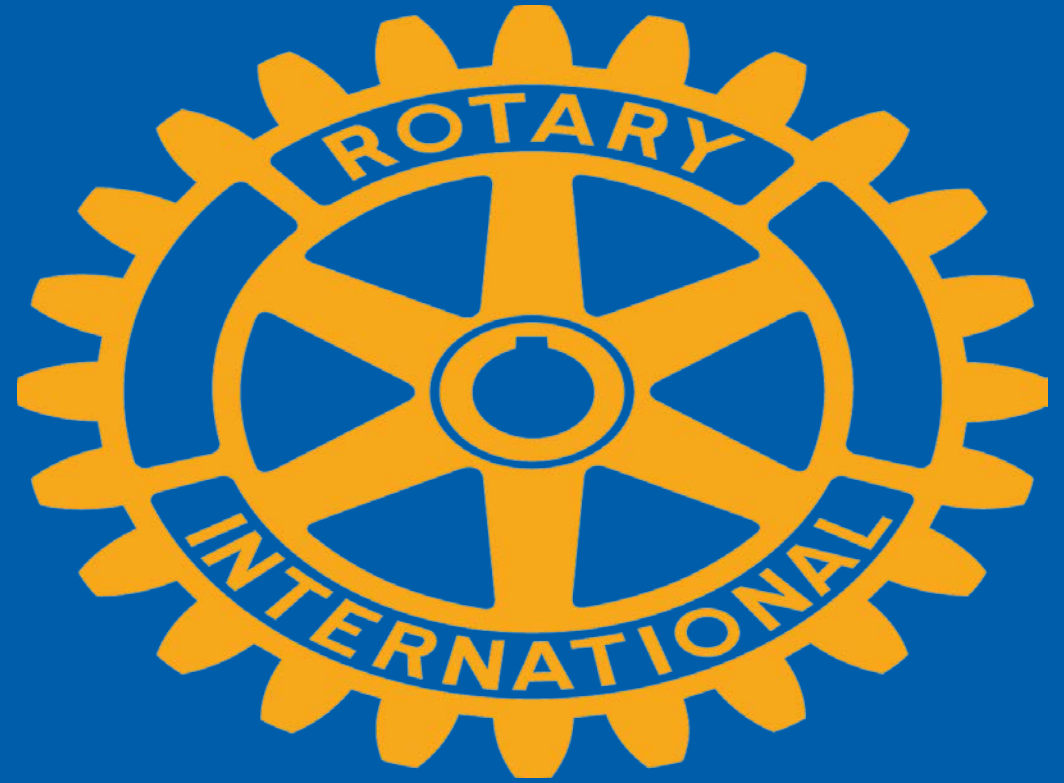
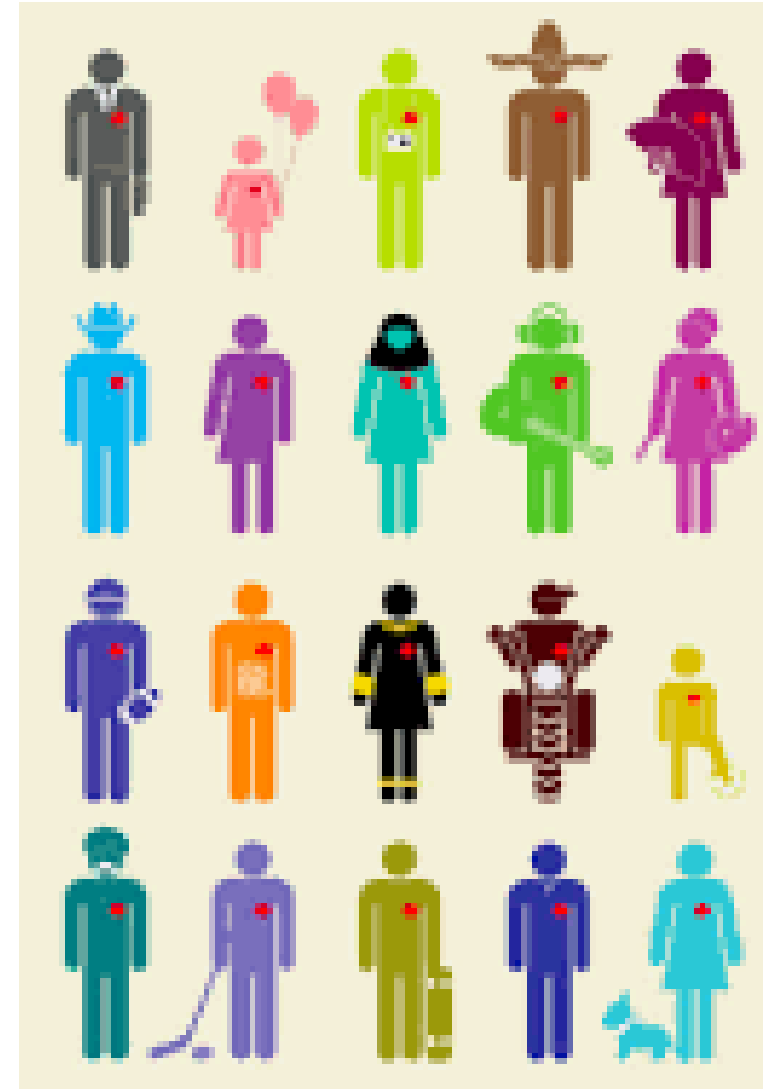


How Can You
Diversify Your
Membership?



Diversity, Equity and Inclusion

What is diversity?



Diversity, Equity, and Inclusion Statement



- Reflect our communities
- Inclusive of cultures, experiences, & identities.

Group Exercise

What are benefits of having a diverse membership?



Group Exercise

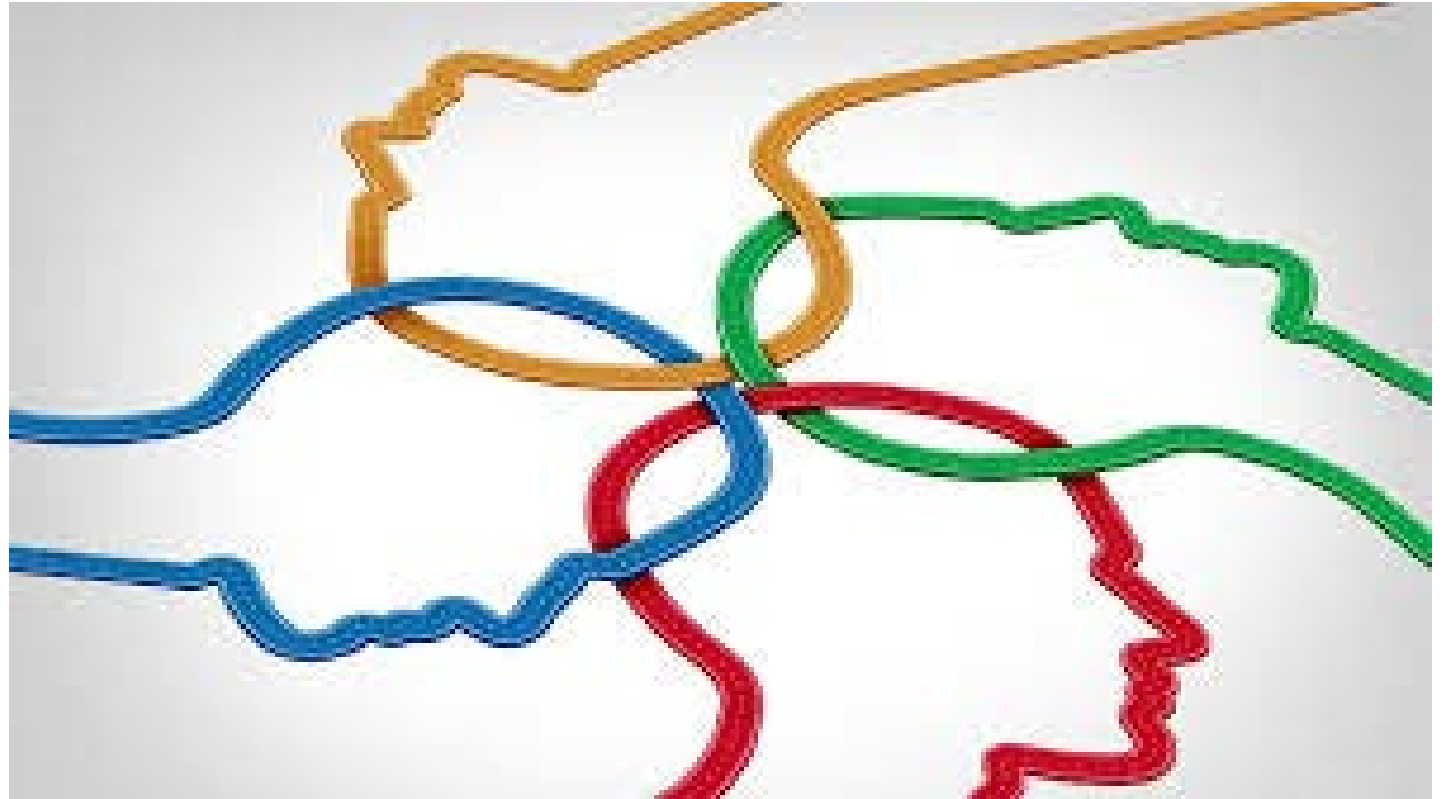
1. Discuss your club's representation in:

- professional field or classification
- gender
- age
- ethnicity
- culture

2. What could you do to increase your club's representation in some of these areas?

Group Exercise

How might a service project / other club accomplishments benefit through diversity?



Group Exercise

How might a service project / other club accomplishments benefit through diversity?



Take some time

1. What are 2 or 3 things you could do in your club to begin increasing your diversity?
2. Who do you need to speak too?



What your club can do?

- Diversity & inclusion action plan - Diversifying Your Club assessment.
- Invite local specialists to your club
- Connect with local organizations supporting diversity - work with them on projects/ events.
- Community advisory board & invite diverse members from the community and your club. Learn what's important to the community & discover ways to work together.
- Encourage
 - People from underrepresented groups to take on leadership positions
 - Members to take the Building a Diverse Club course – in the Learning Center

Rotary



Resources:

- [Diversifying Your Club](#) (member diversity assessment)
- [Building a Diverse Club](#) — Take this Learning Center course to strengthen your membership and increase your club's capacity to serve