How Can You Diversify Your Membership?
What is diversity?
Diversity, Equity, and Inclusion Statement

- Reflect our communities
- Inclusive of cultures, experiences, & identities.
What are benefits of having a diverse membership?
1. Discuss your club’s representation in:
   - professional field or classification
   - gender
   - age
   - ethnicity
   - culture

2. What could you do to increase your club’s representation in some of these areas?
Group Exercise

How might a service project / other club accomplishments benefit through diversity?
Group Exercise

How might a service project / other club accomplishments benefit through diversity?
1. What are 2 or 3 things you could do in your club to begin increasing your diversity?
2. Who do you need to speak to?
What your club can do?

- Diversity & inclusion action plan - **Diversifying Your Club** assessment.
- Invite local specialists to your club
- Connect with local organizations supporting diversity - work with them on projects/ events.
- Community advisory board & invite diverse members from the community and your club. Learn what's important to the community & discover ways to work together.
- Encourage
  - People from underrepresented groups to take on leadership positions
  - Members to take the **Building a Diverse Club** course – in the Learning Center
Resources:

- **Diversifying Your Club** (member diversity assessment)

- **Building a Diverse Club** — Take this Learning Center course to strengthen your membership and increase your club's capacity to serve