

Midwest PETS 2025



# DISTRICT BREAKOUT

## SESSION ONE



# Expectations



# Introductions

- Full Name
- Rotary Club
- Favorite sport team





# Ice Breaker Activity



# Unlocking the Binder: What's Inside?

- Navigating Your Role – How to use the binder effectively for leadership, planning, and decision-making.
- Resources – Overview of key materials included in the binder (e.g., guidelines, reports, contacts).
- Best Practices for Success – Tips on maximizing the binder's resources for efficiency and impact.





# TAKING ACTION FOR CHANGE

We are at a defining moment in Rotary's history. We're implementing our Action Plan, a strategic road map that will help us better connect with each other, grow as an organization, and more effectively share our stories of how we are making a difference in communities.

At every level of Rotary, we have embraced opportunities to work together to achieve our goals. Over the coming four issues, you'll hear from Rotary members around the world who will offer their inspiration, encouragement, and guidance as we carry out the four priorities of the Action Plan.



## IMPACT

**We want to put our resources behind programs that will have the greatest impact and that align with our areas of focus.**

We're creating tools and guidelines for tracking and sharing our efforts. We're also developing an evaluation process that will help us make objective recommendations about what is working and what we should continue, start, or stop doing.

## REACH

**We're committed to exemplifying and embracing diversity, equity, and inclusion (DEI) in everything we do.**

We're testing new products and alternative models that will allow more people to connect and take action with us in ways that work best for them.

## ENGAGE

**We're tearing down the walls between "us" and "them" and focusing on participants.**

We're asking people how they want to participate, finding ways to meet them where they are, and making sure they know we value them.

## ADAPT

**We're streamlining operations so we can be more agile and responsive.**

We're simplifying the way we do things and helping members manage change so that our clubs, districts, and zones can more effectively communicate and work together.

Learn what your club can do at [rotary.org/actionplan](https://rotary.org/actionplan).

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SESSION TWO





# Strengths in Action

## Leading with Your Natural Talents





# CLIFTON STRENGTHS DOMAINS

EXECUTING	INFLUENCING	RELATIONSHIP BUILDING	STRATEGIC THINKING
People with dominant Executing themes know how to make things happen.	People with dominant Influencing themes know how to take charge, speak up, and make sure the team is heard.	People with dominant Relationship Building themes have the ability to build strong relationships that can hold a team together and make the team greater than the sum of its parts.	People with dominant Strategic Thinking themes help teams consider what could be. They absorb and analyze information that can inform better decisions.
<b>Achiever</b> <b>Arranger</b> <b>Belief</b> <b>Consistency</b> <b>Deliberative</b> <b>Discipline</b> <b>Focus</b> <b>Responsibility</b> <b>Restorative</b>	<b>Activator</b> <b>Command</b> <b>Communication</b> <b>Competition</b> <b>Maximizer</b> <b>Self-Assurance</b> <b>Significance</b> <b>Woo</b>	<b>Adaptability</b> <b>Connectedness</b> <b>Developer</b> <b>Empathy</b> <b>Harmony</b> <b>Includer</b> <b>Individualization</b> <b>Positivity</b> <b>Relator</b>	<b>Analytical</b> <b>Context</b> <b>Futuristic</b> <b>Ideation</b> <b>Input</b> <b>Intellection</b> <b>Learner</b> <b>Strategic</b>

# Strengths to Success



- **Activity Report Out**
- **Take-Away Tool**
  - **Personal Reflection**

