

Rotary

District 7850



IMAGINE
ROTARY

Valuing Diversity

Rotary District 7850 is committed to creating an organization that is inclusive, fair to all, builds goodwill, and benefits our communities. Valuing diversity, we aim to attract and retain people with differing perspectives and ideas who will help Rotary take action to create lasting change in communities around the world.

Recognizing the role equitable and inclusive practices have in creating a diverse membership, District 7850 is committed to providing its clubs and members with the necessary guidance, resources, and ongoing education needed to ensure that all members (current and potential) feel welcomed, respected, and valued.

DEI Committee Goals 2022-2023

- All of the clubs in the district will begin the discussion about DEI.
- Build a common understanding of DEI (What is DEI? Why does DEI matter? Common language - unconscious bias, microaggressions, psychological safety) and make members aware of Rotary International DEI Resources (e.g., DEI courses offered through My Rotary).
- Be able to speak with confidence regarding the diversity of our clubs and the communities they serve.
- Create a DEI page with resources for clubs (e.g., list of speakers, list of local experts, recommended books and articles) on the district's website.