

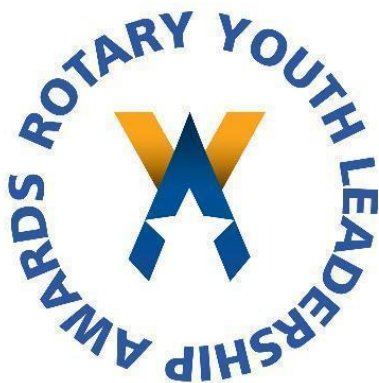
ROTARY YOUTH LEADERSHIP AWARDS

Leadership Skills for 18-28 Year Olds

ROTARY DISTRICT 9705 Recruitment Information Pack



“I would recommend this programme to absolutely everyone; to challenge them to step out of their comfort zone, to meet amazing people and to encourage their future career whatever it may be”



Saturday 6th – Friday 12th January 2024



Dear Presidents, Youth Directors, other Rotarians and Rotaractors,

Welcome to the RYLA Participant Recruitment and Information Pack for 2024. This document will provide all the details you need to know to find great young people to participate in RYLA and grow their leadership potential. The 7 day residential program will be held at Warrambui Retreat and Conference Centre, 322 Greenwood Road, Murrumbateman NSW and is designed to challenge and inspire these young people and assist them to gain further confidence and self-esteem as well as setting goals for their future.

A number of past Rylarians assist in the running of the program, and through their experiences attending previous RYLA programs, give an enormous amount of support to their peers and the community.

We ask that your club find a suitable applicant between 18 and 28 years who has shown some leadership potential. For any 18 year olds, they must have finished attending school before attending RYLA.

Applications can be found online through the District 9705 website at <https://rotary9705.org.au/page/ryla>. The closing date for RYLA applicants is 15th November 2023, however we would prefer to receive applications by the end of October.

Once you have selected a RYLA participant, I encourage your club to invite them to attend some Rotary Club meetings prior to the program.

Fees will be invoiced from the District 9705 Treasurer to participating Clubs and cover accommodation, all meals and program expenses, excluding travel to the venue. The full registration fee is \$1,250.

Your club members are invited to join the RYLA committee and Rylarians for a Rotary dinner on Monday 8th January 2024.

RYLA is a Rotary run program, participants learn about Rotary and Rotaract while at the program and form a strong connection to Rotary during this time. We urge you to consider supporting this program that grows the impact and awareness of Rotary in our local community.

If you have any questions about the recruitment process or the RYLA 9705 program for 2024, please contact:

Clare Lawlor

District 9705 RYLA Chairperson 2023/24

Email: ryla9705@gmail.com

Telephone: 0468 372 773



RYLA recruits only the highest calibre participants who have already been identified with exceptional leadership potential. Invitations for RYLA applications are open to youth with leadership aspirations and/or experience between the ages of 18 and 28. Successful participants will demonstrate the following basic criteria:

- Leadership experience or potential, demonstrated through: community, business, social, educational activities / organisations;
- Commitment to ongoing learning;
- Strong communication skills;
- Awareness of current events;
- Proactive nature.

RECRUITMENT PROCESS

Follow these 9 easy steps to recruit participants for the 2024 RYLA program:

1. Read this document to ensure you are aware of the dates & details for RYLA 2024.
2. Source potential RYLA Participants - Each Club should recruit one or more RYLA candidate/s. Suitable RYLA applicants are young adults aged between 18 to 28 who demonstrate leadership ideals through their work, community involvement or study. When sourcing RYLA applicants, consider the organisations in your local community with values aligned to these qualities. Some suggestions might include:
 - Rotaract Clubs;
 - Young teachers working in local schools;
 - Young Ambulance, Fire Fighting and Police officers or volunteers from local stations;
 - Tertiary institutions in your area (Universities, TAFE and private colleges);
 - Local sporting clubs, musical clubs or art societies;
 - Organisations your club has supported.

Note: RYLA aims to challenge participants and offer a networking opportunity for like minded youth from a variety of different backgrounds. This is an integral part of the RYLA experience. When selecting participants, you should be mindful of creating a healthy 'mix' of participants from different backgrounds and vocations.

Approaching schools has not had great success in the past as the students that will be 18 by January are very busy studying and completing their HSC during the nomination period. We have found those who have just completed a gap year to be enthusiastic and successful participants.

3. Each RYLA candidate will need to fill in the 2024 RYLA Application form located on the District 9705 website. These details will be available for the RYLA Committee, but can be shared with the sponsoring Rotary or Rotaract Club if requested.



4. Interview and select suitable RYLA participants - every RYLA Participant should be interviewed by their sponsoring Rotary or Rotaract Club. Inside this pack is some suggested interview questions. These are tools to help you assess the suitability of your candidate/s for the RYLA 9705 program. Endorsement forms should be completed and returned with your sponsorship monies to secure positions in the 2024 program. There is a maximum number of participants and it is a first in basis. Please return these forms by November 15th 2023 to the RYLA Chairperson at ryla9705@gmail.com. You will be sent an invoice from the District Treasurer upon receipt and confirmation of your application.
5. Please make sure your candidate has discussed their attendance to the RYLA program with their employer to ensure that they can have the required dates off work. They must attend the entire 7 days so it is really important to ensure that they understand that they will not have any capacity to work or study during this time.
6. Acknowledgement of your successful RYLA participant - once your sponsorship payment has been received and placement for your RYLA applicant/s has been confirmed via congratulatory email. A copy of the email will also be sent to your Club.
7. Get to know your RYLA participants - have you introduced your successful RYLA participants to your Club members? Invite them to attend your Club meeting. This also provides a great opportunity to arrange transport of your sponsored candidates to the 2024 RYLA program.
Note: Each Club is responsible for arranging transport to and from the RYLA venue for their RYLA candidates. District 9705 are concerned about the impact of fatigue on the RYLA participants following the RYLA camp and ask all Clubs to ensure that RYLA participants have factored this into their travel arrangements.
Participants can also contact the District RYLA Chairperson who can put them in contact with participants in their local area to arrange car pooling.
8. Attend the RYLA Dinner on Monday 8th January. This event will enable participants to share their experiences with Rotarians, Rotaractors, family and friends. Bookings must be made online (link to follow).
Note: Bookings will close on 10th December 2023, due to venue restrictions & conditions.
9. Invite your RYLA Candidates back to your club to share the RYLA experience - what better guest speaker than a young RYLA graduate to share their experiences with your Club! Please ensure that once your RYLAian returns from the RYLA week you invite them along to a club meeting to enable them to share their experiences of the week with you.



MARKETING & PUBLICITY

Promoting the RYLA program is a great way to reach potential candidates. The 2024 District RYLA 9705 Committee has produced the support materials you will need to successfully market the program. Please contact the Committee if you would like these materials. Potential candidates have the opportunity to contact you. Applicants can fill in an online application form at:

<https://rotary9705.org.au/page/ryla>

There is also a Facebook page which you should encourage your successful candidate to like so that they can stay up to date with the program: <https://www.facebook.com/District9705RYLA>

IMPORTANT DATES FOR ROTARY CLUBS

- **NOW** - Identify suitable applicants
- **Now to November 2023** - Interview nominees and identify suitable recipients
- **15th November 2023** – Applications close. Send Endorsement forms to Clare Lawlor at ryla9705@gmail.com Your Club's details will be sent to the District Treasurer who will generate an invoice and forward it to your Club
- **November/December 2023** - Invite candidates to attend your Club meeting and introduce themselves to your members
- **Saturday 6th January 2024** – Assist Candidates with transport to Warrambui Retreat and Conference Centre, 322 Greenwood Road, Murrumbateman NSW. Registration from 12pm.
- Support candidates by attending RYLA Dinner on Monday 8th January 2024 at 6pm. Book tickets by 10th December 2023. Bookings must be made online (details to follow).
- **Friday 12th January 2024** – Assist Candidates with transport home from RYLA from 12.30pm (if required)
- **February 2024** - Invite RYLA attendees to your Club to give a detailed presentation of the program



INTERVIEW GUIDELINES

Interviewing RYLA Applicants is a great way to get to know them and build rapport with them. It is also an opportunity to make an informed choice to ensure that suitable candidates aged between 18 and 28 demonstrate leadership ideas through their work, community involvement or study are selected to attend RYLA.

Suggested Questions:

- What are the most interesting things you have learned at school, college, University, work, etc?
- What leadership tasks, committee positions, or organisation responsibilities have you been involved in?
- What are you passionate about? Where do you see yourself in 5 years? How do you see yourself getting there?
- Describe a situation, (such as achieving a goal, dealing with a difficult situation), where your leadership skills were utilised?
- What do you think are the traits of a good leader?
- What do you think are the issues that affect today's young adults?
- Have you discussed time off to attend RYLA with your employer?



CLUB CHECKLIST

DETAILS	COMPLETE
Have you interviewed the applicant?	<input type="checkbox"/>
Have you forwarded the completed Rotary Club Endorsement Form to the RYLA Committee (ryla9705@gmail.com)?	<input type="checkbox"/>
Have you invited the applicant to attend a Rotary meeting and be introduced to the Club?	<input type="checkbox"/>
Have you provided the applicant with contact details for past RYLARIANS sponsored by your club?	<input type="checkbox"/>
Your club will be invoiced by the District Treasurer for registration fees. Have you paid?	<input type="checkbox"/>
Has transport to and from the venue been arranged? (Note: Most participants will make their own way there but please be aware it is the Club's responsibility to ensure transport has been arranged.)	<input type="checkbox"/>
RYLA Rotary Dinner attendance: RYLA has a Rotary Dinner on Monday 8th January to which members from all Rotary Clubs are invited to attend. Please advise the RYLA Committee of the names and dietary requirements of club members and/or parents who will be attending the dinner. Booking and payment link will be on the District 9705 Website from October 2023. Have you RSVP'd?	<input type="checkbox"/>
RYLA participants will receive a RYLA Certificate. This will be signed by the District Governor and presented to them at the end of the program. We encourage your club to invite the participant back to your club to address the club on the benefits that they received and on how they feel it will impact their life and future. Has a date been arranged for the attendee to make a Post RYLA presentation to your club?	<input type="checkbox"/>



FREQUENTLY ASKED QUESTIONS - Rotary Youth Leadership Awards (RYLA)

When is RYLA?

RYLA 2024 will be held from Saturday 6th to Friday 12th January 2024 at Warrambui Retreat and Conference Centre, 322 Greenwood Road, Murrumbateman NSW 2582.

Why choose RYLA?

RYLA is hosted by Rotary, a reputable not for profit organisation whose mission is to provide humanitarian service, encourage high ethical standards in all vocations and build goodwill and peace in the world. The program is designed to:

- Build on the existing leadership of participants,
- Encourage participants to further develop their own skills, talents and abilities, and
- Remind participants of their responsibility to their communities and to the world.

What will RYLA do for you?

RYLA represents the commitment that partner businesses and industry make to their employees and is an indicator of corporate citizenship. Participants return from the program fully motivated, with a renewed sense of self and emphasis on proactivity, and, as such, add value to the broader organisation/ industry to which they belong.

What will RYLA do for your employees?

A challenging 7 day program, RYLA will offer your employees a unique networking opportunity to meet goal oriented and motivated individuals from different backgrounds and to access some of Australia's most influential and motivational speakers, and experts in a variety of fields. Core curriculum utilises workshops and lectures that introduce the fundamentals of effective leadership. Your employees will have the opportunity to put their leadership skills into action in practical applications throughout the week.

Who can apply?

Invitation for RYLA applications are open to youth with leadership aspirations and/or experience between the ages of 18 and 28. Successful participants will demonstrate the following basic criteria;

- Leadership experience or potential, demonstrated through community, business, social and educational activities or organisations;
- Commitment to ongoing learning; Strong communication skills; Awareness of current events.

Is the event accessible to people with a disability?

The RYLA Committee strives to make an inclusive and accessible event for all participants. Candidates should advise their requirements when applying so that the committee has an opportunity to review these and determine what actions can be taken to ensure the candidate will have an outstanding RYLA experience. The Committee will work closely with participants and the venue in the lead up to and during the event to ensure all requirements are met.



How can I apply?

All interested candidates must complete an official RYLA Application form available at <https://rotary9705.org.au/page/ryla>. Candidates must be endorsed by a Rotary Club to attend.

How much does RYLA cost?

The total cost of the program in 2024 is \$1,250.00 (no GST applicable). Each Rotary Club within District 9705 aims to sponsor one RYLA participant each year. All applicants must take part in the RYLA recruitment process, which includes interview by a Rotary Club within District 9705 and meetings with Rotarians pre-and post RYLA.

Need more information?

Visit the District website at <https://rotary9705.org.au/page/ryla> or get in touch with the District RYLA Chairperson, Clare Lawlor
Email: ryla9705@gmail.com
Mobile: 0468 372 773