

DISTRICT GOVERNOR 2022 – 2023: OVERVIEW OF COMPETENCIES

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Selection of the District 9780 Governor 2022 – 2023 will be carried out in accordance with the Manual of Procedure 2019, with consideration of the whole of District 9780, and will incorporate:

- Interest in and commitment to the development of effective Rotary Clubs.
- Ability to promote the dignity of Rotarians in service.
- Excellent communication and interpersonal skills to engage with Rotarians and members of the community.
- Ability to develop an understanding of relevant legislation and other key information relating to the role of District Governor.
- Ability to develop the skills necessary to objectively assess the standard of effective clubs, the adequacy of committees, and effective communications.
- Skills and knowledge to identify problems and issues from the perspective of clubs and committees, and to be able to work towards resolutions which are in the interests of the clubs and committees.
- Ability to contribute to and develop reports.
- Ability to work collaboratively as a leader of a Rotary International District and to contribute to the work of the District on an International basis.
- Ability to appropriately and effectively represent District 9780.

KEY COMPETENCIES WILL INCLUDE:

1. WORK EXPERIENCE
2. UNDERSTANDING AND KNOWLEDGE OF THE ROLE OF DISTRICT GOVERNOR
3. INTER-PERSONAL AND COMMUNICATION SKILLS
4. MOTIVATIONAL AND GOAL SETTING ABILITY
5. ISSUE IDENTIFICATION AND RESOLUTION
6. PERSONAL VALUES
7. LEADERSHIP

1. WORK EXPERIENCE:

- 1.1 Demonstrated experience leading and managing an organisation, section or team, or other work experience which is related to the role of District Governor.

2. UNDERSTANDING AND KNOWLEDGE OF ROLE OF DISTRICT GOVERNOR:

- 2.1 Demonstrated understanding of the role of District Governor, including:
 - 2.1.1 Goals and objectives of the role of District Governor
 - 2.1.2 Relevant Rotary International, District and Club Constitution and Bylaws

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2.1.3 The Code of Conduct for a District Governor.

2.2 Demonstrated awareness of the relationship between District Governor and other members of the District 9780 leadership team, and clubs in the District.

3. INTER-PERSONAL AND COMMUNICATION SKILLS:

3.1 Demonstrated ability to communicate effectively with internal and external stakeholders, including RI, District and club personnel, media etc.

3.2 Demonstrated ability to balance competing priorities and stakeholders' needs.

3.3 Sound negotiation and problem solving skills.

3.4 Ability to prepare appropriate and timely reports to Rotary International.

3.5 Sound computer skills.

4. MOTIVATIONAL AND GOAL SETTING ABILITY:

4.1 Demonstrated ability to analyse and assess District and clubs, and make appropriate recommendations to strengthen Rotary.

4.2 Capacity to work with clubs within the District to promote and implement Rotary's Strategic Plan.

4.3 Capacity to plan and host a successful District Conference.

5. ISSUE IDENTIFICATION AND RESOLUTION:

5.1 Ability to identify, investigate, document and resolve issues in a timely fashion, and to make recommendations to improve practices as appropriate.

5.2 Ability to keep accurate and timely records.

6. PERSONAL VALUES:

6.1 Demonstrated adherence to the values of Rotary – as expressed through the Four Way Test, and the Object of Rotary.

6.2 Understanding of governance and its relevance to Rotary.

7. LEADERSHIP:

7.1 Demonstrated track record leading successful teams.

7.2 Capacity to articulate and promote a vision for District 9780.

7.3 Ability to read, understand and apply relevant legal and contractual documents, e.g. Manual of Procedure, Club Constitution and Bylaws etc.

7.4 Willingness to work co-operatively with other district leaders to strengthen D9780 Management and Leadership.