

District 5450
Leader
Development
Academy

RISE 101: Pure Leadership
Fall 2023/Spring 2024

RISE 201: Preparing the
Rotary Leaders of Tomorrow
Fall 2024



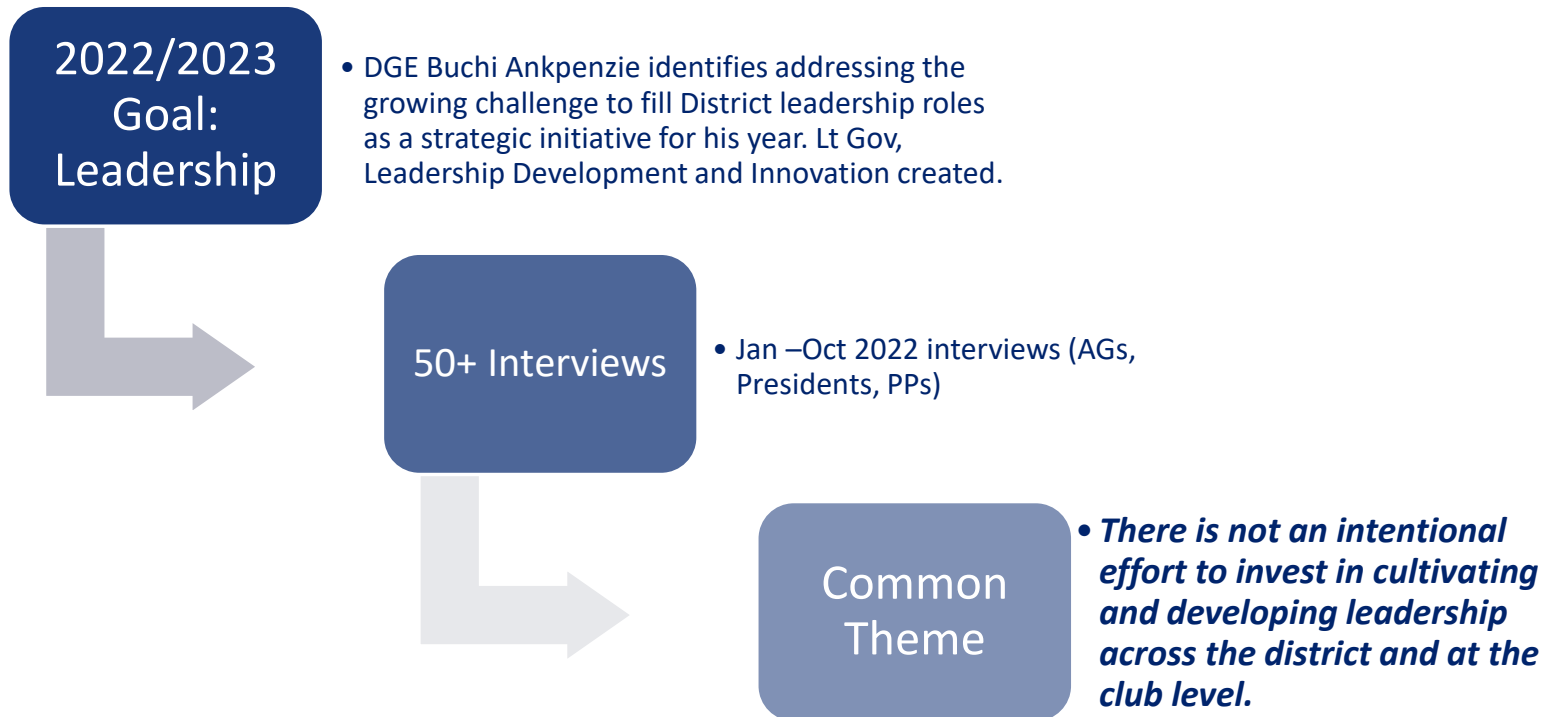
RISE: Rotarians Inspired to Succeed & Engage

Vision

“Rotary thrives on the passion and commitment of its members, ***who are constantly inspired to lead and innovate***. As our organization evolves and adapts to an ever-changing world, effective leadership becomes even more crucial. In District 5450, we understand that leadership training is paramount to the success of our clubs and members, which is why we are proud to offer this comprehensive program. **Our goal is to empower Rotarians with the confidence, knowledge, and skills they need to excel as leaders and make a lasting impact in their communities.** By investing in the development of our members, we are laying the foundation for a stronger, more vibrant Rotary for years to come.”

DG Buchi Anikpezie
DGE Jim Johnston
2022-2023

Genesis: The Journey



Genesis: The Need

Critical Finding

There is not an intentional effort to invest in cultivating and developing leadership across the district and at the club level.

- There is no standard approach for succession planning/leadership development
- There is much hesitancy to seeking or accepting club and district leadership nominations
- Limited candidate pools
- Great variation on the definition of Rotary leader and leadership

Vision

What defines a Rotary Leader/Rotarian Leadership

Rotarian Leader:

A Rotarian who coaches, inspires and motivates others toward a common goal in a collaborative and cohesive way. Leads by example, stretches beyond what is comfortable and expected and helps others to do the same. A leader doesn't need a title.

Rotarian Leadership:

A Rotarian who leads and motivates a group of people to achieve a shared goal, especially in new and better ways. Leadership combines inspiration, motivation, being a role model and providing mentorship while bringing enjoyment, satisfaction and fun to the process of the work. Recognizes and celebrates achievement.

RISE Leader Development Academy

Multi-tiered Approach

The Approach

The skills needed to excel as Rotarian leaders can be divided into 2 categories:

- ❖ Servant Leadership Skills
- ❖ Advanced Rotary Organizational Skills.

RISE 101: Pure Leadership

Developing the Servant Leader, the foundational skill necessary to lead volunteer members

Cultivating servant leadership and the associated “people and problem-solving skills” is imperative to Rotary – an organization dependent on the passion and engagement of its volunteer members.

Fall 2023/Spring 2024

RISE 201: Preparing the Rotary Leaders of Tomorrow

An advanced educational program for those interested in learning more about Rotary, looking to participate in future leadership positions and to find more effective ways to conduct Rotary work --- within clubs or in district Rotary service.

Fall 2024

RISE 101

Pure Leadership

“The distinguishing value of this rotary leadership training is the focus on developing leadership skills through self-awareness first and then providing the key practices as tools for leading from a service orientation with Rotary as an example.”

It will be valuable for younger members interested in personal development and for more seasoned members as a refresher to help them coach others.”

Mary E Lignon

RI District 6900 Governor, 2021-2022

**Rotary Club of Dougherty County,
Albany , GA**

Objectives:

This program will cover key practices such as

- ❖ ***Self-awareness,***
- ❖ ***Listening***
- ❖ ***Changing the pyramid***
- ❖ ***Developing colleagues***
- ❖ ***Coaching not controlling***
- ❖ ***Unleashing energy and intelligence of others***
- ❖ ***Conceptualization, foresight, and stewardship***

RISE 101

Pure Leadership

*“Rotary offers many great benefits for us and this one is probably **one of the best.** It helped me in creating a new culture in my professional life and in my business. I found myself wanting to be a servant leader for my team, after all they make me successful. I shared many of the videos and books with my team and they all gained insight to the new type of leader I wanted to be. I instantly noticed a change in the culture of **my business, more smiles, more teamwork and better communication.**”*

I highly recommend this as a Rotarian and as a business leader.”

Stacy L Graham,
District Governor Elect 2022-2023
District 5190

Fall Session

- Sat Sept 23: Intro into Servant Leadership (**In-person introduction meeting**)
- **Zoom Sessions/Discussion (1 hr)**
 - Thu Sept 28: Self- Awareness and Listening
 - Thu Oct 5 : Developing Team Members
 - Thu Oct 19: Creating success in your organization through goal setting
 - Thu Oct 26: Developing Meaning and Motivation
- Sat Nov 4: Discussion – How can these learnings be implemented within the district (**In-person**)

Class Size: 25-30/session

Cost: No charge to D5450 member

Fall Registration Closes: 18 September 2023

Spring Session: Jan – March Dates TBD

Who would benefit

YOU!

- **Your Rotary Club**
- **Your Professional Development**
- **Your Business**
- **Your Community**



Sign Up Now!



Registration is online
Learn More at:
[RISE Leadership Academy](#)

Thank you!

Stay tuned for RISE 201: *Preparing the Rotary Leaders of Tomorrow (Fall 2024)*

Curriculum:

Rotary's Digital Communications: Navigating Rotary Information Sources

Membership

The Rotary Foundation

Public Image for Effective Rotary Clubs

Service Projects

Youth Programs

Club, District and the Rotary International Organization

Katherine Hauff,

Dean, RISE Leader Development Academy

District 5450

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