Rotary Club of Maple Grove Mentoring Plan

**Mentoring is important**

Members who get involved and feel part of the club will have personal satisfaction and retention of members will improve.

New members need help in understanding how and why we do things. Members who understand what is expected will participate in club activities.

**Mentors Timeline and Checklist**

Mentors should plan on a six-month commitment to actively give support and to help new members understand Rotary.

It is very important in the first month of a new membership to engage the new member with the club. Set up a one-to-one meeting with the new member and yourself. The meeting could be for coffee, lunch, after work or whatever time works for both of you. In this meeting you should explain the following:

* Attendance and how to make up a missed meeting (especially online make ups).
* Committees and the different Avenues of Service.
* Events such as Dinner Auction, Hail and Farewell, highway clean up, and social events.
* Classifications and why we do classifications.
* Fines and fundraising.
* How Rotary International and the District level interacts with the club.

**Follow-up through the six months**

* Call new member if they miss a meeting so they know we care if they come or not. Help them with a “missed meeting make up.”
* Schedule a Tuesday meeting where the mentor and new member are greeters together. By doing this, the new member can meet existing members and existing members can meet the new member.
* Sit with new members often during the meetings.
* Invite new members to district and Area 4 meetings.
* Provide feedback to the membership chair on the new member as needed.

In conclusion, do not take for granted that the new member understands Rotary. Help them so they can become great members and serve.