

Rotary District 5450 Leadership Agreement

As a leader in Rotary and in District 5450, I understand that I will be held to a higher standard of conduct. In support of that understanding, I commit to the following agreements:

I agree to lead by example and to consider The Four Way Test prior to engaging in discussions and decision-making.

I agree to be a proactive and forward-thinking leader for Rotary, investing in positive change. I will pursue and maintain respectful, high integrity relationships including those with individuals of different perspectives and backgrounds.

I agree to lead by example with respect to communication. This means setting expectations of response times, methods of communication, and expectations of roles and responsibilities.

I agree that in private and public conversation, online communications, and social interactions, I will be positive and refrain from negativity, divisiveness, and commentary that points blame, is critical, or is potentially misleading about others.

I agree to engage in conflict resolution when I or an associate feels offended or disrespected. Specifically,

I will assume the individual(s) involved is sincere and will go directly to the person and be open and receptive when a person comes to me.

I will approach discussions in a constructive, non-judgmental state of mind, listening and speaking to understand other peoples' perspectives.

I will hold all things discussed in strict confidence among those directly involved and request the same of those involved.

I will help develop and adhere to agreements that support reconciliation.

I will accept and give apologies without judgment or carrying long-term resentments.

I will seek out a colleague to help if I am unable to resolve disagreements on my own.

Respectfully,

Signature (Legible Please)

Date

The Rotary Four Way Test of the Things WE Think, Say, and Do

Is it the Truth?

Is it Fair to All Concerned?

Will it Build Goodwill and Better Friendships?

Will it be Beneficial to All Concerned?