
ROTARY DISTRICT 5440

Student Safety and Protection

Rotary



**rotary
youth
exchange**

Statement of Conduct

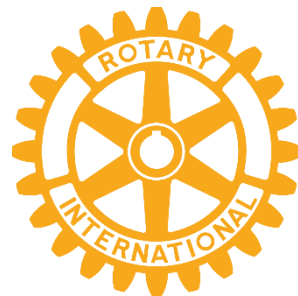
Rotary International, District 5440 and Cowboy Country Rotary Youth Exchange are committed to creating and maintaining the safest possible environment for all participants in Rotary activities.

To the best of their ability, Rotarians, Rotarians' partners, and other volunteers must safeguard the children and young people with whom they come in contact and protect them from physical, sexual, and psychological abuse.



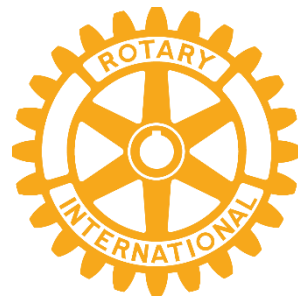
Commitment to Youth

- All young people have the right to freedom from harassment & abuse.
- We ensure that all of our volunteers are carefully selected, trained and accept responsibility for your safety.
- We promise to respond swiftly and appropriately to all suspicions or allegations of harassment and/or abuse.
- We ensure that access to confidential information is restricted



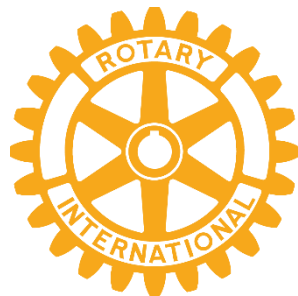
District Authority

- Rotary requires every district to have youth protection policy and crisis management plan
- Districts are responsible for the students they host
- Each of you will be under slightly different rules
 - Depending on laws of the country



Requirements

- Training program for clubs and students
- Screening process for adults involved in program
- Processes for protection of student
- Process for investigation of allegations and record-keeping
- Rotary International Certification



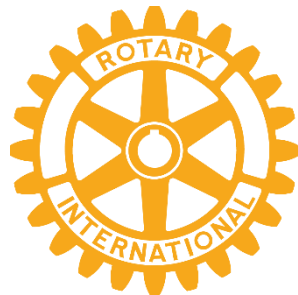
Problems unique to RYE

- Cultural differences make universal definitions of sexual abuse extremely difficult to establish
- Cultural stereotyping can expose students to abuse that other students from the host culture would not be subjected to
- Fear that reported abuse may result in them being sent home



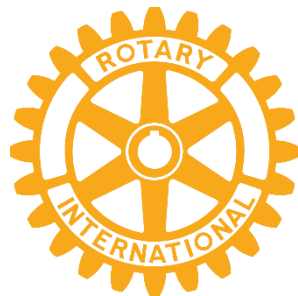
Abuse and Harassment

- Abuse and harassment happen
- No organization is invulnerable
- Rotary takes youth protection very seriously
- Any abuse or harassment is unacceptable
- Zero tolerance policy



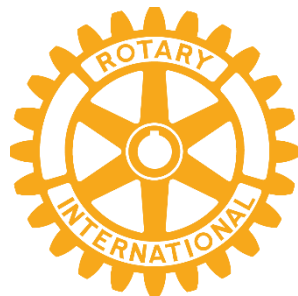
Is it important to know the difference?

- NO – abuse or harassment are both unacceptable and must be reported



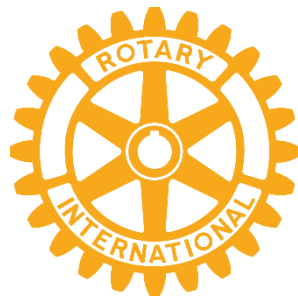
Personal Safety Code

- Remember your Rotary support network
- If you have a problem or are worried about something, always tell someone you trust about it, such as your host parent, host club counselor or host club chairperson. Don't suffer in silence!
- Remember chain of command
- You can always call any of us



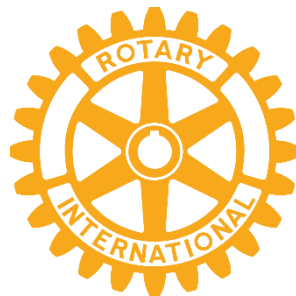
Personal Safety Code

- Never carry items abroad for others.
- When you go out, plan what you would do and where you would go if you got lost or had a problem.
- Always tell someone where you are going and when you will be home.



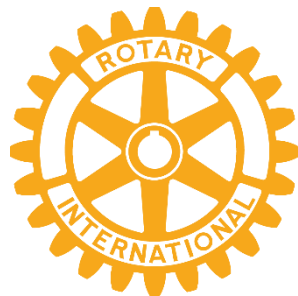
Personal Safety Code

- Dress and behave sensibly and responsibly
- Be sensitive to local codes and customs.
- Think things through carefully before you act and do not take unnecessary risks.



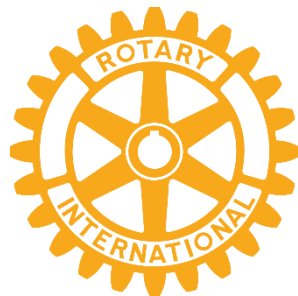
If feeling threatened, you have the right to:

- Trust your instincts or feelings
- Expect privacy
- Say no to unwanted touching or affection
- Say no to an adult's inappropriate demands or requests
- Be rude or unhelpful if the situation warrants
- Run, scream, and make a scene
- Physically fight off unwanted advances
- Ask for help



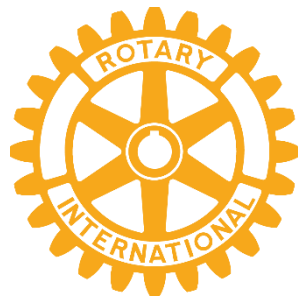
What you Can Expect

- We will listen attentively
- We will stay calm & make sure you feel safe
- We will explain that we have to tell someone else
- We will not jump to conclusions or promise to take a specific action until the situation is thoroughly investigated
- We will assure you that you are not making things worse.



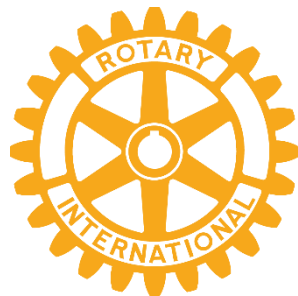
Parents - Signs and Symptoms of Abuse or Harassment

- Extreme activity or withdrawal
- Expressing general feelings of shame
- Fear, particularly toward certain individuals
- Declining school performance
- Eating disorders
- Insomnia
- Irritability or angry outbursts



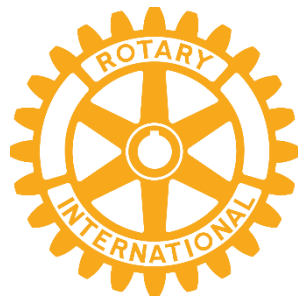
Additional Signs

- Avoidance of people, places, and things that might remind one of an abusive incident
- Anxiety or depression
- Nightmares
- Headache, stomach or back pain
- Suicidal thoughts
- Involvement with drugs or alcohol



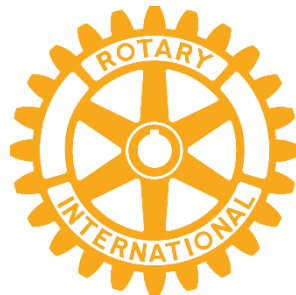
Investigation By District


- The District YE Chairman will be notified IMMEDIATELY.
- Responsible for ensuring that complaints are dealt with according to applicable law and the interests of the affected person are protected to the extent possible.



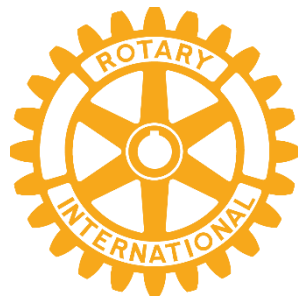
Crisis Management Team (p23)

- **Dirk Miller – CCRYE Committee Chair –**
307-274-2812, dirkdmiller@gmail.com
- **Beth VanDeWege – Outbound Chair –**
307-630-2441, bethvandewege@gmail.com
- **Terry Collins – Inbound Chair –** 307-254-3914, rotarymama@gmail.com
- **Dave Bostrom – Responsible Immigration Officer –** 307-431-5909, dbostrom45@gmail.com



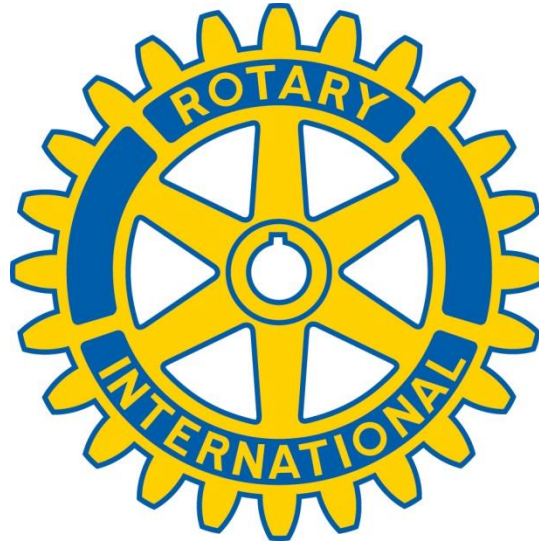
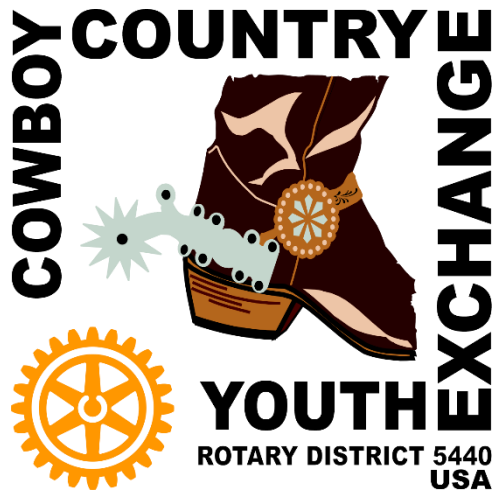


With all of us working together, we can keep our young people safe and make this a meaningful and happy experience for everyone



Questions?





CREATE HOPE
in the **WORLD**

Rotary
District 5440



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