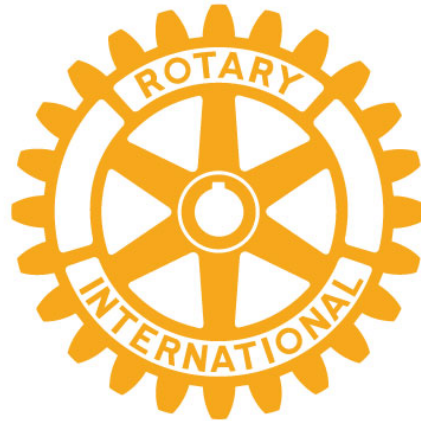


# Rotary



**ROTARY  
CONNECTS  
THE WORLD**

# **Child Protection in Rotary**

**District 9500**

**Rick Henke, District Child and Youth  
Protection**

# Trigger warning

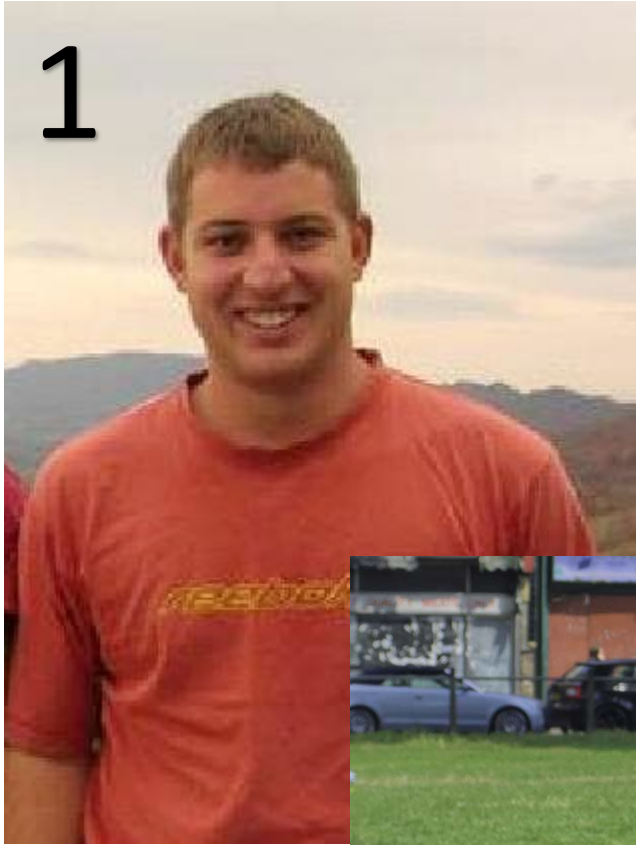


medication depressed  
confront development assault stress over  
post traumatic stress disorder emotional  
neuroendocrinology numbing disturbance flashbacks  
veterans biochemical health problems occupational drug addiction  
shocking symptom disorder event behavioural frightened cognitive  
falling mental thinking Feeling criteria avoidance stress  
detection irritable fear memories pessimistic distressing dreams  
traumatic experience mental health problems exhausted alternative help difficult monster  
emotional headaches negative  
prefrontal cortex cortex physical thoughts PTSD worse survivors  
symptoms tension severe trauma military combat indicators psychological trauma individuals risk  
testing severe trauma happened traumatic muscle aches  
hypervigilance reaction abusive anxiety alcohol abuse cause criteria  
absorbed sleep problems arousal avoid feel hippocampus traumatic reducing  
guilty illnesses outcome disasters memories screening exposure accidents death  
using drugs anxious increased treatments psychological family life  
trigger acute arousal sense targeted emotional numbing  
distract violence fair combat control intervention loose  
remind

What does a person who  
abuses children look like?



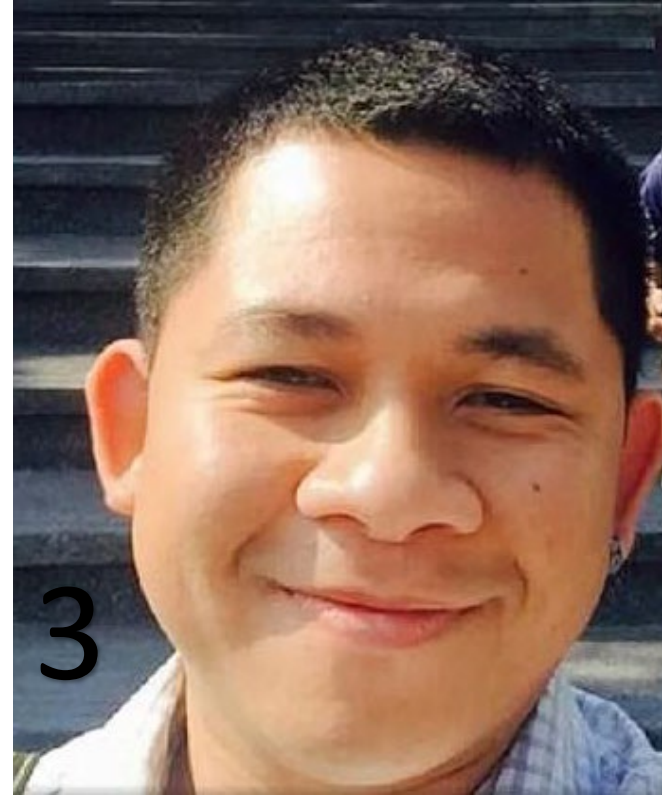
1



2



3



4



5



**YES**

**Shannon McCool**  
**FamiliesSA worker**



# Convicted Paedophiles

**Ruecha Tokputza**

Abused Thai boys in Aust  
and overseas

**YES**



**Mary Kay Letourneau**  
(Seattle teacher)

**YES**

**YES**

**Tyler Stinger**



**NO**

**Homeless  
charity worker**





# Child Protection Processes

- You can't visually pick a person who is seeking to abuse children by looking at them, there is no stereotype, they can be rich or poor, young or old, male or female, of all cultures, of all sexualities from all social and educational backgrounds!
- The only way that we can keep children safe is through our processes, observation and risk assessment.
- The only way we can reduce risk to the Rotary brand is to act.



# Changes to the District 9500 Child Protection Policy

plus



# New Child Protection Policy coming.

- Our current D9500 policy is outdated
- There has been change in Rotary and in state and territory legislation we need to adapt to.
- We have a new district coming 9510 on 1/7/2020 and we need come to one common policy.
- Accepted best practice is changing.

# Current process of change .....

- The Child and Youth Protection Officer of 9520 and 9500 (Me) have been meeting regularly since September last year.
- A meeting was held at Flinders University between the districts.
- A draft policy and procedures have been developed (version 2).
- There has been district consultation with key individuals in 9500 and 9520
- A revised version has been produced – there is still some sticking points ..... But
- Once we agree – it will go to the PDG, DG and DGE of 9520 and 9500 and the 9510 Steering committee simultaneously. Then looking for adoption by DMC in D9500 from 1/7/2019 but with time for implementation.

# What will the new system most likely to look like for clubs and district programs?

- Club's will need to strengthen their recruitment filtering or screening of new members. The mandatory district requirement of all active members to have 3 yearly national police clearances will be removed. **Clubs could choose if they wish to continue this for new members (once off).**
- **The new policy is trying to meet the needs of Rotary International, the SA, Victoria, New South Wales and the NT legislation and the needs of our insurer AON.**



# What will the new system most likely to look like for clubs and district programs?

- Department of Child Protection SA -Working with Children checks from 1/7/19 will be transferrable, last for 5 years and are live continuously monitored documents. Teachers and Medical professionals no longer exempt through other screening.
- Working with Children Checks in SA are now free for volunteers, but ...
- Clubs will need to assess who needs Working with Children checks every 5 years. (we will discuss in a moment). Clubs may choose to screen more than those mandated under the policy.

# What will the new system most likely to look like for clubs and district programs?

- The new policy will apply to the entire “Family of Rotary” – Rotaract, Friends of Rotary, Spouses, Volunteers etc
- The people that will need a working with children check will be called ‘registered volunteers’ and they will be anyone who (in a rotary club or district program) provides for someone under 18:
  - **Being with a young person for a period of time unsupervised (see exemption)**
  - **Provides or supervises overnight accommodation**
  - **Transporting a young person (exemptions apply)**
  - **Managing confidential youth records**
  - **Chair of youth committees (district)**
- Strongly recommended for
  - Club youth team leaders (recommended)
  - Club Child protection officers (best practice)

# What will the new system most likely to look like for clubs and district programs?

- New exemption : conscientious parent rule
  - A screening will not be needed where we are satisfied, in a same way as a conscientious parent would be satisfied, that the adult is suitable for their own underage son or daughter to stay or associate with for a short period of time.
  - Age and maturity would be a key guide.
- Proposed transport exclusion where a screening will not be needed if:
  - It is a unforeseen emergency, or
  - There is explicit and direct consent from a parent or guardian (incl *in loco parentis*)

# What will the new system most likely to look like for clubs and district programs?

- Other changes
  - Data retention system – new.
  - Recommending that a Youth Team leader and the Child Protection Officer roles in a club be held by different people.
  - Working with children check will be needed to be supported by a interview and 3 x referee checks and signed statement (used to be called Form 3) which is signed by the president and retained at both club and district level. This is done whenever the Working with Children Check is done (every 5 years).
  - Stronger pro-active compliance.



# Positives from the pending change

- Stronger protections in keeping young people safe
- Strong protection of Rotary Brand
- Reduced number of people who need any screening (reduced work and compliance)
- Screening no longer has any financial burden to clubs
- More and better training and support to clubs and child protection officers

# Things to remember with the pending change

- Planning of roles in 2019/20
- Presidents will sign off on screening / interviews – they have oversight of the process in their club
- With a data retention system it will become more obvious where clubs are not complying

**There will be a comprehensive communication plan when the new policy is put in place.**

# PLUG FOR THE CHILD PROTECTION WORKSHOP SESSION

- You will get to see the Volunteer Screening Form
- You will get to see how to register your club of the Department of Child Protection portal
- You will be able to have Q&A



# THE BONUS!!!



## TOP 5 TAKE HOME SUGGESTIONS TO IMPROVE CHILD AND YOUTH PROTECTION IN YOUR CLUB!

Rick Henke E [rick.henke.23@gmail.com](mailto:rick.henke.23@gmail.com)

SMS 0432 145 902 anytime,

Or AH call the mobile.