



POLICE CORPS AWARDED

2023-24 ROTARY PRESIDENTIAL THEME



CREATE HOPE in the **WORLD**

Rotary President-elect R. Gordon R. McInally revealed his 2023-24 presidential theme, Create Hope

in the World, today:

"The goal is to restore hope - to help the world heal from destructive conflicts and, in turn, to

help us achieve lasting change for ourselves."

https://on.rotary.org/3lzP3C3

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Jacqueline Mali RC Kampala East

MESSAGE FROM Editor in Chief

SAMUEL NGAMBWAKI

Climaxing our service journey



e have crossed into the New year 2023,the second half of the Rotary Year 2022-2023. Looking back at the beginning of the Rotary Year in July, we imagined many amazing things including an Amazing Times publications and indeed the Amazing journeys of Services were imagined and put into action.

Happy 2023 Rotary family and friends. Allow me appreciate the District Team led by our DG Hon Dr Mike Kennedy Sebalu and the Executive of LG Julie Kamuzze and DES Flavia Serugo for an outstanding commitment to service that has been exhibited, the great support rendered to the Amazing Times and the great counsel -Thank you thank you.

To the Editorial team, you have been such a wonderful team to work with in the 1st half of the Rotary Year and as we start the new year, we look forward to climaxing our service journey with great energies and Spirit. The Contributors of the Publication, ultimately you are the reason we are, We are because You are, thank you so much for journaling with us.

January is a month of Vocational Service and the issue of January highlights the Theme boldly. It also carries New year messages and greetings and messages of hope as we sail into the new year. There is so much to read and smile about; the service, the fun and the lasting memories created.

We continue to implore clubs and friends to continue sharing your stories and works with us so as to share and shine the Image of Rotary both within the Rotary and to the Friends of Rotary world. enjoy the Hope you edition. January From us the Editorial Team, Happy 2023 and wishing you a blessed and Favoured year of service.

MESSAGE FROM ROTARY International president

JENNIFER JONES

Building connection through care



otary recently surveyed our members and found something that should be unsurprising but still caused many of us in Rotary leadership to sit up and pay attention: The single most important factor in member satisfaction is the club experience. How at home you feel in your club, how rewarding club meetings are, and how engaged you feel in service projects.

I have seen this firsthand across the Rotary world this year. When members feel an emotional connection to their club, they cannot imagine leaving. And that connection is often forged in "Rotary moments," when people feel that special connection to the people around them and the impact of their service.

Our Imagine Impact Tour is all about shining a light on those Rotary moments and encouraging our members to tell their stories. But there's something else that makes an enormous difference in building and sustaining that connection. It's the comfort and care of our members — both Rotarians and Rotaractors. As my Rotary friend Todd Jenkins says, "People can't see how you think, but they sure can see your actions."

We are in the relationship business, and if we take care of each other — genuinely show concern for each other — then we will make friends for life, and we will do anything to widen that circle of friendship. The question is: How do we live with our eyes wide open and do the things that really matter? We do this by taking time for each other, actively listening to one another, and treating every Rotary member as equally valuable — no matter how long we have been a member or what position we hold.

People like me in Rotary leadership can offer all kinds of advice about how to make your club experience more valuable. But what's most important is for everyone in every Rotary club to speak up and listen to one another. We should never be afraid to share with our fellow Rotary member what we expect to get out of our membership and have an open discussion about how to make that happen.

To lead a Rotary club is to invite such dialogue and to be willing to try new approaches. Good leadership is giving it away. Propping others up. Allowing others to feel the victory. I have one last request for club leaders. We still need to do more worldwide to increase our female membership. It's up a bit this year, but I know we can and must do better. Rotary is growing again. As I write this, we're just a handful of members away from surpassing 1.2 million Rotarians again. So let's redouble our efforts to bolster our clubs with great new members, then keep them for life by providing comfort and care. Building connection through comfort and care

MESSAGE FROM DISTRICT GOVERNOR



ear Amazing Rotarians, I am truly thankful and grateful to God for your long life and good health that has seen you successfully transiting from 2022 to 2023. Happy new year to all of you amazing Rotarians. Our new calendar year marks the end of our first half of the Imagine Rotary year and is therefore the beginning of the second and final part of the amazing year.

As your team leader, I found it necessary to keep you posted on what has transpired in your District during the concluded 6 months of my leadership. This is what informed my decision to think of an innovative and creative way of implementing the same through an address to the entire District. That's how the unprecedented State of the District Address emerged. I shared the idea with my executive team who gave it a no objection by going ahead and having it implemented both in spirit and letter.

The month of January, which is the vocational month, has begun well and in full gear with all the clubs undertaking different activities to mark and celebrate vocations and an an avenue of service in Rotary. In this regard, our District is organizing a D.E.A.R (Drop Everything And Read) week with community libraries all over the country. This is in line with the objective of our District flagship project of BELEP that seeks to make reading as a way of life in our communities.

Another amazing thing about January is the hosting of a delegation of Rotarians from Korea at the invitation of the Rotary Club of Kampala North. Their mission was to strike partnership with Ugandan Rotary Clubs to implement impactful and life-changing projects. The Bududa project by the Rotary Club of Kampala North was implemented with support from these good Rotary friends from Korea. I would like to thank the Rotary Club of Kampala North for the courtesy and hospitality extended to the delegation that included a luncheon hosted in their honor at the Sheraton Hotel.

As a way of managing transition in Rotary leadership, our incoming leaders DGE Edward Kakembo Nsubuga and Francisco Semwanga are currently in Orlando for the International Assembly where the new theme for the next Rotary year was unveiled by the Rotary International President Elect. The new theme is "create hope in the world." I wish to congratulate our DGEs Edward and Francisco for having made it to the physical international assembly this time round after two year of virtual international assemblies. Our own DGN Ann Nkutu featured very prominently in the background of the international assembly. Congratulations DGN Ann Nkutu for giving our District extra and enhanced visibility.

As we continue to prepare for the new leadership, I call upon all members of the incoming team to make themselves available for the various training sessions underway in readiness for your respective offices and mandates.

As amazing Rotarians, let's be felt, let's be heard and let be seen doing amazing things in amazing ways to generate amazing results for our amazing communities and humanity. I wish you an amazing and eventful vocational month of January

MESSAGE FROM DISTRICT Rotaract representative

SARAH OWEMBABAZI

Vocational Service Month MESSAGE



ear Amazing Reader, Twezimbe; "Lets grow together more than ever" Our service to community is as strong as our Vocations since we use our Vocation (Skills and Talents) to render support to the Communities.

During this Vocation Service Month reflect on following about yourself as a member of the fraternity;

- 1. Do I use my Vocational talents to solve the problems/ Challenges in my community through my career/business and rotary works?
- 2. Do I recognize the worthiness of all useful occupations, for example how do I treat a Maid, Gateman or cleaner?
- 3. Do I adhere to the Promotion of the highest ethical standards at all times for example fair treatment of employees, employers, competitors and the general public? (I believe this is the secret to growing our Country and the world)
- 4. Do I strive to do better in my vocation and use my new talents to enrich others?

Now that we have done a reflection, I encourage us to do the following as cubs as continue to strength our Vocational service.

 Introduce a "Mini-Vocational talk" series in which each member gives a five-minute talk on his or her vocation. The purpose of these talks is to promote vocational awareness among Members to help us appreciate the worthiness of all useful occupations.
 Conduct a Vocational/ **Twezimbe Tour** to a common interest firm/industry to majority of your members. This is to expose your members to new technologies, work/business trends.

- Present a **vocational/ Twezimbe award** to someone in the community who has exemplified outstanding professional achievement while maintaining very high ethical standards. Promote the presentation within the community, and consider making it an annual January event.
 - Conduct **Twezimbe community Projects:** Invite experts to give a presentation on the vocational needs of the community and develop a project in response to those needs. Possible projects could focus on developing character, providing career information to youth, mentoring small businesses, or organizing workshops that provide employees with new skills.
- Share a skill with one person this month.
- Enrich your reaching by joining a the ROLI Book Club or any other reading club.



The Eastern and Southern African Management Institute (ESAMI) has appointed Prof. Martin M Lwanga as Director General (DG) and Chief Executive Officer (CEO). Prof. Lwanga's appointment is effective 1 February 2023. Prof. Lwanga brings with him over 20 years of training and education experience and has successfully demonstrated both technical and leadership competencies in the roles he has held.

Dr. Martin M. Lwanga is Associate Professor and prior to his appointment as Director General of ESAMI, he served as Dean of the Uganda Christian University School of Business. Prof. Lwanga has held several positions in the region, most notably, Head of Management Department, Uganda Management Institute, lecturer at Makerere University and is co-Founder of 104.1 FM in Uganda. He has consulted extensively for International, government, private and civil society organisations in the region and serves as a Board member on several international and local Boards. A prolific author, he has authored over a dozen books and published widely in academic journals in areas of leadership and management, governance, personal development and literature. Prof. Lwanga received his Doctorate in Business Leadership from University of South Africa, Master of Business Administration from Maastricht School of Management/ESAMI, Master of Public Administration, University of Oklahoma, US and Bachelor of Arts, Makerere University, Uganda. He is married to Mrs. Milly Kimuli Lwanga with children.

Commenting on the appointment of Prof. Lwanga, the Chairperson of the Governing Board of ESAMI, Mrs. Mary W. Kimonye, (CBS) said, "I am delighted to announce the appointment of Prof. Lwanga as the new DG and CEO of ESAMI. Prof. Lwanga is very talented with extensive experience in the education sector. Having worked in the academia for over 20 years, Prof. Lwanga brings a wealth of knowledge and unique expertise to our great Pan African Institute. We are looking forward to him leading ESAMI to even greater heights."

THE KYANJA GO Green party

CELEBRATING COMMUNITIES

n Saturday, December 10th, 2022, the Kyanja Neighborhood Watch, Rotary Club of Kyanja-Metro, and other stakeholders in the Kyanja area organized an end of year party for the community at the Kyanja Junior School playground. The event was attended by the Area Member of Parliament (Nakawa West), Hon. Joel Basekezi Ssenyonyi, local area council chairmen, religious leaders, and business leaders.

The party featured a variety of activities, including a parenting talk show hosted by Rtn Michael Agaba, Rtn Dr. Hanifah Sengendo Naamala, and Mr. and Mrs. Arinaitwe. The talk addressed the topic of how to address juvenile delinquency in the Kyanja community. It was revealed that many cases of juvenile delinquency in the area are caused by parents who take little interest in their children, leaving them vulnerable to negative peer groups and harmful substances. The talk reminded parents to take a more active role in their children's lives, especially during the holiday season.

The party also included a tree planting activity led by Climate Hub International and their leader in Uganda, Dr. Rebecca Kiconco, who pledged to supply all the trees and training needed to green the Kyanja area. Poem recitations about the importance of preserving the environment were given by Bonita Treasure Murungi Arinaitwe, an environmental activist and Global Child Prodigy Award 2020 winner, and Ashiba Nuwagira Ampwereirwe, a student at Bright Angels Junior School in Luzira. Tenyear-old Divine Kirunga presented a song about the love of God.

For the children, there were bouncing castles and board games to enjoy. Hon. Joel Ssenyonyi thanked the Kyanja Neighborhood Watch and partners for organizing the event and praised the community's efforts to preserve their environment through education and engagement. He even planted a tree on the playground.

The event organizer, Rtn Duncan Kirunga, the Chairman of Kyanja Neighborhood Watch and Membership Director for Rotary Club Kyanja-Metro, announced that this party was the first of its kind in Kyanja and that plans are underway to make it an annual event where the community can come together to celebrate and connect

By Rtn Michael Agaba (RC Kyanja-Metro)

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Hon. Joel B. Ssenyonyi receiving a tree to plant from Dr. Rebecca Kiconco and Rtn Duncan Kirunga.



Mr. Moses Arinaitwe on the extreme left, Monica Arinaitwe, and Dr. Rebecca Kiconco seated with another official from Climate Hub International.

RC NAKASERO CENTRAL Celebrates end of year With Heartwarming Bonding

HOME HOSPITALITY

n Saturday, December 10th, the Rotary Club of Nakasero Central held its end of year Christmas party and home hospitality event. Hosted by Director Family Rotarian Caroline Atuhaire and her husband at their home in Kira, it was a memorable occasion for the club, which was chartered in April 2020. Many members attended and were entertained with games, music, and a barbecue.

The party provided an opportunity for members to network, especially with new members, and catch up with those who have been on maternity leave. It also strengthened the bond among club members. The club also gave hampers to Rotarians who have had babies since the beginning of the Rotary year. The evening was topped off with a gift exchange, which was exciting for all the members.

Overall, the end of year party was a great success and a fitting way for the Rotary Club of Nakasero Central to end the year.



RECOGNISING Vocational service

POLICEMEN RECOGNIZED









he Rotary Club of Naalya States recently recognized and appreciated a group of traffic policemen for their service to the community. These servicemen sacrifice their time and, at times, their lives to ensure that traffic flows smoothly and safely in the Naalya and surrounding areas.

"In the dark, In the rain, you have been seen to put your own lives at the mercy of errant drivers just to make sure the traffic flow remains as it should be," said Rose Buddy Chair, Ms. Bright Asiimwe. "You and your service are greatly appreciated."

Three officers were recognized for their efforts: PC Nyesiga Ignatius No 59273, PC Akol Victor No 68973, and PC Tumwa Gerald No 63712. They were accompanied by Assistant Superintendent of Police Namanya Rogers and the OC Traffic Kira Division. Rogers applauded Rotary for not only bringing together people who take action to cause change, but also for recognizing their efforts.

The Object of Rotary is to encourage and foster the ideal of service as a basis for worthy enterprise. This includes the development of acquaintance as an opportunity for service, the promotion of high ethical standards in business and professions, the recognition of the worthiness of all useful occupations, and the advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service. Rotary channels this commitment to service through five avenues, including vocational service and community service. Vocational service calls on every Rotarian to work with integrity and contribute their expertise to the problems and needs of society, while community service encourages every Rotarian to find ways to improve the quality of life for people in their communities and serve the public interest

By Maureen Kawombe Tumwebaze CP, RC Naalya States



CONSTRUCTION OF Nakuule Rotary Health Centre Begins

RC NANSANA





By Ssekandi Micheal President RC Nansana 2022-23

n 2015, the Rotary Club of Nansana, Buganda Kingdom, Buganda Land board, Nakuule Community, and Nansana Municipality formed a partnership to upgrade the current Nakuule Health Centre II to a fully-fledged Health Centre IV. The decision to renovate the facility was motivated by the increasing demand for medical services in Nansana, the largest municipality in Uganda with a population growth rate of 4.1%. The population has grown from 62,044 in 2002 to approximately 476,000, while the number of public health facilities has not significantly expanded. As a result, the number of patients served at the Nakuule Health Centre has increased from 20 per month in 1994 to about 800 in 2021. The facility has not been expanded since its establishment, making it overstretched in terms of infrastructure and personnel.

Upon completion, the upgraded Nakuule Health Centre IV will have an outpatient department that can handle 400 patients daily, as well as children's, female, and male wards with a total of 40 beds, a maternity ward with 20 beds, and fully equipped operating theaters. It will also have laboratory facilities, including x-ray and CT-scan services. The estimated cost of construction is five billion Uganda shillings.

The Rotary Club of Nansana has begun the construction of this important project this year. "Mother Teresa said: 'None of us, including me, ever do great things. But we can all do small things, with great love, and together we can do something wonderful.' I thus call upon our friends in Rotary and the community at large to come and partner with us so we can 'do the small things together' and deliver this wonderful project to the community," said a representative from the club.



APPRECIATION

REFLECTION ON FIRST HALF

Here a appy New Year! It's time to welcome in 2023 and set new goals and follow new dreams. The first half of the year has passed quickly and the remaining half is upon us as Rotarians to accomplish great things.

Our District Governor, Mike, successfully completed his official club visits on December 17, 2022. During these visits, he interacted with Rotarians, Rotaractors,





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Interactors, Rotary Community Corps, and stakeholders. These visits were an amazing experience that has changed Mike's life and made him a better Rotarian. The best part of the first half was visiting clubs in districts such as Jinja, Iganga, Bugiri, Busia, Tororo, Kumi, Bukedea, Mbale, Lira, Gulu, Kitgum, Arua, and Yumbe. All 106 clubs, regardless of size, are "Making a Difference" in their communities.

During the visits, Mike challenged each club to think about the best term to describe their club. The responses were

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amazing: Vibrant, Impactful, Compassionate, Excellent, Grand, A-Class, Passionate, Inspirational, Exhilarating, Dynamic, Resilient, and Exemplary. Understanding and feeling a sense of belonging to your own club is a great way to motivate and inspire.

As we embark on a new year, it is hoped that we continue to put our thinking and planning into focused action and seize all opportunities in order to meet our targets in the remaining months. The Secretariat will continue to stand by to serve you over the next six months as we continue to Imagine Rotary.

By LG Julie Kamuzze-Musoke



1ST EVER STATE OF DISTRICT ADRESS



n Saturday 7th January 2023 at 9am,history was made as the D9213 Governor Hon Dr Mike Kennedy Sebalu made the 1st Ever State of District Adress at Protea Hotel Kampala. The hybrid address attracted hundreds of Rotarians who

anxiously waited to listen to the Perfomance of the 1st Half of the Rotary Year 2022-2023. The Governor who in his jovial mood wore his Governor chain (instrument of power) began by congratulating the Rotary fraternity upon stepping into the new year and thanked them for a stellar performance of the first half of the year. He made key highlights of his tour of duty that was characterised by great service projects undertaken by Rotarians during his Governor visits. The Governor who climaxed visiting the 106

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Clubs in the District 9213 couldn't hide his excitement of the Amazing things done by Amazing people in Amazing ways. "I am grateful to God for having kept us healthy and protecting us throughout our different journeys as we traversed the country making the Governor's visit. The roads have been marred with carnage but we thank God who protected us and I thank my wife Maggie Sebalu who also took good care of me and I stayed in great health and updated my wardrobe" a jovial Sebalu said. Many Rotarians during his presentation couldn't hide the joy of the new innovation made by the Governor and his Executive officers and messages of astonishment kept flowing in the online chat room as the Governor made the adress. We have shared in this Edition the District performance report so that you can catch up on the key highlights as shared by the Governor.



District Statstics







D9213 PERFORMANCE HALF YEAR REVIEW AS AT 31ST DECEMBER 2022

		—					
	Area Of Focus	KPI	Annual Goal	Perfomance H1	Explanatory Notes		
1	Increase our Impact	TRF Giving	\$400,000	\$268,706	Total including Total Contributions to Annual Fund - \$132, 361; Major Gifts- \$37,953, Endowments\$57,631, Polio Plus Contributions \$40 761		
		100% Clubs giving to Annual Fund	100%	74%	 28 non giving Clubs, 139 PHFs, 259 Sustaining members 		
		Major Gifts and Endowments	10		 10 Benefactors 1 Bequest 12 Major Donors 		
		100 % Clubs giving to Polio	100%	50%	5 Clubs with zero giving: RC Kampala, RC Kampala East, RC Kayunga, RC Kampala Maisha, RC Mukono Central		
		Corporate Membership giving	\$50,000	0	No Update		
		Utilization - Global Grant	\$4m	\$918,214	 a) 6 GGs worth US\$537,561 have been approved b) 4 GGs worth US\$280,653 are under review at TRF (in "submitted" mode) c) 1 GG worth US\$100,000 has been cleared by the Grants team and is undergoing Authorizations d) Total value of GGs that have been approved, in submitted mode and cleared by District Grants Committee is US\$918,214 e) The total number of active grants in the District is 63 GGs worth over US\$4,906,962, 3 GGs worth US\$296,829 while GGs in draft stage are 51 worth over US\$2,100,000 (including 2 district sponsored grants (BELEB & amp; MCH worth over US\$600,000) 		
		Utilization- Non Global Grant	\$2m	\$ 259,000	1 reported as at 30th December -(Gift of Life)		
		Joint Projects collaboration	25%	10%	2 (7x7 challenge)Collaborations held		
		Outbound Youth Teams	2	1	Supported 2022 RYE, 15 Youth were sent to US and Brazil. Applications for 2023 deadline done		

Challenges

- Generally, Grant applications from the clubs are low.
- Submission of Polio funds collected from clubs has been slow and delayed. Contributions are not reflected on accounts.
- Rotary Youth Exchange Delegate to Brazil's stay terminated due to failure to cope

Action points/ Focus for Q3 & 4

- 1. Follow up on Approval of GGs in Draft & approvals
- 2. Encourage clubs to update of community Projects on Rotary Show case
- 3. Continued support to clubs apply for GGs and Identification of International Partners
- 4. Continued awareness on Rotary International Programs.
- 5. Continue fundraising efforts to achieve TRF giving goals
- 6. Focus now is to help clubs to move at least 50 percent of the 51 grant applications in draft stage to next level.
- 7. Support the 4 clubs whose grant applications have already been reviewed by TRF to respond to TRF's review feedback/queries.

	Area Of Focus	KPI	Annual Goal	Perfomance H1	Explanatory Notes
2	Expand Our Reach	Net growth in Membership	1000	293	 a) District Membership as at December 31st @ 4234 Rotary, 2322 Rotaract members b) 293 additions c) 148 terminations d) Distance o goal 546 e) * 3.56% net growth f) Retention Rate 91.% (*Source-RCC)
		New Clubs	15	18	Clubs in Formation 1) Koboko, 2).Ngora , 3).Semuto, 4)EClub Libraries ,5).Nsasa, 6) Kitezi, 7) Kireka Bujjuko, 8) Naggalama
		DEI promotion in Clubs	48%	0	 a) DEI Workshop held in September, Promotions scheduled for H2 a) Gender Distribution at 45% Female 55% Male a) Age Distribution < 40 at 28.%
		Youth engage- ment in Projects and events (RYLA, RYE)	70%	15%	a) Call of application for RYE 2023 sent.b) RYLA Preps in progress for March 2023
		10 Rotaract Clubs	10	6	6 Rotaract Clubs Chartered: Acacia Sunset Butabika Royals, Kampala Palms, Kassanda, Kyaka II, Soroti University.

10 Interact Clubs	10	5	3 formed, 2 awaiting approval
Corporate Membership Organizations	6	Ο	Corporate members for Rotaract added to include - Safe Boda for Rotaract, Moving Ads, Le Cent Forex Bureau, KASGIM Drycleaners, Dun well Drycleaners, Marcdon, PHD Modelers Aeroson, Rotary Club of Sonde,Pixel, LE Mindfulness, Avian Conservation Corporate Members for Rotary include. DFCU Bank, Centenary Bank, TMR
Fellowships	6	4	4 fellowships identified -Medical , Cycling, Dancing , Educators
RCC	6	2	RCCs formed by RC Butabika Royals and RC Nansana
Brand Awareness	1005	50%	 a) RCCs formed by RC Butabika Royals and RC Nansana b) Rotary Brand is visible on Social Media through individual club and district proj- ects, (BELEP, Cancer Run, RI President Visits and Club Projects) Club Website for D9213 up and running though lacks content. c) Club runner frequently visited home page not updated d) Amazing Times published and launched every month
Brand standardization	95%	40%	a) Some club still have challenges in branding e.g. logos not conforming with the RI Branding guidelinesa) Home Page of Club runner not modified

Challenges Action points/ Focus for Q3 & 4

- Occurrence of Ebola greatly affected in-rods to rebuilding Interact clubs
- 1. Encourage Membership officers/Presidents to update membership details on RCC and report progress.
- 2. Provide more information about Rotary Fellowships and Action groups.
- 3. Follow up on Media training for District and club leaders as well as club committees and branding compliance training for creative designers
- 4. Promotion of DEI in clubs and appointment of DEI Champions
- 5. Receive applications and prepare students and parents for the process.

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	Area Of Focus	КРІ	Annual Goal	Perfomance H1	Explanatory Notes
3	Enhance Participants Engagement	BELEP Implementation	100%	92%	86 Clubs participated at the Launch of BELEP, on day. as at 30th Sept, 98 Clubs to date have participated and implemented projects i in BELEP
		Leadership Development Training	50%	20%	 a) RLI Undergraduate & Graduate Class started in August (26 members from D9213 completed Graduate Class, 104 Completed Undergraduate Class) b) 39 Members who completed were from Eastern Region. c) 827 Completed courses on ELearning on My Rotary by 167 Rotarians. d) District Training held Virtually: COTS, -Membership (168), Youth (54) and Online tools (182) held. Youth Poorly attended e) Three grants management trainings were carried out for Rotary clubs. They were held jointly with Qualification and Stewardship committees f) Training of GSOs to empower them to effectively support clubs was held on 10h September 2022. It was also done jointly with Qualification and Stewardship g) Committees h) Two trainings for Rotaract clubs to enable them participate in Global Grants were held in July and August 2022
		Participation In Rotary Fellowships / Action Groups	30%	-	Not Reported- There is insufficient knowledge on Rotary Fellowships and Action Groups
		Club Retention	100%	100%	 a) No Rotary club has been terminated. b) 10 Rotaract Clubs terminated (Blue Nile, CCP, Kabulasoke Gomba,Kamuli, Kumi University,Livingstone International University, Multitech, St John Bosco Nyondo, Tororo, Uganda Technical College
		Youth Mentorship Programs	At least 5 Youth / Club	-	a) Successfully achieved certification of D9213 to have outbound students or exchangeb) RYLA very comprehensive program planned

Value Add Initiatives for Clubs promot- ing Personal and business growth	30%	12%	 a) Preparation for RFE Inbound program for D6270 Wisconsin with 12 clubs. b) Rotary Sacco was launched – 65 members registered by 30th Sept.
98th DCA Participation	30%	56%	Rotarians: 1853 registered, 1073 fully paid up, 46 partially paid Rotaractors :579 registered, 110 fully paid, 42 partially paid Guests: 62 registered, 31 fully paid, 1 par- tially paid

Action points H2

- 1. Mobilization of late bird registration and payments for of 98th District Conference payments in Mbarara
- 2. Youth Mentorship RYLA awareness drive and registration and
- 3. Encourage participation in Leadership Development Programs through RLI Training and E learning as well as District Trainings
- 4. Provide more information on Rotary Fellowships and action groups.
- 5. Follow up on DISCON awards submission.
- 6. RI Convention Melbourne

	Area Of Focus	KPI	Annual Goal	Perfomance H1	Explanatory Notes
4	Increase Our Ability to adapt	Adapt to use of Technology - RCC, Club Runner	100%	54%	46% (2927) members out of 6414 do not have a My Rotary accounts 63% (2560) Rotarians with accounts 37%(1529) don't have accounts 40% (927) Rotaractors with accounts 60% (1398) have no accounts
		Streamline Structures, Processes and Governance	100%	610%	 a) Qualification: - 58 Clubs Qualified in Q1 & Q2. & due for qualification in January. b) 93 Clubs with strategic plan. c) 106 Clubs visited and supported by DG in the first half d) Stewardship Issues reported were investigated and resolved e) 102 clubs have goals set in Rotary Club Central, Clubs with Zero goals include Kirinya Bukasa, Gulu City, and Kigumba

			f) g) h)	(9 clubs have partial goals set includ- ing Torero Sam Owori, Kampala Kibuli, Mubende Metro, Nakasero Central, Bweyogerere Central, Kampala Naalya Lira Metropolitan, Najeera, & Naalya States Youth Protection: No incident reported to date 28 Clubs have not paid district dues.
Encourage InnovationsSocials, meetings, trainings	100%	75%		physical fellowship, 12hybrids and 3 purely Online Fundraising Innovations in Polio Giving by the DG in clubs to ensure non –Polio Giving Clubs has raised about \$5000 towards Polio Events tagged to individual giving included the Peace Concert and the TRF Cultural dinner

Action points H2

- 1. Encourage and mobilize registration of Online accounts
- 2. Encourage more innovations in club meetings, socials, Projects and. Fundraising etc. -
- 3. Support and encourage Club without Strategic plans to finalize process
- 4. Ensure Clubs achieve qualification status.
- 5. Encourage clubs with outstanding District Dues to clear

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	CLUBS IN ARREARS	- DISTICT DUES 2022/23	
	Club	Membership count as at 1 st july	Dues USD
1	Kampala Morning stars	24	696
2	Kumi	10	290
3	Fort Portal	13	377
4	Kayunga	7	378
5	Hoima-Kitara	14	406
6	Kasana Luwero	15	435
7	Mukono Central	15	435
8	Kabulasoke Gomba	16	464
9	Mubende	16	464
10	Kulambiro	35	500
11	Bugolobi	19	551
12	Kigumba	11	569
13	Kampala-Mahaba	30	575
14	Wobulenzi	21	609
15	Arua Eco City	22	638
16	Kitgum	22	638
17	Lugazi Central	11	644
18	Masindi	23	667
19	Acacia-Sunset-Kampala	48	696
20	Gulu City	24	696
21	Yumbe	24	696
22	E Club of Naguru	25	725
23	Manyangwa-Nakwero	29	841
24	Kirinya-Bukasa	30	870
25	Kyambogo-Kampala	31	899
26	Naalya States	38	1102
27	Mubende Metro	22	1138
28	Lugogo Mango Tree	44	1276

RECOGNITION OF TOP PERFORMERS

Mer	Membership Net Growth 10+ Members				
1	RC Kasana Luwero	26			
2	RC Upper Kololo	17			
3	RC Kitante	15			
4	RC Bugolobi	15			
5	RC Mityana	13			
6	RC Buloba	12			
7	RC Kasangati	12			
8	RC, E club Naguru	11			
9	RC Sonde	11			
10	RC E Club Uganda Global	10			

Top 10 contributors to TRF

1	RC Kampala Springs	\$41,131
2	RC Kampala North	\$ 17,564
3	RC Kampala Early Bird	\$17,093
4	RC Kololo	\$14, 116
5	RC Kampala Ssese	\$13,4449
6	RC E Club Uganda Global	\$13,027
7	RC Kampala Metropolitan	\$12,520
8	RC Upper Kololo	\$ 11,370
9	RC Kampala South	\$9,153
10	RC Kyadondo	\$9,086

*Source-RCC

30 CELEBRATIONS

	Top contributing Clubs - Rotaract	
1	RAC Kampala City	\$1,020
2	RAC Bweyogerere Namboole	\$828
3	RAC Kololo	\$600

SPECIAL THANKS

- Past District Governors
- Amazing Presidents
- District Officials
- Amazing Rotarians and Rotaractors
- My Family and Friends
- My Driver
- God for Good health, Good Life and Protection



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https://collections.servicecops.com/ecollections/ rotary/

7 TIPS FOR ACHIEVING New Year's Goals

LAYING DOWN STRATEGIES



By Idah Nakakande Secretary Elect Rotaract club of Nakawa Mubs It's a new year and that means it's time to set goals and try to achieve them. However, many of us give up on our goals by the end of the first month and blame our failures on external factors like the economy. Here are some tips to help you succeed in achieving your goals for the new year:

- 1. Make them realistic and safe. Before you set your goals, ensure that they are achievable. For example, becoming a PHF by the second quarter of the Rotary year is a realistic and safe goal.
- 2. Be confident. Once you are sure that your goals can be achieved, set your mind to doing it. Don't listen to friends who may not have the same dreams as you, as they could steer you off track.
- **3.** Have a role model. Choose role models who are inspiring and consult with them to help keep you on track.
- **4. Take baby steps**. Start working towards your goals each day, rather than just

dreaming about achieving them. For example, if you want to become President Nominee for your club, start attending fellowships. If you want to become a PHF, start making initial deposits to the Rotary Foundation.

- **5.** Look forward. Don't let past failures hold you back from future success, but learn from them so you don't repeat them.
- 6. Don't be afraid to ask for help and don't hesitate to help others. Rotary has many social networks that you can use to get help or offer help in your area of expertise. Remember, the light of a candle is never dimmed by lighting another candle.
- 7. Celebrate your small wins as well as your big ones. Don't discount any achievement, no matter how small, and make celebration a routine to keep you motivated.

I wish you all a prosperous new year and let's get those small and big projects done.

FRIENDSHIP WAYS

POWER AND JOY OF FRIENDSHIP

Appreciate the fact that you can talk to someone when you Have a problem. There are those always willing to hear our Stories, correct us, support us, clap for us when we get there. Even when we do not, they push us till we make it.



By Island Arinda

e are all attracted to things that matter, and to me, one of those things is friendship. According to the Oxford dictionary, friendship is the emotions or conduct of friends, or the state of being friends. For me, friendship is about having a common understanding with another person or group of people. It is a passion, a desire to know each other more, a project, a lifetime goal, and a commitment. It can bring joy, and is full of good things.

I recently had a meditation where I reflected on the importance of friendship. I wrote down a few lines that really resonated with me: "Appreciate the fact that you can talk to someone when you have a problem. There are those always willing to hear our stories, correct us, support us, clap for us when we get there. Even when we do not, they push us till we make it." Friendship has made a big impact on my life. It has opened doors, taken me to new places, and introduced me to people I would have never met otherwise. I consider my friends to be heavenly sent angels who have influenced the better parts of me and are an inspiration in my everyday life.

There are so many wonderful things about friendship. For example, the joy we feel when someone shows up for us, regardless of the time of day or their own schedule. The smiles and happiness that friendship can bring when we need it most. The feeling of knowing that someone is praying for us, even when we are in a position to do so. The heart-wrenching feeling of seeing someone cry because we are unwell. These are just a few examples of the power of friendship.

PROMOTING ETHICAL Standards in All Occupations

COMMUNITY ENGAGEMENT



AP Marion Natukunda RC Kiwatule

Robustical and community projects. The purpose of these activities is to develop the ethical consciousness and vocational skills of Rotarians and promote the worthiness of all useful occupations within their communities.

One suggested activity is to devote a meeting in January to examining the second Avenue of Service, including The Four-Way Test and The Declaration of Rotarians in Business and Professions. After expanding members' awareness, solicit their input in planning projects for the remainder of the year.

Another activity is to introduce a "mini-classifications talk" series in which each member gives a five-minute presentation on their vocation. Scheduling one speaker for the beginning of each meeting until everyone has made a presentation will promote vocational awareness among Rotarians and help them recognize the worthiness of all useful occupations.

Rotarians can also consider presenting a vocational award to someone in the community who has exemplified outstanding professional achievement while maintaining very high ethical standards. This presentation can be promoted within the community and potentially made into an annual event in October. In addition, experts can be invited to give a presentation on the vocational needs of the community and develop a project in response to those needs. Possible projects could include developing character, providing career information to youth, mentoring small businesses, or organizing workshops that provide employees with new skills.

Rotarians can also put their vocational skills to work as Rotary Volunteers. ProjectLINK is a valuable resource that lists many vocational projects that clubs and districts can support financially or with donated goods. It also includes examples of successful vocational service projects that Rotary clubs can model as they plan their own activities.

Finding Peace and Gratitude in Times of Overwhelm

I just came off the phone with a friend of mine who feels overwhelmed and drained from the numerous fastpaced events that have happened in 2022. She feels unappreciated and empty. I know I've felt this way at some point this year, too. But I've learned the art of gratitude. Every morning, I write down the things I'm grateful for, no matter how big or small their impact on my life. I speak positive affirmations to myself, and when things don't go as planned, I believe it happened for me, not against me.

My message to my friend was to stay positive. Life isn't always smooth sailing. Perseverance is key to seeing a brighter tomorrow. If you find yourself in a tough situation and it's bringing you down, take a short break and do something fun with the people who matter to you. For me, reading letters from my son brings me joy and peace. He writes about how he feels about me being his mom and I love reading his honest expressions.

I know some feelings, like betrayal and abuse, don't go away easily. But once you understand that these are common human experiences, nothing will trigger you to feel depressed again. Let's be intentionally happy and enjoy the moment. We're not carrying heavy hearts from 2022 into 2023. Okay?



Kadlah Nabakembo

ARTICLES 35

OPENING CEREMONY Rotary International Assembly

Opening ceremony of the Rotary International Assembly in Orlando with the flags of the more than 200+ countries + territories where Rotary has clubs.





TRAVEL

Be mindful of your personal safety at all times and be aware of your surroundings. Trust your instincts, and if something doesn't feel right, remove yourself from the situation as quickly as possible

THE ROTARY FAMILY Carnival 2022

CARNIVAL



CELEBRATIONS 37







Rotary District 9213, 9214



98th

MBARARA

2022 - 2023 DISCON AWARDS AND SOUVENIRS

C	ATEGORY 2: THE ROTARY	FOUNDATION AWARD	
Award	Criteria	Nomination process	
ROTARY FOUNDATION AWARD	To be presented to the Club with the highest per capita contribution to the Annual programs Fund, Permanent Fund, and other special funds during the year	 Do not apply. The winner will be determined from RI Data. This award will take into consideration Percentage of members giving in a club, New PHFs in the RY and Per Capita giving 	
ALL GIVING CLUB AWARD	To be presented to Clubs that have all members contrib- uting to the Rotary Foundation in the RY.	Do not apply. The winner will be deter- mined from RI Data	
POLIO PLUS Award	Contribution towards Polio Plus : To encour- age remittances of Polio funds	Clubs to apply before 31st March, 2023	
	CATEGORY 3: AVENUES C	OF SERVICE AWARDS	
Award	Criteria	Nomination process	6
CLUB SERVICE: FAMILY OF ROTARY	This award recog- nises clubs that work to strengthen fellowship of members through training and hospitality. A Club that has serious topics to work toward, so having various social events that bring members and their guests informally and for fun, contributes to	Clubs should apply	

2022 - 2023 DISCON AWARDS AND SOUVENIRS		
VOCATIONAL SERVICE AWARD	Vocational Service recognises clubs that have encour- aged members to serve other people through their vocations, education, skillsets, which encourages high ethical standards.	Clubs should apply
COMMUNITY SERVICE AWARD	This award recognizes Rotary clubs for projects that made an impact on the community. The activities addressed a significant problem or need. Projects that were undertaken to improve community life	Clubs should apply
INTERNATIONAL SERVICE AWARD	International Service Award recognises Rotarians who work to expand humanitarian work around the world. This important service promotes understanding and peace, works with international partners to support projects in their communities. (Clubs with the Highest utilization this Rotary year	Clubs should not apply
YOUTH SERVICE AWARD	The club has undertaken a Youth Service Project which addresses some of the critical challenges affecting the youth. Involvement of Rotaract and Interact clubs shall be an added advantage. Reflects joint partnership between Rotary and Rotaract Clubs for Global Grants. New Generations Service works to engage youths and young adults in leadership roles. Supports Rotary Youth Leadership Awards (RYLA) The award emphasizes leadership and citizenship.	Clubs should apply
	CATEGORY 4: PUBLIC IMAGE AWARD	
CLUB BULLETIN AWARD	The club has published a regular bulletin that is both interesting and informative and widely distrib- uted through different channels, attracting corpo- rate sponsorship and complaint with Rotary Branding Guidelines. Weekly publications shall be an added advantage. Applications should be accompanied by 6 soft copies in PDF format.	Clubs should apply

	Rotary (213, 9214) District 9213, 9214 (2010) District 9213, 9214 District 9213 District 9213 Distri	A ENIRS	
PUBLIC IMAGE AWARD	The Club has best promoted Rotary's visibility as evident from corporate partnerships, fun- draising, and media coverage. Press clippings from newspapers, video clips, audio records, photographs, and club financial reports that are submitted shall be considered in deter- mining the winner. Compliant with Branding guidelines recognition for clubs submitting pictures and videos. A signature event that has brought in significant partnerships and resources and generated wide and positive publicity for Rotary.	Clubs should apply	
SOCIAL MEDIA	Clubs that have fully utilised social media to promote Rotary visibility	Clubs should apply	0
	CATEGORY 5: DISCON AWARDS		
DISTRICT CONFERENCE ATTENDANCE AWARD One of each Small, Medium and Large clubs	The Club that has the highest percentage of its members fully registered and paid for the DISCON by 31st March 2023.	Do not apply. The winner is to be deter- mined by DISCON registration data.	
DISTRICT CONFERENCE LONG DISTANCE AWARD	Awarded to the club from the most distant location. Most distant location regardless of District of origin.	Do not apply. The winner is to be deter- mined by DISCON details	
	CATEGORY 6: BELEP AWARDS		
LITERACY ENHANCEMENT AT SCHOOL AND COMMUNITY LEVELS	Clubs with the highest number of impactful literacy engagements like Numbers of books and reading materials donated to schools, libraries &communities and being utilised, Number of Libraries being supported to promote reading, Number of children's arti- cles published.	Clubs to apply	
To register, login; http://rotarydisco	on.org	#98THDISCON (8) (9) (9) (8) (8)	ROKE

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	2023 DISCON AWARDS AND SOUVENIR	.5
EMPOWERMENT OF BASIC EDUCATION TEACHERS	Clubs with the highest number of teachers trained, supported to upgrade and observed to deliver quality basic education.	Clubs to apply
INCREASE ACCESSIBILITY TO BASIC EDUCATION	Clubs with intervention(s) that allow for the highest Number of children to access Basic Education. E.g. New classrooms, Renovation of existing structures, Supporting E – Learning structures (Donation of com- puters, support in converting curriculum into e-learn- ing) both at schools and in the communities, Children sponsorships, Distribution of pads (KAGIS), Water & Sanitation, Tree planting	Clubs to apply
DEI	Clubs with interventions that support the highest number of children with special needs E.g. Number of books and teaching aides, assistive devices for chil- dren with special needs donated, number children with special needs being directly sponsored, Number of Teachers with special needs trained, publications, workshops (conducting & participating), matching to create awareness of inclusive education.	Clubs to apply
NOTE: Only reports submitted by Clubs using the Monthly reporting tool will be considered		
	CATEGORY 7: GOVERNORS AWARDS	
AMAZING PRESIDENT OF THE YEAR	Awarded to the Rotary Club President that supports the Rotary Foundation through program participa- tion and financial contributions. A transformational leader who collaborates with others and has excelled in the role of President	Clubs should not apply
NON-MEMBERS' ROTARY AWARD FOR EXCELLENCE IN SERVICE TO HUMANITY.	The Rotary Award for Excellence in Service to Humanity recognizes up to 3 non-Rotarians who have demonstrated exemplary humanitarian service in accord with Rotary's ideals	Clubs should not apply
AMAZING CLUB OF THE YEAR	Awarded by the Governor to the club that best fulfilled all the goals	Clubs should not apply







Rotary



2022 - 2023 DISCON AWARDS AND SOUVENIRS

Rotaract 🔅

LETTER WITH INSTRUCTIONS

Greetings from D9213 Secretariat!

27th - 29th April 2023 is the Joint DISCON for Rotary Districts 9213 and 9214. Together with it comes the Annual District Rotary Awards- an inspirational way to celebrate service to Rotary.

We are thrilled to announce that the 98th DISCON Awards Criteria is out and we are inviting you to apply to participate in various categories. I call upon Club Presidents to ensure that their respective clubs participate in this amazing and visionary challenge. Take note that winners and runners-up will be announced during Conference at Las Vegas Hotel Mbarara, Uganda.

What is the Application process?

Applications are either systems generated or by written applications. For system generated awards like membership, TRF, Rotary/Interact Club of the Year, clubs are not required to apply and winners will be determined based on data from My Rotary and D9213 portal.

For other awards where a written application is required, clubs will follow the following steps: **Step 1:** Read this letter with instructions well.

Step 2: Study the 2022-2023 DISCON Awards and Souvenirs announcement very well.

Step 3: Read the summary of the categories and decide which categories you would like to enter.

Step 4: Fill in the application form using 400 words only. Be precise and to the point because you will not have another opportunity to explain.

Step 5: Attach 3 clear photographs (if applicable) for each of the categories that you are entering.

FAQ

- 1. Is there an application form? YES
- 2. Should we fill in a separate application form for each category? YES
- **3.** When are the applications open? Applications requiring written submissions are now open for clubs toparticipate and will close on Friday, 31 March 2023.
- 4. Should we send a separate email for each category? YES
- 5. Do we have to send photographs?

YES. To support your application send 3 photographs for each category that you apply for.

Applications as applicable should be submitted in writing to:

PAG FLAVIA SERUGO

D9213: District Executive Secretary Email: serugof@gmail.com Mobile: 0772120208 To register, login; http://rotarydiscon.org

46 FUN AND GAMES

QUIZ



Here we go again. How much do you know about the past, present and future of Rotary? Test yourself. Please have fun as you learn. Answers will be published in the Next month's issue.

1. When does A New Rotary Year commence?

A. :	1 st January	C . 15 th October
В.;	30 th June	D . 1 st July

2. These Rotary clubs meet on Thursday except..?

A. RC Kampala	C. RC Sonde
B. RC Kla East	D. RC Kla Ssese Islands

- 3. With Elevate Rotaract, Rotaractors and Rotaract clubs can actually do the following except
 - A. Start fellow Rotaract Clubs. B. Apply for Global Grants. C. Start Rotary Clubs. D. No longer just a Rotary Program like RYLA

4. The Rotary wheel is..... Color while that of Rotaract is...... Color

A. Gold, PinkB. Blue, PinkC. Green, GoldD. Maroon, Orange

5. Who was the first woman to become Rotary International President?

A. Hannah SkylerB. Jennifer JonesC. Saida BumbaD. Beyoncé Knowles

6. The following are among the 7 Rotary Areas of Focus except.

- A. Basic Education and literacy
- B. Peace and Conflict Resolution
- C. Maternal and Child health Care
- D. Professional and leadership development

2. These Rotary clubs meet on Thursday 7. Which of the following is not a Rotary acronym?

A. IPP B. PAG C. DGE D. Hon

8. Where are the Rotary Offices in Uganda located?

A. Mapeera House	C. Nic Building
B. Makerere University	D. Dewniton Road

9. Which is the motto of Rotary?

A. Together we see a world where people unite and take action to create lasting change across the globe and our communities.

B .We are a class apart

C. Destined For Greatness

D. Of the things we think say or do, is it the truth, is it fair to all concerned, will it yield good will and better friendship, and will it be beneficial to all concerned.

10. What was the name given to the wives of Rotarians before accepting Women to be Rotarians?

A. Rotary Anns	C. Rotary Roses
B. Rotary Eves	D. Rotary Flowers

Composed by Idah Nakakande - Rct Nakawa Mubs







CAPTURE THE MOMENT IN MBARARA

Las Vegas Hotel 27th - 29th April 2023

Early bird Rotarians - \$190 (Up to 31st Dec 2022) Rotaractors - \$120

Registration Chain contact information: Tel: 0

Chair Registration: Ivan Atwiine Tel: 0758254956, 0775540708 Vice Chair: Annie Ninyesiga Tel: 0782393902

Email: dca98@googlegroups.com