

ACCOUNTABILITY AND INCLUSION: A DEI SERIES

Throughout 2020-2021, Rotary will host a webinar series to explore diversity, equity, and inclusion. Registration will be announced four to eight weeks prior to each webinar, and recordings will be posted [here](#). Topics are subject to change.

TOPIC	DESCRIPTION
<p>Design an Inclusive Plan for Your Organization</p> <p>Watch Recording</p>	<p>Rotary values diversity and celebrates the contributions of people of all backgrounds, and we're committed to reflecting the communities we serve by being inclusive of all cultures, experiences, and identities. So, we need to take action. Before we can effect real change, we need to create a plan that welcomes all people, extends to all activities, and has measurable results.</p>
<p>The Power of Connection With Diverse Communities</p> <p>Watch Recording</p>	<p>The RI Board of Directors challenges us to ensure that underrepresented groups have greater opportunity to participate in Rotary as members and leaders, regardless of a person's age, ethnicity, race, color, abilities, religion, socioeconomic status, culture, sex, sexual orientation, and gender identity. Building authentic and lasting connections with diverse communities is critical to demonstrating that we mean what we say.</p>
<p>Exploring the Black Experience in Rotary</p> <p>Watch Recording</p>	<p>"My humanity is bound up with yours, for we can only be human together." (Archbishop Desmond Tutu). Humans are composed of unique and intersecting sets of social identities, defined by our physical, social, and mental characteristics. By considering each other's lives, experiences, and perspectives, we allow a community to be not only about what we have in common but what makes us different.</p>
<p>Building Strong Intergenerational Relationships*</p> <p>Watch Recording</p>	<p>Generational diversity is one of Rotary's competitive advantages. Few organizations span generations and build personal connections the way we do. Yet we also can find ourselves segmented by age groups and unable or unwilling to challenge our biases about people of other ages.</p>
<p>Building a Welcoming Community for People with Disabilities*</p> <p>Thursday, 27 May, 11:00AM (CT)</p> <p>Register now</p>	<p>What does someone with a broken leg, someone in a wheelchair, and someone with a stroller have in common? They would all struggle to enter a building without access to a ramp. To build truly inclusive organizations, we need to offer products and experiences that can be used by the widest range of people, regardless of ability. Because exclusion can happen at any time, depending on the specific set of circumstances.</p>
<p>Planning for an Inclusive Future</p> <p>July 2021</p>	<p>Now that you're equipped with a new understanding of DEI, it's time to consider the culture you want to create — ideally, it's one that's authentic to your brand and meets the needs of your community. Make inclusivity a core part of what you do rather than just a one-time effort. You may have members who find the changes you're making difficult, so it's important to remember the values those changes are based on.</p>

*Interpretation offered in French, Mandarin, Portuguese, and Spanish.