



Youth Protection Scenarios

Rotary
District 6630



Created by: Rotary District 6630 Youth Protection Committee



Scenario #1

Casey, your “Student of the Month” (Scholarship Recipient) is in attendance at a Rotary club meeting to receive their certificate and award. One of the Rotarians at the table where you and Casey are sitting starts to tell a risqué joke. What if they tell the whole joke?




Policy Summary

Policy Reference:

- pg. 4, definitions: Sexual Harassment
- Pg. 8, Allegation Response: par. 11. B(1)

Keywords:

- Sexual Harassment



Scenario #1 - Key Points

- **Stop the Rotarian and tell them it is inappropriate.**
- **Remove that Rotarian from the table to prevent further interaction with the student.**
- **Apologize to everyone and tell them this is not appropriate.**
- **Apologize to the student and let them know that this is not what Rotary represents.**
- **Approach the Rotarian after the meeting and ask them why they felt it was appropriate to tell the joke.**
- **Approach the leadership of the club and let them know your concerns.**



Scenario # 2

George is a student in the Interact club that your Rotary club sponsors. He is a senior student who is a football player, student council president, and has been accepted to multiple colleges. Two female sophomore students who are also members of the Interact club approach you one day and tell you that George has been sexually harassing them and won't stop despite their repeated insistence that they are not interested. They say he has made sexually suggestive comments, asked them out on multiple dates, and called them inappropriate names behind their back. Both girls feel very uncomfortable around George and are considering quitting the Interact club because of it.




Policy Summary

Policy Reference:

- Pg. 4, definitions: Harassment
- Pg. 7, Receiving an Allegation Report: par. 11. A
- Pg. 13, Allegation Investigating and Reporting

Keywords:

- Sexual Harassment



Scenario #2 - Key Points

- **Immediately report both to school administration as well as Rotary Youth Protection Officer.**
- **Rotary runs own investigation and cooperates with school.**
- **Investigative committee works with school investigation when possible.**
- **Was the event where this occurred on school property or not?**
- **Was this an event (like RYLA) where more than one school is involved?**
- **If behavior progresses to assault, must notify police.**



Scenario #3

At the conclusion of a Rotary event involving youth, transportation is being arranged for various students to return home. Unfortunately, one of your fully trained volunteers has become ill and must now leave. The only alternative transportation available is with a club member who is not qualified for activities involving continued contact. Is it possible for you to supervise this transportation and allow the volunteer to transport? If so, what steps would you take?




Policy Summary

Policy Reference:

- Pg. 13, Clubs and Youth Sponsored Programs: Travel
- Pg. 4, Definitions: Casual Contact and Continued Contact
- Pg. 6, Volunteer Selection and Screening

Keywords:

- Continued Contact vs. Casual Contact



Scenario #3 - Key Points

- Recall there is no one answer.
- Analyze the event including transportation arrangements in advance (site review, how many trained volunteers will be there, how many do you need?).
- Recognize the difference a person qualified to be involved with Continued Contact vs. Casual Contact has in working with youth.
- Policy mandates no unsupervised one on one contact with youth unless the supervisor is qualified for Continued contact.
- Is there any way to add a second volunteer to the transport?
- Can you do it?



Scenario #3 - Key Points Continued

Do not let the perfect be the enemy of the good:

- a. Call the parents and ask them to pick up.
- b. Call the parents and explain the problem and ask for permission to send a single volunteer.
- c. Arrange for transport so you have at least the same gender involved.
- d. Recall you have to get the student home...
- e. Can you use technology here?
- f. Prior assessment helps. In the future have extra transport capability.
- g. Other? (There is always another...)



Scenario #4

Your Rotary Club is sponsoring a community clean-up day with a local student group. There are three adults supervising the activity. One is a Rotary Club member who has been fully trained and qualified to deal with “Continued Contact” and two others are community volunteers, but not Rotarians. During the course of clean-up at the rather large park, some students start to stray into areas where they are not within the sight of all three supervising adults. As the trained Rotarian, how do you manage this situation?




Policy Summary

Policy Reference:

- Pg. 4, Definitions: Casual Contact and Continued Contact
- Pg. 6, Volunteer Selection and Screening

Keywords:

- Casual Contact vs. Continued Contact



Scenario #4 - Key Points

- Recognize the difference a person qualified to be involved with Continued Contact vs. Casual Contact has in working with youth.
- Policy mandates no unsupervised one on one contact with youth unless the supervisor is qualified for Continued Contact.
- Arrange the supervisors so that the “volunteers” work as a team.
- Supervise the participating Interactors by keeping all in sight of all adults.
- Consider how many “volunteers” the event really needs in advance.



Scenario #4 - Key Points Continued

- **Do a thorough site analysis in advance:**
 - a. **How will drop off and pick up work? You cannot afford to lose a participant. What if a parent fails to arrive for pick up?**
 - b. **How will you handle restroom breaks, water etc.?**
 - c. **How will first aid be handled (Bee sting, allergies, cuts, snake bite etc.)?**
 - d. **Assess special risks of the site: any cliffs, lakes or ponds, river, railroad tracks, high tension towers, i.e. any attractive nuisance.**
 - e. **How will you handle a weather emergency (Lightning, if cold- frost bite etc.)?**
 - f. **What equipment do your volunteers need (Gloves, trash bags, etc.)?**
 - g. **Did the Club obtain parental consent for participant, photo release, authority to authorize emergency medical aid?**
 - h. **Did the Club notify the Park authority, sign any necessary forms, provide proof of insurance etc.?**
 - i. **Are there any special insurance requirements? What if the event ends with fireworks? Etc.**