

ROTARY YOUTH LEADERSHIP AWARDS

Leadership Skills for 18-30 Year Olds

ROTARY DISTRICT 9705



"I would recommend this programme to absolutely everyone; to challenge them to step out of their comfort zone, to meet amazing people and to encourage their future career whatever it may be"



Saturday 7th – Friday 13th January 2023

RYLA 2023

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Greetings to all Club Presidents, Youth Directors and Interested Rotarians,

Welcome to the RYLA Participant Recruitment and Information Pack for 2023. This pack will provide all the details you need to know to find great young people to participate in RYLA and grow their leadership potential. The 7 day residential programme will be held at Warrambui Retreat and Conference Centre, 322 Greenwood Road, Murrumbateman NSW and is designed to challenge and inspire these young people and assist them to gain further confidence and self-esteem as well as setting goals for their future.

A number of past Rylarians assist in the running of the programme, and through their experiences attending previous RYLA programmes, give an enormous amount of support to their peers and the community.

We ask that your club find a suitable applicant between 18 and 30 years who has shown some leadership potential. Please note that for 2023 only the age limit has been extended to 30 years as the programme has not run for the previous two years, however this will be reduced back down to 28 years in 2024.

Applications can be found online through the District 9705 website at <https://rotary9705.org.au/page/ryla>. The closing date for RYLA applicants is 31st October 2022, however we would prefer to receive applications by early October.

Once you have selected a RYLA participant, I encourage your club to invite them to attend some Rotary Club meetings prior to the programme.

Fees will be invoiced from the District 9705 Treasurer to participating Clubs and cover accommodation, all meals and programme expenses. The full registration fee is \$950.00, which includes a subsidy from the District.

Your club members are invited to join the RYLA committee and Rylarians for a Rotary dinner on Monday 9th January 2023.

If you have any questions about the recruitment process or the RYLA 9705 programme for 2023, please contact:

Clare Lawlor

RYLA Chair 2022/23

Email: ryla9705@gmail.com

Telephone: 0468 372 773

RYLA recruits only the highest calibre participants who have already been identified with exceptional leadership potential. Invitations for RYLA applications are open to youth with leadership aspirations and/or experience between the ages of 18 and 30. Successful participants will demonstrate the following basic criteria:

- Leadership experience or potential, demonstrated through: community, business, social, educational activities / organisations.
- Commitment to ongoing learning
- Strong communication skills
- Awareness of current events
- Proactive nature

RECRUITMENT PROCESS

Please follow these 9 easy steps to recruit participants for the 2023 RYLA programme:

1. Read this document to ensure you are aware of the dates & details for RYLA 2023.
2. Source potential RYLA Participants - Each Club should recruit one or more RYLA candidate/s. Suitable RYLA applicants are young adults aged between 18 to 30 who demonstrate leadership ideals through their work, community involvement or study. When sourcing RYLA applicants, consider the organisations in your local community with values aligned to these qualities. Some suggestions might include:
 - Rotaract Clubs
 - Young teachers working in local schools
 - Young Ambulance, Fire Fighting and Police officers or volunteers from local stations
 - Tertiary institutions in your area (Universities, TAFE and private colleges)
 - Local sporting clubs, musical clubs or art societies
 - Organisations your club has supported

Note: RYLA aims to challenge participants and offer a networking opportunity for like minded youth from a variety of different backgrounds. This is an integral part of the RYLA experience. When selecting participants, you should be mindful of creating a healthy 'mix' of participants from different backgrounds and vocations.

Approaching schools has not had great success in the past as the students that will be 18 by January are very busy studying and completing their HSC during the nomination period. We have found those who have just completed a gap year to be enthusiastic and successful participants.

3. Each RYLA candidate will need to fill in the 2023 RYLA Application form located on the District 9705 website. These details will be available for the RYLA Committee, but can be shared with the sponsoring Rotary Club if requested.
4. Interview and select suitable RYLA participants - every RYLA Participant should be interviewed by their sponsoring Rotary Club. Inside this pack is an application and

interview form. These are tools to help you assess the suitability of your candidate/s for the RYLA 9705 programme. Both forms should be completed and returned with your sponsorship monies to secure positions in the 2023 programme. There is a maximum number of participants and it is a first in basis. Please return these forms by the 31st October 2022 to the RYLA Chair at ryla9705@gmail.com. You will be sent an invoice from the District Treasurer upon receipt and confirmation of your application.

5. Please make sure your candidate has discussed their attendance to the RYLA programme with their employer to ensure that they can have the required dates off work.
6. Acknowledgement of your successful RYLA participant - once your sponsorship payment has been received and placement for your RYLA applicant/s has been confirmed via congratulatory letter. A copy of the letter will also be sent to your Club.
7. Get to know your RYLA participants - have you introduced your successful RYLA participants to your Club members? Invite them to attend your Rotary Club meeting. This also provides a great opportunity to arrange transport of your sponsored candidates to the 2023 RYLA programme. NOTE: Each Club is responsible for arranging transport to and from the RYLA venue for their RYLA candidates. District 9705 are concerned about the impact of fatigue on the RYLA participants following the RYLA camp and ask all Clubs to ensure that RYLA participants have factored this into their travel arrangements. Participants can also contact the District Chair who can put them in contact with participants in their local area to arrange car pooling.
8. Attend the RYLA Dinner on Monday 9th January. This event will enable participants to share their experiences with Rotarians, family and friends and feature an exciting Keynote Speaker integral to the RYLA week. Bookings must be made online (link to follow). Bookings will close STRICTLY 11th December 2022, due to venue restrictions & conditions.
9. Invite your RYLA Candidates back to your club to share the RYLA experience - what better guest speaker than a young RYLA graduate to share their experiences with your Club! Please ensure that once your RYLArian returns from the RYLA week you invite them along to a club meeting to enable them to share their experiences of the week with you.

MARKETING & PUBLICITY

Promoting the RYLA programme is a great way to reach potential candidates. The 2023 District RYLA 9705 Committee has produced the support materials you will need to successfully market the programme. Potential candidates have the opportunity to contact you. Applicants can fill in an online application form at: <https://rotary9705.org.au/page/ryla>

There is also a Facebook page which you should encourage your successful candidate to like so that they can stay up to date with the programme:

<https://www.facebook.com/District9705RYLA>

IMPORTANT DATES FOR ROTARY CLUBS

- **NOW** - Identify suitable applicants
- **Now to October 2022** - Interview nominees and identify suitable recipients
- **31st October 2022** – Applications close. Send Rotary Sponsorship forms to Clare Lawlor at ryla9705@gmail.com Your Club's details will be sent to the District Treasurer who will generate an invoice and forward it to your Club
- **November/December 2022** - Invite candidates to attend your Club meeting and introduce themselves to your members
- **Saturday 7th January 2023** – Assist Candidates with transport to Warrambui Retreat and Conference Centre, 322 Greenwood Road, Murrumbateman NSW. Registration from 12pm.
- Support candidates by attending RYLA Dinner on Monday 9th January 2023 at 6pm. Book tickets BEFORE 11th December 2022. Bookings must be made online (details to follow)
- **Friday 13th January 2023** – Assist Candidates with transport home from RYLA from 12.30pm (if required)
- **February 2023** - Invite RYLA attendees to your Club to give a detailed presentation of the programme

INTERVIEW GUIDELINES

Interviewing RYLA Applicants is a great way to get to know them and build rapport with them. It is also an opportunity to make an informed choice to ensure that suitable candidates aged between 18 and 30 (28 in 2024) demonstrate leadership ideas through their work, community involvement or study are selected to attend RYLA.

Suggested Questions:

- What are the most interesting things you have learned at school, college, University, work, etc?
- What leadership tasks, committee positions, or organisation responsibilities have you been involved in?
- What are you passionate about? Where do you see yourself in 5 years? How do you see yourself getting there?
- Describe a situation, (such as achieving a goal, dealing with a difficult situation), where your leadership skills were utilised?
- What do you think are the traits of a good leader?
- What do you think are the issues that affect today's young adults?
- Have you discussed time off to attend RYLA with your employer?

CLUB CHECKLIST

DETAILS	COMPLETE
Have you interviewed the applicant?	Yes/No
Have you forwarded the completed Rotary Club Endorsement Form to the RYLA Committee (ryla9705@gmail.com)?	Yes/No
Have you invited the applicant to attend a Rotary meeting and be introduced to the Club?	Yes/No
Have you provided the applicant with contact details for past RYLARIANS sponsored by your club?	Yes/No
Your club will be invoiced by the District Treasurer for registration fees. Have you paid?	Yes/No
Has transport to and from the venue been arranged? (Note: Most participants will make their own way there but please be aware it is the Club's responsibility to ensure transport has been arranged.)	Yes/No
RYLA Rotary Dinner attendance: RYLA has a Rotary Dinner on Monday 9th January to which members from all Rotary Clubs are invited to attend. Please advise the RYLA Committee of the names and dietary requirements of club members and/or parents who will be attending the dinner. Please advise by email NO LATER THAN 12th December 2022 of those who will be attending for catering purposes. Booking and payment link will be on the District 9705 Website from October 2022. Have you RSVP'd?	Yes/No
RYLA participants will receive a RYLA Certificate. This will be signed by the District Governor and presented to them at the end of the programme. We encourage your club to invite the participant back to your club to address the club on the benefits that they received and on how they feel it will impact their life and future. Has a date been arranged for the attendee to make a Post RYLA presentation to your club?	Yes/No

FREQUENTLY ASKED QUESTIONS - Rotary Youth Leadership Awards (RYLA)

When is RYLA?

RYLA 2023 will be held from Saturday 7th to Friday 13th January 2023 at Warrambui Retreat and Conference Centre, 322 Greenwood Road, Murrumbateman NSW 2582.

Why choose RYLA?

RYLA is hosted by Rotary, a reputable not for profit organisation whose mission is to provide humanitarian service, encourage high ethical standards in all vocations and build goodwill and peace in the world. The programme is designed to:

- Build on the existing leadership of participants,
- Encourage participants to further develop their own skills, talents and abilities, and
- Remind participants of their responsibility to their communities and to the world.

What will RYLA do for you?

RYLA represents the commitment that partner businesses and industry make to their employees and is an indicator of corporate citizenship. Participants return from the programme fully motivated, with a renewed sense of self and emphasis on proactivity, and, as such, add value to the broader organisation/ industry to which they belong.

What will RYLA do for your employees?

A challenging 7 day programme, RYLA will offer your employees a unique networking opportunity to meet goal oriented and motivated individuals from different backgrounds and to access some of Australia's most influential and motivational speakers, and experts in a variety of fields. Core curriculum utilises workshops and lectures that introduce the fundamentals of effective leadership. Your employees will have the opportunity to put their leadership skills into action in practical applications throughout the week.

Who can apply?

Invitation for RYLA applications are open to youth with leadership aspirations and/ or experience between the ages of 18 and 30 (28 in 2024). Successful participants will demonstrate the following basic criteria:

- Leadership experience or potential, demonstrated through community, business, social and educational activities or organisations;
- Commitment to ongoing learning; Strong communication skills; Awareness of current events.

Is the event accessible to people with a disability?

The RYLA Committee strives to make an inclusive and accessible event for all participants. Candidates should advise their requirements when applying so that the committee has an opportunity to review these and determine what actions can be taken to ensure the candidate will have an outstanding RYLA experience. The Committee will work closely with participants and the venue in the lead up to and during the event to ensure all requirements are met.

How can I apply?

All interested candidates must complete an official RYLA Application form available at <https://rotary9705.org.au/page/ryla>. Candidates must be endorsed by a Rotary Club to attend.

How much does RYLA cost?

The total cost of the programme in 2023 is \$950.00 (no GST applicable). Each Rotary Club within District 9705 aims to sponsor one RYLA participant each year. All applicants must take part in the RYLA recruitment process, which includes interview by a Rotary Club within District 9705 and meetings with Rotarians pre-and post RYLA.

Need more information?

Visit the District website at <https://rotary9705.org.au/page/ryla> or get in touch with the Committee Chair, Clare Lawlor
Email: ryla9705@gmail.com
Mobile: 0468 372 773



ROTARY CLUB ENDORSEMENT FORM

APPLICANT DETAILS:		
Name:		
Mobile Number:	Email:	
Applicant Signature:		Date:
ROTARY CLUB ENDORSEMENT		
<p>RYLA Participants <u>must</u> be sponsored by a Rotary Club in Rotary District 9705 (ACT and Southern NSW). Clubs should interview RYLA applicants prior to completing the following section. Please forward this endorsement form to the District RYLA committee at ryla9705@gmail.com</p>		
SPONSORING ROTARY CLUB DETAILS		
Sponsoring Rotary Club:	Name of Contact Rotarian:	
Club Position:	Email Address:	
Mobile Number:	Work Number:	Home Number:
Rotarian Signature signed on behalf of Rotary Club:		Date:
<p>By signing this completed section and returning it to the District 9705 RYLA Committee, you endorse the above applicant to participate in the District 9705 RYLA programme and agree to pay the attendance fee on invoice from the District Treasurer</p>		

RYLA COMMITTEE USE ONLY		
Application Received		Details Logged
Date:		YES/NO
Rylarian Confirmation Email	Club Confirmation Email	Forwarded to District Treasurer
Date:	Date:	Date:
Diagnostic Received		
Date:		
Comments		



ROTARY CLUB ENDORSEMENT FORM

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