call, Skype, Zoom, or other similar technology.
3. Based on overwhelming support expressed in our surveys, we recommend the creation of a new district position of AG Coordinator. This position would have a three-year term, renewable annually. The AG Coordinator would share responsibility for coordination and support of AGs with the District Governor Nominee. The selection of the AG Coordinator would be made by the sitting DG, the DGE and the DGN. If this recommendation is accepted, a role description and suggested qualifications will be developed and circulated for approval.
4. Based on strong support expressed in our surveys, we recommend that Rotaract clubs be included in the AG Areas of their sponsoring Rotary clubs and encouraged to participate in all Area meetings. A list of Rotaract clubs and their sponsoring clubs will be prepared with a designation of the corresponding AG areas.
5. Based on strong support expressed in our surveys, we recommend that AG Areas be encouraged to collaborate on an ad hoc basis for the purpose of regional activities related to public image, recruitment or service projects. (We are *not* recommending the formation of defined regions consisting of multiple AG Areas at this time. Although there is support for AG Areas working together, there was a clear desire to avoid the creation of a new layer of bureaucracy in the district.)

Respectfully submitted,

Bob Morrow and Kevin Crosby
1/12/18

DG Report for District Council January 13, 2018

Both the Rotary year and my term in office are half over and I want to take a few moments to reflect back on 2017 and “Making a Difference.” There have been many highlights, but many concerns remain as we go forward in 2018. I’ll attempt to capture these briefly for you.

First I want to thank and commend a strong District Leadership Team that has been so instrumental in all of the areas our district are responsible for. The most gratifying has been the revitalization of the Public Image committee under the leadership of Paul McAfee. The experienced members of this committee will certainly contribute to both clubs and the district in Making a Difference.

The expansion of the Membership Committee led by PDG Kevin Crosby adding Retention, Recruitment, New Member Orientation, Young Professionals and District Accessibility committees will pay huge dividends as we go forward. We show modest growth in our membership numbers as of November and our calendar year-end numbers will be boosted by the addition of our 68th club chartered on December 18th, the EClub of Social Innovators, with 40 charter members. I’m anxious to see our December numbers to see if the terminations outweigh our growth.

Our very strong committees for the Rotary Foundation continue to do excellent work under new Director John Teibert. After a very successful giving year by clubs and individuals to celebrate the 100th anniversary of the Foundation though, our giving is down significantly. This this is my first area of concern. Not only is giving down this year but it impacts us in the future. In three year’s time, 50% of the current year’s giving comes back to us to fund that year’s grants. This paints a bleak picture for the future. It’s further complicated by the lack of clubs completing their Foundation Giving goals in Rotary Club Central; it’s difficult to determine an accurate assessment.

And while on the subject of Rotary Club Central and goals, we also have a very disappointing percentage of our clubs that have entered Citation goals for the current year. We don’t know what clubs are attempting to accomplish, and it begs the question of where are clubs going if they don’t have goals.

On a more positive note, Youth Services under the capable direction of Aad Vermeyden have filled their leadership positions and have exciting plans to strengthen all programs and get more clubs involved with all youth programs. We must not forget that these youths are our future leaders, our future Rotarians, and our future!

I hope I am not alienating the rest of our important district committees and leaders by not making individual comments but I need to touch on a few more areas. Thank you to you all for the great effort and results that you all obtain for the good of the district and Rotary International. You are all Making a Difference and your contributions are so much appreciated.

There is much activity with the finalization of PETS and MDPETS, yet many clubs have not registered for either or both. It is critical that our incoming presidents for 2018-19 receive the instruction and training that these two excellent programs offer. I urge all of the team to check with your own club and any others you have contact with to assist us with improving the participation at these sessions.

And to conclude, I'm pleased that AG Frank Adamson of Fonthill has been selected as our District Governor for the years 2020-2021. Thank you for stepping up Frank and best wishes for your success as a member of the DG chain.

This week's District Council Zoom meeting will have a lot of new information disseminated and discussed including the following:

- A report on the realignment of our Assistant Governor Areas
- An update on the creation of a new District Strategic Plan

District Governor Elect Report
District Council
January 13, 2018
Submitted by Melisa Schrock

The road to District Governor continues! I have been working with our CLT Committee to finalize the location (ECC City Campus) and to firm up the sessions we will be offering. Our hope is to make CLT appealing to not just the incoming Club leaders, but to all Rotarians in general. We are focusing on new approaches to old problems such as membership, engagement and goal settings. We have an aggressive goal of 200+ Rotarians in attendance and I am confident that our CLT committee will be successful in achieving these results.

PETS 1 training has been broken into 2 sessions with each session being held on two different days in an effort to accommodate everyone's schedules. So far, enrollment for PETS has been fairly strong with a majority of the clubs signed up. Unfortunately, MDPETS has been less successful. Since we chose not to subsidize the cost of MDPETS, it was somehow decided to not make the attendance mandatory. We have tried to promote the event on its merits, but many of the repeat Presidents, Clubs without Presidents and the smaller Clubs are not quick to register for this event. I was part of the finance committee who made the decision to stop the subsidizing and I still believe this was the right decision to make. However, I do not know where or how the idea of not making attendance at MDPETS mandatory came from and I will go on record as saying I am not in support of this idea moving forward. MDPETS is the equivalent of International Assembly for DGE's. This is the opportunity the DGE has to form a face to face, personal relationship with the incoming PE's who will serve during their upcoming year. By not making it mandatory, you put the DGE at a disadvantage for the upcoming year. They lose the chance to promote the incoming RI President's theme, they lose the opportunity to talk about their goals for the upcoming year and the privilege of creating and unifying their team of incoming District Leaders. Clubs, or PE's on "the fringe" quickly back out of this training once they realize it's not mandatory. However, I would suggest we reconsider our participation in MDPETS. The cost is expensive, the travel is a significant distance for many of our PE's and we have greatly improved our training online at PETS1. I think that we could host a mandatory, one day event, in our own District, at a much lower cost and achieve the same outcome as we do with the multi-day MDPETS.

District Conference Planning has started and committees are formed and have begun their work. The one day event will be hosted at Niagara On The Lake, October 20, 2018. Our goal is to keep the cost down, offer multiple, unique engagement opportunities (service projects), along with session topics that focus on youth and water & sanitation. Chairs are Tracy Ford (AG Area 14) and Lisa Bishop (Area 1).

I have attended Area meetings with Area 1, 6, 7, 12, 13 & 14. I have used this opportunity to discuss the idea of a joint/Area DG visit during my term and I have received very positive feedback. Many Clubs are already starting to develop ideas or projects we can work on for the visit and I look forward to using this as an opportunity to engage Rotarians in the "work" and fellowship of Rotary. There are still some challenges to work through, such as the board meetings, but I am confident we will find a solution to those problems.

January 12, 2018 I leave for International Assembly for the final step of my District Governor training. I look forward to meeting the incoming RI President Barry Rassin and learning of the new Presidential theme! I'm sure I will return - like those before me - charged up and ready to go!

District 7090 Council Report
Period Beginning 11-19-17 Ending 1/9/18

11/19 – Ongoing: Working on DisCon Speaker’s Committee with Melisa Schlock DGE, AGs Lisa Bishop and Tracy Ford to secure a knowledgeable speaker on “Safe Drinking Water and Sanitation”

20 Nov – Successful AG interview with Milica Kovachevich for Area 6 who replaces Cathy Henry 1 July

1 Dec – Monthly District Team Leadership ZOOM Meeting

2 Dec – Attended RLI at Niagara College:

- Angela Carter gave an excellent membership presentation
- PDG Karen Oakes gave an overview on Grants
- AG Chris Cutler Area 4 did a terrific and interactive “Team Building” exercise
- PDG Kevin Crosby gave an effective PI/Onboarding presentation

5 Dec – Visited AG Lisa Bishop Area 1 President’s Meeting: Met Rotarians Nancy Lako, Lesley Lee PE, from Delhi; Gail Catherwood and Keith Jones PE from Norfolk Sunrise; Hadley Jackson and Dave King PE from Simcoe; This band of Rotarians are really together in their projects to include a “Rotary beer” Also visited Tom O’Neill, VTT Leader to Australia on the Fruit Farming operation. Was given a “grand tour” of many local projects such as; site of tree planting, Day Care Center (built with a matching grant), Medical Center, Belgium Hall, Rotary Heights just to mention a few.

5 Dec – Visited AG Frank Adamson Area 7 President’s Meeting; Met the following engaged Rotarians; Tim Proctor of Fonthill and learned about their YouTube RI Convention video; and their involvement in a “Duck Race”, Curling Festival, RYLA and other Youth Groups, Bocce Ball, and a planned tree planting event and possibly “Ribfest 2018; Nyree Segul PE of Dunville want club to become Bigger, Better and Bolder, what an expectation! They have implemented a Corp Membership, , Christmas Home Tour, Golf Outing; Ft. Erie, Flo Odding long time member of Ft. Erie although small

5 Dec – Rotary webinar on “Understanding your Insurance Policy”

6 Dec – Attended 92nd Eastern Cities Dinner in Rochester, NY and my 12th. The highlight of the evening was Mark Maloney’s RIP 2019 - 2020 speech. Mark said “this was his first speech given to an audience outside his District” He’s told us about being from a small popcorn town in Indiana where there are no traffic signals and he served as Chair of their Popcorn Festival for 37 years. Shared with us the vision of Rotary as we know it today may no longer be tomorrow. People being united across the globe participant’s engagement, after polio, what’s next? But the Board of Directors must determine new projects to keep Rotarians worldwide engaged.

11 Dec – AG ZOOM Meeting with most of the AGs in attendance.

14 Dec – Visited East Amherst Rotary Club and heard an impactful speech by Nick Liebermann, a Nazi holocaust survivor. He shared with us how his parents, both dentist, shipped him off to a boarding school. In ’33 Hitler was a radical and come into power. Hitler was reject as an artist and took up politics and became radicalized and his propoganda that Jews were “bad people” propelled his status and stature. Through his perservance became an engineer and was recruited by Westinghouse Labs in Pittsburg. First day on the job he asked his boss “what was his assignment” the answer was “whatever you want to do”.

Engineers were heavily recruited from Europe because they were so much more advanced than the US: Spudnix as an example. He was later recruited to UB as a scientist where he retired.

14 Dec PETS Zoom

16 Dec – Visited Round-a-Bout Rotary Club and helped them wrap 2K Christmas gifts for 300 school kids and Earlyactors.

17 Dec – My first opportunity of presenting a Paul Harris recognition to a Lancaster-Depew Rotarian.

20 Dec - Visited Niagara Falls Rotary where the Guest Speaker was the Chief Officer of Boys and Girls Club of Niagara Falls. Ironically it was this club that started this movement in 1936. In 1984 the Boys Club merged with the Girl's Club and today they serve 1300 kids from K – 12 grades in arts, sports and self-development

20 Dec – ZOOM ad Hoc committee meeting on District's web design

29 Dec- Invited on a tour of SunCliff property along with PDG Kevin Crosby and PP Domenic Cortese,, Chair of DisCon 2019 - 20 as a venue for Rotary events..

3 Jan ISC ZOOM Meeting

Respectfully Submitted
Bob Artis DG 2019- 2020

District 7090 Rotary Foundation Committee
District Council Report January 13, 2018



The Rotary Foundation “Doing Good in the World”.

John Teibert, Director, District 7090 Rotary Foundation
The reports from the Chair persons are copied below for your review.

Alumni - Chair – Patricia Johnson

No Report

Annual Fund – Chair – Pat Castiglia

No Report

Goal one for this year is to have 90% of our clubs contributing to the Annual Fund
Goal two is that we meet our District’s Fund goal which is based on the goals submitted by the President of each club (as of January 7, 39 clubs have entered Foundation goals)
Goal three is to meet or exceed the District 7090 per capita Benchmark of \$212,400
Goal Four is to have all clubs submit goals for the Annual Fund

End Polio Now – Chair – Pat Castiglia

No Report

The Primary Goal for 2017-18 is the meet the club goal amount – goal met

District Grants – Chair – Sandra Yeater

Rotary District 7090
District Grants Committee Report

In order to meet Rotary Foundation requirements to qualify Clubs for 2018-19 District or Global grants, two grant management seminars were held this past Fall. One seminar was held in Buffalo and one in Niagara Falls, Ontario, with one hundred participants from 41 different Clubs. The second step of Club qualification is to execute a Memorandum of Understanding and District Addendum. A total of 37 Clubs have met the Qualification requirements at this time. In the meantime, Clubs have started implementing their 2017-2018 projects. Several Clubs have completed their projects and have started submitting documents for their final reports. Applications for 2018-2019 grants are being accepted in January, with a deadline of February 15, 2018.

Sandra Yeater

Endowment “Permanent” Fund – Chair – Frank Adamson

Rotary District 7090
Endowment Fund Council Report

The Endowment Fund Committee has not met since the last Council Meeting. We will have a grant presentation in the Hamilton, Brantford area in the Spring. I will be looking for a replacement as Chair starting in July 2018 as I will be preparing for my new role as the District Governor in 2020-21.

Frank Adamson

Global Grants – Chair –PDG Karen L. Oakes

Rotary District 7090
Global Grants Council Report

Primary Goal:

Facilitate global grant approvals to maintain our clubs history of approved grant approvals.

Action: serve as key resource for global grant questions and concerns.

Current status:

Approved Global Grants:

12 global grants in various stages of completion with ongoing reporting tracked for timely submissions.
1 report due 16-12-2017 in progress..

Submitted Global Grants:

3 Grant applications have been submitted with TRF review underway.
2 grant applications pending submission subject to further receipt of information.

Draft Global Grants:

4 grant applications in various stages of development with dialogue/discussions ongoing with the primary contacts as these grants requires DDF monies, thus necessitating our District authorization.

Closed Global Grants:

14 grant applications have been closed with final reporting accepted in good order since July 1, 2013.

District Designated Fund (DDF) position @ January 3, 2018 \$139,258 less further possible \$30,000 (3 draft applications in play) to allow some \$109,258 available DDF monies. Remember we match up to \$10,000 per application, subject to fund availability, for qualified club contributions to global grants.

Respectfully submitted,

Karen L. Oakes

Karen L. Oakes

Paul Harris Society – Chair – Jim Morabito

Rotary District 7090
Paul Harris Society Council Report

The goal for this year is to add six new Paul Harris Society Members. To date we on new PHS member.

Jim Morabito

Scholarship – Chair – Stephen Keefe

Rotary District 7090
Scholarship Committee Council Report

My main goal for our committee is to publicize our scholarship and get applications in hand. Then we will move into the screening process and then selection

Our District has chosen to allocate **\$4,000** for one scholarship available to offer to students currently enrolled in their first year of post-secondary study.

As Scholarship Committee chair, I have received nearly 20 scholarship applications. As my first step I am checking each application to make sure that it is complete. I am printing out the complete applications and redacting applicants names, schools, and sponsoring clubs to ensure there will be no suspicion of favoritism by our committee. Once the applications have been redacted, I will scan them and send them to the committee members for their review. We will then start the process of selecting the committee's top choice of a candidate and announce our decision by January 31, 2018.

Sincerely,

Stephen Keefe

Stewardship – Chair – Wally Ochterski

No Report

Vocational Training Team – Chair – Dan Smith

Looking forward to the 2017-2018 year, we have selected an Inbound VTT from District 9790. We have received RI approval for our \$8,000 Grant. We are very excited to have the opportunity to Host a VTT within our District as we are well suited to their training requirements in Fruit Farming.

District 9790's VTT Chair Bruce Anderson schedule is as follows: The team will be finalised in early February at the latest, and they can then start the work to prepare presentations, business cards, etc. We hope to give the team a short spot on the program at our D9790 Conference in Yarrawonga in late March to further promote VTT as a worthy Rotary program.

Their Visitation to our District will be Late May-Early June 2018. Once we have their areas of interest in Fruit farming within our District, the Committee will be formulating a detailed schedule of Venues for their visit. Additionally, this will be a chance for all Rotarian Families in our District to Host the Inbound Team Members. This will bring much excitement and exposure of VTT within our District.

Daniel F Smith

Year to Date Summary

Happy 2018! Our dedicated Foundation committee team is working in "Making a Difference" in our District. We have our challenges - we are half way through the Rotary year and our clubs still have a long way towards matching the 2016-2017 level of giving; and we know that we have changes to make in the delivery of our Grant Management Seminars and will be working towards that goal for the 2019-2019 presentations. We have a great committee in place and we will together to meet our goals and challenges.

Respectfully submitted,

John Teibert
District Rotary Foundation Chair



800 Lakeview Avenue
Jamestown, NY 14701
(716) 499-2989

District Council 2/23/18 Report of Membership Director

District Membership update:

July 1, 2017 – 2,124

November 11, 2017 – 2,135 (+ 11)

Our District Membership team consists of the following committees:

- **Recruitment** – Chair, Gordon Crann (SOWNY E-club)
- **Retention** – Chair, IPDG Marlee Diehl (Albion)
- **New Member Onboarding** – Chair, Tamara Coleman-Lawrie (Welland)
- **Young Professionals** – Co-chair, Amy Gringhuis (Hamilton Tonic After 5) and Co-chair, Jamie Perry (Buffalo Sunrise)
- **Rotary District Accessibilities Committee** – Co-chair, Rob Benzel (Lancaster-Depew) and Co-chair Terrence Ho (soon-to-be-chartered E-club of Social Innovators)

The biggest recent development for district membership is the chartering of our second e-club, the Rotary E-club of Social Innovators (RESI) on January 8, 2018. This new club brings over 30 new Rotarians to our district and increases our total clubs in the district to 68. Congratulations to Charter President, Gordan Crann, who was largely responsible for the development of the club and the recruitment of distinguished members from around the world.

Committee reports are attached.

Respectfully submitted,

PDG Kevin Crosby, Director of Membership

District 7090 Council Meeting Report
Committee: New Member On-Boarding
December 2017

The New Member On-Boarding Committee held its fourth meeting on December 11th. Our committee is now comprised of six members: Tamara Coleman-Lawrie, Marie Bindeman, Bilal Mirza, Keith Artis, Wendy Jacobson and District Membership Chair Kevin Crosby. The committee continues to meet via Zoom.

Update on our work to achieve committee goals outlined below:

- **NEW MEMBER SURVEY:** The final survey to new members has been completed. The survey will be released to all new Rotarians who joined Rotary from January 1, 2017 to present (approximately 270 Rotarians). The survey will be released mid January with a deadline of January 26th. The survey will allow us to acquire baseline data with respect to understanding how new members have been on-boarded to the world of Rotary. It will also allow us to improve, enhance and build a standardized on-boarding strategy for new Rotarians;
- **ENGAGEMENT OF CLUBS:** A draft communication to all Club Membership Chairs has been created. The Committee will be reviewing and finalizing this communication piece at the January 11th meeting. The communication piece, which will ask clubs to provide us with responses regarding how they orient, train and onboard new members, as well as what resources they utilize, will be sent out by early February. This will allow the committee to analyze best practices and develop a standard system for on-boarding which can be shared with Club Membership Chairs;
- **INVENTORY OF RESOURCES:** An inventory of all Club, District and RI resources has been created. We are now reviewing them in an attempt to create categorized Club and Member resources to support engagement and on-boarding. These will live on the District Membership Resources page;
- **DISTRICT WEBSITE MEMBERSHIP PAGE & RESOURCES:** We are working with Pene Hutton to improve the Membership Resources Page for both Clubs and Members on the District website. We will be creating new content for the page and also developing sub-categories for training, resources and access to support for both Clubs and new Members.

Our meetings will now be held via Zoom the second Thursday of each month from 12:00 – 1:00pm.

Identified Committee Goals:

- Determine Baseline and Future Metrics
- Obtain Information from D7090 Clubs – develop survey
- Develop Inventory of Resources
- Develop/Maintain D7090 Membership Resources (goal: building a robust resource page on the district website, providing easy access to tools, publications, and other resources)
- Develop Best Practices for New Member On-Boarding for Clubs
- Develop New Member On-Boarding Training
- Other Committee Goals include diversified training/orientation opportunities; strong marketing of opportunities; corporate on-boarding strategies; developing minimum criteria for on-boarding.

Respectfully submitted,



Tamara Coleman-Lawrie

Chair, New Member On-Boarding Committee, District 7090



Rotary District Accessibilities Committee

Date: January 6, 2018

To: PDG Kevin Crosby CC: Terrence Ho, Alan Gustafson and Wendy Sanders

Re: Rotary District Accessibilities Committee Report

Please accept this memo as a summary report regarding the current status of the committee:

To re-cap: In early October a decision was made to formalize a standard for District and Clubs regarding Reasonable Access to accommodate Rotarians and future Rotarians with various disability. This committee will also be a resource to clubs and to district in determining ways to achieve actionable benefit to allow impaired Rotarians to participate. The chosen name is: Rotary District Accessibilities Committee (Acronym: R-DAC).

Following the appointment of Terrence Ho and Robert G. Benzel as co-chairmen, the establishment of the committee was announced in the District Newsletter. Since then, two additional Rotarians have agreed to participate on the committee. They are: Alan Gustafson and Wendy Sanders. PDG Kevin Crosby has agreed to be an ad-hoc member of the committee.

Assembling the committee remains a work in progress and we are open to others, whom might be interested in serving.

Independently, we have complimentary background and knowledge-base, but regrettably due to personal conflicts of both chairmen there has still been no meeting or action as a team.

Congratulations to Gordon Crann and Rotary E-Club of Social Innovators (RESI) founding members, on your successful charter of a new club. E-Clubs will bring another dimension to our planning and guidance needs. Please feel free to contact us with any suggestions regarding benefits or desired helps as might be appropriate. In my opinion, E-Club is a great option not only as a time-saver, but providing access to RI for those that have mobility restrictions.

It is my anticipation that R-DAC will have an actual meeting soon, begin to move forward and approve a survey to be used during PETS, as a method of developing a base-line for needed accommodations across D-7090. Incoming presidents should know their membership well enough to provide us a solid base-line, and idea of how their clubs might expand as a result.

Sincerely,

Rotary Club of Lancaster-Depew (Club #4740, District 7090)

Robert G. Benzel



Established : 10 November 1921

Chartered: 1 February 1922

Is it the TRUTH. Is it FAIR to all concerned. Does it build GOODWILL and FRIENDSHIPS. Will it be BENEFICIAL to all concerned.

DISTRICT 7090 MEMBER RECRUITMENT COMMITTEE REPORT – JANUARY 2018

District 7090's new global Rotary E-Club of Social Innovators (RESI) was chartered by Rotary International on December 15, 2017 with the Rotary Club of Brantford and the Rotary Club of Brantford Sunrise as its co-sponsors.

RESI is a model of balanced diversity.

Not only is RESI a truly global e-club with members on 6 continents (i.e., Africa, Asia, Australia, Europe and North America and South America, including Central America), but its gender balance is almost perfect with 21 women and 22 men among the 43 RESI Members currently.

RESI also has a quite diverse age makeup with:

- 2 Members in their 20s;
- 11 Members in their 30s;
- 7 Members in their 40s;
- 9 Members in their 50s;
- 9 Members in their 60s; and
- 5 Members in their 70s.

RESI's youngest Member is 25; and its oldest Member is 79!

Finally, RESI has a good mix of experienced Rotarians, Rotary Alumni and brand new Rotarians with:

- 15 of RESI Members being current or past Rotarians;
- 5 of RESI Members being Rotary Peace Fellows; and
- 2 of RESI Members being Rotary Ambassadorial Scholars.

The Inaugural Members Meeting of the Rotary E-Club of Social Innovators (RESI) was held on Monday, January 8, 2018 at 4 p.m. via Zoom during which:

- District 7090 Membership Director PDG Kevin Crosby collectively inducted the RESI Members;
- RESI New Club Advisor PDG Rick Sterne toasted the newly inducted RESI Members;
- DG Reg Madison inducted and toasted the RESI Executive Officers; and
- AG Roger Mann, Rotary Club of Brantford President Lance Calbeck, Rotary Club of Brantford Sunrise President Cam Johnston and District 7090 Member Recruitment Chair Gordon Crann spoke.

Two resolutions approving the 2017-18 RESI Executive Officers and the RESI By-laws were moved and seconded by the four RESI members with the longest Rotarian or Rotaractor service of 30, 13, 11 and 8 years respectively.

District 7090 Member Recruitment Committee Held Its First Meeting

The District 7090 Member Recruitment Committee held its first meeting online via Zoom on December 21, 2017. Near the start of this meeting, District 7090 Membership Director PDG Kevin Crosby outlined the broad strategies and goals for Membership Development in District 7090.

During its December 21st meeting, the District 7090 Member Recruitment Committee members in attendance discussed ways to help existing clubs improve their member recruitment efforts, including:

- a) Online Recruitment Webinar;
- b) Focus on Recruitment in Future Monthly District Membership Newsletter;
- c) Multi-Club Co-operation in Organizing Community-wide Membership Events;
- d) Hands On Efforts to Strengthen Ties with Community Service Agencies;
- e) Seeking Input from Community Leaders through “Big Ideas Forums”;
- f) Recognizing Local Business & Community Leaders with Paul Harris Awards or as Honorary Rotarians; and
- g) Satellite Clubs.

The District 7090 Member Recruitment Committee then continue on during its December 21st meeting to discuss ideas for chartering new clubs, including:

- a) A Global Rotaract E-Club of Social Innovators;
- b) Clubs Focused on a Cause;
- c) “Tonic” After Work Over Drinks Clubs;
- d) “Coffee” or “Tea” Before Work or Mid to Late Morning Clubs;
- e) “Passport” Clubs focused on attending other clubs’ meetings, volunteering on other clubs’ projects & supporting other clubs’ fundraising events while holding a minimum of 4 “in person” meetings per year;
- f) Ethnic-based Clubs; and
- g) Age-based Clubs.

SERVICE PROJECTS TEAM – REPORT TO DISTRICT COUNCIL JANUARY 13, 2018 – John DePaolo, Director

***R.I. DISTRICT 7090 GIFT OF LIFE, INC.
BOARD OF DIRECTORS SUMMARY
For District Council Meeting, January 13th, via Video.***

It has been my honour to represent District 7090 Gift of Life throughout this past year. We are certainly looking forward to 2018 to do even more if possible. We will be attending clubs to sell our Chocolate Hearts for Valentine's Day. We hope that you will support us in healing little hearts around the world. The many partners and Gift of Life affiliates have healed 30,000 hearts over the last 42 years.

Our district has had a tremendous impact during this past year. Together we have helped the Gift of Life Network of Caring and it's 81 affiliated programs provide care to over 2,000 children in 2017.

Our share of the impact was exceptional:

1: Global Grant 1746010 for the Dominican Republic

GOL District 7090 contributed \$15,000 cash. 100 Dominican children have been treated during 4 scheduled training missions throughout 2017. 20 more Dominican children will be treated during a 5th VTT training mission early this year.

2: Global Grant 1864884 for India.

GOL District 7090 contributed \$5,775 cash in 2017 for 7 Zambian children to be treated in India this year.

In order for our committee to do the work, we need the full support of the district and clubs. Our work is evident through the numbers, all of these children's lives were changed and the parents are so thankful. As ask that each club consider adding a line in their budget for an annual donation to our cause. We would so appreciate being able to rely on a base line each year to work from.

We met as a committee in November by Zoom. It was our first attempt and some business was completed but small attendance. We hope to be at full capacity for our next meeting in April. We have welcomed two new members to our committee. Lisa Bishop from Delhi, and John Mather from Niagara on the Lake. We would like to see an increase in membership on the American side, so please consider this as a request for your interest.

Each December we put forward a proposal to the District Council in accordance with a bylaw which allows our committee to hold over funds for expensing out the following year. It is as follows.....

"PROPOSAL THAT THE ROTARY DISTRICT 7090 GIFT OF LIFE, INC. MAY APPROPRIATE FUNDS FOR EXPENSIVE HEART SURGERY AFTER THE YEAR-END IF NECESSARY WHERE THE CHILD RECIPIENT AS YET HAS TO BE NAMED BY A MOTION OF THE BOARD OF DIRECTORS."

Thank you for your help and support through the District, and Happy New Year to all.

Respectfully submitted by,
Valerie Phillips, Chair
R.I. District 7090 Gift of Life, Inc.

Minutes of the International Service Committee (ISC) 7090 January 3, 2018

In attendance: Douglas Johnson (Welland), PDG Marlee Diehl (Albion), Leslie Murch (St. Catharines), PDG Art Wing (St. Catharines), Cathy Henry (St. Catharines South), John Tiebert (St. Catharines South), Dr. David Johnson (Buffalo Niagara Medical Campus), Christine Schuster (Buffalo Niagara Medical Campus), PDG Karen Oakes (Delhi), PDG Jack Amico (West Seneca), Roger Mann (Brantford)

Chair Roger Mann opened the meeting at 7:00 PM.

Minutes of November 1, 2017: A motion was made to accept the minutes by PDG Karen Oakes, seconded by Cathy Henry. The motion was passed unanimously.

Old Business:

- Leslie Murch gave a brief update of the Rotary Club of St. Catharines' YMCA project.
- Cathy Henry updated the committee on the ongoing Breadfruit project(s): Jamaica – 3000 trees are producing breadfruit – she's circulated pictures of children from that area eating breadfruit porridge; Haiti – trees have been planted; Najeeb Syed (St. Catharines South) is moving forward with a breadfruit project in Pakistan in addition to the ongoing Peanut Butter Nutrition project there.

New Business:

- Roger Mann traveled to Mexico in December, identified an area in need of a project similar to his Crystal Drops of Life project, would like to develop a small multi-district Global Grant to support the effort. He will provide the committee a more detailed proposal in the near future. PDG Karen Oakes agreed to help develop the grant proposal.
- Dr. David Johnson and Christine Schuster of the Rotary Club of the Buffalo Niagara Medical Campus outlined a potential project with the Health, Development and Anti Malaria Association (HDAMA), an Ethiopian Residents' Charity. The club will be participating in a project to develop a girls' school in Ethiopia, serving 120 students at a time. The initial project participation would involve @ \$35,000 to be raised locally. The foci of the project would be Basic Education and Literacy and Economic and Community Development. The Rotary Club of Addis Ababa - Pinot will participate. Karen noted the need to verify that club's ability to participate in the project, which Christine will research. Documents outlining the overall project are attached. A further description of BNMC's participation will be provided to the committee at a future meeting.

- PDG Karen summarized the status of District Designated Funds for the Fiscal Year 2018-2019. After earmarked and committed funds, approximately \$100,000 is available for @ 10 grants of \$10,000 each. She also noted pending changes in Global Grant reporting which take place on 23 January, 2018.

Next meeting:

<p style="text-align: center;">Wednesday, March 21, 2018 5:30 – assemble and order dinner if desired 6 p.m. meeting at the: Best Western Heart of Niagara Conference Center 2 North Service Road - St. Catharines ON. L2N 4G9</p>
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Dates for ISC meetings for 2017-18

Wed. March 21, 2018

Wed. May 15, 2018

The meeting was adjourned at @ 8:00 PM.

Respectfully submitted,

Jack Amico, acting ISC Secretary

Director of Training Report to District Council, January 13, 2018

A continued thank you to the chairs under the Director of Training. These are the folks that champion each area and do the heavy lifting.

The following are reports as submitted by each chair.

President Elect Training (PETS) and Multi-District PETS – Alexander Lutchin and Susan Czorny

We are in the final rollout stages for PETS mandatory online training scheduled for PETS Part A January 24 and 25 and PETS Part B February 5 and 6. President Elects are asked to select one date from Part A and one date from Part B. We currently have 48 registered and our goal is to get as close to 100 per cent participation as possible. We would ask our AG's to please follow up with your clubs as a reminder to sign up on the District Web Site: www.rotary7090.org. All training sessions will be held in the evening from 7 pm – 9pm.

As for MDPETS in Toronto at the BMO Training Centre the evening of March 2 and full day March 3 we have 30 signed up from our District. Again, we would ask our awesome AG's to please encourage their Club President Elects to register for this great leadership and fellowship experience. This can also be done through the District Web Site.

Looking forward we are reviewing having additional learning forums throughout the year to better support our President Elects as they transition to the new Rotary Year, 2018 - 2019.

Thank you to Scott Marcin, Brian Carmichael and Ralph Montesanto for their continued help on the committee.

Any questions or comments can be directed to:

Alexander – al@careercompasscanada.com

Susan – smczyrny@gmail.com

Club Leadership Training – Anne Bermingham

The committee is well ahead of where we were last year when it comes to planning.

The date is May 5 and the location is the Erie Community College – downtown Buffalo campus. The format will be somewhat different than in years past – the program is starting at 9:00 am with a 50-minute interactive session led by Melisa Schrock. This will be followed by two breakout sessions. There are 10 choices of speakers / workshops to pull from. The event will conclude with lunch and a final plenary. Our goal is to have all clubs represented and a significant number of Rotarians coming to this event for the first time.

Special thanks to committee members Ross Gowan, Pene Hutton, Melisa Schrock, Ralph Montesanto, Bob Artis, Robert Morrow, Tracy Ford, Michele Starwalt, Kevin Crosby, Reg Madison

-2-

Club Visioning NY - Barbara Ochterski

We have changed the name from Club Visioning to Futuring: Unleash the power of your Rotary Club in order to reinforce the notion that the process is to look ahead and not at the past or present.

The NY clubs are starting to move on this activity with Clarence and Hamburg having seasons in January and Lockport likely starting the process in February. Special thank you to facilitators John Boronkay, Patti Johnson, Kevin Crosby and Karen Oakes.

Visioning ON – Anne Bermingham

Things are a bit quiet right now. We have received some new training materials from the original drivers of club visioning which we will be reviewing and determining how to incorporate into our work. We are talking to the Rotary Club of Hamilton Mountain about doing a visioning session in the spring but are open to some others for the Canadian clubs so please encourage clubs to take us up on our willingness to help.

Welcome to new team facilitator Jeff Noble.

Rotary Leadership Training – Glen Christensen

The last RLI session was held at Niagara College, NOTL, with 37 participants. There were 16 in Part 1, 11 in Part 2, and 10 in Part 3. With the 10 graduates from Part 3 the district now has over 100 RLI graduates.

We are considering holding an RLI in Southwestern New York. We will be working with the Assistant Governor for that area to see if we can make this happen. It would likely be held on a weekend so that participants can get two parts done in one weekend. There are a number of things that need to be coordinated to make this happen, including facilitators, venue, etc. More to come in this regard.

The next RLI is scheduled for March 24 at Niagara County Community College, Sanborn, New York. Registration is open and notifications to the membership will commence on February 12, 2018. We are hoping for another great turn out.

A new RLI brochure has been developed and printed by the Shining Waters Division. If anyone would like some of these brochures to promote RLI on my behalf please contact me at bonglenchristensen@gmail.com.

Some discussion has been held as to whether or not the District should start offering the Graduate Courses offered through RLI. I will be investigating this further and I will be making a recommendation to the district sometime during the next six months.

Special thank you to facilitators Kevin Crosby, Marlee Diehl, David Alexander, Kevin Davis, Barb Babij, Jack Amico, Chris Cutler, Angela Carter, Ralph Montesanto, Karen Oakes and Reg Madison.

Youth Services Report for District Council - 13 January 2018.

General

Thanks to Bob, we're informing AG's about Youth Services in general Jan 8th.
Thanks to Kevin, we are including a Youth Services element in PETS training.
Thank you gentlemen!!

Youth Services Marketing Automation

Waiting for Finance Committee.

Youth Exchange program

This weekend (13/14) we are doing our district interviews. We currently have approx. 24 students for long term and 12 for short term.

RYLA

Date has been set for June 10-16, 2018 at State University in Fredonia (NY). The team is working hard to get the initial promo/registration materials ready.

SLAPSHOT

Date has been set for April 27-29, 2018 at Canterbury Hills in Ancaster (ON).

We are planning to combine the registration process for Slapshot and RYLA, so that RYLA registration no longer trails Slapshot. Clubs will be receiving a mailing in January that will allow them to register spots for both programs with the actual student details following at a later date. This should avoid the issue we've been having with RYLA registration being so late in the day.

ROTARACT

There has been some uptake in the Friend of Rotaract initiative. With the holidays, things slowed down quite a bit, but hoping to reignite this team full swing again now.

INTERACT

No news.

EARLYACT

No news at this point.

Any questions, email or call me:

Aad Vermeyden

(519) 717-1570

aad@blueprintagencies.com



800 Lakeview Avenue
Jamestown, NY 14701
(716) 499-2989

District Council 1/13/18 Report on AG Area Reconfiguration Project

DG Reg appointed an ad hoc committee of Kevin Crosby and Bob Morrow to undertake an assessment of the current configuration of our AG areas. This goal of this committee is to prepare final recommendations for discussion at the District Council meeting on January 13, 2018. These recommendations to include:

- Re-alignment of AG areas (to include two e-clubs) and timetable for implementation
- Possible creation of a new district position of AG Coordinator
- Consideration of the role of AGs in regard to Rotaract clubs and possible satellite clubs

At a future District Council meeting, this ad hoc committee will make recommendations regarding the recruitment, selection and training of AGs, including ongoing support, coordination and training of AGs.

As part of its research, this committee developed and distributed surveys to collect information and suggestions from:

- Current and recent past AGs
- Current DG team and Directors and recent PDGs
- Current and immediate past club presidents
- Current and past club presidents for our e-club

This committee analyzed the results of the surveys, formulated some potential alterations in our AG areas, and contacted AGs and club presidents regarding possible reconfiguration of AG areas. We received feedback from several AGs and club presidents, but not all. Bob and Kevin will make several recommendations to District Council on January 13, 2018. Some of these recommendations will be tentative, pending feedback from affected clubs. The survey results are attached.

Respectfully submitted,

PDG Kevin Crosby & Past AG Bob Morrow

Q1 What general or specific suggestions do you have in terms of the reconfiguration of areas for Assistant Governors? Consider aspects like adding or reducing the number of areas or the reassignment of clubs to different areas. Specifically, would you like to see your AG area reconfigured by moving certain clubs into or out of your area?

Answered: 15 Skipped: -1

#	RESPONSES	DATE
1	I would not want my area reconfigured. Nor would my clubs.	12/14/2017 7:06 AM
2	All good, specific to geography and natural alliances.	12/6/2017 10:31 AM
3	NO	12/4/2017 10:57 PM
4	At this juncture, I am quite happy with the clubs in my area of definition. However, I am wide open to ascertain any suggestions that can make us better.	12/3/2017 11:59 AM
5	Am open to looking at appropriate reconfiguration as long as driving makes sense	12/1/2017 5:10 PM
6	Yes	12/1/2017 12:43 PM
7	Consider putting Fort Erie in Area 8. But ask them first. Assignment should consider club loyalty and geographic influence..	12/1/2017 12:03 PM
8	At this point there are 5 clubs in our county. I would suggest leaving config as is due to travel and proximity.	12/1/2017 11:10 AM
9	It might be worth examining removing Kenmore from Area 10 and including with the Amherst Clubs. Kenmore isn't in Buffalo and it probably has more affinity with the suburban clubs.	12/1/2017 11:00 AM
10	no- the travel time between the clubs is just right	12/1/2017 10:46 AM
11	Fewer Clubs would be helpful, as some AG's serve 5 Clubs, while others have as few as 2 clubs. If the Clubs served were reduce to 2 or 3, the East Aurora, West Seneca and Orchard Park could be in one Area with 2 Hamburg Clubs in an other.	12/1/2017 10:45 AM
12	my area seems fine	12/1/2017 10:17 AM
13	It would make sense to t have the city clubs only in an area.	12/1/2017 10:09 AM
14	very happy with Are 3 - logical - makes sense	12/1/2017 10:08 AM
15	I think coupling the Mountain club with Area 4 makes sense	12/1/2017 10:08 AM

Q2 Our district will soon have two e-clubs. How should e-clubs be represented/supported by an AG? Should they have their own “E-club AG” or, alternatively, should they be included in an area with NON e-clubs?

Answered: 15 Skipped: -1

#	RESPONSES	DATE
1	I see pros and cons to both. There would be benefits of the two clubs sharing ideas and strategies. On the flip side, being part of a traditional area provides opportunities for fellowship in person.	12/14/2017 7:06 AM
2	E-Club AG	12/6/2017 10:31 AM
3	Interesting question...seems to me that they would be best served by their own AG	12/4/2017 10:57 PM
4	Congratulations! Yes, they should be represented by an AG nearest to their locations. In the final analysis, let them decide on the option that will best suit their needs.	12/3/2017 11:59 AM
5	I think they should be included with the other non E clubs assigned to an AG. This allows that AG to be able to share knowledge with 2 types of clubs	12/1/2017 5:10 PM
6	They could have their own.	12/1/2017 12:43 PM
7	Included in areas with NON e-clubs to allow coordination of projects and functions	12/1/2017 12:03 PM
8	Yes. It's too easy for a physical club to lose touch with the general district. I would think it would even more likely for s virtual club to drift.	12/1/2017 11:10 AM
9	Since an E-club isn't composed of members from a single geographic area, it makes sense for the two E-clubs to have an E-AG.	12/1/2017 11:00 AM
10	I think that they should be in with non eclubs- gives them more knowledge of what is going on throughout the District	12/1/2017 10:46 AM
11	They should be included is Areas with NON e-clubs	12/1/2017 10:45 AM
12	should have their own 'E-club AG' because of their unique nature and needs	12/1/2017 10:17 AM
13	They should integrate with some regular clubs so that perhaps we can develop some of their members into regular members.	12/1/2017 10:09 AM
14	probably best to be included with an area	12/1/2017 10:08 AM
15	Should be included	12/1/2017 10:08 AM

Q3 What recommendations do you have for the recruitment/selection of Assistant Governors?

Answered: 15 Skipped: -1

#	RESPONSES	DATE
1	Third year mentoring is crucial. AG's should be on the lookout for their replacement in their first year. Start identifying those exceptional Rotarians and keep in touch. Then make the ask near the end of your second year. Have a backup in case they decline.	12/14/2017 7:06 AM
2	Start early, a year in advance in great for mentoring. Target Immediate Past Club Presidents	12/6/2017 10:31 AM
3	If we stick with the same AREA configuration, I think that leaving succession planning to current AGs is fine albeit in consultation with District leaders - PDG, DG & DG-Elect	12/4/2017 10:57 PM
4	What is the present criteria to recruit/select AG's and other important positions in the district? I am going to be quite blunt to say, we have not done a very good job in this area. We can do much better. I can elaborate in person if the chance is given. I salute the progressive move. Thanks! John Ambrose Cooper.	12/3/2017 11:59 AM
5	With all district level positions the candidate must have a passion for and commitment to Rotary International not just local club	12/1/2017 5:10 PM
6	Application form similar to District Governor form and interview.	12/1/2017 12:43 PM
7	Show them the Job Description prior to appointment.	12/1/2017 12:03 PM
8	This us s tough one. I suppose just reminding club leaderships that we are always looking to groom district leaders Bd to suggest names.	12/1/2017 11:10 AM
9	Might be worth reducing the tenure to two years with an option of continuing one or two additional years. Three years is a long tenure. Adding some flexibility might be appealing.	12/1/2017 11:00 AM
10	best is by word of mouth through present Ag's they cn give first hand knowledge of what is required	12/1/2017 10:46 AM
11	If the number of Clubs, per AG were reduced, it would help recruitment, sort of as it would reduce the number of Clubs that would have a candidate. The answer is for an AG to start their recruitment process, after their first year on the job.	12/1/2017 10:45 AM
12	a structured 6 months phase in period with another AG and email solicitation email to club presidents/officers in each area for future AG's	12/1/2017 10:17 AM
13	none	12/1/2017 10:09 AM
14	n/a at this point	12/1/2017 10:08 AM
15	Have the current AG and local presidents help in the process	12/1/2017 10:08 AM

Q4 What recommendations do you have for the training of Assistant Governors?

Answered: 15 Skipped: -1

#	RESPONSES	DATE
1	Nothing beats the 3rd year mentoring/ shadowing with the current AG. Allows for introduction to clubs during club visits, to the PEs at the Area meetings, to observe during Zoom meetings, and to the other leaders at District Council meetings. All of these steps allow them to learn their role before taking on the full responsibility.	12/14/2017 7:06 AM
2	all good thus far....truly benefit from direct mentoring from those on District Council	12/6/2017 10:31 AM
3	Interesting question but I don't have any specific recommendations. There are just so many variables to take into consideration when designing training programs for District leaders.	12/4/2017 10:57 PM
4	I would love the opportunity to give my input in person anytime. We can always do things better. Another very well thoughtout question to effectiveness. I am delighted for this exercise indeed. Thank you!	12/3/2017 11:59 AM
5	Plenty of advance notices for scheduling	12/1/2017 5:10 PM
6	Job shadowing for one year mentored by the A.G.	12/1/2017 12:43 PM
7	Have a web site page just for AG manuals and communication. AG sharing of ideas and projects	12/1/2017 12:03 PM
8	Coming up with ideas to help AGs work with no responsive presidents.	12/1/2017 11:10 AM
9	I don't have any additional thoughts.	12/1/2017 11:00 AM
10	with present AG 's and maybe a zoom	12/1/2017 10:46 AM
11	There should be a separate day set aside, in addition to the Club Leadership Training. More time should be spent in Club Leadership Training with the PE's, so that the AG's can be more familiar with them and the information that is given to the PE's. Training must include detailed information to help AG's assist the Club Presidents with Rotary Club Central and Clubrunner.	12/1/2017 10:45 AM
12	I think zoom conference calls could work, I have seen a separate training track for AG's at PETS in other Districts	12/1/2017 10:17 AM
13	Find out what they know. Connect them where they'd like to connect.	12/1/2017 10:09 AM
14	a crib sheet - however I was very fortunate in that my predecessor left me well prepared	12/1/2017 10:08 AM
15	Have an on line training session before beginning	12/1/2017 10:08 AM

Q5 Currently, the coordination of AGs is the responsibility of our District Governor Nominee. The district is considering the creation of a position of AG Coordinator (3-year term, renewable annually, similar to other directors) to work with the District Governor Nominee and provide greater continuity from year-to-year. Please share your ideas about creating this position.

Answered: 15 Skipped: -1

#	RESPONSES	DATE
1	I cannot express how beneficial that would be. The DGN is so busy with other tasks.	12/14/2017 7:06 AM
2	Excellent Idea!!!! This person would be selected for their mentoring, coaching and expertise in adult learning styles and view the experience in a continuum. Being new, I self doubt and fall into realm of thinking I do not do all the is expected and miss. A "coordinator" is not the next DG. I really like this concept !	12/6/2017 10:31 AM
3	It's all about capacity. If I were a DG Nominee, I would welcome the support of an AG Coordinator. However, I venture that it may be difficult to secure additional volunteer leaders to fill this position at the District leadership level.	12/4/2017 10:57 PM
4	This is the sine qua non (without which, that is not) in my humble opinion to make us even better. I would be delighted to help out in this process. What we have now, is inadequate. We can and must do better. Let's talk...another splendid move! Guess what? We are on the right move...Thanks!	12/3/2017 11:59 AM
5	This might be good in that there would be consistency over the 3 yr term. Although it does give you insight on how prepared and organized a DG will be	12/1/2017 5:10 PM
6	New position working with the DGN is a great idea. Should be a credible past A.G.	12/1/2017 12:43 PM
7	AGs in distint geographical areas need to coordinate clubs and provide /share area interests. Niagara is an example ... 14 clubs 4 AGs...Similar, geography, local government influences and objectives of Charities. Smaller Districts such as this can combine to create a multiplier effect for funding and community improvements. Assisting and incouraging clubs to do this would be the responsibility of a AG coordinator.the	12/1/2017 12:03 PM
8	This would make sense. It would eliminate the learning curve for the DGM and having to figure out the technology if meeting on line and do on. You might also attract more candidates for DG knowing that they wouldn't have this responsibility.	12/1/2017 11:10 AM
9	I think it makes sense.	12/1/2017 11:00 AM
10	good idea- only concern would be finding someone to do it as there are already so many placements and everyone is getting increasingly busy	12/1/2017 10:46 AM
11	This is a GREAT idea. Like many positions, the DGN learns his or her position with th AG's during the year and when they are best at it, they are done with that Job.	12/1/2017 10:45 AM
12	I am in favour of it	12/1/2017 10:17 AM
13	Makes sense.	12/1/2017 10:09 AM
14	good idea	12/1/2017 10:08 AM
15	I think that makes sense but have DG nominee sit in	12/1/2017 10:08 AM

Q6 Currently, Rotaract clubs are not represented/supported by AGs. Two options include grouping Rotaract Clubs together in their own area, or “attaching” Rotaract clubs to existing AG areas. What are your thoughts about these two options?

Answered: 15 Skipped: -1

#	RESPONSES	DATE
1	I see benefits to both. Grouping Rotoractors allows for sharing and fellowship. On the other hand, grouping with Rotary Clubs could provide continuity of their transition to Rotary members.	12/14/2017 7:06 AM
2	We include Rotoract in our area for Area Mtgs, collaboration . Works out well.	12/6/2017 10:31 AM
3	I really like the idea of including Rotaract & Rotary Clubs under one umbrella for relevant AG areas. However, it's still important for Rotaract Clubs to have a District leader as a touchstone for dealing with issues specific to any organizational issues.	12/4/2017 10:57 PM
4	If I may ask, why is the situation not working adequately? The two mentioned options could be utilized with explanation for the good of the district.	12/3/2017 11:59 AM
5	Leave Rotaract with Yourh services. As much as we want Roatsract to be the feeder for club membership this is a very tough group to corral. Better suggestion would be to elevate District level position of exchange and Rotaract separately under a youth services director that has a broad Rotary youth experience	12/1/2017 5:10 PM
6	Group them together supported by an A. G. and Rotary Club mentor.	12/1/2017 12:43 PM
7	Yes.. And encouraging Community Rotaract club rather than University clubs	12/1/2017 12:03 PM
8	Attach club to AG area. Then local clubs can work together with Roteract clubs.	12/1/2017 11:10 AM
9	If there are enough Rotaract clubs in close proximity to each other I think it makes sense to group them together. However, that also adds another 'AG' position to the hierarchy. So without a sufficient number of Rotaract clubs in a limited geographic area, I would put them under the sponsoring club and not burden the AG.	12/1/2017 11:00 AM
10	Definitely. we are already doing it in our area and it is working well	12/1/2017 10:46 AM
11	Grouping Rotaract Clubs into existing AG areas would be best. This way they can feel part of the Area. Also, it would give exposure to the Clubs that do not have a Rotaract Club. There should also be a time(s) when all the Rotaract Clubs can get together to share their best practices, etc.	12/1/2017 10:45 AM
12	grouping together in their own area	12/1/2017 10:17 AM
13	Attach them.	12/1/2017 10:09 AM
14	attach to existing AG areas	12/1/2017 10:08 AM
15	Attaching Rotoracts to Areas	12/1/2017 10:08 AM

Q7 What should be the role of Assistant Governors at District Council meetings?

Answered: 15 Skipped: -1

#	RESPONSES	DATE
1	Just as they are currently.	12/14/2017 7:06 AM
2	Represent Area, I need to give this more thought	12/6/2017 10:31 AM
3	AGs should be expected to attend & participate fully in District Council meetings. From time to time, AGs should be prepared to take the lead in DC meeting programming elements.	12/4/2017 10:57 PM
4	To respectfully challenge senior management team to become better in their tasks with the truth, that should be embrace without malice. Another great impetus...thanks!	12/3/2017 11:59 AM
5	Fine as is.	12/1/2017 5:10 PM
6	Opportunity to learn about District Committee work and issues around membership, strategic planning Foundation issues. Good opportunity to learn more about the District R.I. And TRF. More should attend more regularly. Should be informed of this when applying to be an A.G.	12/1/2017 12:43 PM
7	Observe, learn and contributing to ensure club interests	12/1/2017 12:03 PM
8	Optional	12/1/2017 11:10 AM
9	Sit, learn and absorb. I don't think it is a good idea to create tasks for the principal purpose of giving them something to do.	12/1/2017 11:00 AM
10	only voluntary- especially when meetings are only on weekends and that is family time	12/1/2017 10:46 AM
11	Number 1, it should be hosting the Presidents and PE's that they have invited to the meeting. However, that would include only a small portion of the AG's, as there are few Presidents and PE's at the meetings. I liked when the AG's presented a short training topic during the meetings. Also, the DGN might have a short meeting with the AG's after the meeting to share the latest information.	12/1/2017 10:45 AM
12	Liaison between their clubs and the District, provide bi directional feedback	12/1/2017 10:17 AM
13	Provide input when asked, vote on issues when necessary.	12/1/2017 10:09 AM
14	should bring to the attention any grievous issues from club/area level and report back any crucial info	12/1/2017 10:08 AM
15	Not sure	12/1/2017 10:08 AM

Q8 One concept being considered is to group AG areas into regions (3 – 5 areas per region) for specific programs such as membership initiatives or public image campaigns. Please share your thoughts about this idea.

Answered: 15 Skipped: -1

#	RESPONSES	DATE
1	I think demographic barriers could hinder success. It would need to be carefully drawn with input from the AGs.	12/14/2017 7:06 AM
2	Wow, I like that idea, too! This spells "Action", in my books!	12/6/2017 10:31 AM
3	There is definitely merit to this idea... Certainly, the World Polio Day 2017 initiative in Niagara is a great example of how 4 areas can come together to make good things happen. Fortunately, AG David Berry willingly took on the leadership with the support of the 3 other AGs in the immediate area.	12/4/2017 10:57 PM
4	Great idea...Let's do it!!!	12/3/2017 11:59 AM
5	A million ways to slice the pie. Only change if current system is broken	12/1/2017 5:10 PM
6	Working in Niagara with it's 4 A.G.s. Helpful for discussions around regional issues, projects. ie.Trying to get club support for things like more involved with Youth exchange.	12/1/2017 12:43 PM
7	yes see above	12/1/2017 12:03 PM
8	Agree. This could work provided there isn't great distance. By county could work a little better since they would be sharing local resources and avenues.	12/1/2017 11:10 AM
9	I think it is a good idea to group them. I think five areas per region is probably too big. Expressing it in terms of clubs, I think perhaps 8-10 or so clubs in a region would make sense. I think it would then enable the funding of a part-time executive director for the region. There is a lot of busy work that could be off loaded which currently is ignored or not done well; especially in smaller clubs. Regionalizing could foster more club interaction, a 'real' newsletter that is geographically focused and a whole list of administrative advantages. I made a stab at this in Buffalo, but didn't try hard enough when I was AG. The difficulty is each year a new president would appear and my sales pitch wasn't successful. Running a trail effort with the sales pitch coming from District might work. I think a coherent plan would be needed and the buy in of a few key players (clubs).	12/1/2017 11:00 AM
10	definitely	12/1/2017 10:46 AM
11	I am not in favor of this idea. I think that there is enough "organization" in Rotary.	12/1/2017 10:45 AM
12	I am in favour of it would also promote joint projects and enhance opportunities for smaller clubs	12/1/2017 10:17 AM
13	May be helpful, but may be creating too much hierarchy	12/1/2017 10:09 AM
14	sounds good in concept	12/1/2017 10:08 AM
15	Good idea in Hamilton region	12/1/2017 10:08 AM

Q9 What additional ways should the district be involved in the coordination and support of Assistant Governors?

Answered: 12 Skipped: 2

#	RESPONSES	DATE
1	AG coordinator would be very beneficial.	12/14/2017 7:06 AM
2	Ready to accept constructive criticisms quite readily...We are all learning and growing together to be better. Thanks!	12/3/2017 11:59 AM
3	My training was fine. Seems like all the AGs have a long tenure in their clubs and participating on district level committees. Just continue to pull in the 40's crowd so that age does nt get unbalanced	12/1/2017 5:10 PM
4	I think there is good support now with the monthly meetings and availability of the senior leadership.	12/1/2017 12:43 PM
5	give me a year to learn more	12/1/2017 12:03 PM
6	Don't overburden them with extra duties.	12/1/2017 11:10 AM
7	I don't have any input on this one.	12/1/2017 11:00 AM
8	An AG Coordinator would be a great help. Also, a computer "guru" to help with the complicated Rotary Club Central, to help both AG's and Club Presidents, would be good. The best help that the District can do is to thoroughly train the AG's and keep them informed and up to date.	12/1/2017 10:45 AM
9	I think this would be a great initial step	12/1/2017 10:17 AM
10	none	12/1/2017 10:09 AM
11	presently happy	12/1/2017 10:08 AM
12	Provide regular training	12/1/2017 10:08 AM

Q10 Any additional ideas or comments?

Answered: 14 Skipped: 0

#	RESPONSES	DATE
1	Please get input from your AG'S and clubs when considering removing/adding clubs in an Area. Mine was restructured and not well received by the club removed nor those remaining. It was corrected the following year. It is important that these Presidents and PEs feel connected and will work well together.	12/14/2017 7:06 AM
2	Respectfully, I feel "talked down to" at times during AG Zoom mtg. I very much like the proposed AG Coordinator concept. This role is a leap to a new pond for many. Lots to learn at the District and RI level and balance personal, business commitments. I appreciate this survey.	12/6/2017 10:31 AM
3	Just to say that I will think on this survey further but, in the moment, I don't have anything further to add.	12/4/2017 10:57 PM
4	To continue to be better, please put people in positions with the knowledge to do the job correctly. Please do not worry yourselves with extraneous variables that are counter-productive to our success. Again, this is my happiest day in Rotary District 7090. Great job...Thanks! John Ambrose Cooper.	12/3/2017 11:59 AM
5	Keeping on top of communication is hard but critical. Don't give up on us.	12/1/2017 5:10 PM
6	No	12/1/2017 12:43 PM
7	no	12/1/2017 12:03 PM
8	Thanks for asking for my input.	12/1/2017 11:10 AM
9	Thank you.	12/1/2017 11:00 AM
10	I have seen an evolving of enhancing of AG training and support in my past 2 1/2 years as AG and I am happy that the District had this survey to try to improve the District and AG support.	12/1/2017 10:45 AM
11	none at this time	12/1/2017 10:17 AM
12	have AG meetings at an earlier time in the day	12/1/2017 10:09 AM
13	n/a	12/1/2017 10:08 AM
14	Appreciate opportunity for feedback	12/1/2017 10:08 AM

Q1 What general or specific suggestions do you have in terms of the reconfiguration of areas for Assistant Governors? Consider aspects like adding or reducing the number of areas or the reassignment of clubs to different areas. Specifically, would you like to see your AG area reconfigured by moving certain clubs into or out of your AG area?

Answered: 40 Skipped: 1

#	RESPONSES	DATE
1	I think it is important that the rolls of the Area Governor is to help create collaboration between the Area clubs and those outside the Area to work better together. Making the "Area" boundaries less strict and more flexible for collaboration. Ex. The Clarence Club meets in Williamsville/Amherst those would be natural collaborations but those are outside the "Area" similar between Lewiston and Niagara Falls & Central.	12/14/2017 1:55 PM
2	I am ok with how the AG area is currently.	12/14/2017 12:08 PM
3	No real suggestions, I feel it is fine as it is	12/14/2017 9:13 AM
4	would favor fewer clubs for AG	12/14/2017 8:28 AM
5	No opinion	12/14/2017 8:16 AM
6	No	12/14/2017 7:39 AM
7	Geographically, it makes sense to have the 2 clubs in our area under the same AG.	12/14/2017 6:51 AM
8	area only has three perhaps more clubs less ag	12/13/2017 11:23 PM
9	The Geneses-Orleans configuration seems to make sense right now.	12/13/2017 9:46 PM
10	have more clubs in the area from the states.	12/13/2017 9:31 PM
11	No	12/13/2017 9:23 PM
12	No	12/13/2017 8:56 PM
13	Our current configuration is sensible and seems to be working well.	12/6/2017 5:10 PM
14	I am fine with the way it is now. If needed aiding more clubs would be fine.	12/6/2017 12:38 PM
15	As far as I know there are only 3 clubs in our area. There are two additional clubs in our county and it might make sense to include them in our group.	12/5/2017 8:50 PM
16	no opinion	12/5/2017 12:27 PM
17	Our area AG lay out is OK	12/4/2017 2:35 PM
18	combine smaller areas	12/4/2017 1:21 PM
19	I think my area is fine, with 4 clubs, and don't necessarily see the need for change in that.	12/3/2017 1:21 PM
20	I have no specific suggestion. Present area suit me	12/2/2017 10:15 PM
21	I think Clubs should be lined up with their political boundaries. For example Club located in the Municipality of Niagara would form on or two areas.	12/2/2017 8:57 AM
22	Yes, it would make sense to me that all the clubs that are in an amalgamated city be in the same Area. This would increase communication nd partnerships and reduce competition.	12/2/2017 8:13 AM
23	I'd like to see more Clubs in an area. We currently have 4 Clubs. We meet rarely, usually only 2 Clubs attend and the meetings aren't productive. We'd prefer to be aligned with St Catharines more so than our current alignment with Niagara Falls.	12/1/2017 8:36 PM
24	found the current set up okay	12/1/2017 7:09 PM
25	I believe our area is configured adequately	12/1/2017 5:25 PM

26	I don't think that changes need to be made.	12/1/2017 3:45 PM
27	I'm ok the way it is.	12/1/2017 3:04 PM
28	no suggestions	12/1/2017 2:44 PM
29	I think including Jamestown into our area would be helpful	12/1/2017 2:21 PM
30	increase size of the area	12/1/2017 1:58 PM
31	I am fine with the way it is.	12/1/2017 1:26 PM
32	AGs should represent clusters of clubs which naturally share a local geographic footprint and are likely to be able to collaborate in a practical way. Clubs more than 90 minutes apart are not likely to fit that description.	12/1/2017 12:53 PM
33	I would like an area to represent 5 to 10 clubs	12/1/2017 12:53 PM
34	I have only been president since July, I have been to 3 area meetings. I was an AG some 6 to 9 years ago. I think they can play an important role if clubs take them seriously. The area meeting MUST have value or they will be perceived as being a waste of time. So far, I found the area I am in to be very good, though it can always improve.	12/1/2017 11:16 AM
35	I am fine with whatever is best for the AG	12/1/2017 10:47 AM
36	I do not know enough about this to make a suggestion	12/1/2017 10:28 AM
37	I think more clubs with an AG helps unite the clubs, though I understand why there are 2 AGs currently 'close together in the area'.	12/1/2017 10:24 AM
38	present area is satisfactory	12/1/2017 10:24 AM
39	none	12/1/2017 10:13 AM
40	Smaller clubs (5 members or less) in proximity should be consolidated with nearby similar clubs	12/1/2017 10:05 AM

Q2 What recommendations do you have for the recruitment/selection of Assistant Governors?

Answered: 38 Skipped: 3

#	RESPONSES	DATE
1	It is important that AG's understand collaboration and are willing to be creative and flexible	12/14/2017 1:55 PM
2	that they have been with Rotary a minimum of 3 years and that they have sat on the board of their club for at least 1 year	12/14/2017 12:08 PM
3	Someone who is forward thinking and open to exploring more non-traditional ways of organizing and building clubs	12/14/2017 9:13 AM
4	More hands on assistance rather than general meetings	12/14/2017 8:28 AM
5	keep It the same. Individuals have to initiate the process. It's a big job	12/14/2017 7:39 AM
6	It would be helpful to have more information on the duties of the AG.	12/14/2017 6:51 AM
7	active past presidents or active in district	12/13/2017 11:23 PM
8	Current AG Tracy Ford does a great job. Not sure what could be improved.	12/13/2017 9:46 PM
9	First ask for volunteers then have past governor's select potential assistant governor's from information received during gov. Visits.	12/13/2017 9:31 PM
10	I think someone should come explain the role to clubs	12/13/2017 9:23 PM
11	None	12/13/2017 8:56 PM
12	Are you looking for names of potential candidates?	12/6/2017 5:10 PM
13	Reduce workload and simplify responsibilities	12/6/2017 12:38 PM
14	I'm not familiar with the AG selection process	12/5/2017 8:50 PM
15	none	12/5/2017 12:27 PM
16	Past Presidents	12/4/2017 2:35 PM
17	it's probably getting harder to recruit and this would be the only reason that would consider reducing the number of areas.	12/3/2017 1:21 PM
18	Club member for past 10 years, past Presidednt, completed all 3 levels of RLI	12/2/2017 10:15 PM
19	Create a nominating committtee of the Presidents of Clubs in each AG area. Perhaps a Past-President would be expected to move into this role.	12/2/2017 8:57 AM
20	A presentation to clubs on the expectations, time commitment and responsibility and also the benefits/rewards.	12/2/2017 8:13 AM
21	I have no idea how AG's are recruited or selected. I'm not aware of of the process. Could be my fault but I'm not aware how they are selected	12/1/2017 8:36 PM
22	here again thought the current system adequite	12/1/2017 7:09 PM
23	That they have the time to commit to visiting their clubs on at least quarterly basis.	12/1/2017 5:25 PM
24	I think that we do a good job selecting AGs	12/1/2017 3:45 PM
25	Good luck. Rotary has become too much work.	12/1/2017 3:04 PM
26	send list of duties to all past presidents and ask if anyone is interested in applying	12/1/2017 2:44 PM
27	They truly need to have the time to answer questions and be willing to help presidents learn and be able to navigate the district and all the requirements of the club and officers	12/1/2017 2:21 PM
28	former district governors suggest new dg's	12/1/2017 1:58 PM
29	That they be active Rotarians.	12/1/2017 1:26 PM

30	Must have past experience as a club president. Ability to dedicate to communicate with and meet with presidents. Willingness to think creatively and in a practical manner about the operations and strategies of the district. Willingness to challenge norms for the betterment of RI even if it is a challenge district norms	12/1/2017 12:53 PM
31	not necessarily having been a president but having had a role on the board on the club you belong to. Clearly communicate once a year for president to share with club members the expectation for time commitment (include which meetings have to be attended and have a AG role guideline)	12/1/2017 12:53 PM
32	Rotarians of fission for the future,	12/1/2017 11:16 AM
33	It is difficult to recruit them; perhaps former AGS should try to "recruit" during their year and approach a few people.	12/1/2017 10:47 AM
34	I do not know enough about this to make a suggestion	12/1/2017 10:28 AM
35	We have had Anne Bermingham and now Marta Stiteler - great models for all AGs as they are engaging, committed and get us together.	12/1/2017 10:24 AM
36	none	12/1/2017 10:24 AM
37	none	12/1/2017 10:13 AM
38	None, without knowing the requirements/duties of the AG	12/1/2017 10:05 AM

Q3 What recommendations do you have for the training of Assistant Governors?

Answered: 39 Skipped: 2

#	RESPONSES	DATE
1	Less District/RI rules and more Club focus. It is the Members and Clubs that drive Rotary not the edicts from District/RI	12/14/2017 1:55 PM
2	That it be a mentorship and something similar to PETS training. They need to travel tot he clubs that are in their area to see what issues the clubs are facing. This will make them better prepared for when they are AG	12/14/2017 12:08 PM
3	more on-site shadowing of current clubs	12/14/2017 9:13 AM
4	NA	12/14/2017 8:28 AM
5	Current and past AGs could better offer useful information. Related, however, would be info to presidents and PEs about the role and resources AG has him/her self and available beyond self. We do need to get past the idea that seems to be developing of a "succession path" in that some people are good 'middle management' and don't want to go further or would not be good at a 'higher' level. Good generals need good majors more than they need majors looking to become the next general.	12/14/2017 8:16 AM
6	Don't know	12/14/2017 7:39 AM
7	I honestly don't know what the training consists of today. I appreciated the web based PE training as it is more efficient and cost effective.	12/14/2017 6:51 AM
8	mentoring	12/13/2017 11:23 PM
9	I have no insights on the training of AGs.	12/13/2017 9:46 PM
10	Have seminars set up with past assistant governor's to train in coming a.g.	12/13/2017 9:31 PM
11	I don't know what the training involved	12/13/2017 9:23 PM
12	None	12/13/2017 8:56 PM
13	I'm unqualified to answer.	12/6/2017 5:10 PM
14	On line training modules may be the best way to accomplish this	12/6/2017 12:38 PM
15	I'm not familiar enough to make a suggestion	12/5/2017 8:50 PM
16	nonenone	12/5/2017 12:27 PM
17	A few years ago they had a wonderful training session on GI It should be held each year.	12/4/2017 2:35 PM
18	I'm not sure of the training they current receive, but I would think a track at District Training would be beneficial and maybe three other training meetings (1 per quarter) in addition to the District Council meetings.	12/3/2017 1:21 PM
19	I have no specifc recommendation as I do not know how they are trained at the moment	12/2/2017 10:15 PM
20	Combine with the President-Elect training sessions in Toronto each spring.	12/2/2017 8:57 AM
21	I know very little about the role, as per the previous response, so can't answer.	12/2/2017 8:13 AM
22	I can't comment other than to ask if there is a set of expectations for the role?	12/1/2017 8:36 PM
23	Found most Asst. Governors well trained	12/1/2017 7:09 PM
24	I don't know what the existing training program is so I can't comment.	12/1/2017 5:25 PM
25	None	12/1/2017 3:45 PM
26	see above	12/1/2017 3:04 PM
27	on line training and shadowing of existing AGs	12/1/2017 2:44 PM

28	They should be knowledgeable about reporting and helping president learn how to enter goals and prepare for my year	12/1/2017 2:21 PM
29	none	12/1/2017 1:58 PM
30	it would be good for future AGs to shade the current AG.	12/1/2017 1:26 PM
31	Ask current and past AGs the top 10 things they needed to know, and package that into a practical session. Gather that same feedback annually to refresh content	12/1/2017 12:53 PM
32	A guideline practice book should be issued, and the AG should have received a sepecific training for their role	12/1/2017 12:53 PM
33	Be able to work with clubs in setting and recording Goals in the system. Be tech savvy.	12/1/2017 11:16 AM
34	I am not sure what the training is now.	12/1/2017 10:47 AM
35	I do not know enough about this to make a suggestion	12/1/2017 10:28 AM
36	Need a fluent knowledge of 7090 and RI	12/1/2017 10:24 AM
37	none	12/1/2017 10:24 AM
38	no answer as I don't know current process	12/1/2017 10:13 AM
39	See answer #2	12/1/2017 10:05 AM

Q4 Currently, Rotaract clubs are not represented/supported by AGs. Two options include grouping Rotaract Clubs together in their own area, or “attaching” Rotaract clubs to existing AG areas. What are your thoughts about these two options?

Answered: 41 Skipped: 0

#	RESPONSES	DATE
1	Better integration with Rotaract and Clubs would be important therefore not separate AGs but better integration	12/14/2017 1:55 PM
2	I like the idea of keeping the Roteractors in the area that they are aligned with the AG	12/14/2017 12:08 PM
3	I like the idea of included Rotaract Clubs	12/14/2017 11:14 AM
4	Either is fine	12/14/2017 9:13 AM
5	favor attaching Rotaract to existing AG areas	12/14/2017 8:28 AM
6	Rotaract is a very different club. They would benefit more, I think, from a circle of peers than from the joining regionally with "full" clubs.	12/14/2017 8:16 AM
7	Makes sense for recruiting new members to attach Rotaract as close to clubs as possible. AG S are plugged into the clubs needs and could be a conduit	12/14/2017 7:39 AM
8	Attaching them to existing AG areas might help tie the natural progression to a Rotary Club.	12/14/2017 6:51 AM
9	attach	12/13/2017 11:23 PM
10	Would seem to make most sense to have them in same AG area as parent Rotary Clubs.	12/13/2017 9:46 PM
11	Attach to existing areas.	12/13/2017 9:31 PM
12	I think they should be attached to their area so both clubs would know what they were up to	12/13/2017 9:23 PM
13	Attach to existing	12/13/2017 8:56 PM
14	We don't currently have a Rotaract Club	12/6/2017 5:10 PM
15	Either would work but think adding would be better	12/6/2017 12:38 PM
16	I think it would be beneficial to have Rotaract clubs included with regular clubs in the areas in which they are located.	12/5/2017 8:50 PM
17	things seem good!	12/5/2017 12:27 PM
18	rotaract Clubs should report to their local Rotary club and then the club should report to ag	12/4/2017 2:35 PM
19	attaching to existing Areas	12/4/2017 1:21 PM
20	I would attach the Rotaract clubs to existing AG areas and have Rotoract representatives attend the area meetings held by AGs	12/3/2017 1:21 PM
21	Yes great idea, can you consider involving Interac club as well	12/2/2017 10:15 PM
22	We do not support a Rotaract but I would suggest attaching them to existing AG areas.	12/2/2017 8:57 AM
23	Why not attach them to their sponsoring club or the club in their existing area. That makes the most sense to me. They have mentors and options of clubs to join locally when the time I right	12/2/2017 8:13 AM
24	We don't have a Rotaract Club so it probably nit fair for me to comment	12/1/2017 8:36 PM
25	attaching Rotaract clubs to existing AG areas	12/1/2017 7:09 PM
26	I think that attaching them to existing AG areas is better for Rotaractors to see how other clubs function.	12/1/2017 5:25 PM
27	I think grouping them would be a better option. It is more similar to what they would experience in a normal club.	12/1/2017 3:45 PM

28	No opinion	12/1/2017 3:04 PM
29	attaching rotaract clubs to existing AG areas	12/1/2017 2:44 PM
30	I am open to either. I think it would be helpful that they have district support	12/1/2017 2:21 PM
31	no change	12/1/2017 1:58 PM
32	No opinion	12/1/2017 1:26 PM
33	Why not attach them? Less administrative overhead is better, and keeping the traditional and roteract clubs connected should be a key objective	12/1/2017 12:53 PM
34	attach to existing AG, rotaractors need the exposure to the presidents close to them, and need similar support from their AG	12/1/2017 12:53 PM
35	never worked with rotaract, I think rotaract input is important.	12/1/2017 11:16 AM
36	I like the latter selection	12/1/2017 10:47 AM
37	Attach Rotaract clubs to existing AG areas	12/1/2017 10:28 AM
38	Area 18 includes Hamilton Community Rotaract - definitely a plus and important. I think 'attaching' is a better option than 'separate' group for Rotaracts only	12/1/2017 10:24 AM
39	I think they would benefit more by grouping with other Rotaract clubs	12/1/2017 10:24 AM
40	Join all	12/1/2017 10:13 AM
41	Don't attach the Rotaract clubs, have the Rotaract clubs appoint a liaison to communicate with the AG, etc	12/1/2017 10:05 AM

Q5 One concept being considered is to group AG areas into regions (3 – 5 areas per region) for specific programs such as membership initiatives or public image campaigns. Please share your thoughts about this idea.

Answered: 41 Skipped: 0

#	RESPONSES	DATE
1	That's an ok idea as it would allow better collaboration by removing many of the "boundaries" though it may make it difficult for true group projects. The importance should be on collaboration between Rotarians regardless of Club, Area, District, Country etc.	12/14/2017 1:55 PM
2	I'm uncertain how this would work.	12/14/2017 11:14 AM
3	sounds good	12/14/2017 9:13 AM
4	Great idea!	12/14/2017 8:28 AM
5	For a district that presents an image of an inverted triangle, and that professes to be "bottom up" we are certainly spending a lot of time looking at top down initiatives and building a hierarchy. This survey suggests we are concerned about AG leadership--so we are going to consider creating another layer that will require more leaders...and move good AGs, presumably, to these region leadership posts? Let things like this grow organically, if areas wish. Don't put in new structures that have to be supported. Go back to the original club--a small group gathering to make a difference. Not a militaristic hierarchy.	12/14/2017 8:16 AM
6	Good idea	12/14/2017 7:39 AM
7	I believe smaller group versus a district wide meeting of AG is more productive.	12/14/2017 6:51 AM
8	agree	12/13/2017 11:23 PM
9	Might be a good idea. Probably no wrong answers. The Rotaract kids are probably busy so I wonder realistically how many regional-type events they could do. I like that they are community service focused locally.	12/13/2017 9:46 PM
10	That would be a good idea where similar areas could concentrate on specific topics.	12/13/2017 9:31 PM
11	This sounds like a good idea	12/13/2017 9:23 PM
12	No opinion	12/13/2017 8:56 PM
13	Larger groupings is not always better. I think in these specific areas of focus the more 'local' a campaign can be the more likely it will have club buy-in and success. Unless there are specific resources that might be gained by a larger regional reach, I don't see any particular benefit.	12/6/2017 5:10 PM
14	This makes sense as you would seemingly be better trained in aspects needed	12/6/2017 12:38 PM
15	Great idea. In our area, individual clubs are on their own islands when it comes to membership initiatives and public image campaigns	12/5/2017 8:50 PM
16	like the way things run now.	12/5/2017 12:27 PM
17	Sounds like a good start	12/4/2017 2:35 PM
18	sounds good. working together we can make more impact	12/4/2017 1:21 PM
19	I think if the areas want to work together for specific initiatives, then fine; however, creating formalized regions just adds another layer to the governance that I don't think is necessary.	12/3/2017 1:21 PM
20	I think it will be beneficial to have 5 areas per region	12/2/2017 10:15 PM
21	This should be encouraged for the metroplian areas where there are several clubs.	12/2/2017 8:57 AM
22	Perfect. And for clubs working on constitutions or other governnve issues the atrad can share those as needs will be similar. Also fundraising and grants. Grouping makes lots of sense	12/2/2017 8:13 AM
23	Would that create a better cross-pollination of ideas or make management of the areas more efficient for the District?	12/1/2017 11:29 PM

24	I'd like to see us figure out how to make Areas more effective before we establish Regional initiatives	12/1/2017 8:36 PM
25	not sure this would be a better	12/1/2017 7:09 PM
26	That may be helpful in terms of idea sharing but each club is unique and has it's own recruiting needs.	12/1/2017 5:25 PM
27	I think any ideas to help clubs focus on increasing membership are great. The smaller the groups, the more individual attention could be paid.	12/1/2017 3:45 PM
28	I don't see that helping	12/1/2017 3:04 PM
29	sounds good	12/1/2017 2:44 PM
30	I like it!	12/1/2017 2:21 PM
31	agreed	12/1/2017 1:58 PM
32	If it is helpful, that is fine.	12/1/2017 1:26 PM
33	Only if the incremental benefit is justified by the additional overhead. Meaningful PR is local, so crossing wide news (print, TV) coverage areas does not seem practical	12/1/2017 12:53 PM
34	I agree	12/1/2017 12:53 PM
35	That is a good idea.	12/1/2017 11:16 AM
36	I like this idea	12/1/2017 10:47 AM
37	I do not know enough about this to make a suggestion	12/1/2017 10:28 AM
38	Grouping AG areas makes sense. Lately there have been some across region initiatives that are really fun and worthwhile.	12/1/2017 10:24 AM
39	no input	12/1/2017 10:24 AM
40	large impact great idea	12/1/2017 10:13 AM
41	That sounds like a good idea	12/1/2017 10:05 AM

Q6 What additional ways should the district be involved in the coordination and support of Assistant Governors?

Answered: 36 Skipped: 5

#	RESPONSES	DATE
1	The District should encourage all sorts of collaboration within Areas and between them, anything to better facilitate strength in numbers and collaborative efforts.	12/14/2017 1:55 PM
2	no comment	12/14/2017 9:13 AM
3	our AG does a great job...would like to see terms shorter to have more / new AG's interact with our clubs	12/14/2017 8:28 AM
4	Again, AGs would know better than presidents. However, from the president seat, I would like to see more sharing of 'best practices' and even club operations from the area and beyond. AGs could facilitate this.	12/14/2017 8:16 AM
5	Don't know	12/14/2017 7:39 AM
6	I am not familiar enough with today's structure to respond.	12/14/2017 6:51 AM
7	the adg should help the presidents and elect	12/13/2017 11:23 PM
8	Not being an AG, I really don't have anything to offer with this question. Hopefully the AGs don't feel overburdened.	12/13/2017 9:46 PM
9	Survey past a.g.s for additional training they would have liked/ needed.	12/13/2017 9:31 PM
10	I think they should be supported and guided by the district	12/13/2017 9:23 PM
11	Seems fine.	12/13/2017 8:56 PM
12	I wouldn't mind more input and regular review of club goals from the AG viewpoint.	12/6/2017 5:10 PM
13	Not sure , but would suggest that standard and online packages may be most effective	12/6/2017 12:38 PM
14	Encourage more involvement with with the local clubs and more meeting frequency. It is now December and there has only been 1 area meeting and none are currently scheduled. This isn't a criticism of our AG since she has been a great help to our club on an individual basis.	12/5/2017 8:50 PM
15	no opinion	12/5/2017 12:27 PM
16	not sure.	12/3/2017 1:21 PM
17	I think it is best answered by present AG	12/2/2017 10:15 PM
18	It seems that getting Clubs to enter goals and achievements into Club Central is a big challenge probably due to the lack of computer skills by many of our senior members. District needs to ensure AG have necessary skills to assist Clubs with this task as the AG may need to actually enter the goals/achievements.	12/2/2017 8:57 AM
19	Not knowing what already exists so might be suggesting what is already done: regular meetings to share challenges and highlights. Past AG acts as mentor. Specific class at district leadership training. The district reps participate in a visioning exercise. Learn how to conduct effective meetings, great session to take at the district trainings.	12/2/2017 8:13 AM
20	Following. A lot has to do with the comfort level of the AG for their task at hand. AG Julie stayed in touch with our club, attended meetings and events. Even helped work at an event sponsored by our club. AG Katie I never heard from except through DG Reg. She didn't make the US Presidents dinner. She was not at our Area 11 mixer recently and I have not received any correspondence from her this year. I'm not sure the causes or reasons, and hold no animosity toward her, but question why. Have we offended? Does she have too many other obligations?	12/1/2017 11:29 PM

21	I don't believe the current AG approach is effective. Role clarity and expectations would be a good first step. Our current AG is very good at sharing information. Is that the primary focus or is to develop more shared Club initiatives or some combination of the two? I'd score current information sharing a 7 and share Club initiatives as 0. Our Nov meeting never happened. I plan to attend the next meeting and if it isn't more productive I won't be attending future meetings.	12/1/2017 8:36 PM
22	As mentioned thought they were doing a great job	12/1/2017 7:09 PM
23	No comment	12/1/2017 5:25 PM
24	I think the AGs do a good job on coordinating.	12/1/2017 3:45 PM
25	No idea	12/1/2017 3:04 PM
26	provide videos to individual clubs of successful areas to show how area meetings can be more beneficial	12/1/2017 1:58 PM
27	I think what is being done now is fine.	12/1/2017 1:26 PM
28	Better answered by AGs. My AG does a great job.	12/1/2017 12:53 PM
29	Have training sessions (possibly online) to make sure that AG are able to answer questions related to the rotary worldwide structure	12/1/2017 12:53 PM
30	Value at Area meetings. Have particular material or presentations to be made for the clubs--value added. some see area meetings as a waste, they should not be that.	12/1/2017 11:16 AM
31	Encourage the Presidents to know and promote their AG	12/1/2017 10:47 AM
32	I do not know enough about this to make a suggestion	12/1/2017 10:28 AM
33	Perhaps the AG can share information from other 7090 AGs when we have a local AG meeting.	12/1/2017 10:24 AM
34	no input	12/1/2017 10:24 AM
35	n/a	12/1/2017 10:13 AM
36	No thoughts at this time	12/1/2017 10:05 AM

Q7 Any additional ideas or comments?

Answered: 26 Skipped: 15

#	RESPONSES	DATE
1	I think it is good to see that we are considering a reconfiguration. The hierarchy of RI/this District is one of the things holding Rotary in North America back from growth. We need to be more flexible and encourage collaboration between Members regardless of their Club/Area/Country/District/Zone etc affiliation. Rotary is truly a global player and we need to act locally to impact this. Let Members work together let people work with other Clubs not just their "Home Club" (Snowbirds are a good example of this) let Rotarians act for the good of the community and encourage that rather than creating more policies	12/14/2017 1:55 PM
2	Our AG hasn't been active because of a career change. I like the spirit of helping and working towards improvement behind this effort, but I'm concerned that there is a lot of "top-down" direction.	12/14/2017 11:14 AM
3	no	12/14/2017 9:13 AM
4	No	12/14/2017 7:39 AM
5	I like the area concept of getting together the club leaders of five or so clubs that are near each other.	12/13/2017 9:46 PM
6	I really think the clubs need to be educated on the role of the AG. I don't think many understand the role.	12/13/2017 9:23 PM
7	No	12/13/2017 8:56 PM
8	Our current AG does a very good job of keeping our clubs well informed and communicating.	12/6/2017 5:10 PM
9	Merry X-Mas	12/5/2017 12:27 PM
10	no.	12/3/2017 1:21 PM
11	I think present set up is working well but there is always room for improvement	12/2/2017 10:15 PM
12	Narrow the goals of the AG down to 2 or 3 for the year so that they have a narrow focus for their one year term.	12/2/2017 8:57 AM
13	Nothing now.	12/1/2017 11:29 PM
14	Sorry for the brutal honesty but it's not working for us	12/1/2017 8:36 PM
15	no	12/1/2017 7:09 PM
16	I believe that quarterly face-to-face meetings are not necessary. Maybe every 6 months with a conference call on the other 6 month intervals.	12/1/2017 5:25 PM
17	None	12/1/2017 3:45 PM
18	No	12/1/2017 3:04 PM
19	Not at this time.	12/1/2017 1:26 PM
20	Consider allowing AGs to serve as a proxy for a second club member in district grant training for small clubs. I suspect participation in the grant program would increase.	12/1/2017 12:53 PM
21	I said what I have to say.	12/1/2017 11:16 AM
22	Not really. Sorry I was not much help. Our AG this year is really good.	12/1/2017 10:47 AM
23	No, everything is working good	12/1/2017 10:28 AM
24	Area 18 is soooo lucky!	12/1/2017 10:24 AM
25	none	12/1/2017 10:13 AM
26	None, thank you	12/1/2017 10:05 AM

Q1 What general or specific suggestions do you have in terms of the reconfiguration of areas for Assistant Governors? Consider aspects like adding or reducing the number of areas or the reassignment of clubs to different areas.

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	I believe we need to find a way to add more clubs, such as late afternoon club in area 15 or merge it with Area 17, which is not ideal. The only way i see it working is if Ellicottville becomes the site for Area meetings - Olean is 35 minutes and Jamestown is 49 minutes, however the 3 Jamestown clubs could carpool. I do believe we need to look at orphan clubs such as Dunnville and Fort Erie; i do believe AG Frank has worked hard to include both. Dunnville being in Haldimand County is not quite as included and concerns me. Though i have to admit i was astounded by all that Dunnville does for the community. It does seem that Fort Erie is interested in doing collaborative work with the Niagara clubs, which is a step in the right direction.	12/15/2017 1:32 PM
2	AG configuration should be based on locale, (clubs within 10-15 mile radius) to allow F2F meetings to build fellowship and to encourage joint meetings/projects etc.	12/5/2017 12:05 PM
3	I think we shouldn't ask an AG to travel more than 30 minutes to reach a club in his/her area. I don't think an AG should have more than 4 clubs to look after. I think a minimum of 2 clubs in an area is OK if there are no other clubs within 30 minutes. I think AG areas should be grouped into clusters of 2-4 areas and the AGs within a cluster should meet occassionally.	12/4/2017 8:35 PM
4	Should size of clubs be a consideration? For example large with large like Buffalo, Brantford, Midsize clubs like Batavia, Clarence: Smaller clubs with small clubs; but the down side would be... They won't know how or what a larger club is doing or how they did a project. Would culture of clubs make a difference? Are smaller clubs intimidated by larger clubs?	12/4/2017 11:33 AM
5	1. Define healthy size number of clubs per area 2. Consider proiximity of clubs for effective partnering 3. Create regions with area/assistant governors reporting to a regional individual then the DG	12/4/2017 8:11 AM
6	I don't - sorry, have not been an AG...	12/2/2017 10:30 AM
7	Order the numbers to reflect some continuity in direction rather than just a number stuck anywhere. ie Area 14 and 18 just stuck anywhere. The issue is really in the west end of the NY part of the district. The real question is what is the purpose of area meetings? If it is to help clubs work together then there is no reason to group clubs that are geographically far apart because they just won't do it. Maybe the whole concept of area governorships needs to be reconsidered. There was a time in our district when there were fewer areas and each area rep had more clubs. Might work if there was a budget to help AGs with mileage expenses. Some districts do that.	12/1/2017 4:06 PM
8	We should first address specifically the reasons why we need to reconfigure the areas and then prioritize them. Is it too few clubs in some areas? Too few members in an area compared to other areas? Is the distance to travel for the AGs too large? Do the clubs in an area have very little in common, therefore a need to change? Etc. Could we develop a pyramid of sorts, for example 3 clubs make up an area, and three areas make up a cluster. Areas meet monthly and clusters meet quarterly. Some of the clusters could be international.	12/1/2017 1:46 PM
9	I definitely think we can reduce the number of Areas in conjunction with reassigning some Clubs.	12/1/2017 11:02 AM
10	Reduce number of clubs until AGs are able to be responsive for the clubs in that area.	12/1/2017 10:56 AM
11	Should be driven by geography as long as face to face meetings are an expectation.	12/1/2017 10:46 AM
12	reassignment of clubs and better prep of AGs	11/29/2017 9:14 PM
13	The AG role is already a large one. Reducing areas would mean that AGS would have more clubs to assist, making the task harder.	11/29/2017 8:27 PM

Q2 Our district will soon have two e-clubs. How should e-clubs be represented/supported by an AG? Should they have their own “E-club AG” or, alternatively, should they be included in an area with NON e-clubs?

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	I believe now we have two e-clubs they have their own AG who understands the e-club methodology. I suggest Paul McAfee be approached to see if he will be their AG	12/15/2017 1:32 PM
2	E-Club AG to allow realistic common ground to address challenges, concerns and to celebrate success in true E world fashion.	12/5/2017 12:05 PM
3	I think the operation and challenges of an E-club are different from traditional clubs and therefore they should have their own AG who can specialize in the unique characteristics of e-clubs.	12/4/2017 8:35 PM
4	E-clubs are unique. Therefore they should have an AG assigned specifically for them.	12/4/2017 11:33 AM
5	I believe it is healthy to intermingle eclubs with tradional clubs. Would ask Eclubs to suggest which areas might be best to attach to and allow flexibility as leadership of both clubs and AGs change	12/4/2017 8:11 AM
6	One of the e-clubs is sponsored by Brantford, why not have that e-club also looked after by the same AG as the one for Brantford? Will encourage more contact between the two	12/2/2017 10:30 AM
7	E-clubs are a different animal. Put them together with their own AG so that e-club specific issues can be addressed.	12/1/2017 4:06 PM
8	They should have their own e-club AG, but also be a part of a land based cluster.	12/1/2017 1:46 PM
9	I don't feel it is necessary to have their own AG but rather included in an area that might have less Clubs then others.	12/1/2017 11:02 AM
10	They should be e-easier and should have their own e-AG	12/1/2017 10:56 AM
11	Both have benefits. However, e-clubs have their own challenges so perhaps their own area would prove beneficial.	12/1/2017 10:46 AM
12	included in an area with NON e clubs	11/29/2017 9:14 PM
13	I would blend them into the already established areas.	11/29/2017 8:27 PM

Q3 What recommendations do you have for the recruitment/selection of Assistant Governors?

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	Encourage AGS to at the mid point of 3-year term (renewed annually) to select 2 or 3 PP or current ones who the AG believes they could start grooming and over the next 6 months decide which one should be approached to start the mentorship for a full one-year as AGE. Part of this job readiness is for the AGE to attend the AG Zoom meetings. Perhaps their might be an alternating meeting that the AGES so a report or bring forth something they have learned or a goal they have developed for their term.	12/15/2017 1:32 PM
2	Relative clubs should have voice in selection of their AG. AG recruitment needs to emphasize the presence of the AG throughout the Rotary year to ensure "assistance" is readily available when needed by the clubs, not when the AG is "home" and needs to file a report etc.	12/5/2017 12:05 PM
3	At the start of their second year, each AG should identify a candidate to succeed them. This candidate should meet with the AG and the DGN to discuss the role and determine if it's a good fit. The AG elect should function as an assistant to the AG during the AG's third year.	12/4/2017 8:35 PM
4	From my observation: I would ask Rotarians that I have seen attending RLI, CLI, DisCon, and other District or Global events to include Rotary UN Peace Conferences. Especially if they have been either an officer or director in a club to consider moving up into a leadership role such as an AG.	12/4/2017 11:33 AM
5	I think we have been quite successful in recent years in attracting good people. We just need to focus on more training & development of these individuals and provide specific requirements such as RLI	12/4/2017 8:11 AM
6	I don't	12/2/2017 10:30 AM
7	Ads continue to look for his or her replacement and give that advice to DG/DGE. DLT also offers suggestions.	12/1/2017 4:06 PM
8	I like the current idea of recruiting from the recent classes of club presidents (last three years)	12/1/2017 1:46 PM
9	I think encouraging current AG's to pay attention to the strong Club Presidents they deal with during their term will be a great pool to draw their replacments from. As we continue to strengthen the training and the roles of the AG's, the Past Presidents who might be recruited should already have a good feeling about what is involved in the role, and have some insight into the expectations.	12/1/2017 11:02 AM
10	Vast net should be cast and the most responsive candidates chosen.	12/1/2017 10:56 AM
11	Should be a past president, hopefully recent so as to havPerhConsider those who are interested in District activities like conference/CLT/RLI attendance and an awareness of Rotary beyond club. Also technological aptitude/leadership qualities/past president with awareness of Club Central.	12/1/2017 10:46 AM
12	look 1st to successful clubs with successful PPres and still better PP who have helped to improve their club	11/29/2017 9:14 PM
13	This is a hard one. We need to do a better job of encouraging highly successful club presidents to use their skills at the District level.	11/29/2017 8:27 PM

Q4 What recommendations do you have for the training of Assistant Governors?

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	We need to have establish a handbook that the AG will share with the AGE to help ensure that all facets of the role as demonstrated with a report when responsibilities have been reviewed. Also the AGE should have a role in all Area meetings with them assuming more of a key role throughout the mentorship year. AGES should be encouraged to attend at least two District Council Meetings with the AG. There could be lots of dialogue on the travel time of expectations and how to achieve their goals, etc.	12/15/2017 1:32 PM
2	1. Job shadow current AG for minimum 6 month term. 2. Mandatory online/F2F training to build understanding of avenues of service.	12/5/2017 12:05 PM
3	"Job shadowing" for the year before becoming an AG. An annual training session for all AGs and AGs-elect.	12/4/2017 8:35 PM
4	Provide an in-depth online training session	12/4/2017 11:33 AM
5	I think our current training team is discovering and knows that. we also have significant funds that are earmarked and need to be used	12/4/2017 8:11 AM
6	Not having had that training, none...	12/2/2017 10:30 AM
7	Shadow sitting AG in last year of term. some online RI training as adult learners - tell them what website to go to. Annual face-to-face training session at CLT.	12/1/2017 4:06 PM
8	Shadowing out going AG. Invite AGs and incoming AGs to PETS I and include a segment re the role of the AG. Host a social in early Fall for all of the AGS so that they can start to Network. The AGs should report to the DG before the year starts, what their goals for the upcoming year are.	12/1/2017 1:46 PM
9	I believe they should be included in ALL events that PE's are expected it attend. I also believe they should be expected to attend all DC meetings. Any costs associated with this training should be paid for out of the district budget. I also believe the monthly AG meetings are important and can be utilized as follow up & training on a monthly basis for this group. It would be my expectation that future DG's would come from this group. Creating strong leadership training for them would be critical to future successful leaders.	12/1/2017 11:02 AM
10	Depth on the bench comes to mind; It the outgoing AG overlap for 30 days and solidify the new AG training, and even be on task for mentoring thereafter.	12/1/2017 10:56 AM
11	Use the AG budget to hold perhaps two day trainings for all - 1 US and 1 CA. Use the seasoned effective AGs to training the struggling or new AGs. Try to make participation in one of the days a requirement.	12/1/2017 10:46 AM
12	Mentoring for 1 year, webinars on ques normally asked or type of help clubs need and how to direct apres or rotarian to a knowledgable person in dist or RI, a working ability with the various websites, understandingthe different programs RI and dist have to offer, to be friendly and have good ears and the ability to respond back in no more then 2 days, how to plan area events with R clubs Rotaract and Interact, bring interact and early act clubs together	11/29/2017 9:14 PM
13	Developing their listening skills. Helping them to identify the weaker club's and how to shore them up.	11/29/2017 8:27 PM

Q5 Currently, the coordination of AGs is the responsibility of our District Governor Nominee. The district is considering the creation of a position of AG Coordinator (3-year term, renewable annually, similar to other directors) to work with the District Governor Nominee and provide greater continuity from year-to-year. Please share your ideas about creating this position.

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	I believe for continuity that we should assign an AG Coordinator and agree with the stated term. I believe it will help ensure that the messaging is the same year to year with obvious updates as we identify these. The AGS are our future District role source. Being an AG should not be the path to the DG chain without other District role ensuring a depth of knowledge	12/15/2017 1:32 PM
2	Senior AG - coordinator - needs to have proven AG leadership as evidenced by minimum 3 PDGs written referral documentation.	12/5/2017 12:05 PM
3	I think this is an excellent idea (AG Coordinator at District level, comparable to Director). It will provide continuity that is currently missing. Also a potential stepping stone to DG role.	12/4/2017 8:35 PM
4	Assuming the role of Coordinator and DGN are clearly defined this would add an extra layer of accountability for both positions. The upside would be, they both feed off each other. The down side is if they are diametrically opposed to each other the AGs could end up in a no win situation. What then becomes the role of the Coordinator since it is a district position and not one created by RI?	12/4/2017 11:33 AM
5	I like this idea very much as it will provide better continuity and strength. we do need to utilize the DGN in some fashion to ensure the growth of the DGN	12/4/2017 8:11 AM
6	Sounds like a good idea.	12/2/2017 10:30 AM
7	For training and coordination that is good but the final selection is still the DG and DGE responsibility.	12/1/2017 4:06 PM
8	What is not working with the current model? Does this idea respond to those issues?	12/1/2017 1:46 PM
9	I think the DGN should be in charge of this group. This is a critical step in developing a relationship with leaders on your team. I dont understand the need to create a new positon - I thought we already have an AG trainer? Why can't that role be developed in this manner if the DGN needs assistance?	12/1/2017 11:02 AM
10	Agreed completely. The 3 year continuum will increase training and coordination from one DGE to the next DGE.	12/1/2017 10:56 AM
11	I think it is a good idea as long as the DGN is involved because we would not want to sacrifice the training of the DGN as that is a simultaneous effect of the position.	12/1/2017 10:46 AM
12	Personally I believe in coordinators when Don Hilborn was DG and before we had Coordinators of Area Rep (nka AGs) There were 2 one for either side of the border	11/29/2017 9:14 PM
13	I think it makes sense to have an AG coordinator. I do think the DGN should still play a part, but maybe on a smaller level.	11/29/2017 8:27 PM

Q6 Currently, Rotaract clubs are not represented/supported by AGs. Two options include grouping Rotaract Clubs together in their own area, or “attaching” Rotaract clubs to existing AG areas. What are your thoughts about these two options?

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	I suggest we develop a Canada and US Rotaract AG. This AG will participate in all AG training and meetings	12/15/2017 1:32 PM
2	Support 1. option to group Rotaract Clubs in their own area to share best practices, and to build continuity for district. MOST importantly, ASK the Rotaracts and LISTEN- ACT UPON their suggestions.	12/5/2017 12:05 PM
3	I think Rotaract clubs should be included in the AG areas of their sponsoring clubs. They should participate in Area meetings. Club leaders would be good mentors for Rotaract leaders.	12/4/2017 8:35 PM
4	The benefit of “attachment”: they see the bigger picture of what “regular clubs” are doing locally and globally. Also in attending an AG Area Meeting they get to collaborate with “regular clubs” and those clubs get to do the same with them. Therefore, at the appropriate time this would reinforce the idea for them to transition into a “regular club”. I am in favor of integrating them with existing AG area. If we are to grow this is defiantly an avenue by which we can increase our membership.	12/4/2017 11:33 AM
5	While there is merit to the grouping, the distance factor will make efficient interaction difficult. I favor attaching them for better integration and having periodic on line meetings of Rotaract clubs to exchange ideas and share	12/4/2017 8:11 AM
6	Include them in the appropriate existing AG areas. DO NOT split off Rotaract as an AG function, we already have the Rotaract district committee, youth is way too separate as it is....	12/2/2017 10:30 AM
7	Retract Clubs are a different animal than Rotary clubs in that they are more transient and generally without a budget. would be better to have an AG in Ontario and one in New York with retract responsibilities.	12/1/2017 4:06 PM
8	Rotaract clubs should be "included" not "attached" with their local areas and invited to all area meetings	12/1/2017 1:46 PM
9	I would be in favor of including them with current Areas. If we want to assimilate them into future Rotary Clubs, why do we keep trying to keep them separate? As we continue to evolve with membership, I see many new clubs being started that are mainly younger people. Would we keep them separate? I realize Rotaract is a bit different, but I would not be in favor of keeping them separate. Their wants/needs/desires could be an excellent education for any AG - not just one designated for that group.	12/1/2017 11:02 AM
10	IMO Rotaract club should be linked to a club and that club's AG.	12/1/2017 10:56 AM
11	Attach the Rotaract clubs to existing AG areas will provide the clubs with access to future members, volunteer muscle for projects, all will benefit from the interaction.	12/1/2017 10:46 AM
12	grouping together depending on # possibly 1 on each side but they should coordinate with R club AGs on planning events	11/29/2017 9:14 PM
13	I would favor folding them into current areas.	11/29/2017 8:27 PM

Q7 What should be the role of Assistant Governors at District Council meetings?

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	We are bereft in having a full report from the AG to council. If we had the AG Coord, I see the AG reports going to the AG Coord and a report being required in the DC packet. Perhaps at each council meeting two AGS could report on one thing they are doing which they deem a success - not to be a role out of what all clubs are doing or upcoming or just finalized events unless it is an area wide collaboration.	12/15/2017 1:32 PM
2	To bring success and challenges from their area(s) to the DC for candid, respectful discussion and brainstorming.	12/5/2017 12:05 PM
3	AGs should be responsible for half of the meet agenda. They would bring issues to DC for discussion.	12/4/2017 8:35 PM
4	AGs are the "Lieutenants" with a closer connection with the Presidents "Ground Troops" if the need arise they can inform us of any urgent situations that may not have come up on their ZOOM meetings. In this regards their input is valuable	12/4/2017 11:33 AM
5	We need to ensure we are getting more input from them which is coming from their knowledge and interaction with their clubs. They are most important to the district and we must also find ways to ensure we get better attendance at both council and other district functions	12/4/2017 8:11 AM
6	n/a	12/2/2017 10:30 AM
7	Voting members like everyone else. They are front line contact with clubs and need to share information with rest of council.	12/1/2017 4:06 PM
8	There should be a consolidated verbal report at District Council outlining club issues that need to be addressed at Council level	12/1/2017 1:46 PM
9	Observation? Watch & learn? I feel like this is where they pay attention to what is going on in the district and then take it back to their clubs. I DO think we could add a dimension to the DC meetings (such as a focus group discuss) and since AGs typically have their fingers on the pulse of the district, they could have very valuable insight to offer on what clubs are looking for.	12/1/2017 11:02 AM
10	AGs should at least read agenda and minutes to be versed on what is ongoing in 7090 to be able to accurately govern.	12/1/2017 10:56 AM
11	To be the ears, eyes and mouthpiece for the clubs. When I was AG, my clubs greatly benefitted from having a written memo after every DC meeting with need to knows - dates, what's coming up. Kind of a reminder to them. Also, allow time on the agenda every DC meeting for the AGs to bring forward new concerns/needs from the clubs.	12/1/2017 10:46 AM
12	Before council AGs should find questions or needs their clubs have and at council to do 2 main things: learn what is new in the district and RI and seek answers to their clubs' questions. Possibbly before at breaks or after council	11/29/2017 9:14 PM
13	I feel they are already contributing members.	11/29/2017 8:27 PM

Q8 One concept being considered is to group AG areas into regions (3 – 5 areas per region) for specific programs such as membership initiatives or public image campaigns. Please share your thoughts about this idea.

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	I can certainly see one on each side of the border. I'm not sure I agree with putting in another level. I see the being differences being US and Canada not Lockport and Jamestown or Simcoe and Grimsby. I realize that some PSA are tied to certain communities.	12/15/2017 1:32 PM
2	Personally, I believe that the AGs have enough on their agendas if they are truly functioning as an AG without adding further demands upon their time and talents.	12/5/2017 12:05 PM
3	I think there are many advantages to grouping AG areas into regions. They can share best practices. The AGs can support each other. Adjacent AG areas can undertake regional Public Image, Recruitment, New Member Orientation, fundraising and even service projects.	12/4/2017 8:35 PM
4	Basically, the concept is good. Less stress and pressure on Directors, District Chairs, and others in getting "specific" info out to clubs and too, potentially more Rotarians in attendance	12/4/2017 11:33 AM
5	I like the concept which I commented on earlier. I would not limit the # of areas, I believe it needs to be determined by accessibility to one another. e.g. Hamilton, Buffalo areas	12/4/2017 8:11 AM
6	so long as we're not adding a management layer, that is a good idea	12/2/2017 10:30 AM
7	Collaboration is good.	12/1/2017 4:06 PM
8	I think regions/clusters are a great idea, but not just for specific initiatives. I think it is a great way for clubs and areas to collaborate	12/1/2017 1:46 PM
9	I would be very supportive of that idea. If more Area's being working together, the assumption could be that more members would start to meet other members outside their current Club - and fellowship leads to more participation in events. If we start to create friendships outside of our own Clubs, then you begin to look forward to participating at a higher level, because you know you will be meeting up with other people that you've met before.	12/1/2017 11:02 AM
10	IMO duplications like this tend to disserve the service aspect of Rotary. Focus should be to make our current model work	12/1/2017 10:56 AM
11	I like the idea of making it more local/accessible, but wonder about the cost associated with it. I believe there is a reluctance to be trained....sounds like work to them. How can we make it more enjoyable/attractive? The problem will always be how to drive them there! We lack the ability to date to sell the idea of training to our Rotarians.	12/1/2017 10:46 AM
12	Not a bad idea, possibly have a memberof the various committees have a liason for each area or group of areas	11/29/2017 9:14 PM
13	A great idea.	11/29/2017 8:27 PM

Q9 What additional ways should the district be involved in the coordination and support of Assistant Governors?

Answered: 13 Skipped: 0

#	RESPONSES	DATE
1	I would like to see the Club Presidents and the AGS both have semi-annual report -very short, very easy- to help us know that training followed up and that club questions/concerns are being resolved. Sort of a 360.	12/15/2017 1:32 PM
2	Recent past AGs should be assigned to mentor new AGs through their first year of service. PDG pool could be utilized to "buddy" with an AG who asks for specific assistance in rebuilding a club, providing guidance in club disputes, etc.	12/5/2017 12:05 PM
3	AGs are instrumental in helping clubs thrive. The district should invest in the selection, preparation and support of AGs, perhaps providing an event similar to multi-district PETS - with guest speakers and special workshops. AGs have more contact and influence with clubs than any other district leaders.	12/4/2017 8:35 PM
4	Coordinating has been covered so I'll stress support. An AGs may have difficulty communicating with a club. The AG gets push back on District or RI initiatives. We can support them with help in how best to understand "Why the push back" and more effective ways to communicate. Provide a month to month guide of activities that they should pass on to club presidents.	12/4/2017 11:33 AM
5	As leaders we must walk the talk and ensure that we are not only supporting them and their importance but recognizing them and being more inclusive as we go about district business. They are the best source of our future leaders and we need to focus and promote that	12/4/2017 8:11 AM
6	don't know	12/2/2017 10:30 AM
7	Ask each AG who does not attend Zoom meeting regularly to be the host for an AG Zoom meeting. That way he or she might at least attend one meeting.	12/1/2017 4:06 PM
8	AGs should have their own Facebook page or where they can share ideas or concerns	12/1/2017 1:46 PM
9	I think we need to define the role of the AG past the meeting requirements. For example, RCC. If the Clubs haven't gotten their goals in by a specific date themselves, it should fall back on the AG to get it done themselves then. If that means they make personal visits to the Presidents and they sit down together, then so be it. This is just an example. But I believe there are certain tasks the AG's need to more accountable for then just hosting a meeting and listening to Presidents brag about their clubs.	12/1/2017 11:02 AM
10	Awards and advancement to the AGs that make a difference and respond to their clubs and DG, DGE, etc.	12/1/2017 10:56 AM
11	Ask them what they need to be effective. Perhaps a survey just for AGs that will 1 - ask them what they need to do the job and 2 - find out what they are doing currently. Find a way to improve or remove gently the ones not doing the job. Match them up - a proven effective AG (or mentor) with a less effective AG buddy system. Perhaps a monthly or bi-monthly self report that they complete will also help keep them on task.	12/1/2017 10:46 AM
12	Being there as resource when they dont have answers and sharing new chnges or programs being introduced by RI or other	11/29/2017 9:14 PM
13	Maybe the DGN, DGD, DGE could each work with a cluster of AGs.	11/29/2017 8:27 PM

Q10 Any additional ideas or comments?

Answered: 12 Skipped: 1

#	RESPONSES	DATE
1	Our AGS are the face of our District and RI, we need to be sure we have the right members in these roles even if it means that district leadership helps source the AGE. I sometimes wonder if a lot of the problem in sourcing AGS is due to the current AGS doing pushdown not pull ups with information. Also is it possible that those AGS who are errant in follow through with their training do not want to find another AG who will see where the current has fallen down.	12/15/2017 1:32 PM
2	We need to build the profile/status of this role in our district. Perhaps, we could go back to featuring 1 or 2 AGs in each newsletter, or recognizing them with a district specific pin when they complete their 3 year term. Conversely, for the health of our district, we need to be more candid in addressing non-performance issues with individual AGs, rather than allowing the area to flounder along for three years without strong direction to ensure that our clubs feel the district is behind them all the way.	12/5/2017 12:05 PM
3	We need to elevate the status of AGs with frequent recognition and perhaps a budget item to reimburse them for certain expenses (e.g., travel).	12/4/2017 8:35 PM
4	The curator of this survey should be commended for attempting to Make a Difference	12/4/2017 11:33 AM
5	I like where we are going with this	12/4/2017 8:11 AM
6	Nope, thank you.	12/2/2017 10:30 AM
7	We should first address the reason why we have AGs, are they still relevant? And build from there	12/1/2017 1:46 PM
8	The AG's are critical to the success of any DG. Spending the time and resources to properly train them is essential. I dont believe we should reduce the role of the DGN with the AGs. IF we have a weak DGN, then more training needs to be given to that person with respect to their relationship with the AGs.	12/1/2017 11:02 AM
9	Service of those in need, often seems lost in the set up of district operations. Our focus needs to be that we are trying to make it easier to serve a greater number of needs by being highly functional. If our changes are not making us more functional where the rubber meets the road so to speak, we will lose member enthusiasm.	12/1/2017 10:56 AM
10	The most effective companies build on their positives/successes and the negatives/challenges tend to resolve themselves. Sometimes when I complete one of these I feel a little down like I just had to look at what we need not what we are and have. I know that is not the intent here, but we need to do more shouting out about how good we are. Not many districts in the world operate as well as we do in our Best of Friends District!	12/1/2017 10:46 AM
11	Need to do this sooner than later. Some dont have the right attitude of eing their to help and then how to. making sure they attend their clubs' meetings and for the first 6 months listen observe and at the end of the meeting talk with the club pres about what is going well and whathe/she needs help withg	11/29/2017 9:14 PM
12	No	11/29/2017 8:27 PM

Q1 As you know, we currently have one e-club but we expect to have a second e-club in our district soon. In the past, our SOWNY e-club was arbitrarily assigned to an existing AG area. With the expectation of having two e-clubs, how do you think they should be represented/supported by an Assistant Governor? Should the two e-clubs be grouped into their own AG area? Should they be grouped with other NON e-clubs? Please share your thoughts.

Answered: 2 Skipped: 0

#	RESPONSES	DATE
1	The role of the District is to strengthen and support clubs. As the 2 e-clubs will be significantly different 1 AG and common meetings will probably be of limited use. While I can't answer for the new club I would imagine with their international make up plus, in all likely-hood, with both the president and PE from outside the District they will feel very little connection to the District. So for SOWNY I would leave it to the incoming PE and the DGE to work out how to communicate. With the SOWNY make up from various parts of the District there is no strong bond to 1 particular area. In summary in my opinion this is a question that leads to a discussion as no short answer comes to mind.	12/4/2017 10:49 AM
2	I do not think the e-clubs need to be in the same AG area. I do think it is important that an e-club be in the same AG area as, at least, one of its sponsor clubs, so that the e-club has a tie to a particular local, geographical community.	11/29/2017 10:20 PM

Q2 What are your thoughts on how an Assistant Governor could be most helpful to an e-club?

Answered: 2 Skipped: 0

#	RESPONSES	DATE
1	Like any AG/Club relationship it is knowing and trying to understand the challenges the club is facing. For some cahllenges the suggested solutions may be local. Others may require further investigation into the Zone structure to find how other clubs have dealt with the issues	12/4/2017 10:49 AM
2	The AG should be there to answer any questions the e-club may have, as well as to organize AG Area Meetings, which the e-club attends via Zoom	11/29/2017 10:20 PM

Q3 Any other comments?

Answered: 2 Skipped: 0

#	RESPONSES	DATE
1	Probably throw this out to the Zone/RI people and have them comment on how others handle this. In Canada we only have 1 other established club. We will shortly have 2 new chartered e-clubs 1 in Halifax and 1 in Manitoba	12/4/2017 10:49 AM
2	I found AG Anne Birmingham to be very helpful and supportive when I was SOWNY President. She made me very welcome when I attended her AG Area meetings via Zoom.	11/29/2017 10:20 PM