TEAMWORK & LEADERSHIP

Kalma McLellan District Governor 2019-20



WHO ARE WE?

The Old



And the New





THE NEW AND THE OLD





THE NEW AND THE OLD





TEAMWORK – LIKES AND DISLIKES

Rule of the 4 Ps

We tend to **Practice**

What we **Prefer**





And become more **Proficient** in our preferred areas



This in turn gives us **Pleasure** from our work



PEOPLE DYNAMICS

How you relate to others

Extrovert

How you gather and use information

Practical Creative

How you make decisions

Analytical Beliefs-based

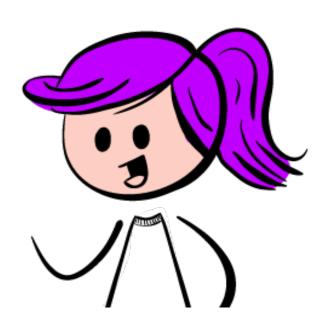
How you organize yourself and others

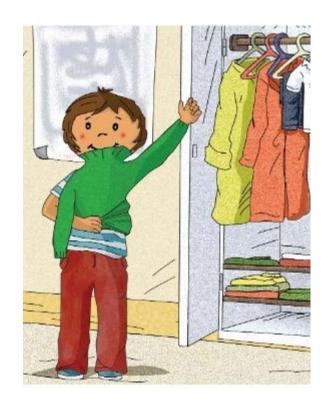
Structured Flexible

Four
Preference
Measures
(RIDO)



RELATIONSHIPS

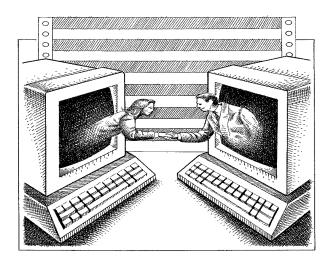






RELATIONSHIPS

How you prefer to relate to others at work



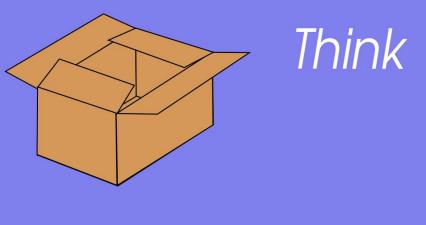
EXTROVERT

INTROVERT



NFORMATION

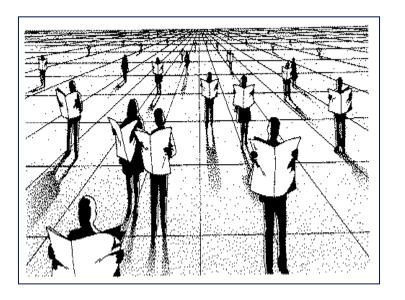






INFORMATION

How you prefer to gather and use information



PRACTICAL

CREATIVE



DECISIONS

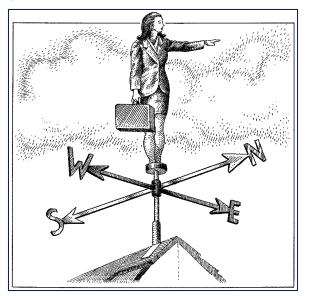






DECISIONS

How you prefer to make decisions

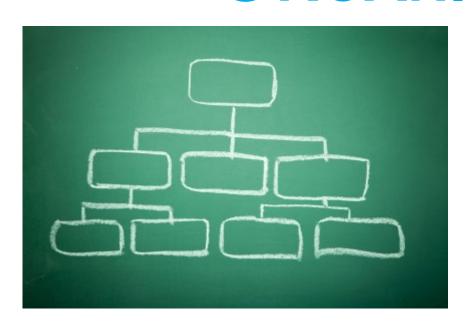


ANALYTICAL

BELIEFS-BASED



ORGANISATION

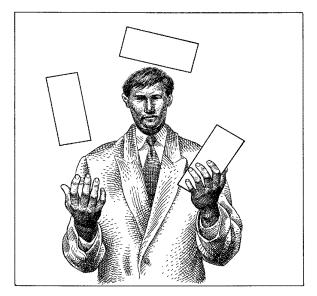






ORGANISATION

How you prefer to organise yourself and others



STRUCTURED

FLEXIBLE



PEOPLE DYNAMICS

How you relate to others

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How you gather and use information

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TEAMWORK





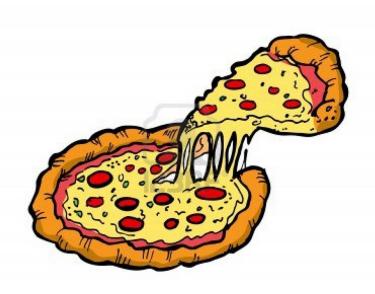
Leadership and Teams





INTENTIONAL LEADERSHIP









1. LISTEN AND ASK QUESTIONS



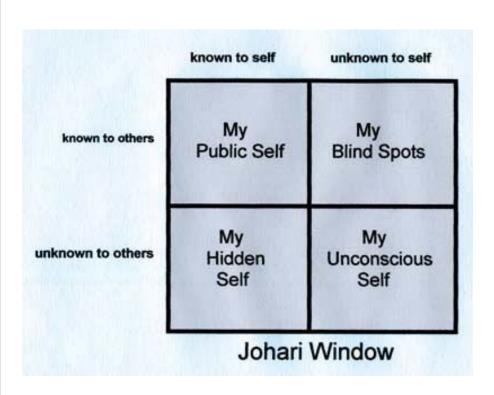


2. FIND A MENTOR





3. COMMIT TO SELF-AWARENESS







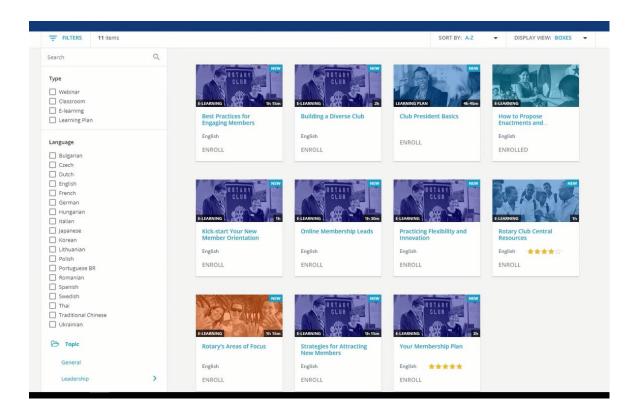
4. THINK BEFORE YOU ACT



- Is it the truth
- Is it fair to all concerned?
- Will it build goodwill and better friendships?
- Will it be beneficial to all concerned?



5. COMMIT TO PROFESSIONAL DEVELOPMENT





6. REFLECT

Imagine
With all
Believe With all Achieve YOUR MIGHT.



(7. SAY "THANK YOU")







