

Rotary
District 5450



POST PETS AGENDA

- Welcome- DGE Tamie
- Servant Leadership - DGE Tamie
- District Visioning - Harriet Downer
- Club Finances & Club Foundation Wheels & Sparks on 3/21 - Bev Mendel
- Rotary Club Central & Membership/Giving Goals- Bev Mendel
- District Governor Visits - DGE Tamie
- District Conference September 28th CSU Spur - DGE Tamie
- My Rotary Year - Start, Stop, Stay the Course tool - DGE Tamie
- District Resources and Area Assistant Governors - DGE Tamie / Bev Mendel
- Q & A and Closing Thoughts - DGE Tamie



SERVANT LEADERSHIP

ROTARY DISTRICT 5450
PRESIDENT ELECT TRAINING SEMINAR
2024

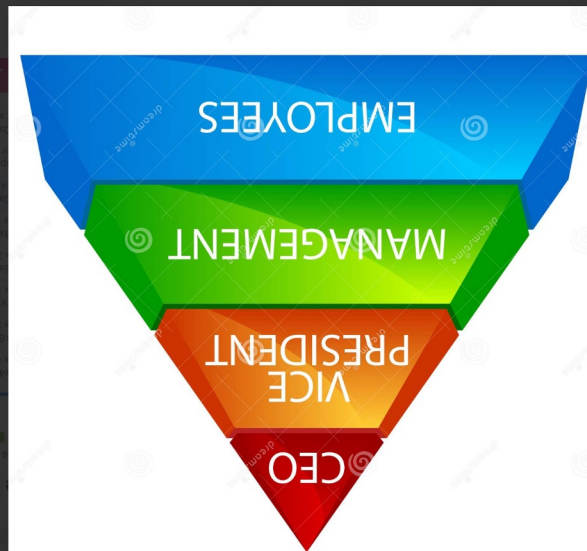
Our District has adopted a new program call RISE, Rotarians Inspired to Succeed and Engage. A portion of the RISE program focuses on key practices of servant leadership and how they can be applied to both our Rotary lives and our professional and personal pursuits. I enrolled in the free six-week RISE program last year and found the curriculum terrific and I highly recommend it. As a primer to the RISE program, I wanted to share a taste of servant leadership with you as incoming PEs.

Corporate Pyramid



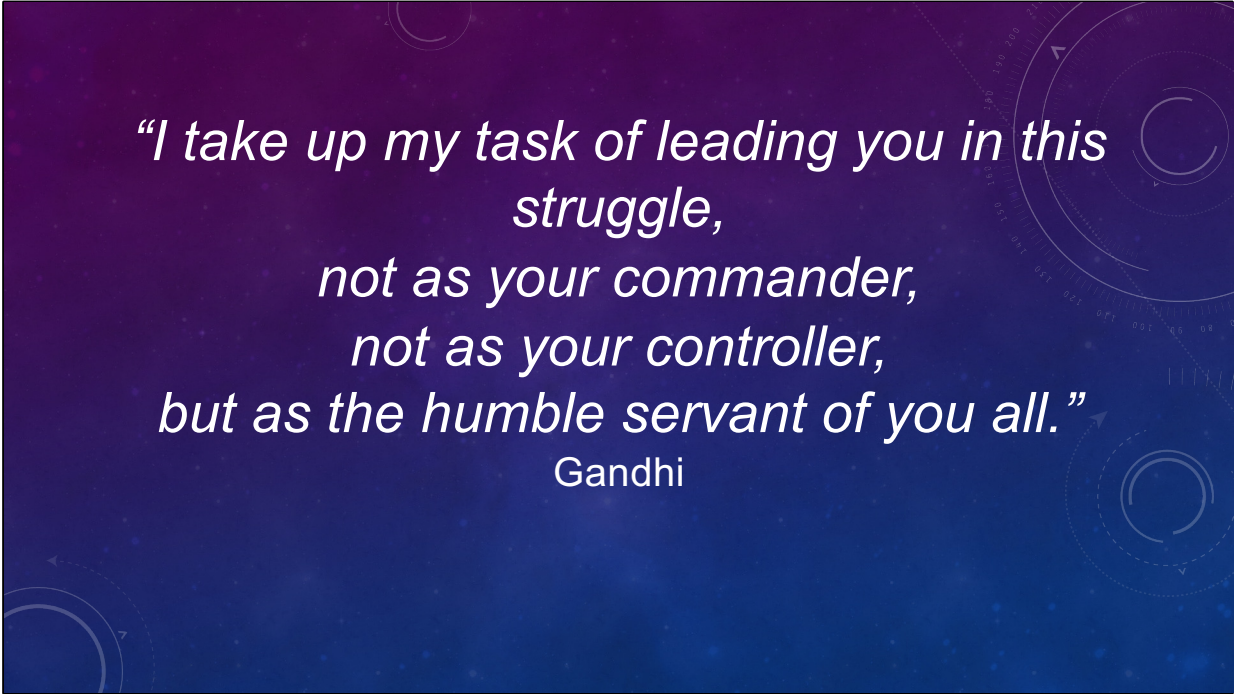
The traditional corporate pyramid looks like this. I'm sure you are all familiar with it. Businesses and corporations are organized in a hierarchical structure so management can run the company in a managed way. Typically resembling a pyramid—the more powerful people sit at the top, while employees with the least amount of power are at the bottom.

Servant Leadership



In a Servant Leadership model, the pyramid is flipped. It aims to foster an inclusive environment that enables everyone in the organization to thrive as their authentic self.

As a servant leader, you are a “servant first” – you prioritize the needs of others, particularly your team members, over your own. You value the perspectives of others, provide them with the support they need to accomplish their work and personal goals, involve them in decision-making when appropriate, and foster a sense of community within your team. This results in increased engagement, increased trust, and stronger bonds between team members and other stakeholders. Additionally, it can result in increased innovation.

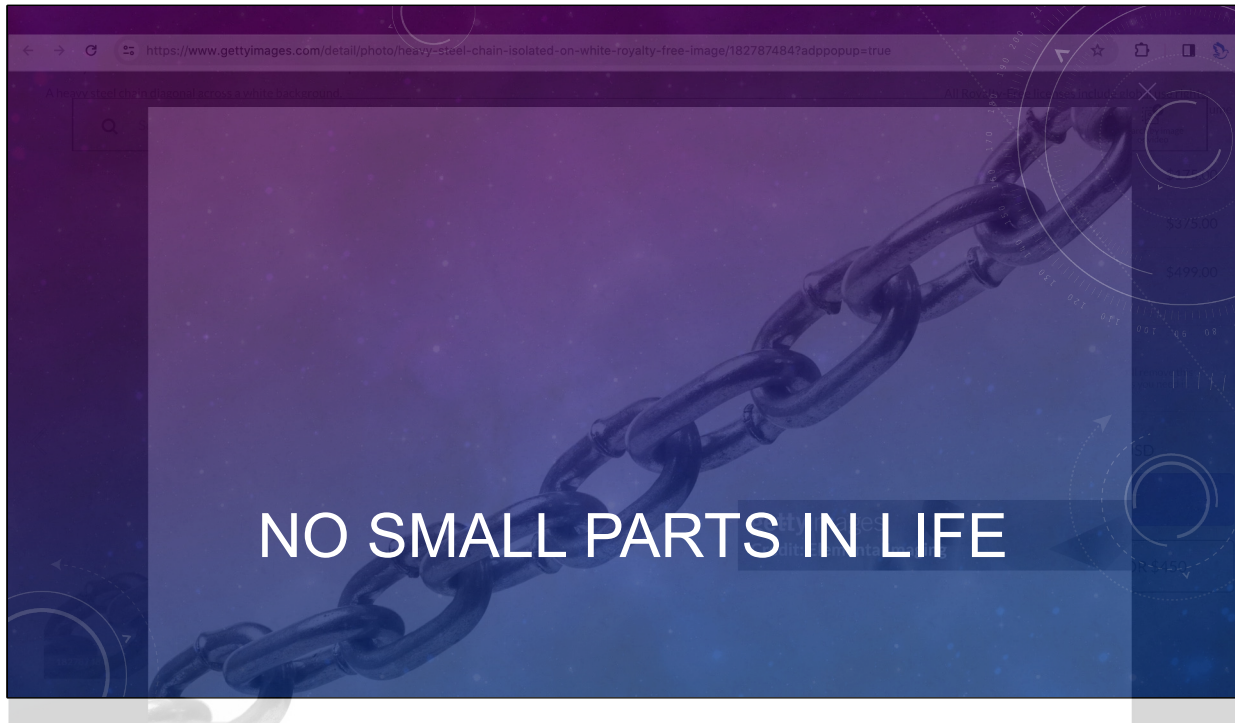


*“I take up my task of leading you in this struggle,
not as your commander,
not as your controller,
but as the humble servant of you all.”*
Gandhi

“I take up my task of leading you in this struggle, not as your commander, not as your controller, but as the humble servant of you all.”

Gandhi

A servant leader’s objective is to share power with others and to foster their development and growth. This trait can include carefully listening to followers to comprehend their needs, but it also includes leaders holding themselves and others fully responsible for their words and actions.



No small parts in life. The statement speaks volumes about the critical importance of teamwork in effective management and recognizes the vital contribution of all involved. It helps to see and recognize the importance of what we all do - each an important cog, in a larger Rotary wheel.

Kent Keith, CEO Greenleaf Center
2007-2012

Moral Component	Is it the Truth
Focus on Serving	Is it Fair to all Concerned
Concerns with Success of all	Will it Build Goodwill, Friendship
Self-Reflection	Will it be Beneficial to all Concerned
	Service Above Self

Looking at the 4-way test through the servant leadership model we can see similarities. Four main components of servant leadership correlate closely with Is it the truth? Is it fair to all concerned? Will it build goodwill and better friendship? Will it be beneficial to all concerned? Servant Leadership also is relevant to our Rotary vision statement, "Together, we see a world where people unite and take action to create lasting change — across the globe, in our communities, and in ourselves."

Thoughts for Club Presidents and why is this relevant to Rotary?

How will I engage all members?

Is there a common vision?

How will I create fertile soil for new ideas to grow?

Why is this relevant to Rotary Club Presidents? As a Club President, you should ask yourself: How will I engage all members? Is there a common vision? How will I create fertile soil for new ideas to grow?

Some of the advantages of a servant leadership style are that leaders (Club Presidents) earn respect from their members and members feel valued. Through listening, there is a shared vision. There is often greater trust among members and the Club President, as the President considers the opinions of the membership. This is likely to improve innovative efforts for impactful programs and projects. It also allows for individual members to develop skills in a supportive environment. Which in turn can be beneficial to clubs overall health, member engagement and succession planning.

Lastly, the Servant Leadership style necessitates the development of empathy, listening, stewardship, and a commitment to others rather than self. In essence, we are talking about "Service Above Self".

In the words of RI President Gordon McInally, A "gardener" must plant a seed, but also nurture and cultivate the seed to enable its growth.

If you would like to take a deeper dive into servant leadership, I highly recommend taking the District RISE program. We are currently running it twice a year. Information and registration can be found on the District website.

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