Congratulations to the DGEs and DGNs for having completed their respective training seminars. Zone 8 just finished theirs last week and the closing session was rich in learnings and takeaways.

Asked what important learnings they have picked up throughout the week, one answered “We are not alone” – that they have the regional office and other districts to draw support from. Another said that it confirmed what he already knew but that it strengthened the thought that sharing ideas is good, as well as problems and how to deal with them. Asked particularly about what they have learned about themselves having gone through the training, one answered “I can do this”. That had a strong impact on me as it opened up a vulnerability which I really appreciated and gave me a better understanding of where people may be coming from.

President Nominee, Jennifer Jones also gave some parting words. In sharing the story about her mum not having had the opportunity to stretch her leadership skills until she was inducted as a member and eventually became a Club President, she pointed out that because of Rotary, her mum grew so dramatically. She referred back to Rotary’s Vision Statement and emphasised the part about “Together, we...create lasting change...in ourselves” and the opportunities of growth ahead. She ended by saying “we need you to inspire” to make the organisation more relevant and brighter than ever.

And finally, Director Elect Jessie Harman dropped some words of wisdom that other people have shared and that she has picked up along the way in her own leadership journey –

1. Be strategic and make a plan. Take others with you as you go.
2. Surround yourself with capable people. Give them a job to do, then let them do it.
3. Be humble. Rotarians donate their time, treasure and talent and they deserve your support. Build a culture of appreciation.
4. Stay positive. Rotarians in your districts will look to you to set the tone.
5. Be fascinated, not frustrated! Seek first to understand the ‘Why?’ behind the objections.
6. Keep one eye on the present, but the other firmly on the future. Your role is to build a stronger Rotary for all.
7. Don’t let the thought of leadership overwhelm you. You don’t need to achieve everything in just one year; instead, think of yourself as a strong link in an even stronger chain. If that isn’t enough, remember this: ‘Your district will survive in spite of you, but it will be great because of you’. Choose great!

Please feel free to take any of the learnings above and post it somewhere to remind yourselves when things get tough, too overwhelming or just need some inspiration.

More than ever, the word “TOGETHER” has taken on a much stronger meaning this year. Anyone of us on our own cannot do much. We are not born to be isolated.

I wish you all a Merry Christmas and all the best in the coming year.

Best Regards,

Grace Ramirez
Manager, International Office and Financial Services
RISPPO’s Christmas period operating hours

Friday 25 December – closed
Monday 28 December – closed
Friday 1 January - closed

Please note, several staff members are taking an extended break but we are contactable via risppo@rotary.org or call (02) 8894 9800.
Before we produce the January 2021 invoice, please make sure the membership data in Rotary’s database is current. Any updates must be made before 1 January. Invoices cannot be adjusted after that date.

To check your membership:

- Sign in to your My Rotary account and choose Manage, then Club & District Administration, Club Administration, and Club & Member Data.
- Review your membership data.
- Make any necessary updates by 1 January.

Even if you report membership changes using an RI-approved data integration software provider, please verify the membership data in Rotary’s database. If you are unable to report membership online, print and complete the Member Data Form and scan and email to data@rotary.org.

You can find more information, including FAQs and handy “how to” guides on the Club Administration page. Please direct specific questions about membership to data@rotary.org.

If clubs want to opt out of receiving their paper invoices, officers can go to MyRotary and Edit Invoice Preferences. This is under Manage/Club Administration/Club Finances/Club Invoice/Edit Invoice Preferences.

Should you require further assistance, please contact the following Finance Coordinators for the respective countries:

<table>
<thead>
<tr>
<th>Country/Zone</th>
<th>Finance Coordinator</th>
<th>Contact Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia, New Zealand and the Pacific Islands (Zone 8)</td>
<td>Sally Furto</td>
<td><a href="mailto:Sally.Furto@rotary.org">Sally.Furto@rotary.org</a> T: 61288949832</td>
</tr>
<tr>
<td>Philippines (Zone 10A)</td>
<td>Rosalyn Ong</td>
<td><a href="mailto:Rosalyn.Ong@rotary.org">Rosalyn.Ong@rotary.org</a> T: 61288949831 M: 61478939555</td>
</tr>
</tbody>
</table>

**DIRECT DEPOSITS FOR CONTRIBUTIONS IN AUSTRALIA**

If clubs and Rotarians would like to send their contributions via Electronic Funds Transfers, please use the following account details:

<table>
<thead>
<tr>
<th>Contribution Type</th>
<th>Account Name</th>
<th>BSB</th>
<th>Account Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Club Contributions</td>
<td>The Rotary Foundation</td>
<td>332084</td>
<td>100345225</td>
</tr>
<tr>
<td>Individual Contributions*</td>
<td>The Australian Rotary Foundation Trust</td>
<td>332084</td>
<td>551038195</td>
</tr>
</tbody>
</table>

*Contributions to The Australian Rotary Foundation Trust (TARFT) are tax deductible in Australia for individuals or organisations that require tax deductibility.

**IMPORTANT:** Please email Melissa Asanza at Melissa.Asanza@rotary.org or risippo@rotary.org the details of your contributions including the bank receipt on the day of the transfer. Please put the club name in the bank reference and drop “Rotary Club of” as we can only see limited characters. This includes all donations to Centurion, Paul Harris, EREY, Global Grants, Polio Plus, Annual Fund etc.
As part of Rotary’s ongoing commitment to Diversity, Equity and Inclusion (DEI), the RI Membership Development team have been hosting a series of webinars focusing on actions we can take to be an inclusive organisation and ensure our clubs reflect our community. The most recent webinar, The Power of Connection with Diverse Communities, focuses on the importance of building authentic and lasting connections to demonstrate we mean what we say. Watch the webinar to:

- Acknowledge our unconscious bias
- Champion the value and benefits of connecting with diverse communities
- Learn to build authentic relationships, especially when it comes to volunteering

USEFUL MEMBERSHIP LINKS

- Watch this short, animated video produced by Rotary International to learn more about e-clubs and how they work. It features the Rotary E-Club of WASH, D9980
- Get a quick introduction into cause-based clubs by clicking on this video from RI
- Don’t forget to see what is happening in ‘Anytown’, the RI video about why we need to think about starting new style Rotary clubs
- Read South Australian Rotarian/Rotaractor Katey Halliday’s article on 3 ways to create a harassment-free zone in your club or district. Not only is Katey a DEI specialist in her day job she is also part of the Rotary International DEI taskforce, working on action plans to make Rotary more diverse and inclusive. Remember to subscribe to Rotary Voices

NEW STYLE ROTARY CLUBS FORUM: 3rd SESSION – CAUSE-BASED & SATELLITE

In the third session of the New Style Rotary Clubs forum, you will learn about starting and nurturing two different styles of clubs: cause-based and satellite clubs. Our three speakers have first-hand experience and practical advice: Chris Bloore (NZ) was the charter president of the Rotary E-Club of WASH, D9980 – one of the first and most successful cause based clubs in the world. DGN Matt McLeod (NZ) has established three satellite clubs. Josephine Bell is Chair nominee of an established satellite club in D9640 (Australia). Register here to get sent a copy of the recording or subscribe to the RISPPO YouTube channel.

Don’t forget to like @risppo and keep up to date with us.
GOLD COAST’S FIRST CORPORATE CLUB

The Rotary Club of Gold Coast Corporate in D9640 recently chartered in October, made up entirely of corporate members. The club, one of the first of its kind in our region, has 27 senior corporate leaders from over 14 international and national companies, with 5 more members wanting to join since chartering. The club has over 60% women and 40% are under 40 years of age.

The club’s champion, DG Andy Rajapakse, tells us what the value proposition was for corporate members when starting the club: ‘My message was simple. Rotary gives a trusted platform to implement their corporate purpose to be a good corporate citizen. Today's customers will ask what your corporate purpose is before making their purchase choice. And it worked!'

DG Andy says that it took him 100 days to start this club from ground zero. ‘The magic was, I found the right (non-Rotarian) community champion from a leading company in the Corporate Centre. As leaders, we must trust the leadership and ability of people we don’t already know’.

This new style club meets physically once a month for wine & cheese at the Corporate Centre. Each company takes a turn hosting and showcasing their corporate story. Additionally, there is little personal outlay for members, as with corporate membership, corporates pay RI/district dues, which can be deducted as a company expenditure before tax as business development. This makes Rotary more affordable for everyone.

DG Andy highlights another selling point for corporates: ‘Rather than honouring their best employees with a plaque or a watch, why not make a contribution to the Rotary Foundation and honour them with an international and ethical award, a Paul Harris Fellow? Again this contribution is tax-deductible.’

The club will be mentored by PDG Michael Irving as the new club advisor, for the next three years. We look forward to seeing what the club achieves in the future.

UPDATED MEMBERSHIP RESOURCE GUIDE

If you are looking for a convenient catalogue of membership resources all in the one place, with quick links, you can find it here. This guide is updated quarterly and contains descriptions and links to online tools, courses, publications, templates and more. Available in [English](#) and [French](#).
Comparison to 1 July

Worldwide — as at 30/11/2020
Australia, New Zealand and Pacific Islands
Philippines

Demographics
Australia, New Zealand and Pacific Islands
Philippines

Membership leads
Australia, New Zealand and Pacific Islands
Philippines

PRESIDENT ELECT SHEKHAR MEHTA’S THEME TIES & SCARVES

A communication with a survey link has been sent to all DGEs in October/November where they can specify how many ties/scarves and provide their shipping information. Because of limited inventory, DGEs will only be able to order no more than 100 ties and 100 scarves = $30,000 (while supplies last).

Please fill out the survey by 31 December. If you cannot find the link to the survey, please contact Mike.Tan@rotary.org.

NEW GLOBAL, CAUSE-BASED CLUB FOR NURSES AND MIDWIVES

The Rotary Club of Global Nurses and Midwives is a new, exciting cause-based club whose charter ceremony is taking place in person and on-line on 22 December – a fitting way to end the International Year of the Nurse and Midwife.

Even though based in D9630 (QLD, Australia), the club has over 30 charter members from around the world, with even more wanting to join. The club says ‘our cause is reflected in our name: global nurses and midwives. We aim to support, mentor, lead and sponsor our colleagues globally following the best Rotarian ways we can. It is a global opportunity to join a tribe’.

The charter ceremony will feature some high profile guests including President Holger Knaack and Howard Caton, CEO International Council of Nurses. Click here for Zoom meeting details if you would like to attend online.

Listen to Charter President Wendy McIntosh talk about Rotary and the new club in this podcast. Take a look at the video the club showed to potential members where they invited them to imagine what they could achieve together as a Rotary club.
EVENTS SCHEDULE UPDATE FROM CDS

Thank you for all our District Governor-elects in Australia, New Zealand and the Philippines for their participation in the virtual GETS events this year.

This week you will receive an email communication from RI President-elect Shekhar Mehta with further details of your schedule for the International Assembly being held in 2021. A separate email communication is also being sent to DGE Partners and District Rotaract Representatives who have been selected to attend IA. Should you or your partner not receive your email this week, please contact our office for assistance.

All sessions are being published in UTC (Universal Time Coordinated) which is the new name for Greenwich Mean Time (GMT). To easily work out your schedule according to where you reside, we recommend using this Time Zone Converter.

As in previous years, there will also be a CDS session delivered by Trudy, Mary Jayne and Andrew. We will provide further details of the session plan, but for now, please keep the afternoon of Wednesday 10th February free.

Should you need to seek an excusal from a Break Out Session due to a schedule conflict, please email Andrew.Best@rotary.org The RI Learning & Development team will consider any requests and provide feedback.

RI VENDOR EMAIL

Some DGEs have provided feedback to our office in relation to unsolicited mail and email from an RI Merchandise Vendor. We have confirmed that this is valid correspondence being sent to you from an RI Vendor. Our office is working with the Licensing Team to request that all future communication from vendors to DGEs is sent via email. Please ensure that you purchase all 2021-22 Theme materials from RI Licensed Vendors.

DISTRICT APPOINTMENTS

DGEs can now go ahead and record their District Appointments for 2021-22 in My Rotary. Should you run into any difficulties, please reach out to Mary Jayne, Trudy or Andrew.

TRAVEL BAN

The recent RI Board meeting (December) confirmed that there is no funded travel permitted for Rotary Senior Leaders or RI Staff through to March 31st 2021. We remain committed to supporting your PETS and District Assembly events, but will need to attend virtually until this time.
THANK YOU!

We take this opportunity to wish you and your families a happy and safe Festive Season and a much better 2021!

Trudy and Mary Jayne will be taking leave over this period, any very urgent queries can be directed to Andrew.Best@rotary.org

FOUNDATION

GREAT NEWS FROM CHARITY NAVIGATOR!

As of 1 December 2020, The Rotary Foundation has achieved its 13th consecutive four-star rating after receiving an overall score and rating of 99.4 out of 100. An announcement is available via Rotary.org.

What a great way to close out the year and thank you for all of your efforts to help make this possible!

POLIO MOVIE EVENT

We've had very positive feedback from audiences about this year's polio movie, I Am Woman—the story of Helen Reddy. Despite the lockdowns and distancing requirements, many tens of thousands of dollars have been raised for polio in Australia and New Zealand.

However, clubs in many areas missed out, especially those in Victoria. So we've spoken to the distributor, Transmission Films, and they've agreed to allow clubs in Australia to continue to offer as many screenings as they wish through to March 2021. While Stan holds the Australian TV streaming rights, Rotary has the cinema exclusive—and it's a movie best seen on the big screen. Clubs just need to ask their cinema to contact Transmission Films.
REGULAR PERSONAL GIVING

Most of our donors start with small contributions to the Foundation and many then discover the huge impact of their giving.

That’s a key reason it’s so critical for districts to encourage programs like Every Rotarian Every Year and (in Aus/NZ) the Centurion program.

Local currency reporting for the Centurion program has been problematic. Now, there’s a new Centurion report and we would strongly encourage Aus/NZ districts to give this popular program renewed focus. We’ve also updated the Centurion certificates and application forms. Did you know our 26,000 Paul Harris Society members deliver about one sixth of the contributions to the Foundation? This delivers the predictability we need to provide ongoing support of so many Rotary activities.

LEARNING CENTER

There’s a brand new course called Fundraising Basics in the Learning Center:
https://learn.rotary.org/members/learn/course/1039/Fundraising%2520Basics

Fundraising Basics provides advice on best practices, techniques, and concepts to help Rotarians and clubs in their fundraising efforts.

Another favourite is Rotary Foundation Basics, which provides an intro to the Foundation, including grants, programs and giving opportunities:
https://learn.rotary.org/members/learn/course/356/rotary-foundation-basics

And for anyone interested in applying for a grant, they can save themselves time by doing the Grant Management Seminar:
https://learn.rotary.org/members/learn/lp/101/grant-management-seminar

RECENT GLOBAL GRANTS

We sometimes receive enquiries from clubs and districts about global grants that have been approved in the region recently. There’s a list available at:
https://www.dropbox.com/s/3oophtx8i7wwqed/201215_GlobalGrantsZones8-10A.xlsx?dl=0
Have you seen Rotary’s recently-released Annual Report? It includes the Foundation’s final results for the year.

- Despite the impact of the pandemic in Q4, contributions rose by 5.2%
- Program awards increased very strongly, by 9.2%. Clearly, there’s no shortage of outstanding Rotary projects.

The Rotary Foundation Statements of Activities
*For the fiscal years ended 30 June 2019 and 2020 (in thousands of U.S. dollars)

<table>
<thead>
<tr>
<th>Year to Date</th>
<th>Jun-19</th>
<th>Jun-20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions*</td>
<td>$321,901</td>
<td>$338,751</td>
</tr>
<tr>
<td>Net investment return</td>
<td>37,975</td>
<td>4,458</td>
</tr>
<tr>
<td>Grants and other activities</td>
<td>640</td>
<td>(343)</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td>$360,516</td>
<td>$342,866</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program awards</td>
<td>$281,091</td>
<td>$307,090</td>
</tr>
<tr>
<td>Program operations</td>
<td>20,275</td>
<td>20,581</td>
</tr>
<tr>
<td>Fund development</td>
<td>19,049</td>
<td>19,265</td>
</tr>
<tr>
<td>General administration</td>
<td>14,790</td>
<td>14,597</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$335,205</td>
<td>$361,533</td>
</tr>
<tr>
<td>Currency exchange losses</td>
<td>$(661)</td>
<td>$(2,651)</td>
</tr>
<tr>
<td>Reserve against pledges receivable</td>
<td>$(1,673)</td>
<td>$(2,375)</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td>$22,977</td>
<td>$(23,693)</td>
</tr>
<tr>
<td><strong>Net assets - beg. of year</strong></td>
<td>$1,127,298</td>
<td>$1,150,275</td>
</tr>
<tr>
<td><strong>Net assets - end of year</strong></td>
<td>$1,150,275</td>
<td>$1,126,582</td>
</tr>
</tbody>
</table>

*Does not include $52.8 million in new expectancies and $17 million in transfers to the PolioPlus Fund
### POLIO UPDATE

<table>
<thead>
<tr>
<th>COUNTRY</th>
<th>2020 WPV CASES</th>
<th>CALENDAR YEAR TOTALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Afghanistan</td>
<td>56</td>
<td>2016: 37</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2017: 22</td>
</tr>
<tr>
<td>Nigeria</td>
<td>0</td>
<td>2018: 33</td>
</tr>
<tr>
<td>Pakistan</td>
<td>82</td>
<td>2019: 176</td>
</tr>
<tr>
<td>TOTAL:</td>
<td>138</td>
<td></td>
</tr>
</tbody>
</table>

### GLOBAL PHILANTHROPY UPDATE

<table>
<thead>
<tr>
<th>Contribution summary</th>
<th>2020-21 30 October 2020</th>
<th>2020-21 goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Fund</td>
<td>$28.8 million</td>
<td>$135.0 million</td>
</tr>
<tr>
<td>Endowment Fund</td>
<td>$19.9 million</td>
<td>$85.0 million</td>
</tr>
<tr>
<td>PolioPlus Fund</td>
<td>$11.6 million</td>
<td>$150.0 million</td>
</tr>
<tr>
<td>Other*</td>
<td>$14.3 million</td>
<td>$40.0 million</td>
</tr>
<tr>
<td><strong>Grand total</strong></td>
<td><strong>$74.6 million</strong></td>
<td><strong>$410.0 million</strong></td>
</tr>
</tbody>
</table>

*Includes global grant cash, directed gifts, and contributions to the disaster response and donor advised funds.

### 2020-21 GOAL BENCHMARK - WITHOUT GATES

- **Goal Target YTD**: [Graph showing progress over time]
- **Total Amount**: [Graph showing cumulative amounts]

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11
AVOID DISAPPOINTMENT: ORDER YOUR COPY OF ROTARY’S CENTENARY BOOK NOW

‘HUMANITY IN ACTION – Celebrating 100 Years of Rotary in Australia and our near island neighbours’ will be published on April 1, 2021, just in time for official Centenary celebrations on April 20/21/22.

However, the high cost of preparation and printing limits the size of the print run to 3,000 at this time and, after District commitments are fulfilled, remaining books will be sold on a ‘first in’ basis for $25 (plus postage) each, including GST.

NOTE: Editor, Bob Aitken suggests District Governors might like to contact their Rotary Clubs prior to clubs lodging pre-orders for the ‘Humanity in Action’ Centenary of Rotary book. Given the postage costs of pre-orders, Governors might suggest Clubs add to the delivery of their promised complimentary copy with additional copies to cover deliveries to local libraries in Club areas. Presentation of the valuable historical volumes to local libraries will present an excellent promotional opportunity with local media in Rotary’s Centenary Year. Books will be delivered to Districts for distribution to clubs following the official book launch on April 8, 2021.

Orders for clubs or individuals should be placed with –

To PRE-ORDER:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Send a request by email to PDG Harry Durey: <a href="mailto:hdurey@bigpond.com">hdurey@bigpond.com</a></td>
</tr>
</tbody>
</table>
|   | Providing:  
|   | Name  
|   | Delivery Postal Address  
|   | Contact ‘Phone Number  
|   | Contact E-mail Address  
|   | Number of Books Pre-ordered |
| 2 | Harry Durey will send an invoice  
|   | The invoice number will need to be quoted when making payment |

PRE-PAYMENT:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
</table>
| 3 | Bank Details (Rotary Institute)  
|   | BSB:  
|   | Number:  
|   | Reference:  
|   | Rotary Book – Invoice Number (see above) |
| 4 | Cost of book plus postage:  
|   | Book:  
|   | Postage:  
|   | Total: $35.00 |

GOVERNOR GENERAL TO LAUNCH ROTARY CENTENARY BOOK APRIL 8

The Governor General of Australia His Excellency the Honourable General David Hurley AC DSC FTSE has agreed to host the launch the Centenary of Rotary in Australia Commemorative Book, on April 8, 2021.

The Governor General and Mrs Hurley will host the event in Government House Canberra, commencing at 5 pm. Further details will be shared as soon as arrangements are in place early in the New Year.
MANA TANGATA: PEOPLE OF ACTION
CENTENRAY BOOK FROM NEW ZEALAND

Rotary’s 100 years in New Zealand and 85 years in the Pacific are characterised by a remarkable record of endeavour and service. Since the first New Zealand clubs were founded in Auckland and Wellington, Rotarians have been people of action — enriching and enhancing communities through their commitment to serving others. This richly illustrated and lively history shares the story of Rotary’s prolific first century in New Zealand and the Pacific, and looks towards the future and a continuing drive to bring about lasting change.

An expansive and engaging read, Mana Tangata: People of Action shines a light on an iconic but perhaps overlooked champion of service above self.

For further information please email mana-tangata-project@rotaryoceania.zone and to order your copy please visit rotaryoceania.zone

IT’S ON IN 2021

A ceremony took place on Saturday, 12 December at the World Peace Bell in Nara Park to announce the inaugural Rotary Aussie Peace Walk.

Dr Michael Moore AM, District Governor of Rotary District 9705, began by acknowledging the traditional custodians of the land, the Ngunnawal people. He stressed the importance of peace as one of Rotary International’s key areas of focus, citing several Rotary peace programs.

The inaugural Rotary Aussie Peace Walk in Canberra will be held from March 26 to 28, 2021.

The festival-like event will enable people of all ages and backgrounds, to share a weekend of healthy family fun. Along the way, they will encourage participants to ‘Come Say G’day’ and strike up conversations with each other as they walk.

Unlike typical events, the Rotary Aussie Peace Walk is not a race, it is a challenge.