

Rotary District 7910

Diversity Equity and Inclusion Club Citation

Rubric

Yes/No	Criteria
	Has the club had the Social Equity Task Force as a speaker?
	Has the club completed the Membership Diversity Assessment? ,
	Has the club identified a DEI leader?
	Has someone from the club attended a Social Equity Task Force Zoom meeting or another DEI event?
	Has the club had their local diversity organization as a speaker?
	Has the club partnered with the local diversity organization on any initiative?
	Has the club identified, and reached out to, minority owned businesses in their community?
	Has the club worked on building its membership to reflect the demographics of their community?
	Has the club participated in a multi-cultural celebration / event?
	Has the club formed a DEI book group?
	Has the club hosted an event for an underrepresented group?
	Has the club reached out to underrepresented persons and helped to remove possible barriers to membership?

	Has a member, or the club membership actively supported opportunities to volunteer or mentor underrepresented youth who are homeless, foster children, in the CASA system, children with mental or intellectual challenges, or other marginalized youth population either individually or as a club?
	What else has your club done to promote diversity, equity, and inclusion?

Diversity

The traits and characteristics that make people unique.

Equity

Equity is an approach that ensures everyone access to the same opportunities. Equity recognizes that advantages and barriers exist, and that, as a result, we all don't all start from the same place.

Inclusion

The behaviors and social norms that make people feel welcome.