**How We’ll Succeed Together**

**Core principles:**

You are the ASSISTANT GOVERNOR. I WORK FOR YOU. I am here to help you all succeed

We will operate as a team:

* We will be true to Rotary’s Service Above Self mission, the Four-Way Test and those rules protecting member and public funds and Rotary’s century+ history of highest integrity.
* We will work together to engage and grow our membership.
* We will support the Rotary Foundation and lead by example.
* We’re a team in areas of leadership development and public image.
* We will have fun! Rotary fun and our enthusiasm are the glue that holds our 1.2 million fellow volunteers together.

**Communication style, my pledge and requests of you:**

If you need my help, or any district/RI support or guidance, just ask.

I will always respond to emails within 24 hours, more often within hours or minutes, unless I’m in a long meeting or traveling. Email is the best way to reach me for most questions diana\_nestorova@hotmail.com

Call my cell number at any time, and if I don’t answer, leave a message. If it’s urgent, say so, and message me by email and/or text 425-442-9302

I respect that our personal priorities should be family, then work, then Rotary. Do your best. If you can’t “get to it” or get it done, tell me and we’ll find another way, or we will add resources. We are all volunteers.

Please, read your email from me, particularly the subject line and first paragraph. If it’s “FYI”, absorb and handle as you see fit. If it says “please reply/respond”, please do! The hardest job of a DG is chasing the AGs who don’t answer, to the detriment of the ones who do. Don’t “reply-all” unless you really, really, really have to.

Please, take part in district activities, particularly those listed on the calendar, and promote them to your clubs. Please attend all trainings and PETS.

Please, lead by example.

Keep me posted, invite me to your Clubs’ events, tell me your Clubs’ success stories, we want to celebrate achievements and share best practices.

Please do the required stuff without grumbling (help clubs enter goals and enter officers and do comments in club central after visits, etc..).

Feel free to question anything else – I enjoy all feedback and suggestions for improvement, and I will learn from you and can change my mind. After we’ve talked it through, please support me and I’ll support you, without making our disagreements public or ongoing. “Lock arms and move on”, as they say in the for-profit world.

If you are experiencing any issues, I want a heads-up, sooner not later. I am focused on problem solving. I have been in your shoes as an AG. When I don’t have the answer, I know whom to ask. If something’s wrong and you know of an issue that is arising in one of your clubs, pick up the phone and call me. This is the key to our strong, honest relationship.

Thank you for being a great Rotary leader! Welcome to the journey. I greatly respect the time and energy it takes for you to be an Assistant Governor and I look forward to learning from you and celebrating your Rotary success in 2020-2021.

**Diana Nestorova**

District 7910 Governor 2020-2021

Rotary Club of Acton-Boxborough

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