SPONSOR/MENTOR GUIDELINES

The Rotary Club of Santa Cruz Sunrise Sponsor/Mentorship Program is an important part of the Membership Committee. It is designed to ensure new members are successfully assimilated into the club, advance to Blue Badge and be engaged.

Name: email: Induction date: Sponsor name: Mentor name:

Sponsor/<u>Mentor Guidelines -</u> given the unusual circumstances of dealing with shelter in place adjust the guidelines as needed to safely address the on-boarding process and new member inculturation.

- Shortly after new members's induction, meet with them away from club meeting and get to know them better.
- Encourage them to explore and join a committee that best suits their personal interests. Use the google doc committee link (found on Club Runner Home page Membership tab) to review all the avenues of service.
- Sit with them at club meetings (*try different table each week*) and introduce them to a variety of club members. If you cannot attend a meeting, arrange for another member to help welcome them.
- Attend club functions such as club socials, district events and visitations to other clubs. If you are unable to attend above events, arrange for another member.
- Review the annual calendar so they can see the opportunities for service, fellowship and fun.
- Encourage participation in club projects and fundraisers.
- Take time to answer their questions and review and discuss club and district activities.
- Periodically meet and review google doc Red Badge Check List progress.

Red Badge guidelines

- During the Red Badge phase of your membership, your Sponsor/Mentor, along with the Red Badge Team are available to you to answer questions and guide you through the Red Badge Check List.
- Communicate with your Mentor(s) regarding your Sunrise Rotary expectations let your Sponsor and Mentor know what *you want* from your Rotary experience.
- Your Sponsor introduced you to the Club and will always be your first "friend" in Rotary. Your Mentor is present to help you form additional life-long friendships as you discover your passion for Service Above Self.

Measuring Success:

- Red Badger is making progress toward completion of the Red Badge Check List.
- Red Badger continues to participate in social events, club service and/or service project, and district events.
- Red Badger is active and engaged in Sunrise service opportunities.
- Red Badger continues to support The RF each year.
- Complete 6 month membership survey

Resources:

- Red to Blue Resources
- Annual Calendar
- Committee List
- Acronyms/Glossary
- CR app for smart phone
- Home Page Membership Tab
- Co-Presidents, Board members, Membership Co-Chairs, Sponsor and Mentors