

Notes from the Attendees

Membership: General

Join Chamber of Commerce and go the meetings to talk about Rotary Better follow up with visitors and new members Leverage relationship with Rotaract and their families with Social Media Engage persons who benefit from our charities to join Mentors for new members More social activities Use the "start", "stop", "continue" bags Can't hurry the process Keep to know the prospective member Meet for coffee with the membership chair Recruit by profession, put together a process Provide incentive for young members Separate dues and food costs No power points at "membership meetings" Survey your club as to what works, what needs improved Keep media up to date on club's involvement in the community Ask yourself about your club – "What's in it for me" (wiifm) Need to show value of club and membership Have soft interview with potential members Structure payment plans Allow dues to be paid by credit card Alternate time of meeting once a quarter Be flexible with the meetings Meeting topics: social event/networking/project/club runner Invite potential new members to service projects Structure level for dues Eliminate required \$16 lunch (or find less expensive) Have active committee Identify demographics or vocations that need focus Develop a focused plan to attract members to meetings Benefits for prospects/members Practice/develop elevator speech Orientation program to enhance Red badge/blue badge program Rotary club joins chamber Develop an email list "Friends of Rotary"



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Try new ideas at meetings Dynamic speakers Family oriented events Club business card with meeting time, etc Make Rotary a fulfilling part of life, not just another set of obligations Progressive dues Need existing members to invite new members Encourage multi generational with a quarterly business meeting to talk about group Business People attracted to success....talking about dwindling membership regularly does not help....talk about where we are going rather than where we are.

Membership: Younger Members

Scale back costs upfront
Explain time commitments
Explain weekly meetings
Have younger members with that age children do dictionary project (engage their kid's friends and classmates
Need to address time and money issues for younger members
Different meeting times for younger members
Frequent other organizations that attract younger members
Have some speakers who are of particular interest to young people (Mitchel Ice Cream, McIntire Broadcaster, P.D. Architecture Critic)
At lease once a quarter strictly a social meeting
Have a young member step up program: leadership donor amount. Bring in Rotarians at a lesser amount and then increase until full level amount
Connect with Torchbearers or young professionals groups....they are already screened to be active young members in the community.

Public Image/Service

Service projects that tie in community with strong public involvement Use social media Use local paper Talk about Rotary



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Be hands on in the community Create a signature community event to raise awareness and publicize Rotary Wear your Pin everyday Post on social media Use banners Partner with other clubs for community projects - Parks, trails, pavilions, playgrounds Perhaps start a tablet project in lieu of a dictionary project – ask teachers Invite media to join club Wear Rotary shirts/clothing Involve interact in projects Promote activities with local media Post your story Have active committee More press releases Send newsletter to non members Ask to use business newsletters to talk about Rotary Need to advertise. Need to toot our horn. We are too humble. Say this is what we do. Social Media very important...not newspaper or email.... Promote pre and then after the event Tweet out live during meeting. Have your boards and banners Put something in your home that shows an event you were part of. Billboard.... Get local students and parents involved. Go on Akron Beacon Journal or Cleveland.com...create a blog name and blog your rotary events. Need to reengage Rotary...what is important to them today

Need an "area wide" advertising campaign

Pre announce speakers on facebook

Build video awareness and post (not just pictures)

Need to have all members on facebook as business or personal and like the club facebook site

Improve knowledge of social media

Have marketing materials such as banner stands, flags, and table cloth for inside and outside events to say that "Rotary is involved here"

Post facebook after each meeting with who spoke with picture or video Update website



Notes from the Attendees

Have a bright and obnoxious shirts with "I am Rotary" on it....bright yellow...have same branding across all. They need to be yellow with blue writing.....the opposite of what it is today.

Projects

Make sure they are meaningful Pick short simple service projects – only a few hours Have active committee Battle of the Bands – tie to homecoming Taste of "Place" A "Community Run" (Lisa Legacy) Allow for smaller more intimate service projects Engage with school leadership to involve high schoolers in service projects Collaborate in cluster projects

Foundation

Add giving to dues

Themes (that I saw in comments)

- Use social media to broadcast what we do
- Address the cost of membership
 - Ways to pay
 - Sliding scale for younger members
 - o Don't include food/keep the costs down
- Make it meaningful
 - o Show value of membership
 - What is in it for me
- Vary what we do
 - o Change meeting location every now and then
 - Change time of meeting
 - Change type of meeting
- Our meetings
 - o Have great speakers
 - Have interesting speakers
 - o Don't always have a speaker (networking, social, business)



Notes from the Attendees

- Ask members for their thoughts
 - Various club surveys
 - Work together
 - o Clusters
 - Other organziations
- Family friendly
 - Events with family
 - Don't demand too much time

CASE STUDY TWO

Concerns that need to be addressed in your strategic plan

Make it personal Penetrate businesses through Chamber Make it local Increase public awareness Increase younger members Resurrect the average polio donation Use anniversary to kick of fund raising Be flexible Indentify service projects first Polio awareness in community Personal contacts Need focus Have budget Make sure plan is feasible, beneficial, accepted Time Get people involved Too many ideas at once – narrow down Need area wide marketing Need ambassador program within club...need liking it, sharing it, Do it by cluster or area ambassador There is little connection to "polio". It has not affected them personally like breast cancer Need to connect to something other than polio....world health, water, disease....need to connect to something people connect to.



Notes from the Attendees

Need to put a face on polio...bring in a survivor to be the face of polio on the US
Need to engage local senior leadership to help communicate.....
Save the world \$4B (cost of healthcare) by eradicating polio worldwide
Need to show videos (share value proposition), focus on where we came from in 1985.....to now with 39 cases
Need to have a Rotary sticker on your car...."Proud Rotarian" or a "Rotary wheel" decal.

Goodbye Polio...Thanks Rotary.

What are actions to include in your plan

Have projects that engage youth and other organizations Share video links via social media Ask merchants to include the message in their ads Web site Local papers Brainstorm this at club assembly in small club groups Partner with businesses and organizations in community Look at children's stores, toy stores, pet stores Community shredding of document Lead in for events – early Do a pilot first Get companies to do a X% to cause Big corporations, doctors Preview the event Rotary Foundation need to appeal to something wider than "polio". Need a message that draws people in better Clubrunner so hard to work with....everyone hates it. Work with a company that handles the websites, e newsletters, etc to make it easier. Central control of branding and control the marketing on behalf of Do a cluster strategic plan with an exercise such as today

How could tell the story more effectively via fundraisers

Have polio survivors there Brochures Loop video Engage leadership



Notes from the Attendees

Get message on public radio Find common ground to use cluster project Have merchants include it in their ads State specific good that will follow Keep vision in front of everyone Hold gala auction Rotary days Cluster project around polio Show the video for international Build and show a video for Cluster or Northeast Ohio also Need to show these videos at events and need to tie both a local and international flavor Need a video on membership, what people get out of Rotary...to use at events. Make it northeast Ohio based. Need events where folks are excited to bring their friends. Pennies for polio drive Reach out to schools and have kids collect for pennies for polio Do a purple pinkie fundraiser – donate money and get your fingernail purple....shows which kids inoculated - Great way to

- a) Look at promotional materials for cluster and share back at our meetings.
- b) People want to do things they are passionate about

Events to raise money and attract new members

Partner with schools Purple pinky Picnic Carnival Food truck rally with proceeds to polio plus Use banners Bumper stickers Sponsor with a museum – why polio needs to be eradicated Life after polio Ongoing awareness This does not have a connect with younger members When someone has an idea get moving with it 5 k run



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Public Radio A large scale speaker series Northeast Ohio family day.

Action Items to take back:

- 1) Need united front between morning and evening clubs
- 2) Need synergy at the local cluster level (talk Polio as 1)
- 3) "No more polio challenge"

Comments to open forum

- Don't ask them to come to a meeting.....give them a free card to come to our program
- Have various member price ranges- company pays the corporate rate....they share the membership.
- Us the three bag things...start continue and stop
- Get Julie Brandle a social media contact
- Each club bring 3 board members and then bring a club buddy to the next One Rotary Summit
- Start a mentorship program
- Mix up the meetings: social event, speaker, fundraising.

Submitted by Mike Davanzo, DT Thanks to Tob Coss (RC Medina Sunrise) for sending notes Thanks to attendees who shared their notes with me